

Lampiran 3

Tabulasi Hasil Jawaban Responden Gaya Kepemimpinan (X1)

NO RESPONDEN	Gaya Kepemimpinan (X1)										TOTAL SKOR
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	
1	3	4	4	5	3	4	4	4	4	5	40
2	2	2	3	2	5	5	4	5	5	3	36
3	2	2	5	5	5	2	3	2	2	4	32
4	3	3	3	5	3	4	4	4	5	4	38
5	4	4	4	5	4	5	4	5	4	4	43
6	5	5	5	5	5	5	5	5	5	5	50
7	4	4	4	2	4	5	5	5	4	4	41
8	3	3	4	5	3	4	4	4	3	4	37
9	4	4	5	5	4	5	4	5	4	5	45
10	3	3	3	5	3	5	2	5	3	3	35
11	4	4	4	2	4	5	4	5	4	4	40
12	5	5	5	5	5	5	5	5	5	5	50
13	2	2	2	3	2	2	2	2	2	2	21
14	2	2	2	2	2	4	3	4	2	2	25
15	4	4	4	5	4	5	2	5	4	4	41
16	3	3	3	2	3	4	4	4	3	3	32
17	3	3	3	5	3	5	2	5	3	3	35
18	4	4	4	5	4	4	5	4	4	4	42
19	3	3	3	4	3	4	5	4	3	3	35
20	5	5	5	4	5	5	5	5	5	5	49
21	2	2	2	3	2	4	3	4	2	2	26
22	3	3	3	5	3	5	4	5	3	3	37
23	4	4	4	4	4	5	5	5	4	4	43
24	4	4	4	4	4	4	5	4	4	4	41
25	4	4	4	5	4	5	3	5	4	4	42
26	3	3	4	5	3	4	5	4	3	4	38
27	4	4	4	5	4	5	4	5	4	4	43
28	3	3	3	4	3	4	2	4	3	3	32
29	5	5	5	4	5	5	5	5	5	5	49
30	3	3	4	5	3	4	4	4	3	4	37
31	4	4	4	5	4	5	5	5	4	4	44
32	4	3	5	5	4	5	4	5	5	5	45

Tabulasi Hasil Jawaban Responden Motivasi Ekstrinsik (X2)

NO RESPONDEN	Motivasi Ekstrinsik (X2)										TOTAL SKOR
	X2.1	X12.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	
1	4	5	3	5	5	5	4	4	5	5	45
2	3	4	5	2	4	4	5	3	5	4	39
3	5	4	3	5	4	4	5	3	3	5	41
4	4	3	2	5	3	5	3	2	5	5	37
5	5	5	3	5	5	4	4	3	3	4	41
6	4	5	3	5	5	4	5	4	5	4	44
7	3	4	5	2	4	4	4	3	4	4	37
8	5	4	3	5	4	2	4	3	5	4	39
9	4	3	2	5	3	4	5	2	3	3	34
10	5	5	3	5	5	3	3	3	4	5	41
11	2	2	1	2	2	2	4	1	2	3	21
12	5	2	4	5	4	4	5	4	3	4	40
13	2	4	3	3	4	2	2	3	4	3	30
14	4	3	2	2	4	2	2	2	5	4	30
15	5	4	4	5	3	5	4	4	5	4	43
16	4	4	2	2	4	4	3	2	3	3	31
17	2	5	5	5	5	3	3	5	4	3	40
18	5	2	3	5	2	3	4	3	4	4	35
19	4	4	4	4	2	5	3	4	4	4	38
20	5	4	4	4	4	4	5	4	3	4	41
21	4	3	3	3	3	2	2	3	4	4	31
22	5	4	4	5	4	4	3	4	5	4	42
23	4	4	4	4	4	4	4	4	5	5	42
24	5	5	4	4	5	4	4	4	4	3	42
25	5	5	4	5	5	3	4	4	4	4	43
26	2	4	4	5	4	4	4	4	4	5	40
27	5	5	4	5	3	3	4	4	4	4	41
28	5	4	5	4	4	3	3	5	3	2	38
29	4	5	4	4	4	3	5	4	5	4	42
30	4	3	3	5	4	4	4	3	3	3	36
31	4	5	4	4	5	5	4	5	5	3	44
32	4	5	5	4	5	5	5	3	2	5	43

Tabulasi Hasil Jawaban Responden Kinerja Karyawan (Y)

NO RESPONDEN	Kinerja Karyawan (Y)										TOTAL SKOR
	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
1	5	3	4	5	5	3	3	5	5	4	42
2	2	5	5	3	2	5	2	3	4	4	35
3	5	5	4	5	2	5	2	2	2	3	35
4	5	3	5	3	3	4	3	3	3	4	36
5	5	4	4	4	4	4	4	4	4	4	41
6	5	5	4	5	5	5	5	5	5	5	49
7	2	4	4	4	4	4	4	4	4	5	39
8	5	3	2	4	3	5	3	3	3	4	35
9	5	4	4	5	4	4	4	4	4	4	42
10	5	3	3	3	3	3	3	3	3	2	31
11	2	4	2	4	4	4	4	4	4	4	36
12	5	5	4	5	5	5	5	5	5	5	49
13	3	2	2	2	2	2	2	2	2	2	21
14	2	2	2	2	2	2	2	2	2	3	21
15	5	4	5	4	4	4	4	4	4	2	40
16	2	3	4	3	3	5	3	3	3	4	33
17	5	3	3	3	3	3	3	3	3	2	31
18	5	4	3	4	4	4	4	4	4	5	41
19	4	3	5	3	3	3	3	3	3	5	35
20	4	5	4	5	5	5	5	5	5	5	48
21	3	2	2	2	2	5	2	2	2	3	25
22	5	3	4	3	3	3	3	3	3	4	34
23	4	4	4	4	4	4	4	4	4	5	41
24	4	4	4	4	4	4	4	4	4	5	41
25	5	4	3	4	4	4	4	4	4	3	39
26	5	3	4	4	3	3	3	3	3	5	36
27	5	4	3	4	4	4	4	4	4	4	40
28	4	3	3	3	3	3	3	3	3	2	30
29	4	5	3	5	5	5	5	5	5	5	47
30	5	3	4	4	3	3	3	3	3	4	35
31	2	3	5	5	2	4	5	3	2	4	35
32	4	3	2	4	3	5	3	5	3	4	36

Lampiran 4

Jawaban Responden Gaya Kepemimpinan

Statistics

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10
N	Valid	32	32	32	32	32	32	32	32	32	32
	Missing	0	0	0	0	0	0	0	0	0	0

X1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15.6	15.6	15.6
3	11	34.4	34.4	50.0
Valid 4	12	37.5	37.5	87.5
5	4	12.5	12.5	100.0
Total	32	100.0	100.0	

X1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15.6	15.6	15.6
3	11	34.4	34.4	50.0
Valid 4	12	37.5	37.5	87.5
5	4	12.5	12.5	100.0
Total	32	100.0	100.0	

X1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	8	25.0	25.0	34.4
Valid 4	14	43.8	43.8	78.1
5	7	21.9	21.9	100.0
Total	32	100.0	100.0	

X1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15.6	15.6	15.6
3	2	6.3	6.3	21.9
Valid 4	6	18.8	18.8	40.6
5	19	59.4	59.4	100.0
Total	32	100.0	100.0	

X1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	11	34.4	34.4	43.8
Valid 4	12	37.5	37.5	81.3
5	6	18.8	18.8	100.0
Total	32	100.0	100.0	

X1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	11	34.4	34.4	43.8
Valid 4	12	37.5	37.5	81.3
5	6	18.8	18.8	100.0
Total	32	100.0	100.0	

X1.6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
4	12	37.5	37.5	43.8
5	18	56.3	56.3	100.0
Total	32	100.0	100.0	

X1.7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15.6	15.6	15.6
3	4	12.5	12.5	28.1
4	12	37.5	37.5	65.6
5	11	34.4	34.4	100.0
Total	32	100.0	100.0	

X1.8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
4	12	37.5	37.5	43.8
5	18	56.3	56.3	100.0
Total	32	100.0	100.0	

X1.9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	12.5	12.5	12.5
3	9	28.1	28.1	40.6
Valid 4	12	37.5	37.5	78.1
5	7	21.9	21.9	100.0
Total	32	100.0	100.0	

X1.10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	7	21.9	21.9	31.3
Valid 4	15	46.9	46.9	78.1
5	7	21.9	21.9	100.0
Total	32	100.0	100.0	

Jawaban Responden Motivasi Ekstrinsik (X2)

X2.1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	12.5	12.5	12.5
3	2	6.3	6.3	18.8
Valid 4	13	40.6	40.6	59.4
5	13	40.6	40.6	100.0
Total	32	100.0	100.0	

X2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	5	15.6	15.6	25.0
Valid 4	13	40.6	40.6	65.6
5	11	34.4	34.4	100.0
Total	32	100.0	100.0	

X2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3.1	3.1	3.1
2	4	12.5	12.5	15.6
Valid 3	10	31.3	31.3	46.9
4	12	37.5	37.5	84.4
5	5	15.6	15.6	100.0
Total	32	100.0	100.0	

X2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15.6	15.6	15.6
3	2	6.3	6.3	21.9
Valid 4	8	25.0	25.0	46.9
5	17	53.1	53.1	100.0
Total	32	100.0	100.0	

X2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	5	15.6	15.6	25.0
Valid 4	15	46.9	46.9	71.9
5	9	28.1	28.1	100.0
Total	32	100.0	100.0	

X2.6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15.6	15.6	15.6
3	7	21.9	21.9	37.5
Valid 4	14	43.8	43.8	81.3
5	6	18.8	18.8	100.0
Total	32	100.0	100.0	

X2.7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	7	21.9	21.9	31.3
Valid 4	14	43.8	43.8	75.0
5	8	25.0	25.0	100.0
Total	32	100.0	100.0	

X2.8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3.1	3.1	3.1
2	4	12.5	12.5	15.6
3	11	34.4	34.4	50.0
4	13	40.6	40.6	90.6
5	3	9.4	9.4	100.0
Total	32	100.0	100.0	

X2.9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	6.3	6.3	6.3
3	8	25.0	25.0	31.3
4	11	34.4	34.4	65.6
5	11	34.4	34.4	100.0
Total	32	100.0	100.0	

X2.10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	3.1	3.1	3.1
3	8	25.0	25.0	28.1
4	16	50.0	50.0	78.1
5	7	21.9	21.9	100.0
Total	32	100.0	100.0	

Jawaban Responden Kinerja Karyawan (Y)

Y1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18.8	18.8	18.8
3	2	6.3	6.3	25.0
Valid 4	7	21.9	21.9	46.9
5	17	53.1	53.1	100.0
Total	32	100.0	100.0	

Y1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	13	40.6	40.6	50.0
Valid 4	10	31.3	31.3	81.3
5	6	18.8	18.8	100.0
Total	32	100.0	100.0	

Y1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18.8	18.8	18.8
3	7	21.9	21.9	40.6
Valid 4	14	43.8	43.8	84.4
5	5	15.6	15.6	100.0
Total	32	100.0	100.0	

Y1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	8	25.0	25.0	34.4
Valid 4	13	40.6	40.6	75.0
5	8	25.0	25.0	100.0
Total	32	100.0	100.0	

Y1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18.8	18.8	18.8
3	11	34.4	34.4	53.1
Valid 4	10	31.3	31.3	84.4
5	5	15.6	15.6	100.0
Total	32	100.0	100.0	

Y1.6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	8	25.0	25.0	31.3
Valid 4	12	37.5	37.5	68.8
5	10	31.3	31.3	100.0
Total	32	100.0	100.0	

Y1.7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15.6	15.6	15.6
3	12	37.5	37.5	53.1
Valid 4	10	31.3	31.3	84.4
5	5	15.6	15.6	100.0
Total	32	100.0	100.0	

Y1.8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	12.5	12.5	12.5
3	12	37.5	37.5	50.0
Valid 4	10	31.3	31.3	81.3
5	6	18.8	18.8	100.0
Total	32	100.0	100.0	

Y1.9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15.6	15.6	15.6
3	11	34.4	34.4	50.0
Valid 4	11	34.4	34.4	84.4
5	5	15.6	15.6	100.0
Total	32	100.0	100.0	

Y1.10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15.6	15.6	15.6
3	4	12.5	12.5	28.1
Valid 4	13	40.6	40.6	68.8
5	10	31.3	31.3	100.0
Total	32	100.0	100.0	

Lampiran 5**Karakteristik Responden****Jenis Kelamin**

	Frequency	Percent	Valid Percent	Cumulative Percent
Laki-Laki	11	34.4	34.4	34.4
Valid Perempuan	21	65.6	65.6	100.0
Total	32	100.0	100.0	

Pendidikan Terakhir

	Frequency	Percent	Valid Percent	Cumulative Percent
S1	6	18.8	18.8	18.8
Valid D3	2	6.3	6.3	25.0
SMA	24	75.0	75.0	100.0
Total	32	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
21Tahun-30Tahun	4	12.5	12.5	12.5
31Tahun-40Tahun	20	62.5	62.5	75.0
Valid 41Tahun-50Tahun	2	6.3	6.3	81.3
51Tahun-60Tahun	6	18.8	18.8	100.0
Total	32	100.0	100.0	

Lampiran 7

Hasil Uji (Output) Realibilitas Responden

Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded ^a	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Gaya Kepemimpinan

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.776	.938	11

Reliability Motivasi Ekstrinsik

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.734	.812	11

Reliability Kinerja Karyawan

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.770	.918	11

Lampiran 8

Hasil Uji Persyaratan Analisis Data

Hasil Output Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		32
Normal Parameters ^{a,b}	Mean	0E-7
	Std. Deviation	2.39088096
	Absolute	.144
Most Extreme Differences	Positive	.096
	Negative	-.144
Kolmogorov-Smirnov Z		.817
Asymp. Sig. (2-tailed)		.517

Hasil Uji Linearitas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y Kinerja Karyawan * X1 Gaya Kepemimpinan	Between Groups	(Combined)	1413.052	15	94.203	23.129	.000
		Linearity	1300.243	1	1300.243	319.241	.000
		Deviation from Linearity	112.809	14	8.058	1.978	.096
	Within Groups		65.167	16	4.073		
	Total		1478.219	31			

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
Y Kinerja Karyawan * X2 Motivasi Ekstrinsik	(Combined)	899.135	14	64.224	1.885	.107
	Linearity	377.814	1	377.814	11.091	.004
	Deviation from Linearity	521.322	13	40.102	1.177	.370
	Within Groups	579.083	17	34.064		
	Total	1478.219	31			

Hasil Uji Multikolinearitas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	.135	3.400		.040	.969	
	X1 Gaya Kepemimpinan	.910	.074	.924	12.292	.000	.731
	X2 Motivasi Ekstrinsik	.035	.099	.027	.355	.725	.731

a. Dependent Variable: Y Kinerja Karyawan

Lampiran 9

Output Uji Analisis Data Hasil Uji Regresi Linear Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.938 ^a	.880	.872	2.472

a. Predictors: (Constant), X2 MOTIVASI EKSTRINSIK, X1 GAYA KEPEMIMPINAN

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.135	3.400		.040	.969
	X1 GAYA KEPEMIMPINAN	.910	.074	.924	12.292	.000
	X2 MOTIVASI EKSTRINSIK	.035	.099	.027	.355	.725

a. Dependent Variable: Y KINERJA KARYAWAN

Lampiran 10

Hasil Uji t (Parsial)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.135	3.400		.040	.969
	X1 GAYA KEPEMIMPINAN	.910	.074	.924	12.292	.000
	X2 MOTIVASI KERJA EKTRINSIK	.035	.099	.027	.355	.725

a. Dependent Variable: KINERJA KARYAWAN

Lampiran 11

Hasil Uji F (Simultan)

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1301.013	2	650.507	106.456	.000 ^b
	Residual	177.206	29	6.111		
	Total	1478.219	31			

a. Dependent Variable: KINERJA KARYAWAN

b. Predictors: (Constant), X2 MOTIVASI KERJA EKTRINSIK, X1 GAYA KEPEMIMPINAN

X1.7	Sig. (2-tailed)	.00	.00	.08	.56	.02		.12	.000	.00	.028	.000
	N	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.546**	.546**	.516**	.018	.472**	.278	1	.278	.539**	.559**	.633**
X1.8	Sig. (2-tailed)	.00	.00	.00	.92	.00		.123	.123	.00	.001	.000
	N	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.635**	.591**	.314	.105	.394*	1.000**	.278	1	.642**	.388*	.676**
X1.9	Sig. (2-tailed)	.00	.00	.08	.56	.02		.12	.000	.00	.028	.000
	N	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.755**	.719**	.620**	.183	.725**	.642*	.539**	.642*	1	.751**	.856**
X1.10	Sig. (2-tailed)	.00	.00	.00	.31	.00		.00	.000	.00	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.780**	.780**	.941**	.489**	.716**	.388*	.559**	.388*	.751**	1	.900**
TotalS kor	Sig. (2-tailed)	.00	.00	.00	.00	.00		.00	.028	.00	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.919**	.894**	.853**	.436*	.783**	.676*	.633**	.676*	.856**	.900**	1
	Sig. (2-tailed)	.00	.00	.00	.01	.00		.00	.000	.00	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

X2.7	Pearson											
	Correlation	.193	.111	.224	.277	.142	.408*	1	.112	-.194	.205	.449**
	Sig. (2-tailed)	.291	.546	.217	.124	.440	.021		.540	.288	.261	.010
	N	32	32	32	32	32	32	32	32	32	32	32
X2.8	Pearson											
	Correlation	.198	.538*	.755*	.429*	.404*	.262	.112	1	.307	-.078	.732**
	Sig. (2-tailed)	.277	.001	.000	.014	.022	.147	.540		.087	.671	.000
	N	32	32	32	32	32	32	32	32	32	32	32
X2.9	Pearson											
	Correlation	.038	.255	.119	.098	.111	.059	-.194	.307	1	.263	.365*
	Sig. (2-tailed)	.836	.159	.516	.592	.545	.748	.288	.087		.146	.040
	N	32	32	32	32	32	32	32	32	32	32	32
X2.10	Pearson											
	Correlation	.137	.131	.020	.279	.082	.298	.205	-.078	.263	1	.398*
	Sig. (2-tailed)	.455	.475	.912	.122	.654	.098	.261	.671	.146		.024
	N	32	32	32	32	32	32	32	32	32	32	32
TotalSkor	Pearson											
	Correlation	.453*	.684*	.619*	.622*	.577*	.576*	.449*	.732*	.365	.398*	1
	Sig. (2-tailed)	.009	.000	.000	.000	.001	.001	.010	.000	.040	.024	
	N	32	32	32	32	32	32	32	32	32	32	32

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Y.P6	Pearson	-										
	Correlati	.02	.628	.11	.479	.283	1	.369	.414	.372	.399*	.551**
	on	4	**	2	**			*	*	*		
Y.P7	Sig. (2-	.89		.54	.006	.116		.037	.018	.036	.024	.001
	tailed)	4	.000	0	.000							
	N	32	32	32	32	32	32	32	32	32	32	32
Y.P8	Pearson	.16	.600	.26	.723	.776	.369	1	.772	.697	.519*	.818**
	Correlati	2	**	2	**	**	*		**	**	*	
	on	6	.000	.14	.000	.000	.037		.000	.000	.002	.000
Y.P9	Sig. (2-	.37		.46	.000	.000	.018	.000		.000	.002	.000
	tailed)	5	.000	4	.000	.000			.000			
	N	32	32	32	32	32	32	32	32	32	32	32
Y.P10	Pearson	.27	.609	.13	.708	.905	.414	.772	1	.895	.532*	.871**
	Correlati	0	**	4	**	**	*	**		**	*	
	on	5	.000	.18	.000	.000	.036	.000	.000		.002	.000
SkorTotal	Sig. (2-	.12		.07	.003	.004	.024	.002	.002	.002		.000
	tailed)	8	.000	2	.000	.000						
	N	32	32	32	32	32	32	32	32	32	32	32
Y.P10	Pearson	-	.456	.32	.508	.498	.399	.519	.532	.522	1	.662**
	Correlati	.01	**	4	**	**	*	**	**	**	**	
	on	7	.009	.07	.003	.004	.024	.002	.002	.002		.000
SkorTotal	Sig. (2-	.92		.01	.000	.000	.001	.000	.000	.000	.000	.000
	tailed)	8	.009	0	.000	.000						
	N	32	32	32	32	32	32	32	32	32	32	32
SkorTotal	Pearson	.40	.815	.42	.848	.867	.551	.818	.871	.877	.662*	1
	Correlati	4*	**	7*	**	**	**	**	**	**	*	
	on	2	.000	.01	.000	.000	.001	.000	.000	.000	.000	
SkorTotal	Sig. (2-	.02		.05	.000	.000	.001	.000	.000	.000	.000	.000
	tailed)	2	.000	5	.000	.000						
SkorTotal	N	32	32	32	32	32	32	32	32	32	32	32

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

