

Lampiran 1 : Kuesioner



INSTITUT INFORMATIKA & BISNIS DARMAJAYA

FAKULTAS EKONOMI DAN BISNIS

Jalan Zainal Abidin Pagar Alam No. 93A, Lampung 35142

Kepada Yth:

Bapak/Ibu Karyawan

PT. Djarum, Tbk Cabang Bandar Lampung

Dalam rangka menyelesaikan skripsi pada Pendidikan Strata Satu, dengan judul: **“Pengaruh Kompensasi dan Disiplin Kerja Terhadap Prestasi Kerja Karyawan Divisi Pemasaran PT. Djarum, Tbk Cabang Bandar Lampung”**, demi terlaksananya penelitian ini maka saya sangat mengharapkan kesediaan bapak/ibu untuk mengisi kuesioner ini dengan sebenarnya. Dalam pengisian kuesioner ini bapak/ibu hanya mengisi salah satu dari lima kategori jawaban yang telah disediakan dengan memberi tanda Ceklis (√) pada jawaban yang dianggap tepat. Data ini hanya digunakan penulis sebatas untuk kepentingan penelitian dan identitas diri bapak/ibu akan saya rahasiakan. Atas ketersediaan, dukungan dan kerja sama yang baik, saya ucapkan terima kasih.

Bandar Lampung, 2018

Peneliti

Lady Kovenia

1412110275

Pernyataan di bawah ini memiliki jawaban sebagai berikut:

SS : Sangat Setuju : 5

S : Setuju : 4

KS : Kurang Setuju : 3

TS : Tidak Setuju : 2
 STS : Sangat Tidak Setuju : 1

Data Pengisi Kuesioner

Nama : (Boleh diisi, boleh tidak)

Jenis Kelamin :

Usia :

Pendidikan Terakhir :

Kompensasi (X1)

Indikator	No	Pertanyaan	SS	S	KS	TS	STS
Gaji Pokok	1	PT. Djarum, Tbk cabang Bandar Lampung memberikan gaji sesuai standar Upah Minimum Regional (UMR)					
	2	PT. Djarum, Tbk cabang Bandar Lampung memberikan gaji sesuai dengan masa kerja					
Gaji Variabel	3	PT. Djarum, Tbk cabang Bandar Lampung memberikan bonus bagi karyawan yang dapat mencapai target					
	4	PT. Djarum, Tbk cabang Bandar Lampung memberikan insentif bagi karyawan yang berprestasi					
Kesejahteraan karyawan	5	PT. Djarum, Tbk cabang Bandar Lampung mengikutsertakan semua karyawan dalam program kesehatan BPJS					
	6	PT. Djarum, Tbk cabang Bandar Lampung memberikan uang pensiun kepada karyawan saat sudah tidak produktif kerja					

Disiplin Kerja (X2)

Indikator	No	Pertanyaan	SS	S	KS	TS	STS
Ketepatan waktu	1	Karyawan wajib datang ke kantor dan pulang tepat waktu					
	2	Karyawan harus menyelesaikan tugas/target tepat waktu					
Pemanfaatan sarana	3	Karyawan sangat berhati-hati dalam menggunakan peralatan kantor					
	4	Karyawan tidak pernah merusak alat kantor					
Tanggung jawab yang tinggi	5	Karyawan selalu menyelesaikan tugas sesuai dengan prosedur					
	6	Karyawan bertanggung jawab terhadap hasil kerjanya					
Ketaatan terhadap aturan kantor	7	Karyawan selalu memakai seragam dan mengenakan kartu tanda identitas sesuai aturan perusahaan					
	8	Karyawan meminta ijin apabila tidak masuk kerja					

Prestasi Kerja (Y)								
Indikator	No	Pertanyaan	SS	S	KS	TS	STS	
Hasil kerja	1	Karyawan dapat mencapai target pekerjaan yang ditentukan perusahaan						
	2	Karyawan dapat menyelesaikan semua pekerjaan dengan kualitas yang baik						
Pengetahuan pekerjaan	3	Karyawan mempunyai pengetahuan yang baik terhadap semua tugasnya						
	4	Karyawan dapat menyelesaikan semua tugasnya dengan mengandalkan pengetahuan yang dimilikinya						
Inisiatif	5	Karyawan mempunyai inisiatif yang tinggi untuk menyelesaikan masalah yang terjadi						
	6	Karyawan selalu menyelesaikan pekerjaannya tanpa diperintahkan						

Lampiran 2

Hasil Jawaban Responden

1. Jawaban Kuisisioner Kompensasi (X1)

No.	X1	XP2	XP3	XP4	XP5	XP6	Total
1	3	5	4	2	3	3	20
2	4	5	4	4	4	5	26
3	3	4	4	3	5	4	23

4	4	4	5	4	4	4	25
5	2	3	2	3	2	2	14
6	3	3	2	3	1	3	15
7	4	5	4	4	4	5	26
8	5	5	5	4	4	5	28
9	5	4	5	4	4	4	26
10	4	4	4	4	4	5	25
11	4	5	5	5	4	5	28
12	2	3	2	3	2	2	14
13	3	3	2	3	1	3	15
14	3	3	2	3	1	3	15
15	4	2	2	2	3	4	17
16	4	1	1	3	1	4	14
17	4	5	4	4	4	5	26
18	4	5	3	3	3	3	21
19	2	3	2	3	2	2	14
20	3	4	3	2	2	3	17
21	3	3	2	3	1	3	15
22	5	4	4	4	4	4	25
23	4	2	2	2	3	4	17
24	2	3	2	3	2	2	14
25	4	5	4	4	4	4	25
26	4	5	4	4	4	5	26
27	4	2	2	2	3	4	17
28	5	5	4	3	2	5	24
29	3	4	3	2	2	3	17
30	4	2	2	2	3	4	17
31	2	1	3	3	2	3	14
32	5	4	2	1	3	2	17
33	2	3	2	3	2	2	14
34	4	1	2	2	3	3	15
35	4	2	2	4	4	2	18
36	3	1	3	1	3	3	14
37	1	2	3	2	2	1	11
38	5	3	3	1	2	4	18
39	4	4	4	5	4	5	26
40	5	5	5	3	5	5	28
41	4	5	5	4	5	5	28
42	3	3	4	3	2	4	19
43	4	4	4	3	2	2	19
44	4	5	5	2	3	2	21

45	5	4	4	2	5	3	23
46	4	5	5	3	4	3	24
47	4	5	5	4	5	3	26
48	4	5	5	5	4	4	27
49	2	2	2	3	2	3	14
50	2	4	5	3	4	4	22
51	2	4	5	5	4	4	24
52	4	4	5	4	5	5	27
53	3	4	5	5	4	5	26
54	2	1	3	3	2	3	14
55	4	4	5	5	5	5	28
56	3	4	5	2	5	5	24
57	1	3	4	2	2	1	13
58	2	3	5	4	2	1	17
59	3	3	4	2	2	2	16
60	3	4	5	5	4	3	24
61	5	2	4	3	4	3	21
62	2	4	5	3	5	3	22
63	2	3	4	4	2	1	16
64	2	3	5	5	1	2	18
65	3	5	4	4	2	2	20
66	3	3	4	5	5	5	25
67	2	3	4	5	5	2	21
68	3	5	4	4	2	5	23
69	3	3	4	4	2	2	18
70	3	3	4	5	2	5	22
71	1	2	3	2	2	4	14
72	5	3	3	2	2	4	19
73	3	3	4	4	4	4	22
74	3	2	4	3	3	4	19
75	3	4	2	2	2	1	14
76	1	2	4	3	4	4	18
77	2	5	4	3	4	4	22
78	5	5	3	2	2	3	20
79	1	1	4	1	2	3	12
80	4	1	4	2	1	3	15
81	2	5	4	3	4	3	21
82	4	5	4	3	4	3	23
83	5	3	3	3	3	2	19
84	5	2	2	1	4	1	15

2. Jawaban Kuisiner Disiplin Kerja (X2)

No.	XP1	XP2	XP3	XP4	XP5	XP6	XP7	XP8	Total
1	3	2	1	1	2	2	2	3	16
2	4	1	4	5	4	4	5	1	28
3	4	5	3	2	5	4	2	3	28
4	4	4	4	4	5	3	3	3	30
5	2	3	2	2	2	2	2	2	17
6	2	3	1	3	2	1	2	2	16
7	5	5	3	4	5	4	4	4	34
8	5	4	4	4	4	5	5	4	35
9	4	4	5	4	5	5	5	5	37
10	4	3	3	3	5	4	3	4	29
11	3	3	3	3	5	4	3	5	29
12	2	3	2	2	2	2	2	2	17
13	2	3	1	3	2	1	2	2	16
14	2	3	1	3	2	1	2	2	16
15	2	2	3	4	3	2	2	1	19
16	1	3	1	4	2	1	2	2	16
17	4	1	4	5	4	4	5	1	28
18	4	3	2	2	3	2	3	3	22
19	2	3	2	2	2	2	2	2	17
20	2	2	2	3	1	1	1	2	14
21	2	3	1	3	2	1	2	2	16
22	4	4	4	5	4	5	4	5	35
23	2	2	3	4	3	2	2	1	19
24	2	3	2	2	2	2	2	2	17
25	5	4	4	4	4	5	4	4	34
26	4	4	4	5	4	5	4	4	34
27	2	2	3	4	3	3	2	2	21
28	4	3	2	5	3	4	5	2	28
29	2	2	2	3	1	1	1	2	14
30	2	2	3	4	3	2	2	1	19
31	3	4	2	1	4	3	4	5	26
32	3	5	4	4	2	1	3	4	26
33	4	3	2	1	3	2	5	5	25
34	3	3	5	2	1	2	3	4	23
35	5	3	2	4	5	3	3	4	29
36	1	1	5	1	3	3	2	3	19
37	2	5	1	2	3	2	4	2	21
38	4	3	5	1	3	2	3	4	25

39	2	5	4	3	4	1	5	5	29
40	5	4	3	2	2	2	1	3	22
41	3	3	3	4	1	4	5	2	25
42	2	2	2	2	2	2	4	4	20
43	4	4	5	5	4	5	2	3	32
44	3	4	5	2	4	4	1	5	28
45	4	4	3	5	5	1	5	2	29
46	5	4	3	5	5	2	5	1	30
47	3	3	5	4	3	2	1	5	26
48	3	4	5	2	3	5	4	4	30
49	2	3	2	5	2	1	2	4	21
50	4	5	2	4	3	2	1	4	25
51	2	3	1	4	5	2	4	5	26
52	4	5	4	3	4	3	5	1	29
53	4	3	3	1	4	2	4	5	26
54	5	3	2	1	2	4	2	3	22
55	4	5	4	2	4	3	5	5	32
56	4	5	3	4	1	3	5	5	30
57	2	4	1	3	3	5	2	4	24
58	3	5	2	4	2	1	2	1	20
59	3	4	5	3	2	2	4	1	24
60	1	5	3	4	4	5	4	3	29
61	3	4	5	2	1	2	4	3	24
62	5	4	2	4	3	5	5	1	29
63	4	3	2	3	5	5	2	1	25
64	3	4	2	3	1	3	1	5	22
65	5	3	3	5	1	4	2	3	26
66	4	2	3	1	5	2	5	5	27
67	3	4	1	3	2	4	5	2	24
68	4	1	3	5	4	2	2	5	26
69	3	3	3	5	4	2	5	2	27
70	3	5	4	3	2	1	2	5	25
71	3	4	3	2	1	2	5	1	21
72	5	3	2	4	5	3	3	1	26
73	1	3	1	4	5	3	3	2	22
74	3	1	2	4	3	1	3	2	19
75	2	4	2	2	3	4	1	2	20
76	1	4	5	2	1	2	3	5	23
77	2	3	4	2	2	5	3	2	23
78	4	4	5	4	5	5	4	3	34
79	3	4	4	3	5	1	4	3	27

80	2	2	3	2	4	1	5	2	21
81	2	5	4	5	1	4	3	4	28
82	4	5	3	5	1	3	5	4	30
83	3	2	1	4	2	5	5	4	26
84	3	2	1	5	4	5	4	4	28

3. Jawaban Kuisisioner Disiplin Kerja (Y)

No.	XP1	XP2	XP3	XP4	XP5	XP6	Total
1	3	4	2	2	2	1	14
2	4	5	2	1	4	3	19
3	2	4	2	1	4	5	18
4	4	5	4	2	5	4	24
5	2	2	2	2	2	2	12
6	2	2	2	1	2	2	11
7	4	5	3	2	3	4	21
8	5	5	3	4	4	4	25
9	5	5	4	2	4	4	24
10	4	5	3	2	3	4	21
11	4	4	3	2	3	3	19
12	2	2	2	2	2	2	12
13	2	2	2	1	2	2	11
14	2	2	2	1	2	2	11
15	4	2	2	3	2	3	16
16	2	2	1	1	4	2	12
17	4	5	2	1	4	3	19
18	4	5	3	2	3	2	19
19	2	2	2	2	2	2	12
20	2	4	2	1	2	2	13
21	2	2	2	1	2	2	11
22	4	5	5	5	4	5	28
23	4	2	2	3	2	3	16
24	2	2	2	2	2	2	12
25	5	5	5	3	4	4	26
26	5	5	3	4	4	4	25
27	4	2	1	3	5	3	18
28	2	2	2	5	2	3	16
29	2	4	2	1	2	2	13
30	4	2	2	3	2	3	16
31	2	4	3	2	3	3	17
32	5	4	4	5	5	5	28

33	2	4	3	2	3	2	16
34	2	3	3	2	3	2	15
35	1	2	3	3	3	3	15
36	5	4	3	3	2	4	21
37	4	4	3	2	2	3	18
38	5	3	4	2	3	4	21
39	4	5	4	5	4	3	25
40	4	4	5	4	3	4	24
41	5	3	1	3	1	3	16
42	4	4	3	3	1	1	16
43	5	5	4	5	4	4	27
44	4	3	3	3	5	3	21
45	4	2	4	4	4	3	21
46	5	2	4	4	4	3	22
47	3	3	4	3	5	3	21
48	3	3	4	4	5	3	22
49	2	2	2	2	2	3	13
50	5	3	4	4	4	5	25
51	5	5	4	4	4	5	27
52	5	4	5	5	4	5	28
53	5	5	4	5	4	5	28
54	3	3	2	3	5	3	19
55	5	5	5	5	4	5	29
56	5	2	5	5	4	5	26
57	4	2	2	1	2	4	15
58	5	4	2	1	3	5	20
59	4	2	2	2	3	4	17
60	5	5	4	3	2	5	24
61	4	3	4	3	3	4	21
62	5	3	5	3	5	5	26
63	4	4	2	1	4	3	18
64	5	5	1	2	3	3	19
65	4	4	2	2	4	3	19
66	4	5	5	5	4	2	25
67	4	5	5	2	3	2	21
68	4	4	2	5	4	3	22
69	4	4	2	2	3	3	18
70	4	5	2	5	3	3	22
71	5	1	3	3	3	2	17
72	3	1	5	3	3	4	19
73	3	2	1	1	1	1	9

74	3	2	3	1	2	2	13
75	2	2	2	2	2	2	12
76	3	2	2	4	4	2	17
77	3	2	2	4	4	2	17
78	4	4	4	4	4	4	24
79	4	3	3	4	4	3	21
80	2	2	2	1	2	2	11
81	5	4	4	4	4	2	23
82	5	4	5	5	4	3	26
83	5	4	4	4	3	5	25
84	4	4	4	4	3	2	21

Lampiran 3

Karakteristik Responden

1. Responden Berdasarkan Jenis Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-laki	61	72,6	72,6	72,6
Perempuan	23	27,4	27,4	100,0
Total	84	100,0	100,0	

2. Responden Berdasarkan Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 18 - 20 tahun	29	34,5	34,5	34,5
21 - 25 tahun	35	41,7	41,7	76,2
26 - 30 tahun	10	11,9	11,9	88,1
>31 tahun	10	11,9	11,9	100,0
Total	84	100,0	100,0	

3. Responden Berdasarkan Pendidikan Terakhir

Pendidian Terakhir

	Frequency	Percent	Valid Percent	Cumulative Percent
SMA	52	61,9	61,9	61,9
Valid S1	32	38,1	38,1	100,0
Total	84	100,0	100,0	

Lampiran 4

Hasil Jawaban Responden

1. Jawaban Responden Kompensasi (X1)

XP1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	5	6.0	6.0	6.0
2	17	20.2	20.2	26.2
3	22	26.2	26.2	52.4
4	27	32.1	32.1	84.5
5	13	15.5	15.5	100.0
Total	84	100.0	100.0	

XP2

	Frequency	Percent	Valid Percent	Cumulative Percent
1	7	8.3	8.3	8.3
2	12	14.3	14.3	22.6
3	23	27.4	27.4	50.0
4	20	23.8	23.8	73.8
5	22	26.2	26.2	100.0
Total	84	100.0	100.0	

XP3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	1.2	1.2	1.2
2	19	22.6	22.6	23.8

	3	12	14.3	14.3	38.1
	4	32	38.1	38.1	76.2
	5	20	23.8	23.8	100.0
	Total	84	100.0	100.0	

XP4

	Frequency	Percent	Valid Percent	Cumulative Percent
	1	5	6.0	6.0
	2	19	22.6	28.6
Valid	3	29	34.5	63.1
	4	20	23.8	86.9
	5	11	13.1	100.0
	Total	84	100.0	100.0

XP5

	Frequency	Percent	Valid Percent	Cumulative Percent
	1	7	8.3	8.3
	2	28	33.3	41.7
Valid	3	12	14.3	56.0
	4	26	31.0	86.9
	5	11	13.1	100.0
	Total	84	100.0	100.0

XP6

	Frequency	Percent	Valid Percent	Cumulative Percent
	1	6	7.1	7.1
	2	15	17.9	25.0
Valid	3	24	28.6	53.6
	4	21	25.0	78.6
	5	18	21.4	100.0
	Total	84	100.0	100.0

2. Jawaban Responden Kepuasan Kerja (X2)

XP1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	5	6.0	6.0	6.0
2	24	28.6	28.6	34.5
3	21	25.0	25.0	59.5
4	24	28.6	28.6	88.1
5	10	11.9	11.9	100.0
Total	84	100.0	100.0	

XP2

	Frequency	Percent	Valid Percent	Cumulative Percent
1	5	6.0	6.0	6.0
2	12	14.3	14.3	20.2
3	29	34.5	34.5	54.8
4	24	28.6	28.6	83.3
5	14	16.7	16.7	100.0
Total	84	100.0	100.0	

XP3

	Frequency	Percent	Valid Percent	Cumulative Percent
1	13	15.5	15.5	15.5
2	22	26.2	26.2	41.7
3	22	26.2	26.2	67.9
4	15	17.9	17.9	85.7
5	12	14.3	14.3	100.0
Total	84	100.0	100.0	

XP4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	8	9.5	9.5	9.5
2	19	22.6	22.6	32.1
3	17	20.2	20.2	52.4
4	25	29.8	29.8	82.1
5	15	17.9	17.9	100.0
Total	84	100.0	100.0	

XP5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	12	14.3	14.3	14.3
2	21	25.0	25.0	39.3
3	17	20.2	20.2	59.5
4	18	21.4	21.4	81.0
5	16	19.0	19.0	100.0
Total	84	100.0	100.0	

XP6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	16	19.0	19.0	19.0
2	27	32.1	32.1	51.2
3	12	14.3	14.3	65.5
4	14	16.7	16.7	82.1
5	15	17.9	17.9	100.0
Total	84	100.0	100.0	

XP7

	Frequency	Percent	Valid Percent	Cumulative Percent
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	1	8	9.5	9.5	9.5
Valid	2	25	29.8	29.8	39.3
	3	14	16.7	16.7	56.0
	4	16	19.0	19.0	75.0
	5	21	25.0	25.0	100.0
	Total	84	100.0	100.0	

XP8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	13	15.5	15.5
	2	23	27.4	42.9
	3	13	15.5	58.3
	4	18	21.4	79.8
	5	17	20.2	100.0
Total	84	100.0	100.0	

3. Jawaban Responden Prestasi Kerja (Y)**XP1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	5	6.0	6.0
	2	17	20.2	26.2
	3	22	26.2	52.4
	4	27	32.1	84.5
	5	13	15.5	100.0
Total	84	100.0	100.0	

XP2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	7	8.3	8.3
	2	12	14.3	22.6
	3	23	27.4	50.0

	4	20	23.8	23.8	73.8
	5	22	26.2	26.2	100.0
	Total	84	100.0	100.0	

XP3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.2	1.2
	2	19	22.6	23.8
	3	12	14.3	38.1
	4	32	38.1	76.2
	5	20	23.8	100.0
	Total	84	100.0	100.0

XP4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	5	6.0	6.0
	2	19	22.6	28.6
	3	29	34.5	63.1
	4	20	23.8	86.9
	5	11	13.1	100.0
	Total	84	100.0	100.0

XP5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	7	8.3	8.3
	2	28	33.3	41.7
	3	12	14.3	56.0
	4	26	31.0	86.9
	5	11	13.1	100.0
	Total	84	100.0	100.0

XP6

	Frequency	Percent	Valid Percent	Cumulative Percent
1	6	7.1	7.1	7.1
2	15	17.9	17.9	25.0
3	24	28.6	28.6	53.6
4	21	25.0	25.0	78.6
5	18	21.4	21.4	100.0
Total	84	100.0	100.0	

Lampiran 5

Hasil Uji Validitas

1. Hasil Uji Validitas Kompensasi (X1)

Correlations

		XP1	XP2	XP3	XP4	XP5	XP6	Total
XP1	Pearson Correlation	1	.307	.567**	.370*	.529**	.828**	.723**
	Sig. (2-tailed)		.098	.001	.044	.003	.000	.000
	N	30	30	30	30	30	30	30
XP2	Pearson Correlation	.307	1	.837**	.579**	.558**	.421*	.784**
	Sig. (2-tailed)	.098		.000	.001	.001	.021	.000
	N	30	30	30	30	30	30	30
XP3	Pearson Correlation	.567**	.837**	1	.669**	.785**	.627**	.938**
	Sig. (2-tailed)	.001	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30
XP4	Pearson Correlation	.370*	.579**	.669**	1	.507**	.503**	.732**
	Sig. (2-tailed)	.044	.001	.000		.004	.005	.000
	N	30	30	30	30	30	30	30
XP5	Pearson Correlation	.529**	.558**	.785**	.507**	1	.652**	.846**
	Sig. (2-tailed)	.003	.001	.000	.004		.000	.000

XP7	Pearson	.814**	.214	.688**	.645**	.676**	.836**	1	.416*	.852**
	Correlation									
	Sig. (2-tailed)	.000	.256	.000	.000	.000	.000		.022	.000
	N	30	30	30	30	30	30	30	30	30
XP8	Pearson	.611**	.707**	.419*	.045	.596**	.649**	.416*	1	.709**
	Correlation									
	Sig. (2-tailed)	.000	.000	.021	.813	.001	.000	.022		.000
	N	30	30	30	30	30	30	30	30	30
Total	Pearson	.897**	.531**	.839**	.568**	.892**	.960**	.852**	.709**	1
	Correlation									
	Sig. (2-tailed)	.000	.003	.000	.001	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30

3. Uji Validitas Prestasi Kerja (Y)

Correlations

		XP1	XP2	XP3	XP4	XP5	XP6	Total
XP1	Pearson	1	.652**	.600**	.474**	.606**	.624**	.861**
	Correlation							
	Sig. (2-tailed)		.000	.000	.008	.000	.000	.000
	N	30	30	30	30	30	30	30
XP2	Pearson	.652**	1	.679**	.101	.605**	.579**	.799**
	Correlation							
	Sig. (2-tailed)	.000		.000	.597	.000	.001	.000
	N	30	30	30	30	30	30	30
XP3	Pearson	.600**	.679**	1	.411*	.403*	.634**	.801**
	Correlation							
	Sig. (2-tailed)	.000	.000		.024	.027	.000	.000
	N	30	30	30	30	30	30	30
XP4	Pearson	.474**	.101	.411*	1	.177	.470**	.563**
	Correlation							
	Sig. (2-tailed)	.008	.597	.024		.349	.009	.001
	N	30	30	30	30	30	30	30
XP5	Pearson	.606**	.605**	.403*	.177	1	.665**	.745**
	Correlation							
	Sig. (2-tailed)	.000	.000	.027	.349		.000	.000
	N	30	30	30	30	30	30	30
XP6	Pearson	.624**	.579**	.634**	.470**	.665**	1	.849**
	Correlation							

	Sig. (2-tailed)	.000	.001	.000	.009	.000		.000
	N	30	30	30	30	30	30	30
	Pearson							
	Correlation	.861**	.799**	.801**	.563**	.745**	.849**	1
Total	Sig. (2-tailed)	.000	.000	.000	.001	.000	.000	
	N	30	30	30	30	30	30	30

Lampiran 6

Uji Reliabilitas

1. Kompensasi (X1)

Case Processing Summary

		N	%
	Valid	84	100.0
Cases	Excluded ^a	0	.0
	Total	84	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.893	6

2. Disiplin Kerja (X2)

Case Processing Summary

		N	%
	Valid	84	100.0
Cases	Excluded ^a	0	.0
	Total	84	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.913	8

3. Prestasi Kerja (Y)

Case Processing Summary

		N	%
	Valid	84	100.0
Cases	Excluded ^a	0	.0

Total	84	100.0
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a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.856	6

Lampiran 7

Uji Linearitas

1. Kompensasi (X1) Terhadap Prestasi Kerja (Y)

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
(Combined)	1085.283	17	63.840	3.781	.000
Between Groups	870.944	1	870.944	51.578	.000
Deviation from Linearity	214.340	16	13.396	.793	.687
Within Groups	1114.467	66	16.886		
Total	2199.750	83			

2. Disiplin Kerja (X2) Terhadap Prestasi Kerja (Y)

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
(Combined)	1511.372	18	83.965	7.928	.000
Between Groups	1302.021	1	1302.021	122.943	.000
Deviation from Linearity	209.351	17	12.315	1.163	.319
Within Groups	688.378	65	10.590		
Total	2199.750	83			

Lampiran 8

Uji Multikolinearitas

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics		
	B	Std. Error	Beta			Tolerance	VIF	
	1	(Constant)	.142			1.732		.082
	Kompensasi	.219	.100	.204	2.189	.031	.548	1.826
	Disiplin Kerja	.596	.088	.632	6.781	.000	.548	1.826

a. Dependent Variable: Prestasi Kerja

Lampiran 9

Hasil Regresi Berganda

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.784 ^a	.615	.605	3.235

a. Predictors: (Constant), Disiplin Kerja, Kompensasi

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
	1	(Constant)	.142			1.732
	Kompensasi	.219	.100	.204	2.189	.031
	Disiplin Kerja	.596	.088	.632	6.781	.000

a. Dependent Variable: Prestasi Kerja

Lampiran 10

Hasil Uji t

1. Uji t Kompensasi (X1)

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	.142	1.732		.082	.935
Kompensasi	.219	.100	.204	2.189	.031
Disiplin Kerja	.596	.088	.632	6.781	.000

2. Uji t Disiplin Kerja (X2)

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	.142	1.732		.082	.935
Kompensasi	.219	.100	.204	2.189	.031
Disiplin Kerja	.596	.088	.632	6.781	.000

Lampiran 11

Hasil Uji F

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	1352.158	2	676.079	64.609	.000 ^b
Residual	847.592	81	10.464		
Total	2199.750	83			

a. Dependent Variable: Prestasi Kerja

b. Predictors: (Constant), Disiplin Kerja, Kompensasi

Lampiran 12

F tabel

Derajat Bebas Pembilang										
	1	2	3	4	5	6	7	8	9	10
1	161	200	216	225	230	234	237	239	241	242
2	18,5	19,0	19,2	19,3	19,3	19,3	19,4	19,4	19,4	19,4
3	10,1	9,55	9,28	9,12	9,01	8,94	8,89	8,85	8,81	8,79
4	7,71	6,94	6,59	6,39	6,26	6,16	6,09	6,04	6,00	5,69
5	6,61	5,79	5,41	5,19	5,05	4,95	4,88	4,82	4,77	4,74
6	5,99	5,14	4,76	4,53	4,39	4,28	4,21	4,15	4,10	4,06
7	5,59	4,74	4,35	4,12	3,97	3,87	3,79	3,73	3,68	3,64
8	5,32	4,46	4,07	3,84	3,69	3,58	3,50	3,44	3,39	3,35
9	5,12	4,26	3,86	3,63	3,48	3,37	3,29	3,23	3,18	3,14
10	4,96	4,10	3,71	3,48	3,33	3,22	3,14	3,07	3,02	2,98
11	4,84	3,98	3,59	3,36	3,20	3,09	3,01	2,95	2,90	2,85
12	4,75	3,89	3,49	3,26	3,11	3,00	2,91	2,85	2,80	2,75
13	4,67	3,81	3,41	3,18	3,03	2,92	2,83	2,77	2,71	2,67
14	4,60	3,74	3,34	3,11	2,96	2,85	2,76	2,70	2,65	2,60
15	4,54	3,68	3,29	3,06	2,90	2,79	2,71	2,64	2,59	2,54
16	4,49	3,63	3,24	3,01	2,85	2,74	2,66	2,59	2,54	2,49
17	4,45	3,59	3,20	2,96	2,81	2,70	2,61	2,55	2,49	2,45
18	4,41	3,55	3,16	2,93	2,77	2,66	2,58	2,51	2,46	2,41
19	4,38	3,52	3,13	2,90	2,74	2,63	2,54	2,48	2,42	2,38
20	4,35	3,49	3,10	2,87	2,71	2,60	2,51	2,45	2,39	2,35
21	4,32	3,47	3,07	2,84	2,68	2,57	2,49	2,42	2,37	2,32
22	4,30	3,44	3,05	2,82	2,66	2,55	2,46	2,40	2,34	2,30
23	4,28	3,42	3,03	2,80	2,64	2,53	2,44	2,37	2,32	2,27
24	4,26	3,40	3,01	2,78	2,62	2,51	2,42	2,36	2,30	2,25
25	4,24	3,39	2,99	2,76	2,60	2,49	2,40	2,34	2,28	2,24
30	4,17	3,32	2,92	2,69	2,53	2,42	2,33	2,27	2,21	2,16
40	4,08	3,23	2,61	2,61	2,45	2,34	2,10	2,18	2,12	2,08
60	4,00	3,15	2,53	2,53	2,37	2,25	2,17	2,10	2,04	1,99
91	3,95	3,10	2,70	2,47	2,31	2,20	2,11	2,04	1,98	1,94
92	3,94	3,10	2,70	2,47	2,31	2,20	2,11	2,04	1,96	1,94
>>	3,84	3,00	2,60	2,37	2,21	2,10	2,01	1,94	1,88	1,83

Lampiran 12

t Tabel

df	Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
	0.50	0.20	0.10	0.050	0.02	0.010	0.002	
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392	
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262	
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135	
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011	
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890	

86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374
101	0.67693	1.28999	1.66008	1.98373	2.36384	2.62539	3.17289
102	0.67690	1.28991	1.65993	1.98350	2.36346	2.62489	3.17206
103	0.67688	1.28982	1.65978	1.98326	2.36310	2.62441	3.17125
104	0.67686	1.28974	1.65964	1.98304	2.36274	2.62393	3.17045
105	0.67683	1.28967	1.65950	1.98282	2.36239	2.62347	3.16967
106	0.67681	1.28959	1.65936	1.98260	2.36204	2.62301	3.16890
107	0.67679	1.28951	1.65922	1.98238	2.36170	2.62256	3.16815
108	0.67677	1.28944	1.65909	1.98217	2.36137	2.62212	3.16741
109	0.67675	1.28937	1.65895	1.98197	2.36105	2.62169	3.16669
110	0.67673	1.28930	1.65882	1.98177	2.36073	2.62126	3.16598
111	0.67671	1.28922	1.65870	1.98157	2.36041	2.62085	3.16528
112	0.67669	1.28916	1.65857	1.98137	2.36010	2.62044	3.16460
113	0.67667	1.28909	1.65845	1.98118	2.35980	2.62004	3.16392
114	0.67665	1.28902	1.65833	1.98099	2.35950	2.61964	3.16326
115	0.67663	1.28896	1.65821	1.98081	2.35921	2.61926	3.16262
116	0.67661	1.28889	1.65810	1.98063	2.35892	2.61888	3.16198
117	0.67659	1.28883	1.65798	1.98045	2.35864	2.61850	3.16135
118	0.67657	1.28877	1.65787	1.98027	2.35837	2.61814	3.16074
119	0.67656	1.28871	1.65776	1.98010	2.35809	2.61778	3.16013
120	0.67654	1.28865	1.65765	1.97993	2.35782	2.61742	3.15954

Lampiran 13

r Tabel

Interval Kepercayaan			Interval Kepercayaan			Interval Keperca		
n	95%	99%	n	95%	99%	n	95%	99%
3	0,997	0,999	26	0,388	0,496	55	0,266	0,345
4	0,950	0,990	27	0,381	0,487	60	0,254	0,330
5	0,878	0,959	28	0,374	0,478	65	0,244	0,317
6	0,811	0,917	29	0,367	0,470	70	0,235	0,306
7	0,754	0,874	30	0,361	0,463	75	0,227	0,296
8	0,707	0,874	31	0,355	0,456	80	0,220	0,286
9	0,666	0,798	32	0,349	0,449	85	0,213	0,278
10	0,632	0,765	33	0,344	0,442	90	0,207	0,270
11	0,602	0,735	34	0,339	0,436	95	0,202	0,263
12	0,576	0,708	35	0,334	0,430	100	0,195	0,256
13	0,553	0,684	36	0,329	0,424	125	0,176	0,230
14	0,532	0,661	37	0,325	0,418	150	0,157	0,210