

Keterangan

Kepentingan	SKOR	Kinerja	SKOR
Sangat Penting (SP)	5	Sangat Setuju (SS)	5
Penting (P)	4	Setuju (S)	4
Biasa (B)	3	Netral (N)	3
Tidak Penting	2	Tidak Setuju (TS)	2
Sangat Tidak Penting (STP)	1	Sangat Tidak Setuju (STS)	1

LAMPIRAN 3

HASIL JAWABAN RESPONDEN (PERSEPSI)

N O	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 10	P 11	P 12	P 13	P 14	P 15	P 16	P 17	P 18	P 19	P 20	P 21	P 22	TOT AL
1	4	3	3	5	3	4	4	4	5	4	5	4	5	5	5	5	4	5	4	5	5	5	96
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HASIL JAWABAN RESPONDEN(HARAPAN)

N O	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 10	P 11	P 12	P 13	P 14	P 15	P 16	P 17	P 18	P 19	P 20	P 21	P 22	TOT AL
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59	4	5	4	5	4	4	4	2	4	4	4	4	4	4	4	4	4	4	4	3	3	4	86
60	5	5	4	5	5	5	3	4	4	5	3	3	4	5	3	5	5	5	4	4	4	5	95
61	3	4	5	3	5	4	3	4	3	4	4	3	4	5	5	4	5	3	5	4	4	5	89
62	4	3	5	3	3	3	4	3	4	4	4	3	4	3	4	3	5	3	4	4	4	3	80
63	3	4	5	3	2	4	5	5	3	3	3	3	3	2	4	4	5	3	3	3	4	5	79
64	2	3	3	2	3	3	3	2	2	4	3	4	4	3	3	3	3	2	4	3	4	3	66
65	3	4	5	3	2	5	3	4	3	5	5	3	5	2	4	4	5	3	5	5	4	3	85
66	4	3	4	4	3	5	5	5	4	5	3	5	5	3	5	3	4	4	3	3	4	3	87
67	3	1	3	3	2	4	4	3	3	3	3	3	3	2	5	1	3	3	3	5	4	5	69
68	3	3	3	2	1	5	4	4	3	4	3	4	4	1	3	3	3	2	3	3	4	4	69
69	4	4	5	3	2	3	3	4	4	5	4	4	5	2	4	4	5	3	3	3	2	5	82
70	3	2	4	4	3	4	4	3	3	3	3	2	3	3	5	2	4	4	3	3	5	3	73
71	3	2	3	2	3	4	4	4	3	4	3	3	2	3	3	2	3	2	2	3	4	4	66
72	3	1	4	4	1	4	3	5	3	3	4	4	3	1	4	1	4	4	4	4	5	4	73
73	3	4	3	3	1	3	4	5	3	5	3	3	5	1	3	4	3	3	4	3	5	4	75
74	5	5	3	5	3	4	3	4	5	2	3	3	2	3	5	5	3	5	5	5	4	3	85
75	4	5	4	4	4	3	5	4	4	4	4	4	5	4	4	5	4	4	3	4	5	3	90
76	4	4	5	4	2	4	4	5	4	5	5	5	5	2	4	4	5	4	5	3	4	4	91
77	5	5	4	4	3	4	4	5	5	3	4	4	3	3	3	5	4	4	3	4	4	4	87
78	5	4	5	5	4	3	5	4	5	5	5	4	4	4	4	5	5	5	3	5	3	96	
79	4	2	3	3	2	4	4	4	4	4	3	3	4	2	2	2	3	3	4	3	3	4	70
80	3	3	4	4	4	4	5	4	3	3	3	4	3	4	4	3	4	4	5	5	4	4	84
81	4	4	4	3	4	3	3	4	4	3	4	4	4	4	4	4	4	3	5	3	5	4	83
82	5	4	4	4	4	3	3	2	5	5	4	4	5	4	3	4	4	4	4	3	4	3	85
83	5	3	3	2	5	5	4	3	5	5	3	3	5	5	5	3	3	2	4	4	5	4	86
84	5	4	4	3	5	5	3	4	5	4	3	4	4	5	2	4	4	3	5	5	5	4	90
85	4	4	3	3	5	5	4	4	4	4	4	3	4	5	4	4	3	4	3	4	3	84	

86	5	5	4	3	4	4	4	4	5	5	4	4	5	4	5	5	4	3	4	4	5	4	94
87	4	4	4	3	5	3	3	3	4	4	4	4	5	5	3	4	4	3	3	4	4	4	84
88	5	4	3	2	4	4	4	5	5	4	2	3	4	4	4	4	3	2	5	3	4	4	82
89	4	3	4	4	2	4	3	3	4	4	1	4	4	2	4	3	4	4	5	3	3	3	75
90	5	4	4	5	3	4	4	4	5	4	3	4	4	3	3	4	4	5	3	2	4	3	84
91	5	4	3	4	4	4	3	4	5	3	4	3	3	4	4	4	3	4	5	3	5	5	86
92	3	4	3	2	4	4	3	4	3	4	3	3	2	4	5	4	3	2	4	4	5	3	76
93	3	4	5	3	3	3	4	3	3	3	4	5	3	3	5	4	5	3	3	3	3	3	78
94	5	4	5	3	4	4	4	5	5	4	4	5	4	4	4	4	5	3	3	2	4	3	88
95	4	4	5	3	4	4	3	5	4	4	5	5	4	4	4	4	5	3	5	3	5	4	91
96	5	4	4	5	5	4	5	3	5	3	5	4	5	5	5	4	4	5	4	4	3	3	94
97	4	5	5	4	4	4	4	5	4	5	3	5	3	4	5	5	5	4	3	2	4	3	90
98	5	4	4	3	4	4	4	3	5	4	4	5	4	4	4	4	4	3	4	4	3	4	87
99	5	5	5	4	3	4	4	3	5	3	4	4	3	3	4	5	5	4	3	3	5	3	87
100	5	5	4	4	4	4	4	4	5	5	5	5	5	4	5	5	4	4	5	3	4	4	97

LAMPIRAN 4

1. KARAKTERISTIK RESPONDEN

JENIS_KELAMIN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	LAKI - LAKI	46	46.0	46.0	46.0
	PEREMPUAN	54	54.0	54.0	100.0
	Total	100	100.0	100.0	

USIA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	17 - 27	52	52.0	52.0	52.0
	28 - 38	27	27.0	27.0	79.0
	39 - 49	16	16.0	16.0	95.0
	> 50	5	5.0	5.0	100.0
	Total	100	100.0	100.0	

PENDIDIKAN_TERAKHIR

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	55	55.0	55.0	55.0
	S1	40	40.0	40.0	95.0
	S2	5	5.0	5.0	100.0
	Total	100	100.0	100.0	

JENIS_PEKERJAAN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	PELAJAR	1	1.0	1.0	1.0
	MAHASISWA	20	20.0	20.0	21.0
	PNS	14	14.0	14.0	35.0
	WIRASWASTA	46	46.0	46.0	81.0
	LAINNYA	19	19.0	19.0	100.0
	Total	100	100.0	100.0	

LAMPIRAN 5

- JAWABAN RESPONDEN
- KEPENTINGAN

P1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.0	2.0
	2	5	5.0	7.0
	3	26	26.0	33.0
	4	53	53.0	86.0
	5	14	14.0	100.0
Total		100	100.0	100.0

P2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.0	2.0
	3	34	34.0	36.0
	4	39	39.0	75.0
	5	25	25.0	100.0
	Total	100	100.0	100.0

P3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.0	2.0
	2	8	8.0	8.0
	3	32	32.0	32.0
	4	39	39.0	71.0
	5	19	19.0	100.0
Total		100	100.0	100.0

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.0	2.0
	2	9	9.0	11.0
	3	29	29.0	40.0
	4	36	36.0	76.0
	5	24	24.0	100.0
Total		100	100.0	100.0

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0
	2	9	9.0	9.0
	3	39	39.0	49.0
	4	29	29.0	78.0
	5	22	22.0	100.0
Total		100	100.0	100.0

P6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	7.0	7.0
	3	25	25.0	25.0
	4	32	32.0	32.0
	5	36	36.0	36.0
	Total	100	100.0	100.0

P7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0
	2	8	8.0	8.0
	3	44	44.0	44.0
	4	35	35.0	35.0
	5	12	12.0	12.0
Total		100	100.0	100.0

P8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0
	2	9	9.0	9.0
	3	33	33.0	33.0
	4	43	43.0	43.0
	5	14	14.0	14.0
Total		100	100.0	100.0

P9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	6.0	6.0	6.0
3	29	29.0	29.0	35.0
Valid 4	41	41.0	41.0	76.0
5	24	24.0	24.0	100.0
Total	100	100.0	100.0	

P10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	7.0	7.0	7.0
3	28	28.0	28.0	35.0
Valid 4	49	49.0	49.0	84.0
5	16	16.0	16.0	100.0
Total	100	100.0	100.0	

P11

	Frequency	Percent	Valid Percent	Cumulative Percent
2	14	14.0	14.0	14.0
3	36	36.0	36.0	50.0
Valid 4	41	41.0	41.0	91.0
5	9	9.0	9.0	100.0
Total	100	100.0	100.0	

P12

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	2.0	2.0	2.0
2	4	4.0	4.0	6.0
Valid 3	47	47.0	47.0	53.0
4	37	37.0	37.0	90.0
5	10	10.0	10.0	100.0
Total	100	100.0	100.0	

P13

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.0	3.0
	2	15	15.0	18.0
	3	32	32.0	50.0
	4	30	30.0	80.0
	5	20	20.0	100.0
Total		100	100.0	100.0

P14

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.0	3.0
	3	28	28.0	28.0
	4	51	51.0	51.0
	5	18	18.0	18.0
	Total	100	100.0	100.0

P15

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.0	4.0
	3	24	24.0	24.0
	4	44	44.0	44.0
	5	28	28.0	28.0
	Total	100	100.0	100.0

P16

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.0	4.0
	3	24	24.0	24.0
	4	47	47.0	47.0
	5	25	25.0	25.0
	Total	100	100.0	100.0

P17

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0
	2	6	6.0	6.0
	3	28	28.0	35.0
	4	39	39.0	74.0
	5	26	26.0	100.0
Total		100	100.0	100.0

P18

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.0	2.0
	2	6	6.0	6.0
	3	30	30.0	30.0
	4	37	37.0	75.0
	5	25	25.0	100.0
Total		100	100.0	100.0

P19

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.0	1.0
	3	35	35.0	35.0
	4	51	51.0	87.0
	5	13	13.0	100.0
	Total	100	100.0	100.0

P20

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	5	5.0	5.0
	2	11	11.0	16.0
	3	22	22.0	38.0
	4	37	37.0	75.0
	5	25	25.0	100.0
Total		100	100.0	100.0

P21

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	4.0	4.0	4.0
3	25	25.0	25.0	29.0
Valid 4	43	43.0	43.0	72.0
5	28	28.0	28.0	100.0
Total	100	100.0	100.0	

P22

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1.0	1.0	1.0
3	34	34.0	34.0	35.0
Valid 4	48	48.0	48.0	83.0
5	17	17.0	17.0	100.0
Total	100	100.0	100.0	

KEPENTINGAN

	Frequency	Percent	Valid Percent	Cumulative Percent
61	1	1.0	1.0	1.0
63	1	1.0	1.0	2.0
64	1	1.0	1.0	3.0
66	1	1.0	1.0	4.0
68	1	1.0	1.0	5.0
69	2	2.0	2.0	7.0
70	3	3.0	3.0	10.0
Valid 71	1	1.0	1.0	11.0
72	3	3.0	3.0	14.0
73	2	2.0	2.0	16.0
74	2	2.0	2.0	18.0
75	2	2.0	2.0	20.0
76	3	3.0	3.0	23.0
77	6	6.0	6.0	29.0
78	4	4.0	4.0	33.0
79	5	5.0	5.0	38.0

80	3	3.0	3.0	41.0
81	8	8.0	8.0	49.0
82	9	9.0	9.0	58.0
83	4	4.0	4.0	62.0
84	1	1.0	1.0	63.0
85	3	3.0	3.0	66.0
86	2	2.0	2.0	68.0
87	3	3.0	3.0	71.0
88	4	4.0	4.0	75.0
89	2	2.0	2.0	77.0
90	3	3.0	3.0	80.0
91	5	5.0	5.0	85.0
92	3	3.0	3.0	88.0
93	4	4.0	4.0	92.0
94	1	1.0	1.0	93.0
96	3	3.0	3.0	96.0
99	2	2.0	2.0	98.0
101	1	1.0	1.0	99.0
102	1	1.0	1.0	100.0
Total	100	100.0	100.0	

LAMPIRAN 6

- Tingkat Kinerja

P1A

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1.0	1.0	1.0
3	25	25.0	25.0	26.0
Valid 4	43	43.0	43.0	69.0
5	31	31.0	31.0	100.0
Total	100	100.0	100.0	

P2A

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	2.0	2.0	2.0
2	4	4.0	4.0	6.0
Valid 3	19	19.0	19.0	25.0
4	45	45.0	45.0	70.0
5	30	30.0	30.0	100.0
Total	100	100.0	100.0	

P3A

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1.0	1.0	1.0
3	26	26.0	26.0	27.0
Valid 4	41	41.0	41.0	68.0
5	32	32.0	32.0	100.0
Total	100	100.0	100.0	

P4A

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	7.0	7.0	7.0
3	28	28.0	28.0	35.0
Valid 4	35	35.0	35.0	70.0
5	30	30.0	30.0	100.0
Total	100	100.0	100.0	

P5A

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	5	5.0	5.0
	2	10	10.0	15.0
	3	34	34.0	49.0
	4	37	37.0	86.0
	5	14	14.0	100.0
Total		100	100.0	100.0

P6A

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.0	2.0
	3	25	25.0	27.0
	4	50	50.0	77.0
	5	23	23.0	100.0
	Total	100	100.0	100.0

P7A

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0
	2	9	9.0	10.0
	3	41	41.0	51.0
	4	40	40.0	91.0
	5	9	9.0	100.0
Total		100	100.0	100.0

P8A

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.0	2.0
	2	8	8.0	10.0
	3	33	33.0	43.0
	4	35	35.0	78.0
	5	22	22.0	100.0
Total		100	100.0	100.0

P9A

	Frequency	Percent	Valid Percent	Cumulative Percent
2	11	11.0	11.0	11.0
3	38	38.0	38.0	49.0
Valid 4	31	31.0	31.0	80.0
5	20	20.0	20.0	100.0
Total	100	100.0	100.0	

P10A

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1.0	1.0	1.0
2	8	8.0	8.0	9.0
Valid 3	37	37.0	37.0	46.0
4	40	40.0	40.0	86.0
5	14	14.0	14.0	100.0
Total	100	100.0	100.0	

P11A

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	4.0	4.0	4.0
2	11	11.0	11.0	15.0
Valid 3	47	47.0	47.0	62.0
4	31	31.0	31.0	93.0
5	7	7.0	7.0	100.0
Total	100	100.0	100.0	

P12A

	Frequency	Percent	Valid Percent	Cumulative Percent
2	11	11.0	11.0	11.0
3	40	40.0	40.0	51.0
Valid 4	37	37.0	37.0	88.0
5	12	12.0	12.0	100.0
Total	100	100.0	100.0	

P13A

	Frequency	Percent	Valid Percent	Cumulative Percent
2	12	12.0	12.0	12.0
3	34	34.0	34.0	46.0
Valid 4	39	39.0	39.0	85.0
5	15	15.0	15.0	100.0
Total	100	100.0	100.0	

P14A

	Frequency	Percent	Valid Percent	Cumulative Percent
1	5	5.0	5.0	5.0
2	20	20.0	20.0	25.0
Valid 3	36	36.0	36.0	61.0
4	32	32.0	32.0	93.0
5	7	7.0	7.0	100.0
Total	100	100.0	100.0	

P15A

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	3.0	3.0	3.0
2	11	11.0	11.0	14.0
Valid 3	36	36.0	36.0	50.0
4	37	37.0	37.0	87.0
5	13	13.0	13.0	100.0
Total	100	100.0	100.0	

P16A

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	2.0	2.0	2.0
2	3	3.0	3.0	5.0
Valid 3	25	25.0	25.0	30.0
4	57	57.0	57.0	87.0
5	13	13.0	13.0	100.0
Total	100	100.0	100.0	

P17A

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	2.0	2.0	2.0
3	24	24.0	24.0	26.0
4	42	42.0	42.0	68.0
5	32	32.0	32.0	100.0
Total	100	100.0	100.0	

P18A

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	9	9.0	9.0	9.0
3	33	33.0	33.0	42.0
4	36	36.0	36.0	78.0
5	22	22.0	22.0	100.0
Total	100	100.0	100.0	

P19A

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1.0	1.0	1.0
3	32	32.0	32.0	33.0
4	42	42.0	42.0	75.0
5	25	25.0	25.0	100.0
Total	100	100.0	100.0	

P20A

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	5.0	5.0	5.0
3	38	38.0	38.0	43.0
Valid 4	47	47.0	47.0	90.0
5	10	10.0	10.0	100.0
Total	100	100.0	100.0	

P21A

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.0	2.0
	2	3	3.0	5.0
	3	18	18.0	23.0
	4	45	45.0	68.0
	5	32	32.0	100.0
Total		100	100.0	100.0

P22A

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0
	2	3	3.0	4.0
	3	38	38.0	42.0
	4	45	45.0	87.0
	5	13	13.0	100.0
Total		100	100.0	100.0

TOTAL_KINERJA

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	61	1	1.0	1.0
	63	1	1.0	2.0
	64	1	1.0	3.0
	65	1	1.0	4.0
	66	4	4.0	8.0
	67	1	1.0	9.0
	68	1	1.0	10.0
	69	2	2.0	12.0
	70	3	3.0	15.0
	71	1	1.0	16.0
	72	2	2.0	18.0
	73	2	2.0	20.0

74	2	2.0	2.0	22.0
75	4	4.0	4.0	26.0
76	3	3.0	3.0	29.0
77	3	3.0	3.0	32.0
78	3	3.0	3.0	35.0
79	2	2.0	2.0	37.0
80	6	6.0	6.0	43.0
81	2	2.0	2.0	45.0
82	3	3.0	3.0	48.0
83	2	2.0	2.0	50.0
84	8	8.0	8.0	58.0
85	6	6.0	6.0	64.0
86	7	7.0	7.0	71.0
87	7	7.0	7.0	78.0
88	3	3.0	3.0	81.0
89	1	1.0	1.0	82.0
90	5	5.0	5.0	87.0
91	2	2.0	2.0	89.0
93	4	4.0	4.0	93.0
94	3	3.0	3.0	96.0
95	1	1.0	1.0	97.0
96	2	2.0	2.0	99.0
97	1	1.0	1.0	100.0
Total	100	100.0	100.0	

LAMPIRAN 7

UJI VALIDITAS KEPENTINGAN

Correlations

P11	Pearson Correlation	.168	.453**	.071	.302	.903**	.206	.421'	.235	.408	.386'	1	.199	.371'	.320'	.393'	.408*	.386	1.000**	.199	.371'	.320'	.393'	.660**
	Sig. (1-tailed)	.187	.006	.354	.052	.000	.137	.010	.105	.013	.018		.146	.022	.042	.016	.013	.018	.000	.146	.022	.042	.016	.000
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30
P12	Pearson Correlation	.083	.136	-.003	.422'	.231	.510**	.547**	.126	.414'	.133	.199	1	.215	.481**	.056	.414'	.133	.199	1.000**	.215	.491**	.056	.488**
	Sig. (1-tailed)	.332	.236	.493	.010	.110	.002	.001	.254	.011	.242	.146		.127	.003	.384	.011	.242	.146	.000	.127	.003	.384	.003
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30
P13	Pearson Correlation	.333	.188	.623**	.340'	.323'	.329'	.289	.201	.560**	.211	.371'	.215	1	.475**	.313'	.580**	.211	.371'	.215	1.000**	.475**	.313'	.721**
	Sig. (1-tailed)	.036	.159	.000	.033	.041	.038	.075	.144	.001	.132	.022	.127		.004	.046	.001	.132	.022	.127	.000	.004	.046	.000
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30
P14	Pearson Correlation	.385	.288	.372'	.346'	.274	.930**	.432**	.288	.916**	.188	.320'	.491**	.475**	1	.213	.916**	.188	.320'	.491**	1.000**	.213	.777**	
	Sig. (1-tailed)	.018	.061	.021	.031	.072	.000	.009	.061	.000	.160	.042	.003	.004		.129	.000	.160	.042	.003	.004	.000	.129	.000
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30
P15	Pearson Correlation	.121	.166	.095	.525**	.336'	.114	.373'	.118	.310'	.287	.383'	.056	.313'	.213	1	.310'	.287	.383'	.056	.313'	.213	1.000**	.502**
	Sig. (1-tailed)	.263	.191	.308	.001	.035	.275	.021	.268	.048	.062	.016	.384	.046	.129		.048	.062	.016	.384	.046	.129	.000	.002
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30
P16	Pearson Correlation	.411'	.312'	.444**	.417'	.370'	.843**	.461''	.336'	1.000**	.281	.408'	.414'	.560**	.916**	.310'	1	.281	.408'	.414'	.560**	.916**	.310'	.847**
	Sig. (1-tailed)	.012	.047	.007	.011	.022	.000	.005	.035	.000	.086	.013	.011	.001	.000	.048		.066	.013	.011	.001	.000	.048	.000
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30
P17	Pearson Correlation	.185	.304	.255	.365	.446**	.157	.223	.064	.281	1.000**	.386'	.133	.211	.188	.287	.281	1	.386'	.133	.211	.188	.287	.501**
	Sig. (1-tailed)	.164	.051	.087	.024	.007	.203	.118	.368	.066	.000	.018	.242	.132	.160	.062	.066		.018	.242	.132	.160	.062	.002
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30
P18	Pearson Correlation	.168	.453**	.071	.302	.903**	.206	.421'	.235	.408	.386'	1.000**	.199	.371'	.320'	.393'	.408*	.386'	1	.199	.371'	.320'	.393'	.660**
	Sig. (1-tailed)	.187	.006	.354	.052	.000	.137	.010	.105	.013	.018	.000	.146	.022	.042	.016	.013	.018	.000	.146	.022	.042	.016	.000
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30
P19	Pearson Correlation	.083	.136	-.003	.422'	.231	.510**	.547**	.126	.414'	.133	.199	1.000**	.215	.481**	.056	.414'	.133	.199	1	.215	.491**	.056	.488**
	Sig. (1-tailed)	.332	.236	.493	.010	.110	.002	.001	.254	.011	.242	.146	.000	.127	.003	.384	.011	.242	.146		.127	.003	.384	.003
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30
P20	Pearson Correlation	.333	.188	.623**	.340'	.323'	.329'	.289	.201	.560**	.211	.371'	.215	1.000**	.475**	.313'	.560**	.211	.371'	1	.475**	.313'	.721**	
	Sig. (1-tailed)	.036	.159	.000	.033	.041	.038	.075	.144	.001	.132	.022	.127	.000	.004	.046	.001	.132	.022	.127	.004	.046	.000	
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30
P21	Pearson Correlation	.385	.288	.372'	.346'	.274	.930**	.432**	.288	.916**	.188	.320'	.491**	.475**	1.000**	.213	.916**	.188	.320'	.491**	1.000**	.213	.777**	
	Sig. (1-tailed)	.018	.061	.021	.031	.072	.000	.009	.061	.000	.160	.042	.003	.004	.000	.129	.000	.160	.042	.003	.004	.000	.129	.000
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30
P22	Pearson Correlation	.121	.166	.095	.525**	.336'	.114	.373'	.118	.310'	.287	.383'	.056	.313'	.213	1.000**	.310'	.287	.383'	.056	.313'	.213	1	.502**
	Sig. (1-tailed)	.263	.191	.308	.001	.035	.275	.021	.268	.048	.062	.016	.384	.046	.129	.000	.048	.062	.016	.384	.046	.129	.002	
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30
TOTAL_PERSEPSI	Pearson Correlation	.504**	.523**	.528**	.573**	.641**	.685**	.548**	.432**	.847**	.501**	.660**	.488**	.721**	.777**	.502**	.847**	.501**	.660**	.488**	.721**	.777**	.502**	1
	Sig. (1-tailed)	.002	.002	.001	.000	.000	.000	.001	.009	.000	.002	.000	.003	.000	.000	.002	.000	.002	.000	.003	.000	.000	.002	
	N	30	30	30	30	30	30	30	30	30	30		30	30	30	30	30	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (1-tailed).

*. Correlation is significant at the 0.05 level (1-tailed).

LAMPIRAN 8

UJI VALIDITAS KINERJA

Correlations

P11A	Pearson Correlation	.027	1.00**	.083	.083	.378	.472*	.174	.528*	.317	.400*	1	.083	.083	.386*	.472*	.027	1.00**	-.008	-.070	.027	.083	.107	.598*
	Sig. (1-tailed)	.443	.000	.331	.332	.020	.004	.178	.001	.044	.014		.331	.332	.023	.004	.443	.000	.487	.356	.443	.332	.286	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P12A	Pearson Correlation	.306	.083	1.00**	.374*	.255	.244	.154	-.056	.338*	.253	.083	1	.374*	.324*	.244	.306	.083	.432**	.007	.306	.374*	.036	.535**
	Sig. (1-tailed)	.050	.331	.000	.021	.087	.097	.208	.384	.034	.089	.331		.021	.040	.097	.050	.331	.009	.486	.050	.021	.426	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P13A	Pearson Correlation	.175	.083	.374*	1.00**	.067	-.126	.115	.307	.175	.167	.083	.374*	1	.116	-.126	.175	.083	.349*	.144	.175	1.00**	-.029	.471*
	Sig. (1-tailed)	.177	.332	.021	.000	.362	.253	.273	.049	.178	.189	.332	.021		.271	.253	.177	.332	.029	.224	.177	.000	.440	.004
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P14A	Pearson Correlation	.339*	.366*	.324*	.116	.984**	.537**	.167	.190	.297	.145	.366*	.324*	1	.116	.537**	.339*	.366*	.453**	.145	.339*	.116	.333*	.687**
	Sig. (1-tailed)	.034	.023	.040	.271	.000	.001	.190	.157	.055	.222	.023	.040	.271		.001	.034	.023	.008	.222	.034	.271	.036	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P15A	Pearson Correlation	.347	.472**	.244	-.126	.581**	1.00**	.266	.093	.313	.267	.472**	.244	-.126	.537**	1	.347*	.472**	.299	.252	.347*	-.126	.315*	.651**
	Sig. (1-tailed)	.030	.004	.097	.253	.000	.000	.078	.312	.046	.077	.004	.097	.253	.001	.030	.004	.054	.090	.030	.253	.045	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P16A	Pearson Correlation	1.00**	.027	.306	.175	.354*	.347*	.382*	-.130	.026	.093	.027	.306	.175	.339*	.347*	1	.027	.403*	.444**	1.00**	.175	.178	.546*
	Sig. (1-tailed)	.000	.443	.050	.177	.027	.030	.019	.247	.445	.313	.443	.050	.177	.034	.030	.443	.014	.007	.000	.177	.174	.001	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P17A	Pearson Correlation	.027	1.00**	.083	.083	.378	.472**	.174	.528*	.317	.400*	1.00**	.083	.083	.366*	.472**	.027	1	-.006	-.070	.027	.083	.107	.598*
	Sig. (1-tailed)	.443	.000	.331	.332	.020	.004	.178	.001	.044	.014	.000	.331	.332	.023	.004	.443		.487	.356	.443	.332	.286	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P18A	Pearson Correlation	.403*	-.006	.432**	.349*	.432**	.299	.254	.000	.136	-.126	-.006	.432**	.349*	.453**	.299	.403*	-.006	1	.448**	.403*	.349*	.192	.541**
	Sig. (1-tailed)	.014	.487	.009	.029	.009	.054	.088	.500	.237	.254	.487	.009	.029	.006	.054	.014	.487	.007	.014	.028	.155	.001	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P19A	Pearson Correlation	.444**	-.070	.007	.144	.189	.252	.304	.056	-.098	-.295	-.070	.007	.144	.145	.252	.444**	-.070	.448**	1	.444**	.144	.304	.327
	Sig. (1-tailed)	.007	.356	.488	.224	.159	.090	.051	.385	.307	.057	.358	.486	.224	.222	.090	.007	.358	.007	.007	.224	.051	.039	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P20A	Pearson Correlation	1.00**	.027	.306	.175	.354*	.347*	.382*	-.130	.026	.093	.027	.306	.175	.339*	.347*	1.00**	.027	.403*	.444**	1	.175	.178	.546*
	Sig. (1-tailed)	.000	.443	.050	.177	.027	.030	.019	.247	.445	.313	.443	.050	.177	.034	.030	.000	.443	.014	.007	.177	.174	.001	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P21A	Pearson Correlation	.175	.083	.374*	1.00**	.067	-.126	.115	.307	.175	.167	.083	.374*	1.00**	.116	-.126	.175	.083	.349*	.144	.175	1	-.029	.471*
	Sig. (1-tailed)	.177	.332	.021	.000	.362	.253	.273	.049	.178	.189	.332	.021	.000	.271	.253	.177	.332	.029	.224	.177	.000	.440	.004
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P22A	Pearson Correlation	.178	.107	.036	-.029	.387	.315	.279	-.143	.411*	.283	.107	.036	-.029	.333*	.315	.178	.107	.192	.304	.178	-.029	1	.395*
	Sig. (1-tailed)	.174	.286	.428	.440	.017	.045	.068	.225	.012	.065	.286	.426	.440	.036	.045	.174	.286	.165	.051	.174	.440	.015	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
TOTAL_HARAPAN	Pearson Correlation	.546**	.598**	.535*	.471**	.886**	.851**	.478*	.388*	.524**	.477**	.598**	.535**	.471**	.887**	.851**	.546**	.598**	.541**	.327	.546**	.471**	.395*	1
	Sig. (1-tailed)	.001	.000	.001	.004	.000	.000	.004	.017	.001	.004	.000	.001	.004	.000	.001	.000	.001	.039	.001	.004	.015		
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (1-tailed).

**. Correlation is significant at the 0.01 level (1-tailed).

LAMPIRAN 9

RELIABILITAS

- Kepentingan

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability

Statistics

Cronbach's Alpha	N of Items
.919	22

- Kinerja

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.879	22

LAMPIRAN 10

DATA FUZZY

KEPENTINGAN

- Mencari batas c

batas c

1	3	5	7	9	total	rata2
2	15	130	371	126	644	6.44
0	6	170	273	225	674	6.74
2	24	160	273	171	630	6.3
2	27	145	252	216	642	6.42
1	27	195	203	198	624	6.24
0	21	125	224	324	694	6.94
1	24	220	245	108	598	5.98
1	27	165	301	126	620	6.2
0	18	145	287	216	666	6.66
0	21	140	343	144	648	6.48
0	42	180	287	81	590	5.9
2	12	235	259	90	598	5.98
3	45	160	210	180	598	5.98
0	9	140	357	162	668	6.68
0	12	120	308	252	692	6.92
0	12	120	329	225	686	6.86
1	18	140	273	234	666	6.66
2	18	150	259	225	654	6.54
0	3	175	357	117	652	6.52
5	33	110	259	225	632	6.32
0	12	125	301	252	690	6.9
0	3	170	336	153	662	6.62

- mencari nilai tengah a

nilai tengah a

2.5	4.5	6.5	8.5	10.5	total	rata2
5	9	19.5	34	52.5	120	1.20
0	22.5	169	450.5	147	789	7.89
5	9	221	331.5	262.5	829	8.29
5	36	208	331.5	199.5	780	7.80
2.5	40.5	188.5	306	252	790	7.90
0	40.5	253.5	246.5	231	772	7.72
2.5	31.5	162.5	272	378	847	8.47
2.5	36	286	297.5	126	748	7.48
0	40.5	214.5	365.5	147	768	7.68
0	27	188.5	348.5	252	816	8.16
0	31.5	182	416.5	168	798	7.98

5	63	234	348.5	94.5	745	7.45
7.5	18	305.5	314.5	105	751	7.51
0	67.5	208	255	210	741	7.41
0	13.5	182	433.5	189	818	8.18
0	18	156	374	294	842	8.42
2.5	18	156	399.5	262.5	839	8.39
5	27	182	331.5	273	819	8.19
0	27	195	314.5	262.5	799	7.99
12.5	4.5	227.5	433.5	136.5	815	8.15
0	49.5	143	314.5	262.5	770	7.70
0	18	162.5	365.5	294	840	8.40

- Mencari batas bawah

batas bawah

b

4	6	8	10	12	total	rata2
8	30	208	530	168	944	9.44
0	12	272	390	300	974	9.74
8	48	256	390	228	930	9.3
8	54	232	360	288	942	9.42
4	54	312	290	264	924	9.24
0	42	200	320	432	994	9.94
4	48	352	350	144	898	8.98
4	54	264	430	168	920	9.2
0	36	232	410	288	966	9.66
0	42	224	490	192	948	9.48
0	84	288	410	108	890	8.9
8	24	376	370	120	898	8.98
12	90	256	300	240	898	8.98
0	18	224	510	216	968	9.68
0	24	192	440	336	992	9.92
0	24	192	470	300	986	9.86
4	36	224	390	312	966	9.66
8	36	240	370	300	954	9.54
0	6	280	510	156	952	9.52
20	66	176	370	300	932	9.32
0	24	200	430	336	990	9.9
0	6	272	480	204	962	9.62

- Nilai Deffuzy

<i>defuzzyfikasi</i>	<i>defuzzyfikasi</i>	Rank
5.32		22
8.82		7
8.80		9
8.61		15
8.57		16
8.83		6
8.72		13
8.34		19
8.67		14
8.82		8
8.44		18
8.22		21
8.24		20
8.54		17
9.05		2
9.14		1
9.02		3
8.86		5
8.76		11
8.73		12
8.80		10
9.01		4

-KINERJA

1. Mencari batas c

1	3	5	7	9	total	rata2
0	3	125	301	279	708	7.08
2	12	95	315	270	694	6.94
1	0	130	287	288	706	7.06
0	21	140	245	270	676	6.76
5	30	170	259	126	590	5.9
0	6	125	350	207	688	6.88
1	27	205	280	81	594	5.94
2	24	165	245	198	634	6.34
0	33	190	217	180	620	6.2
1	24	185	280	126	616	6.16
4	33	235	217	63	552	5.52

0	33	200	259	108	600	6
0	36	170	273	135	614	6.14
5	60	180	224	63	532	5.32
3	33	180	259	117	592	5.92
2	9	125	399	117	652	6.52
0	6	120	294	288	708	7.08
0	27	165	252	198	642	6.42
0	3	160	294	225	682	6.82
0	15	190	329	90	624	6.24
2	9	90	315	288	704	7.04
1	9	190	315	117	632	6.32

1. Nilai tengah a

2.5	4.5	6.5	8.5	10.5	total	rata2
0	9	19.5	34	52.5	115	1.15
5	4.5	162.5	365.5	325.5	863	8.63
2.5	18	123.5	382.5	315	842	8.42
0	0	169	348.5	336	854	8.54
12.5	31.5	182	297.5	315	839	8.39
0	45	221	314.5	147	728	7.28
2.5	9	162.5	425	241.5	841	8.41
5	40.5	266.5	340	94.5	747	7.47
0	36	214.5	297.5	231	779	7.79
2.5	49.5	247	263.5	210	773	7.73
10	36	240.5	340	147	774	7.74
0	49.5	305.5	263.5	73.5	692	6.92
0	49.5	260	314.5	126	750	7.50
12.5	54	221	331.5	157.5	777	7.77
7.5	90	234	272	73.5	677	6.77
5	49.5	234	314.5	136.5	740	7.40
0	13.5	162.5	484.5	136.5	797	7.97
0	9	156	357	336	858	8.58
0	40.5	214.5	306	231	792	7.92
0	4.5	208	357	262.5	832	8.32
5	22.5	247	399.5	105	779	7.79
2.5	13.5	117	382.5	336	852	8.52

2. Batas bawah b

4	6	8	10	12	total	rata2
0	6	200	430	372	1008	10.08
8	24	152	450	360	994	9.94
4	0	208	410	384	1006	10.06
0	42	224	350	360	976	9.76
20	60	272	370	168	890	8.9
0	12	200	500	276	988	9.88
4	54	328	400	108	894	8.94
8	48	264	350	264	934	9.34
0	66	304	310	240	920	9.2
4	48	296	400	168	916	9.16
16	66	376	310	84	852	8.52
0	66	320	370	144	900	9
0	72	272	390	180	914	9.14
20	120	288	320	84	832	8.32
12	66	288	370	156	892	8.92
8	18	200	570	156	952	9.52
0	12	192	420	384	1008	10.08
0	54	264	360	264	942	9.42
0	6	256	420	300	982	9.82
0	30	304	470	120	924	9.24
8	18	144	450	384	1004	10.04
4	18	304	450	156	932	9.32

Per Kriteria

Kinerja	Kepentingan	GAP	RANK
defuzzyifikasi	defuzzyifikasi		
5,62	5,32	0,30	
9,29	8,82	0,47	
9,24	8,80	0,44	
9,15	8,61	0,54	
8,64	8,57	0,08	
8,58	8,83	-0,25	
8,67	8,72	-0,05	
8,40	8,34	0,06	
8,50	8,67	-0,17	
8,44	8,82	-0,38	
8,13	8,44	-0,31	
7,96	8,22	-0,26	
8,32	8,24	0,08	
8,04	8,54	-0,50	
7,85	9,05	-1,21	
8,46	9,14	-0,68	
9,03	9,02	0,00	
9,00	8,86	0,14	
8,87	8,76	0,12	
8,78	8,73	0,05	
8,92	8,80	0,12	
8,92	9,01	-0,09	

Per Dimensi

Kinerja	Kepentingan	
defuzzyifikasi	defuzzyifikasi	
5,62	5,32	
9,29	8,82	
9,24	8,80	
9,15	8,61	
8,32	7,89	0,44
8,64	8,57	
8,58	8,83	
8,67	8,72	
8,40	8,34	

8,50	8,67	
8,56	8,63	-0,07
8,44	8,82	
8,13	8,44	
7,96	8,22	
8,32	8,24	
	8,21	8,43
8,04	8,54	-0,22
7,85	9,05	
8,46	9,14	
9,03	9,02	
9,00	8,86	
	8,47	8,92
8,87	8,76	-0,45
8,78	8,73	
8,92	8,80	
8,92	9,01	
	8,87	8,82
		0,05

Keseluruhan

Kinerja	Kepentingan	GAP
8,32	7,89	0,44
8,56	8,63	-0,07
8,21	8,43	-0,22
8,47	8,92	-0,45
8,87	8,82	0,05
8,49	8,54	-0,05