

ABSTRACT

THE EFFECT OF WORK DISCIPLINE AND JOB SATISFACTION ON EMPLOYEE PERFORMANCE IN KPRI SAPTAWA COOPERATIVE LAMPUNG

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The purpose of this study was to measure the magnitude of the effect of work discipline and job satisfaction and to find the most dominant variables in the employee's performance in KPRI Saptawa Office of Lampung. The method in this study used the quantitative method. The number of samples used was 32 respondents. The data collection technique used a saturated technique with all members of the population are sampled. The instrument requirements used the validity test and reliability test. Furthermore, the data requirements used the linearity test and multicollinearity test. The data analysis tool in this study used multiple linear regression analysis. Hypothesis testing used t-test and f test. The results of this study found that the work discipline did not have a negative effect on the performance of the employees of the KPRI Saptawa cooperative office in Lampung province. Job satisfaction had a positive effect on the performance of the employees of the KPRI Saptawan cooperative office in Lampung province. Meanwhile, the variables of work discipline and job satisfaction had a positive effect on employees of the KPRI Saptawa Cooperative Lampung.

Keywords: Work Discipline, Job Satisfaction, Employee Performance

