

**Lampiran 3. Uji Validitas Kompetensi (X1)**

**Correlations**

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	TOTAL_X1
X1.1	Pearson Correlation	1	.614**	.430**	.459**	.401**	.192	-.105	-.069	-.108	.610**
	Sig. (2-tailed)		.000	.000	.000	.000	.102	.378	.561	.358	.000
	N	74	74	74	74	74	74	73	74	74	74
X1.2	Pearson Correlation	.614**	1	.294*	.346**	.339**	-.035	-.210	-.019	-.094	.468**
	Sig. (2-tailed)	.000		.011	.003	.003	.765	.074	.871	.427	.000
	N	74	74	74	74	74	74	73	74	74	74
X1.3	Pearson Correlation	.430**	.294*	1	.282*	.256*	.082	-.026	-.104	-.128	.431**
	Sig. (2-tailed)	.000	.011		.015	.028	.488	.828	.380	.276	.000
	N	74	74	74	74	74	74	73	74	74	74
X1.4	Pearson Correlation	.459**	.346**	.282*	1	.192	.326**	.314**	.247*	.049	.679**
	Sig. (2-tailed)	.000	.003	.015		.101	.005	.007	.034	.678	.000
	N	74	74	74	74	74	74	73	74	74	74
X1.5	Pearson Correlation	.401**	.339**	.256*	.192	1	.189	.000	.098	-.028	.502**
	Sig. (2-tailed)	.000	.003	.028	.101		.106	1.000	.405	.816	.000
	N	74	74	74	74	74	74	73	74	74	74
X1.6	Pearson Correlation	.192	-.035	.082	.326**	.189	1	.318**	.302**	.100	.516**
	Sig. (2-tailed)	.102	.765	.488	.005	.106		.006	.009	.397	.000
	N	74	74	74	74	74	74	73	74	74	74
X1.7	Pearson Correlation	-.105	-.210	-.026	.314**	.000	.318**	1	.560**	.420**	.517**
	Sig. (2-tailed)	.378	.074	.828	.007	1.000	.006		.000	.000	.000
	N	73	73	73	73	73	73	73	73	73	73
X1.8	Pearson Correlation	-.069	-.019	-.104	.247*	.098	.302**	.560**	1	.443**	.532**
	Sig. (2-tailed)	.561	.871	.380	.034	.405	.009	.000		.000	.000

	N	74	74	74	74	74	74	73	74	74	74
	Pearson Correlation	-.108	-.094	-.128	.049	-.028	.100	.420**	.443**	1	.360**
X1.9	Sig. (2-tailed)	.358	.427	.276	.678	.816	.397	.000	.000		.002
	N	74	74	74	74	74	74	73	74	74	74
	Pearson Correlation	.610**	.468**	.431**	.679**	.502**	.516**	.517**	.532**	.360**	1
TOTAL_X1	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.002	
	N	74	74	74	74	74	74	73	74	74	74

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

**Lampiran 4. Uji Validitas Budaya Kerja (X2)**

**Correlations**

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	Total_X2
X2.1	Pearson Correlation	1	.015	.149	.090	.216	-.189	.312**
	Sig. (2-tailed)		.898	.206	.444	.065	.108	.007
	N	74	74	74	74	74	74	74
X2.2	Pearson Correlation	.015	1	.384**	.703**	.220	.392**	.745**
	Sig. (2-tailed)	.898		.001	.000	.059	.001	.000
	N	74	74	74	74	74	74	74
X2.3	Pearson Correlation	.149	.384**	1	.428**	.535**	.358**	.747**
	Sig. (2-tailed)	.206	.001		.000	.000	.002	.000
	N	74	74	74	74	74	74	74
X2.4	Pearson Correlation	.090	.703**	.428**	1	.304**	.225	.755**
	Sig. (2-tailed)	.444	.000	.000		.009	.054	.000
	N	74	74	74	74	74	74	74
X2.5	Pearson Correlation	.216	.220	.535**	.304**	1	.115	.633**
	Sig. (2-tailed)	.065	.059	.000	.009		.331	.000
	N	74	74	74	74	74	74	74
X2.6	Pearson Correlation	-.189	.392**	.358**	.225	.115	1	.529**
	Sig. (2-tailed)	.108	.001	.002	.054	.331		.000
	N	74	74	74	74	74	74	74
Total_X2	Pearson Correlation	.312**	.745**	.747**	.755**	.633**	.529**	1
	Sig. (2-tailed)	.007	.000	.000	.000	.000	.000	
	N	74	74	74	74	74	74	74

\*\* . Correlation is significant at the 0.01 level (2-tailed).

**Lampiran 5. Uji Validitas Kepuasan Kerja (X3)**

**Correlations**

		X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	X3.9	X3.10	X3.11	X3.12	X3.13	X3.14	X3.15	TOTAL_X3
X3.1	Pearson Correlation	1	.286*	.244*	.141	.124	.056	-.117	-.067	.063	.198	.141	.059	.266*	-.117	.195	.310**
	Sig. (2-tailed)		.014	.036	.231	.294	.636	.322	.568	.595	.091	.231	.616	.022	.322	.095	.007
	N	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74
X3.2	Pearson Correlation	.286*	1	.457**	.453**	.441**	.210	.253*	.378**	.257*	.174	.138	.376**	.971**	.253*	.461**	.688**
	Sig. (2-tailed)	.014		.000	.000	.000	.073	.029	.001	.027	.138	.240	.001	.000	.029	.000	.000
	N	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74
X3.3	Pearson Correlation	.244*	.457**	1	.414**	.310**	.239*	.230*	.285*	.269*	.054	.090	.272*	.457**	.230*	.967**	.628**
	Sig. (2-tailed)	.036	.000		.000	.007	.040	.048	.014	.021	.648	.444	.019	.000	.048	.000	.000
	N	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74
X3.4	Pearson Correlation	.141	.453**	.414**	1	.460**	.376**	.240*	.168	.424**	.359**	.273*	.739**	.388**	.240*	.405**	.728**
	Sig. (2-tailed)	.231	.000	.000		.000	.001	.039	.154	.000	.002	.018	.000	.001	.039	.000	.000
	N	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74
X3.5	Pearson Correlation	.124	.441**	.310**	.460**	1	.351**	.109	.273*	.122	-.038	-.073	.452**	.416**	.109	.292*	.491**
	Sig. (2-tailed)	.294	.000	.007	.000		.002	.355	.019	.300	.747	.536	.000	.000	.355	.012	.000
	N	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74
X3.6	Pearson Correlation	.056	.210	.239*	.376**	.351**	1	.354**	.373**	.301**	.222	-.149	.462**	.253*	.354**	.247*	.553**
	Sig. (2-tailed)	.636	.073	.040	.001	.002		.002	.001	.009	.057	.204	.000	.030	.002	.034	.000



X3.14	Pearson Correlation	-.117	.253*	.230*	.240*	.109	.354**	1.000**	.648**	.394**	.181	-.001	.230*	.253*	1	.237*	.581**
	Sig. (2-tailed)	.322	.029	.048	.039	.355	.002	.000	.000	.001	.123	.994	.049	.029		.042	.000
	N	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74
X3.15	Pearson Correlation	.195	.461**	.967**	.405**	.292*	.247*	.237*	.336**	.241*	.053	.073	.279*	.461**	.237*	1	.621**
	Sig. (2-tailed)	.095	.000	.000	.000	.012	.034	.042	.003	.039	.654	.536	.016	.000	.042		.000
	N	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74
TOTAL_X3	Pearson Correlation	.310**	.688**	.628**	.728**	.491**	.553**	.581**	.496**	.639**	.494**	.334**	.638**	.674**	.581**	.621**	1
	Sig. (2-tailed)	.007	.000	.000	.000	.000	.000	.000	.000	.000	.000	.004	.000	.000	.000	.000	
	N	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74	74

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).



