

Lampiran 5 : Deskripsi Karakteristik Responden

Jenis Kelamin					
		Frequency	Percent	Valid Percent	
Valid	Laki-Laki	55	76,4	76,4	76,4
	Perempuan	17	23,6	23,6	100,0
	Total	72	100,0	100,0	

Usia					
		Frequency	Percent	Valid Percent	
Valid	21-35 Tahun	49	68,1	68,1	68,1
	Di atas 35 Tahun	23	31,9	31,9	100,0
	Total	72	100,0	100,0	

Pendidikan Terakhir					
		Frequency	Percent	Valid Percent	
Valid	SMA/Sederajat	60	83,3	83,3	83,3
	D3	7	9,7	9,7	93,1
	S1	5	6,9	6,9	100,0
	M Total	72	100,0	100,0	

Lampiran 6 : Jawaban Responden

Keselamatan dan Kesehatan Kerja (K3)

P1					
		Frequency	Percent	Valid Percent	
Valid	Setuju	38	52,8	52,8	52,8
	Sangat Setuju	34	47,2	47,2	100,0
	Total	72	100,0	100,0	

P2					
		Frequency	Percent	Valid Percent	
Valid	Setuju	20	27,8	27,8	27,8
	Sangat Setuju	52	72,2	72,2	100,0
	Total	72	100,0	100,0	

P3					
		Frequency	Percent	Valid Percent	
Valid	Setuju	37	51,4	51,4	51,4
	Sangat Setuju	35	48,6	48,6	100,0
	Total	72	100,0	100,0	

P4					
		Frequency	Percent	Valid Percent	
Valid	Sangat Tidak Setuju	4	5,6	5,6	5,6
	Tidak Setuju	18	25,0	25,0	30,6
	Kurang Setuju	16	22,2	22,2	52,8
	Setuju	33	45,8	45,8	98,6
	Sangat Setuju	1	1,4	1,4	100,0
	Total	72	100,0	100,0	

P5					
		Frequency	Percent	Valid Percent	
Valid	Setuju	33	45,8	45,8	45,8
	Sangat Setuju	39	54,2	54,2	100,0
	Total	72	100,0	100,0	

P6					
		Frequency	Percent	Valid Percent	
Valid	Sangat Tidak Setuju	2	2,8	2,8	2,8
	Tidak Setuju	4	5,6	5,6	8,3
	Kurang Setuju	19	26,4	26,4	34,7
	Setuju	40	55,6	55,6	90,3
	Sangat Setuju	7	9,7	9,7	100,0
	Total	72	100,0	100,0	

P7					
		Frequency	Percent	Valid Percent	
Valid	Setuju	27	37,5	37,5	37,5
	Sangat Setuju	45	62,5	62,5	100,0
	Total	72	100,0	100,0	

Pelatihan

P1					
		Frequency	Percent	Valid Percent	
Valid	Setuju	49	68,1	68,1	68,1
	Sangat Setuju	23	31,9	31,9	100,0
	Total	72	100,0	100,0	

P2					
		Frequency	Percent	Valid Percent	
Valid	Kurang Setuju	7	9,7	9,7	9,7
	Setuju	64	88,9	88,9	98,6
	Sangat Setuju	1	1,4	1,4	100,0
	Total	72	100,0	100,0	

P3					
		Frequency	Percent	Valid Percent	
Valid	Kurang Setuju	5	6,9	6,9	6,9
	Setuju	66	91,7	91,7	98,6
	Sangat Setuju	1	1,4	1,4	100,0
	Total	72	100,0	100,0	

P4					
		Frequency	Percent	Valid Percent	
Valid	Sangat Tidak Setuju	8	11,1	11,1	11,1
	Tidak Setuju	15	20,8	20,8	31,9
	Kurang Setuju	18	25,0	25,0	56,9
	Sangat Setuju	30	41,7	41,7	98,6
	Total	72	100,0	100,0	

P5					
		Frequency	Percent	Valid Percent	
Valid	Kurang Setuju	3	4,2	4,2	4,2
	Setuju	65	90,3	90,3	94,4
	Sangat Setuju	4	5,6	5,6	100,0
	Total	72	100,0	100,0	

P6					
		Frequency	Percent	Valid Percent	
Valid	Kurang Setuju	9	12,5	12,5	12,5
	Setuju	62	86,1	86,1	98,6
	Sangat Setuju	1	1,4	1,4	100,0
	Total	72	100,0	100,0	

Kinerja Karyawan

P1					
		Frequency	Percent	Valid Percent	
Valid	Kurang Setuju	11	15,3	15,3	15,3
	Setuju	61	84,7	84,7	100,0
	Total	72	100,0	100,0	

P2					
		Frequency	Percent	Valid Percent	
Valid	Kurang Setuju	11	15,3	15,3	15,3
	Setuju	61	84,7	84,7	100,0
	Total	72	100,0	100,0	

P3					
		Frequency	Percent	Valid Percent	
Valid	Kurang Setuju	7	9,7	9,7	9,7
	Setuju	60	83,3	83,3	93,1
	Sangat Setuju	5	6,9	6,9	100,0
	Total	72	100,0	100,0	

P4					
		Frequency	Percent	Valid Percent	
Valid	Kurang Setuju	17	23,6	23,6	23,6
	Setuju	53	73,6	73,6	97,2
	Sangat Setuju	2	2,8	2,8	100,0
	Total	72	100,0	100,0	

P5					
		Frequency	Percent	Valid Percent	
Valid	Sangat Tidak Setuju	5	6,9	6,9	6,9
	Tidak Setuju	9	12,5	12,5	19,4
	Kurang Setuju	22	30,6	30,6	50,0
	Setuju	36	50,0	50,0	100,0
	Total	72	100,0	100,0	

P6					
		Frequency	Percent	Valid Percent	
Valid	Kurang Setuju	14	19,4	19,4	19,4
	Setuju	58	80,6	80,6	100,0
	Total	72	100,0	100,0	

P7					
		Frequency	Percent	Valid Percent	
Valid	Kurang Setuju	7	9,7	9,7	9,7
	Setuju	60	83,3	83,3	93,1
	Sangat Setuju	5	6,9	6,9	100,0
	Total	72	100,0	100,0	

P8					
		Frequency	Percent	Valid Percent	
Valid	Kurang Setuju	1	1,4	1,4	1,4
	Setuju	36	50,0	50,0	51,4
	Sangat Setuju	35	48,6	48,6	100,0
	Total	72	100,0	100,0	

Lampiran 7 : Hasil Uji Validitas

Keselamatan dan Kesehatan Kerja (K3)

		Correlations							
		P1	P2	P3	P4	P5	P6	P7	X1
P1	Pearson Correlation	1	,090	,193	-,374**	,088	-,057	,101	,245*
	Sig. (1-tailed)		,227	,052	,001	,230	,317	,200	,019
	N	72	72	72	72	72	72	72	72
P2	Pearson Correlation	,090	1	,231*	-,173	,176	-,230*	,224*	,346**
	Sig. (1-tailed)	,227		,025	,073	,069	,026	,029	,001
	N	72	72	72	72	72	72	72	72
P3	Pearson Correlation	,193	,231*	1	-,152	,002	-,211*	,179	,362**
	Sig. (1-tailed)	,052	,025		,102	,492	,038	,066	,001
	N	72	72	72	72	72	72	72	72
P4	Pearson Correlation	-,374**	-,173	-,152	1	-,308**	-,080	-,222*	,249*
	Sig. (1-tailed)	,001	,073	,102		,004	,252	,030	,018
	N	72	72	72	72	72	72	72	72
P5	Pearson Correlation	,088	,176	,002	-,308**	1	-,097	,266*	,288**
	Sig. (1-tailed)	,230	,069	,492	,004		,209	,012	,007
	N	72	72	72	72	72	72	72	72
P6	Pearson Correlation	-,057	-,230*	-,211*	-,080	-,097	1	-,197*	,297**
	Sig. (1-tailed)	,317	,026	,038	,252	,209		,049	,006
	N	72	72	72	72	72	72	72	72
P7	Pearson Correlation	,101	,224*	,179	-,222*	,266*	-,197*	1	,371**
	Sig. (1-tailed)	,200	,029	,066	,030	,012	,049		,001
	N	72	72	72	72	72	72	72	72
X1	Pearson Correlation	,245*	,346**	,362**	,249*	,288**	,297**	,371**	1
	Sig. (1-tailed)	,019	,001	,001	,018	,007	,006	,001	
	N	72	72	72	72	72	72	72	72
		**. Correlation is significant at the 0.01 level (1-tailed).							
		*. Correlation is significant at the 0.05 level (1-tailed).							

Pelatihan

		Correlations						
		P1	P2	P3	P4	P5	P6	X2
P1	Pearson Correlation	1	,177	,134	-,065	,256*	,298**	,525**
	Sig. (1-tailed)		,069	,130	,293	,015	,006	,000
	N	72	72	72	72	72	72	72
P2	Pearson Correlation	,177	1	,253*	-,159	,426**	,040	,352**
	Sig. (1-tailed)	,069		,016	,091	,000	,368	,001
	N	72	72	72	72	72	72	72
P3	Pearson Correlation	,134	,253*	1	-,182	,324**	,077	,280**
	Sig. (1-tailed)	,130	,016		,063	,003	,261	,009
	N	72	72	72	72	72	72	72
P4	Pearson Correlation	-,065	-,159	-,182	1	-,211*	-,217*	,607**
	Sig. (1-tailed)	,293	,091	,063		,038	,034	,000
	N	72	72	72	72	72	72	72
P5	Pearson Correlation	,256*	,426**	,324**	-,211*	1	,139	,376**
	Sig. (1-tailed)	,015	,000	,003	,038		,122	,001
	N	72	72	72	72	72	72	72
P6	Pearson Correlation	,298**	,040	,077	-,217*	,139	1	,265*
	Sig. (1-tailed)	,006	,368	,261	,034	,122		,012
	N	72	72	72	72	72	72	72
X2	Pearson Correlation	,525**	,352**	,280**	,607**	,376**	,265*	1
	Sig. (1-tailed)	,000	,001	,009	,000	,001	,012	
	N	72	72	72	72	72	72	72

*. Correlation is significant at the 0.05 level (1-tailed).

** . Correlation is significant at the 0.01 level (1-tailed).

Kinerja Karyawan

		Correlations								
		P1	P2	P3	P4	P5	P6	P7	P8	Y
P1	Pearson Correlation	1	,356**	-,029	,058	-,269*	,182	,161	-,132	,312**
	Sig. (1-tailed)		,001	,405	,314	,011	,063	,089	,134	,004
	N	72	72	72	72	72	72	72	72	72
P2	Pearson Correlation	,356**	1	,161	-,106	-,311**	,084	,161	-,206*	,200*
	Sig. (1-tailed)	,001		,089	,187	,004	,241	,089	,041	,046
	N	72	72	72	72	72	72	72	72	72
P3	Pearson Correlation	-,029	,161	1	,260*	-,464**	-,034	,079	,061	,293
	Sig. (1-tailed)	,405	,089		,014	,000	,390	,255	,305	,042
	N	72	72	72	72	72	72	72	72	72
P4	Pearson Correlation	,058	-,106	,260*	1	-,400**	,305**	-,030	,005	,289**
	Sig. (1-tailed)	,314	,187	,014		,000	,005	,400	,484	,007
	N	72	72	72	72	72	72	72	72	72
P5	Pearson Correlation	-,269*	-,311**	-,464**	-,400**	1	-,255*	-,131	-,058	,294
	Sig. (1-tailed)	,011	,004	,000	,000		,015	,137	,314	,013
	N	72	72	72	72	72	72	72	72	72
P6	Pearson Correlation	,182	,084	-,034	,305**	-,255*	1	,139	,041	,446**
	Sig. (1-tailed)	,063	,241	,390	,005	,015		,122	,367	,000
	N	72	72	72	72	72	72	72	72	72
P7	Pearson Correlation	,161	,161	,079	-,030	-,131	,139	1	-,133	,390**
	Sig. (1-tailed)	,089	,089	,255	,400	,137	,122		,132	,000
	N	72	72	72	72	72	72	72	72	72
P8	Pearson Correlation	-,132	-,206*	,061	,005	-,058	,041	-,133	1	,327**
	Sig. (1-tailed)	,134	,041	,305	,484	,314	,367	,132		,003
	N	72	72	72	72	72	72	72	72	72
Y	Pearson Correlation	,312**	,200*	,293	,289**	,294	,446**	,390**	,327**	1
	Sig. (1-tailed)	,004	,046	,042	,007	,013	,000	,000	,003	
	N	72	72	72	72	72	72	72	72	72

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Lampiran 8 : Hasil Uji Reliabilitas

Keselamatan dan Kesehatan Kerja (K3)

Reliability Statistics	
Cronbach's Alpha	N of Items
,882	7

Pelatihan

Reliability Statistics	
Cronbach's Alpha	N of Items
,757	6

Kinerja Karyawan

Reliability Statistics	
Cronbach's Alpha	N of Items
,770	8

Lampiran 9 : Hasil Uji Normalitas

One-Sample Kolmogorov-Smirnov Test		Unstandardized Residual
N		72
Normal Parameters ^{a,b}	Mean	0E-7
	Std. Deviation	,85022459
Most Extreme Differences	Absolute	,094
	Positive	,078
	Negative	-,094
Kolmogorov-Smirnov Z		,800
Asymp. Sig. (2-tailed)		,545
a. Test distribution is Normal.		
b. Calculated from data.		

Lampiran 10 : Hasil Uji Linearitas

Keselamatan dan Kesehatan Kerja (K3)

ANOVA Table							
			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Karyawan * Keselamatan dan Kesehatan Kerja (K3)	Between Groups	(Combined)	26,485	6	4,414	5,594	,000
		Linearity	15,383	1	15,383	19,494	,000
		Deviation from Linearity	11,102	5	2,220	,814	,423
	Within Groups		51,292	65	,789		
	Total		77,778	71			

Pelatihan

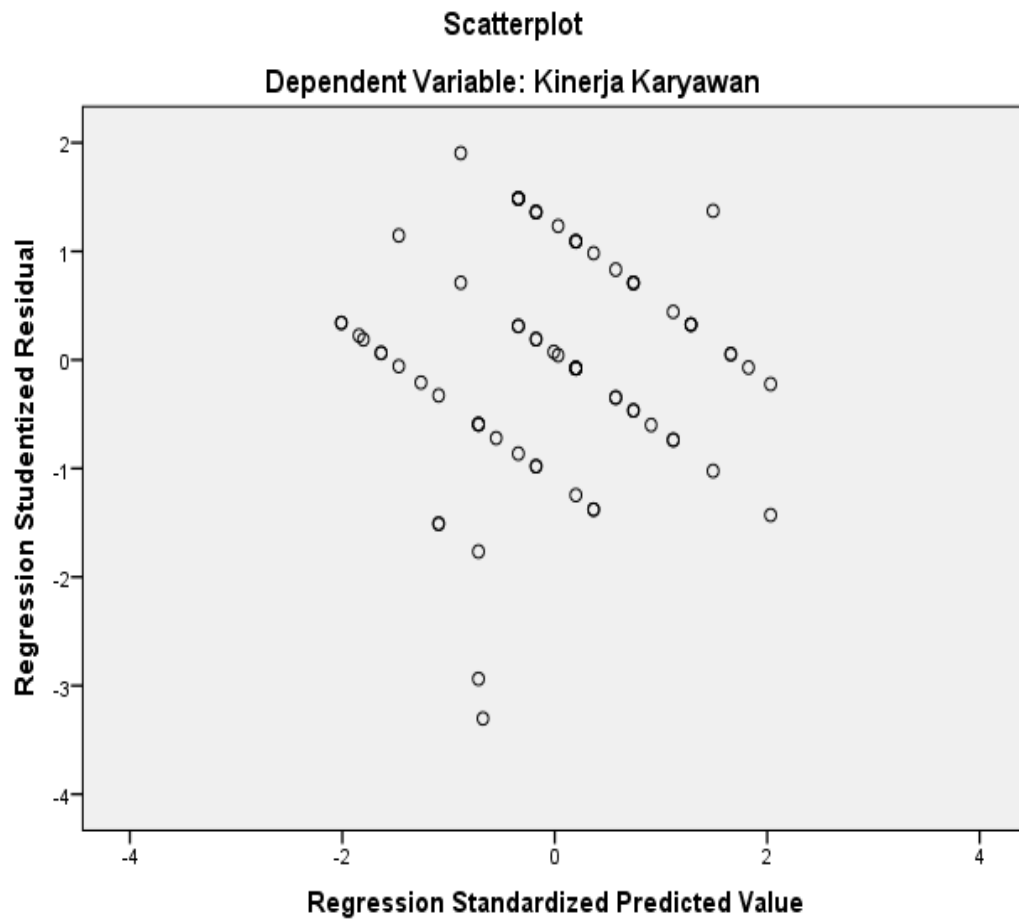
ANOVA Table							
			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Karyawan * Pelatihan	Between Groups	(Combined)	23,849	6	3,975	4,791	,000
		Linearity	21,289	1	21,289	25,660	,000
		Deviation from Linearity	2,560	5	,512	,617	,687
	Within Groups		53,929	65	,830		
	Total		77,778	71			

Lampiran 11 : Hasil Uji Multikolinearitas

Coefficients ^a								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	31,803	3,822		8,321	,000		
	Keselamatan dan Kesehatan Kerja (K3)	,229	,087	,281	2,635	,010	,841	1,189
	Pelatihan	,331	,086	,411	3,858	,000	,841	1,189

a. Dependent Variable: Kinerja Karyawan

Lampiran 12 : Hasil Uji Heteroskedastisitas



Lampiran 12 : Analisis Regresi Linear Berganda

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Pelatihan, Keselamatan dan Kesehatan Kerja ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.583 ^a	.340	.321	.862

a. Predictors: (Constant), Pelatihan, Keselamatan dan Kesehatan Kerja

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	26.453	2	13.227	17.782	.000 ^a
	Residual	51.325	69	.744		
	Total	77.778	71			

a. Predictors: (Constant), Pelatihan, Keselamatan dan Kesehatan Kerja

b. Dependent Variable: Kinerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	31.803	3.822		8.321	.000
	Keselamatan dan Kesehatan Kerja	.229	.087	.281	2.635	.010
	Pelatihan	-.331	.086	-.411	-3.858	.000

a. Dependent Variable: Kinerja

Lampiran 13 : Hasil Uji t

Coefficients ^a								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	31,803	3,822		8,321	,000		
	Keselamatan dan Kesehatan Kerja (K3)	,229	,087	,281	2,635	,010	,841	1,189
	Pelatihan	,331	,086	,411	3,858	,000	,841	1,189

a. Dependent Variable: Kinerja Karyawan

Lampiran 14 : Hasil Uji F

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	26,453	2	13,227	17,782	,000 ^b
	Residual	51,325	69	,744		
	Total	77,778	71			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Pelatihan, Keselamatan dan Kesehatan Kerja (K3)

Lampiran 14 : Tabel t (df=61-80)

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526

Lampiran 15 : Tabel F

df untuk penyeb ut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95

