

# LAMPIRAN



**INFORMATICS & BUSINESS INSTITUTE DARMAJAYA**

**Jl. Zainal Abidin Pagar Alam No. 93 Bandar Lampung**

**Telp. (0721) 787214 Fax. (0721) 700261**

---

## **KUESIONER PENELITIAN**

### **PENGARUH K3 DAN INSENIER TERHADAP KEPUASAN KERJA KARYAWAN DI PT. INDOMARCO PRISMATAMA BANDAR LAMPUNG**

Penelitian ini bertujuan untuk memenuhi salah satu syarat dalam rangka penyelesaian studi pada Jurusan Manajemen, Fakultas Ekonomi dan Bisnis, IIB Darmajaya. Kuesioner ini merupakan salah satu instrumen penelitian yang dilakukan oleh :

Peneliti : Arief Fuad Bahadi  
Npm : 1312110099  
Jurusan : Manajemen  
Fakultas : Ekonomi IIB DARMAJAYA  
Email : [attilahunss@gmail.com](mailto:attilahunss@gmail.com)  
Pembimbing : Muprihan Thaib, S.Sos., M.M

Saya sangat menghargai kejujuran anda dalam mengisi kuesioner ini dan menjamin kerahasiaan anda. Semoga hasil penelitian ini dapat menjadi masukan bagi pihak-pihak yang membutuhkan dalam rangka pengelolaan sumber daya manusia. Atas kerjasama dan bantuan anda, saya ucapkan terima kasih.

## IDENTITAS RESPONDEN

---

Pilihlah salah satu jawaban dengan memberikan tanda (X) pada Kotak yang disediakan

1. Jenis Kelamin :  Pria  Wanita
2. Usia :  <25 th  25-35th  36-45th  
 46 - 55 th  >55 th
3. Tingkat Pendidikan :  SMA/Sederajat  Diploma  
 S1
4. Lama bekerja/masakerja :  <5 th  5-10 th  11-15 th  
 16-20 th  >20 th

### **PETUNJUK PENGISIAN :**

Pengisian daftar pertanyaan. Pertanyaan ini dilakukan dengan jawaban yang paling sesuai dengan persepsi Bapak/Ibu terhadap survey **“Pengaruh K3 dan Insentif Terhadap Kepuasan Kerja Karyawan di PT. Indomarco Prismaatama Bandar Lampung”**

Berikan tanda ceklis (√) pada kolom penelitian yang sesuai dengan pilihan anda.

Keterangan :

- SS = Sangat Setuju
- S = Setuju
- CS = Cukup Setuju
- TS = Tidak Setuju
- STS = Sangat Tidak Setuju

### 1. Kuesioner Keselamatan dan Kesehatan Kerja (X1)

No	Pernyataan	SS	S	CS	TS	STS
		5	4	3	2	1
<b>Kondisi Tempat Kerja</b>						
1	Semua peralatan kerja dalam kondisi baik dan layak pakai					
2	Persediaan perlengkapan kerja yang cukup dapat mendukung terlaksananya pekerjaan dengan baik					
<b>Tindak Perbuatan</b>						
3	Menjaga keselamatan kerja adalah tugas dan kewajiban setiap orang tanpa harus diawasi					
4	Perusahaan memberikan metode / petunjuk kerja yang dapat mempermudah pekerjaan saya					
<b>Suasana Kejiwaan Karyawan</b>						
5	Karyawan merasa terlindungi dengan adanya perlengkapan peralatan yang disediakan perusahaan					
6	Perusahaan memberikan pelatihan bagi setiap karyawan untuk bertindak dengan aman					
<b>Kondisi Lingkungan Tempat Kerja</b>						
7	Kondisi suhu udara yang baik di dalam ruangan ruangan dapat mendukung terlaksananya pekerjaan dengan baik					
8	Kebersihan lingkungan kerja selalu di perhatikan oleh setiap karyawan					

Mental Psikologis						
9	Perusahaan menciptakan komunikasi yang baik dengan semua karyawan					
10	Karyawan menjalin hubungan kerja yang baik di tempat kerja					

## 2. Kuesioner Insentif (X2)

No	Pernyataan	SS	S	CS	TS	STS
		5	4	3	2	1
<b>Kinerja</b>						
1	Perusahaan memberi bonus jika mampu mencapai kinerja yang diharapkan					
2	Insentif yang diberikan sesuai dengan kuantitas pekerjaan yang dihasilkan					
<b>Lama Bekerja</b>						
3	Selalu menyelesaikan pekerjaan sesuai dengan waktu yang telah ditentukan perusahaan					
4	Datang dan pulang kerja sesuai waktu yang ditentukan perusahaan					
<b>Senioritas</b>						
5	Insentif yang diberikan sesuai dengan kedudukan di dalam perusahaan					
6	Insentif yang diberikan sesuai dengan masa bekerja karyawan di dalam perusahaan					

<b>Kebutuhan</b>						
7	Standar pelaksanaan sistem insentif telah memperhatikan kebutuhan karyawan					
8	Insentif yang diberikan mampu memenuhi sebagian kebutuhan pokok					
<b>Keadilan dan Kelayakan</b>						
9	Insentif yang diberikan sesuai dengan tanggung jawab yang dilimpahkan oleh perusahaan kepada karyawan					
10	Insentif yang diberikan sama besarnya dengan insentif yang diberikan perusahaan sejenis lainnya pada karyawannya					
<b>Evaluasi Jabatan</b>						
11	Sistem insentif sudah cukup memadai dan merata					
12	Sistem insentif cukup adil dan sesuai dengan jabatan karyawan					

### 3. Kuesioner Kepuasan Kerja (Y)

No	Pernyataan	SS	S	CS	TS	STS
		5	4	3	2	1
<b>Isi Pekerjaan</b>						
1	Tugas yang diberikan kepada karyawan sesuai dengan keahlian dan kemampuan yang dimiliki					
2	Pekerjaan yang diberikan kepada karyawan menantang karyawan untuk bisa mengerjakan					
<b>Supervisi</b>						
3	Sikap supervisi yang baik memberikan kepuasan kepada karyawan itu sendiri					

4	Supervisi akan berpengaruh terhadap kepuasan karyawan yang bekerja					
<b>Organisasi dan manajemen</b>						
5	Pengelolaan SDM yang diterapkan perusahaan sudah tepat					
6	Peraturan-peraturan dalam perusahaan yang di terapkan tidak memberatkan karyawan					
<b>Kesempatan untuk maju</b>						
7	Setiap karyawan memiliki kesempatan yang sama untuk peningkatan karier atau untuk di promosikan					
8	Kebijakan promosi (kenaikan pangkat atau jabatan) ditempat kerja belum sesuai					
<b>Gaji dan keuntungan dalam finansial lainnya seperti adanya insentif</b>						
9	Gaji dan insentif yang diberikan kepada karyawan sesuai dengan jabatan dan tugas yang diberikan kepada karyawan					
10	Gaji dan insentif yang diterima karyawan memberikan kepuasan atas pekerjaan yang telah dikerjakan					
<b>Rekan Kerja</b>						
11	Menjalin kerjasama yang baik atas sesama rekan kerja akan memberikan kepuasan tersendiri bagi karyawan					
12	Setiap karyawan menghormati hak-hak individual masing-masing					
<b>Kondisi Kerja</b>						
13	Pekerjaan yang tidak dipaksakan dan sesuai dengan kondisi pekerjaan dapat memberikan kepuasan kepada karyawan					
14	Kondisi penerangan (lampu atau cahaya) diruangan tempat bekerja sudah baik					





Q7	Pearson Correlation	.003	.073	.032	-.008	.075	.087	1	.140	.338**	.223*	.454**
	Sig. (2-tailed)	.976	.512	.773	.944	.496	.429		.205	.002	.041	.000
	N	84	84	84	84	84	84	84	84	84	84	84
Q8	Pearson Correlation	.342**	-.091	-.093	.101	.061	.178	.140	1	.213	-.106	.428**
	Sig. (2-tailed)	.001	.412	.400	.361	.584	.105	.205		.052	.339	.000
	N	84	84	84	84	84	84	84	84	84	84	84
Q9	Pearson Correlation	.155	.032	.101	-.051	.034	.049	.338**	.213	1	.027	.449**
	Sig. (2-tailed)	.160	.773	.363	.645	.756	.658	.002	.052		.804	.000
	N	84	84	84	84	84	84	84	84	84	84	84
Q10	Pearson Correlation	-.016	.066	.194	-.083	.182	-.015	.223*	-.106	.027	1	.347**
	Sig. (2-tailed)	.889	.551	.078	.455	.097	.893	.041	.339	.804		.001
	N	84	84	84	84	84	84	84	84	84	84	84
TOTAL	Pearson Correlation	.596**	.415**	.336**	.435**	.359**	.467**	.454**	.428**	.449**	.347**	1
	Sig. (2-tailed)	.000	.000	.002	.000	.001	.000	.000	.000	.000	.001	
	N	84	84	84	84	84	84	84	84	84	84	84

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).



Q7	Pearson Correlation	.225*	.006	.060	.096	.114	.118	1	-.034	.134	-.022	.135	.036	.342**
	Sig. (2-tailed)	.039	.955	.590	.383	.304	.283		.758	.224	.846	.222	.745	.001
	N	84	84	84	84	84	84	84	84	84	84	84	84	84
Q8	Pearson Correlation	-.031	.181	.073	-.012	.049	.104	-.034	1	.021	-.012	.031	.234*	.323**
	Sig. (2-tailed)	.778	.099	.510	.910	.661	.346	.758		.852	.912	.778	.032	.003
	N	84	84	84	84	84	84	84	84	84	84	84	84	84
Q9	Pearson Correlation	.366**	.197	.010	.104	.435**	.071	.134	.021	1	-.135	.142	.046	.457**
	Sig. (2-tailed)	.001	.072	.931	.349	.000	.519	.224	.852		.220	.197	.679	.000
	N	84	84	84	84	84	84	84	84	84	84	84	84	84
Q10	Pearson Correlation	-.065	.407**	-.139	.054	.082	.008	-.022	-.012	-.135	1	-.164	.223*	.279*
	Sig. (2-tailed)	.554	.000	.207	.627	.460	.944	.846	.912	.220		.137	.041	.010
	N	84	84	84	84	84	84	84	84	84	84	84	84	84
Q11	Pearson Correlation	.328**	.164	.306**	.149	.235*	.403**	.135	.031	.142	-.164	1	.002	.489**
	Sig. (2-tailed)	.002	.136	.005	.176	.031	.000	.222	.778	.197	.137		.983	.000
	N	84	84	84	84	84	84	84	84	84	84	84	84	84
Q12	Pearson Correlation	.038	.193	-.159	.063	.211	-.186	.036	.234*	.046	.223*	.002	1	.356**
	Sig. (2-tailed)	.729	.079	.148	.568	.054	.091	.745	.032	.679	.041	.983		.001
	N	84	84	84	84	84	84	84	84	84	84	84	84	84
TOTAL	Pearson Correlation	.509**	.580**	.343**	.483**	.548**	.430**	.342**	.323**	.457**	.279*	.489**	.356**	1
	Sig. (2-tailed)	.000	.000	.001	.000	.000	.000	.001	.003	.000	.010	.000	.001	
	N	84	84	84	84	84	84	84	84	84	84	84	84	84

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).





TOTAL	Pearson Correlation	.497**	.444**	.500**	.528**	.509**	.495**	.493**	.441**	.470**	.425**	.501**	.530**	.388**	.330**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.002	
	N	84	84	84	84	84	84	84	84	84	84	84	84	84	84	84

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Lampiran 3

Tabel 3.1

#### Hasil Uji Reliabilitas K3 (X1)

**Case Processing Summary**

		N	%
Cases	Valid	84	100.0
	Excluded <sup>a</sup>	0	.0
	Total	84	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.508	10

Tabel 3.2

#### Hasil Uji Reliabilitas Variabel Insentif (X2)

**Case Processing Summary**

		N	%
Cases	Valid	84	100.0
	Excluded <sup>a</sup>	0	.0
	Total	84	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.587	12

**Tabel 3.3**  
**Hasil Uji Reliabilitas Variabel Kepuasan Kerja (Y)**

**Case Processing Summary**

		N	%
Cases	Valid	84	100.0
	Excluded <sup>a</sup>	0	.0
	Total	84	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.725	14



## Lampiran 4

Tabel 4.1

Tabulasi Data Responden Variabel K3 (X1)

NO	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	TOTAL
1	4	3	2	3	4	3	2	3	3	3	30
2	5	2	3	4	3	4	3	5	3	4	36
3	2	3	4	4	2	4	3	2	4	2	30
4	5	4	3	5	3	3	4	3	3	4	37
5	5	3	3	4	3	3	3	5	4	3	36
6	3	4	5	4	3	4	3	3	4	4	37
7	5	4	4	5	4	3	3	3	3	4	38
8	3	3	4	3	3	3	4	3	5	4	35
9	2	3	3	3	2	3	4	2	3	3	28
10	4	4	3	3	3	3	3	3	4	2	32
11	5	3	4	3	3	3	4	5	4	3	37
12	3	4	4	4	4	3	3	4	3	4	36
13	4	3	4	4	3	3	4	3	4	4	36
14	2	3	4	4	3	3	3	3	2	4	31
15	3	4	3	3	2	3	3	3	3	2	29
16	4	3	3	4	3	3	3	4	4	3	34
17	4	2	3	3	2	3	4	4	4	3	32
18	5	4	3	3	3	3	5	3	4	5	38
19	3	5	3	5	3	3	3	3	3	3	34
20	4	5	4	5	2	3	3	3	2	4	35
21	5	4	3	4	3	3	4	5	4	3	38
22	3	4	2	4	4	4	5	3	3	3	35
23	5	4	3	4	2	3	3	2	3	3	32
24	3	3	4	3	3	3	4	3	3	4	33
25	4	5	4	3	4	4	4	4	4	4	40
26	5	3	2	4	3	4	3	4	2	3	33
27	3	4	2	4	3	3	4	3	4	3	33
28	3	3	2	2	2	3	4	4	3	3	29
29	4	3	5	4	4	4	3	2	3	5	37
30	4	4	4	3	3	4	3	4	3	3	35
31	3	2	5	3	4	2	4	3	4	5	35
32	3	2	3	3	3	2	2	3	2	3	26
33	4	3	3	4	4	4	2	4	1	2	31
34	1	2	3	2	3	2	4	5	2	4	28
35	2	3	3	2	3	2	4	4	4	3	30
36	5	4	4	3	4	4	5	3	4	5	41

37	5	3	4	5	3	2	4	5	3	4	38
38	4	4	3	5	3	3	3	5	4	2	36
39	4	3	4	3	4	3	4	3	5	3	36
40	5	4	4	5	3	5	5	5	4	4	44
41	5	3	4	5	3	4	3	5	3	3	38
42	5	3	4	5	3	4	4	5	5	3	41
43	3	3	4	3	3	4	4	3	4	5	36
44	3	3	4	5	3	2	5	5	5	4	39
45	4	5	3	5	3	4	4	3	4	5	40
46	4	5	4	5	3	4	4	3	3	4	39
47	4	4	4	4	5	4	4	4	3	4	40
48	5	4	3	4	3	5	2	3	2	4	35
49	3	3	4	4	3	3	3	3	3	4	33
50	5	4	4	5	4	4	5	4	3	2	40
51	5	4	4	4	3	4	5	4	3	3	39
52	4	4	3	3	2	2	3	3	3	4	31
53	5	3	2	4	3	5	4	5	4	3	38
54	5	4	2	4	3	4	4	3	4	3	36
55	3	4	4	5	3	3	5	2	4	4	37
56	4	3	2	3	4	4	5	4	4	5	38
57	4	5	3	4	3	4	5	5	4	4	41
58	5	4	2	4	2	4	4	5	3	2	35
59	3	4	1	3	2	4	4	4	4	5	34
60	4	4	3	3	3	4	3	4	5	3	36
61	4	3	3	4	3	4	3	5	4	3	36
62	5	5	4	3	3	3	3	4	5	3	38
63	4	3	5	3	3	4	4	4	3	5	38
64	3	3	5	4	3	3	3	4	4	4	36
65	4	3	5	3	4	3	4	5	4	3	38
66	4	4	4	5	3	4	5	4	4	4	41
67	3	2	3	3	4	2	3	3	3	5	31
68	3	3	4	3	4	3	5	4	4	3	36
69	4	4	5	3	4	2	4	3	4	3	36
70	4	4	3	4	4	3	4	4	3	3	36
71	4	5	4	3	3	3	3	3	2	5	35
72	3	4	4	3	5	3	5	4	3	5	39
73	5	4	5	3	4	3	3	3	3	4	37
74	5	4	3	3	5	3	3	4	4	3	37
75	4	5	4	4	3	3	3	4	3	4	37
76	3	4	3	3	4	3	4	3	3	3	33
77	2	3	4	4	3	3	4	3	2	2	30
78	4	3	4	4	4	3	3	3	3	3	34
79	3	4	5	4	3	3	3	4	3	3	35

<b>80</b>	5	4	3	3	3	3	5	5	3	5	39
<b>81</b>	4	3	5	3	3	3	5	3	4	3	36
<b>82</b>	5	4	4	3	4	3	3	5	5	4	40
<b>83</b>	4	4	4	5	4	4	3	5	4	4	41
<b>84</b>	5	3	4	4	3	5	4	5	4	3	40

**Tabel 4.2****Tabulasi Data Responden Variabel Insentif (X2)**

<b>NO</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>Q5</b>	<b>Q6</b>	<b>Q7</b>	<b>Q8</b>	<b>Q9</b>	<b>Q10</b>	<b>Q11</b>	<b>Q12</b>	<b>TOTAL</b>
1	3	2	3	2	3	4	2	3	2	2	3	3	32
2	4	1	3	3	3	1	3	3	2	3	3	4	33
3	3	3	4	2	4	4	5	4	3	2	4	4	42
4	4	3	2	1	3	3	3	3	4	4	3	3	36
5	3	4	3	3	4	4	3	4	4	2	4	3	41
6	3	4	4	4	3	4	5	4	3	4	4	4	46
7	4	3	3	2	4	1	4	3	4	2	4	3	37
8	3	4	5	3	5	3	4	5	3	4	3	4	46
9	2	3	3	2	3	3	2	3	3	3	3	3	33
10	3	2	4	3	2	3	3	1	3	4	3	2	33
11	3	2	4	3	3	3	2	3	1	2	3	1	30
12	2	4	2	3	4	3	4	4	3	4	4	4	41
13	4	4	4	2	3	2	4	3	3	2	4	4	39
14	3	1	2	1	4	2	2	4	4	2	2	4	31
15	4	3	3	3	3	3	4	3	3	4	3	3	39
16	4	2	3	4	3	3	4	2	3	5	3	2	38
17	3	4	1	2	3	4	3	3	2	3	4	2	34
18	1	3	4	3	3	1	4	3	4	2	5	4	37
19	4	3	3	2	4	3	4	5	4	4	3	3	42
20	4	3	2	3	1	3	3	4	2	2	3	4	34
21	5	3	4	5	5	3	5	4	4	3	3	3	47
22	4	4	3	3	2	4	4	3	3	2	4	3	39
23	2	3	3	1	2	3	4	3	2	3	3	1	30
24	4	3	3	4	3	4	3	3	3	4	4	4	42
25	3	4	2	3	2	4	3	2	3	4	4	4	38
26	3	4	2	3	5	2	2	4	4	3	3	1	36
27	2	1	4	5	2	3	2	4	3	3	3	3	35
28	3	3	3	3	4	3	4	2	3	2	3	2	35
29	2	3	3	1	2	3	2	5	1	4	3	5	34
30	2	3	3	3	2	3	3	3	3	4	3	3	35
31	3	2	2	3	4	2	4	1	2	3	4	4	34
32	2	3	2	3	1	2	3	3	3	2	2	3	29
33	4	2	1	3	2	2	4	3	3	2	2	4	32
34	4	4	3	4	4	4	4	1	4	4	3	4	43
35	4	1	4	3	3	2	4	2	3	2	4	4	36
36	4	4	4	3	2	4	4	3	3	3	5	3	42

37	3	3	3	2	1	3	3	5	2	4	3	3	35
38	3	4	5	3	4	4	4	5	2	3	4	3	44
39	3	4	3	5	4	3	5	3	3	4	3	3	43
40	3	3	3	1	2	3	3	1	4	4	3	1	31
41	3	1	3	3	2	1	3	4	2	3	4	3	32
42	4	5	5	4	3	4	4	5	5	4	4	3	50
43	3	1	4	3	1	4	4	3	2	2	4	1	32
44	4	3	5	4	2	3	1	5	3	2	3	3	38
45	4	2	4	5	2	5	4	4	1	3	5	4	43
46	5	3	3	2	4	4	5	3	4	3	4	5	45
47	3	4	3	3	2	3	4	4	2	5	3	4	40
48	3	3	2	3	2	4	3	5	4	4	2	4	39
49	5	5	1	2	3	5	4	3	4	5	4	3	44
50	5	3	3	3	5	2	1	2	5	3	5	4	41
51	4	1	3	2	4	3	5	3	4	1	4	2	36
52	3	2	3	2	1	3	3	3	3	3	3	4	33
53	4	4	4	5	4	3	3	4	5	2	5	2	45
54	4	3	5	3	4	4	4	4	5	2	4	2	44
55	4	4	4	4	3	4	2	5	2	4	5	3	44
56	5	1	2	4	3	5	4	3	4	2	5	1	39
57	4	3	4	4	5	4	3	4	5	2	4	4	46
58	4	4	3	5	4	5	3	4	4	2	5	4	47
59	3	4	4	3	1	3	2	3	4	2	3	3	35
60	3	5	3	4	4	3	1	3	3	3	3	5	40
61	4	4	1	5	2	3	5	4	4	3	3	5	43
62	4	4	5	5	4	4	3	3	2	5	4	4	47
63	3	4	3	4	4	1	3	3	1	5	4	5	40
64	4	3	1	2	4	3	3	4	3	5	3	5	40
65	4	3	4	4	4	4	5	3	4	4	4	4	47
66	4	4	4	3	4	2	4	5	5	2	4	5	46
67	4	1	3	5	4	3	3	1	3	2	3	2	34
68	4	2	4	4	2	3	4	3	3	4	3	4	40
69	4	4	4	3	4	4	3	3	3	5	4	3	44
70	4	3	3	4	3	3	4	4	4	2	3	2	39
71	2	2	1	3	3	1	3	3	3	4	1	4	30
72	4	3	3	3	3	5	3	3	3	1	5	4	40
73	4	3	3	4	4	3	3	3	5	3	3	4	42
74	3	4	4	2	1	3	3	3	1	3	3	1	31
75	3	5	3	3	4	3	4	4	3	3	3	4	42
76	4	5	3	5	4	3	3	3	3	5	3	4	45
77	3	4	1	3	4	4	3	4	4	4	4	3	41

<b>78</b>	4	1	3	3	3	2	4	4	3	1	3	4	35
<b>79</b>	3	5	3	4	4	1	3	4	4	5	3	5	44
<b>80</b>	4	3	4	3	4	3	5	3	4	2	4	4	43
<b>81</b>	3	4	2	1	5	2	3	3	4	5	4	5	41
<b>82</b>	4	5	5	5	3	3	4	1	4	4	3	2	43
<b>83</b>	4	3	1	3	4	3	4	5	3	4	3	4	41
<b>84</b>	5	4	4	3	4	5	3	4	5	3	5	3	48

**Tabel 4.3****Tabulasi Data Responden Variabel Kepuasan Kerja (Y)**

<b>NO</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>P6</b>	<b>P7</b>	<b>P8</b>	<b>P9</b>	<b>P10</b>	<b>P11</b>	<b>P12</b>	<b>P13</b>	<b>P14</b>	<b>TOTAL</b>
1	3	3	3	3	4	3	3	4	3	4	3	4	3	4	47
2	3	4	3	3	3	3	3	3	3	3	3	3	4	4	45
3	3	4	4	4	4	4	4	3	2	2	4	4	4	2	48
4	4	4	4	3	2	3	3	3	4	3	4	3	3	4	47
5	3	4	5	4	3	4	4	3	4	4	3	3	3	3	50
6	3	3	4	4	4	3	4	5	4	3	4	5	4	4	54
7	3	3	4	3	4	4	4	4	3	3	4	4	3	4	50
8	4	3	4	5	3	3	3	4	4	3	4	4	4	4	52
9	4	3	3	3	2	3	3	2	3	4	3	3	3	3	42
10	3	3	2	4	3	3	3	3	3	3	4	3	2	2	41
11	4	3	2	4	3	3	3	2	4	3	3	3	4	3	44
12	3	4	4	3	3	4	4	4	3	4	4	4	4	4	52
13	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
14	3	4	2	2	3	4	2	2	3	3	4	4	4	4	44
15	3	4	3	3	3	3	3	4	3	2	3	3	3	2	42
16	5	4	3	4	5	4	3	4	4	3	3	3	4	3	52
17	4	3	4	4	3	3	4	3	3	2	3	3	2	3	44
18	5	4	3	4	4	4	5	4	4	3	4	3	4	5	56
19	3	4	3	3	3	4	3	4	4	3	4	3	3	3	47
20	3	4	3	2	3	4	3	3	3	2	3	4	4	4	45
21	4	5	3	4	5	5	3	5	5	4	3	3	3	3	55
22	5	4	4	3	3	4	4	4	4	4	2	2	3	3	49
23	4	4	3	3	3	4	3	4	3	3	3	3	4	3	47
24	4	4	3	3	4	3	4	3	4	3	4	4	4	4	51
25	4	3	4	4	4	3	4	3	3	4	4	4	4	4	52
26	3	3	2	2	3	3	3	4	3	3	2	1	3	3	38
27	4	3	4	4	5	4	3	2	3	3	2	2	3	3	45
28	4	3	3	3	3	4	3	4	3	3	2	2	2	3	42
29	3	2	3	3	3	2	3	3	3	4	5	5	5	5	49
30	3	2	3	3	3	2	3	3	3	3	4	4	3	3	42
31	4	3	4	4	3	4	4	4	4	5	5	5	4	5	58
32	2	2	3	2	3	2	2	3	4	3	3	3	3	3	38
33	2	4	2	1	3	2	2	4	4	4	3	3	4	2	40
34	4	3	3	2	3	3	3	3	3	4	3	3	3	4	44
35	4	4	5	4	3	3	4	4	3	3	3	3	4	3	50
36	5	4	5	4	3	2	5	5	4	4	4	4	4	5	58

37	4	3	3	3	4	3	3	3	3	4	5	5	3	4	50
38	3	3	4	4	3	4	4	4	2	2	3	3	3	2	44
39	4	3	4	5	5	4	3	5	4	4	4	4	3	3	55
40	5	3	4	4	3	4	3	3	4	3	4	4	4	4	52
41	3	3	4	3	3	4	4	3	4	3	3	4	3	3	47
42	4	4	5	5	4	3	4	4	4	3	4	4	3	3	54
43	4	3	3	4	3	3	4	4	4	3	4	4	4	5	52
44	5	4	3	5	4	4	3	4	3	5	4	4	3	4	55
45	4	4	3	4	5	5	5	4	3	4	4	3	4	5	57
46	4	5	3	3	2	4	4	5	4	4	3	4	5	4	54
47	4	3	4	3	5	5	3	4	5	5	5	4	4	4	58
48	2	3	2	2	3	2	2	4	3	4	5	3	4	4	43
49	3	5	4	3	4	4	4	4	3	2	5	4	4	4	53
50	5	5	4	3	3	5	5	5	4	4	3	4	4	2	56
51	5	4	3	3	3	4	4	5	3	3	4	4	4	3	52
52	3	3	2	3	2	2	3	3	2	1	3	3	4	4	38
53	4	4	4	4	5	4	5	3	3	3	2	2	2	3	48
54	4	4	3	4	3	4	4	4	3	3	2	2	2	3	45
55	5	4	4	4	4	3	5	4	4	3	4	4	3	4	55
56	5	5	4	4	4	5	5	5	1	4	2	2	2	5	53
57	5	4	3	4	4	5	4	3	2	3	2	3	4	4	50
58	4	4	4	3	5	4	5	3	2	1	2	2	4	2	45
59	4	3	4	4	3	3	3	5	5	2	2	1	5	5	49
60	3	3	5	5	4	4	3	3	3	3	3	3	3	3	48
61	3	4	4	4	5	4	3	5	4	3	3	3	5	3	53
62	3	4	4	5	5	4	4	3	5	3	5	4	4	3	56
63	4	3	4	3	4	4	4	3	3	3	5	5	5	5	55
64	3	4	3	4	4	4	3	3	5	3	5	5	5	4	55
65	4	4	3	4	4	4	4	5	4	5	4	5	4	3	57
66	5	4	4	4	4	5	4	4	5	4	5	4	5	4	61
67	3	4	4	3	3	4	3	3	4	4	4	3	4	5	51
68	5	4	5	4	4	3	3	4	4	4	4	4	4	3	55
69	4	4	4	4	4	4	4	3	4	4	5	5	3	3	55
70	4	4	3	3	4	3	3	4	5	4	5	3	5	3	53
71	3	2	2	2	3	3	1	3	3	4	4	4	4	5	43
72	5	4	3	3	3	3	5	3	2	5	3	4	4	5	52
73	3	4	3	3	4	4	3	3	4	4	5	5	4	4	53
74	3	3	4	4	2	2	3	3	5	5	3	3	5	3	48
75	3	3	5	3	3	4	3	4	3	5	3	4	4	4	51
76	4	4	5	3	4	4	3	3	3	5	5	3	4	3	53
77	4	3	4	2	3	4	4	3	3	4	4	4	3	2	47



<b>78</b>	3	4	4	3	3	3	3	4	4	4	3	4	4	3	49
<b>79</b>	3	3	5	3	4	4	3	3	5	3	5	5	5	3	54
<b>80</b>	5	4	3	3	3	4	4	5	4	3	3	3	4	5	53
<b>81</b>	5	3	4	4	4	5	4	3	4	3	5	5	5	3	57
<b>82</b>	3	4	5	5	5	3	3	4	4	4	4	4	4	4	56
<b>83</b>	3	4	3	4	3	4	3	4	4	4	4	4	4	4	52
<b>84</b>	4	5	4	4	5	4	5	5	5	4	4	5	3	3	60

## Lampiran 5

**Tabel 5.1**

### Deskriptif Data Berdasarkan Jenis Kelamin

		Jenis Kelamin			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-laki	55	65.5	65.5	65.5
	Perempuan	29	34.5	34.5	100.0
Total		84	100.0	100.0	

**Tabel 5.2**

### Deskriptif Data Berdasarkan Pendidikan

		Pendidikan			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	66	78.6	78.6	78.6
	D3	13	15.5	15.5	94.0
	S1	5	6.0	6.0	100.0
Total		84	100.0	100.0	

**Tabel 5.3**

### Deskriptif Data Berdasarkan Usia

		Usia			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	<25	40	47.6	47.6	47.6
	25-35	32	38.1	38.1	85.7
	36-45	9	10.7	10.7	96.4
	46-55	3	3.6	3.6	100.0
	Total	84	100.0	100.0	

**Tabel 5.4**  
**Deskriptif Data Berdasarkan Lama Bekerja**

		<b>Lama Bekerja</b>			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	<5	51	60.7	60.7	60.7
	5-10	21	25.0	25.0	85.7
	11-15	9	10.7	10.7	96.4
	16-20	3	3.6	3.6	100.0
Total		84	100.0	100.0	

## Lampiran 6

### Tabel 6.1

#### Deskriptif Jawaban Responden Variabel K3 (X1)

##### Q1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.2	1.2	1.2
	2	5	6.0	6.0	7.1
	3	22	26.2	26.2	33.3
	4	30	35.7	35.7	69.0
	5	26	31.0	31.0	100.0
Total		84	100.0	100.0	

##### Q2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	7.1	7.1	7.1
	3	33	39.3	39.3	46.4
	4	36	42.9	42.9	89.3
	5	9	10.7	10.7	100.0
Total		84	100.0	100.0	

##### Q3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.2	1.2	1.2
	2	9	10.7	10.7	11.9
	3	28	33.3	33.3	45.2
	4	36	42.9	42.9	88.1
	5	10	11.9	11.9	100.0
Total		84	100.0	100.0	

**Q4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.6	3.6	3.6
	3	34	40.5	40.5	44.0
	4	31	36.9	36.9	81.0
	5	16	19.0	19.0	100.0
Total		84	100.0	100.0	

**Q5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	11.9	11.9	11.9
	3	49	58.3	58.3	70.2
	4	22	26.2	26.2	96.4
	5	3	3.6	3.6	100.0
Total		84	100.0	100.0	

**Q6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	10.7	10.7	10.7
	3	43	51.2	51.2	61.9
	4	28	33.3	33.3	95.2
	5	4	4.8	4.8	100.0
Total		84	100.0	100.0	

**Q7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.8	4.8	4.8
	3	33	39.3	39.3	44.0
	4	32	38.1	38.1	82.1
	5	15	17.9	17.9	100.0
Total		84	100.0	100.0	

**Q8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	6.0	6.0	6.0
	3	34	40.5	40.5	46.4
	4	25	29.8	29.8	76.2
	5	20	23.8	23.8	100.0
Total		84	100.0	100.0	

**Q9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.2	1.2	1.2
	2	8	9.5	9.5	10.7
	3	33	39.3	39.3	50.0
	4	35	41.7	41.7	91.7
	5	7	8.3	8.3	100.0
Total		84	100.0	100.0	

**Q10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	9.5	9.5	9.5
	3	35	41.7	41.7	51.2
	4	28	33.3	33.3	84.5
	5	13	15.5	15.5	100.0
Total		84	100.0	100.0	

**Tabel 6.2**  
**Deskriptif Jawaban Responden Variabel Insentif (X2)**

**Q1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.2	1.2	1.2
	2	8	9.5	9.5	10.7
	3	30	35.7	35.7	46.4
	4	39	46.4	46.4	92.9
	5	6	7.1	7.1	100.0
	Total	84	100.0	100.0	

**Q2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	10	11.9	11.9	11.9
	2	10	11.9	11.9	23.8
	3	30	35.7	35.7	59.5
	4	27	32.1	32.1	91.7
	5	7	8.3	8.3	100.0
	Total	84	100.0	100.0	

**Q3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	8	9.5	9.5	9.5
	2	11	13.1	13.1	22.6
	3	35	41.7	41.7	64.3
	4	23	27.4	27.4	91.7
	5	7	8.3	8.3	100.0
	Total	84	100.0	100.0	

**Q4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	6	7.1	7.1	7.1
	2	14	16.7	16.7	23.8
	3	37	44.0	44.0	67.9
	4	16	19.0	19.0	86.9
	5	11	13.1	13.1	100.0
	Total	84	100.0	100.0	

**Q5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	7	8.3	8.3	8.3
	2	17	20.2	20.2	28.6
	3	22	26.2	26.2	54.8
	4	32	38.1	38.1	92.9
	5	6	7.1	7.1	100.0
	Total	84	100.0	100.0	

**Q6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	7	8.3	8.3	8.3
	2	11	13.1	13.1	21.4
	3	38	45.2	45.2	66.7
	4	22	26.2	26.2	92.9
	5	6	7.1	7.1	100.0
	Total	84	100.0	100.0	



**Q7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.6	3.6	3.6
	2	9	10.7	10.7	14.3
	3	32	38.1	38.1	52.4
	4	31	36.9	36.9	89.3
	5	9	10.7	10.7	100.0
	Total	84	100.0	100.0	

**Q8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	6	7.1	7.1	7.1
	2	5	6.0	6.0	13.1
	3	38	45.2	45.2	58.3
	4	24	28.6	28.6	86.9
	5	11	13.1	13.1	100.0
	Total	84	100.0	100.0	

**Q9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	5	6.0	6.0	6.0
	2	13	15.5	15.5	21.4
	3	33	39.3	39.3	60.7
	4	25	29.8	29.8	90.5
	5	8	9.5	9.5	100.0
	Total	84	100.0	100.0	

**Q10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.6	3.6	3.6
	2	26	31.0	31.0	34.5
	3	21	25.0	25.0	59.5
	4	24	28.6	28.6	88.1
	5	10	11.9	11.9	100.0
	Total	84	100.0	100.0	

**Q11**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.2	1.2	1.2
	2	4	4.8	4.8	6.0
	3	40	47.6	47.6	53.6
	4	29	34.5	34.5	88.1
	5	10	11.9	11.9	100.0
	Total	84	100.0	100.0	

**Q12**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	7	8.3	8.3	8.3
	2	10	11.9	11.9	20.2
	3	25	29.8	29.8	50.0
	4	33	39.3	39.3	89.3
	5	9	10.7	10.7	100.0
	Total	84	100.0	100.0	

**Tabel 6.3**

**Deskriptif Jawaban Responden Variabel Kepuasan Kerja (Y)**

**Q1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.6	3.6	3.6
	3	32	38.1	38.1	41.7
	4	33	39.3	39.3	81.0
	5	16	19.0	19.0	100.0
	Total	84	100.0	100.0	

**Q2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.8	4.8	4.8
	3	31	36.9	36.9	41.7
	4	43	51.2	51.2	92.9
	5	6	7.1	7.1	100.0
	Total	84	100.0	100.0	

**Q3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	9.5	9.5	9.5
	3	31	36.9	36.9	46.4
	4	35	41.7	41.7	88.1
	5	10	11.9	11.9	100.0
	Total	84	100.0	100.0	

**Q4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.2	1.2	1.2
	2	8	9.5	9.5	10.7
	3	33	39.3	39.3	50.0
	4	35	41.7	41.7	91.7
	5	7	8.3	8.3	100.0
	Total	84	100.0	100.0	

**Q5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	6.0	6.0	6.0
	3	40	47.6	47.6	53.6
	4	27	32.1	32.1	85.7
	5	12	14.3	14.3	100.0
	Total	84	100.0	100.0	

**Q6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	9.5	9.5	9.5
	3	26	31.0	31.0	40.5
	4	42	50.0	50.0	90.5
	5	8	9.5	9.5	100.0
	Total	84	100.0	100.0	

**Q7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.2	1.2	1.2
	2	4	4.8	4.8	6.0
	3	40	47.6	47.6	53.6
	4	29	34.5	34.5	88.1
	5	10	11.9	11.9	100.0
	Total	84	100.0	100.0	

**Q8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.8	4.8	4.8
	3	34	40.5	40.5	45.2
	4	33	39.3	39.3	84.5
	5	13	15.5	15.5	100.0
	Total	84	100.0	100.0	

**Q9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.2	1.2	1.2
	2	6	7.1	7.1	8.3
	3	33	39.3	39.3	47.6
	4	34	40.5	40.5	88.1
	5	10	11.9	11.9	100.0
	Total	84	100.0	100.0	

**Q10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.4	2.4	2.4
	2	7	8.3	8.3	10.7
	3	36	42.9	42.9	53.6
	4	31	36.9	36.9	90.5
	5	8	9.5	9.5	100.0
	Total	84	100.0	100.0	

**Q11**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	11.9	11.9	11.9
	3	27	32.1	32.1	44.0
	4	31	36.9	36.9	81.0
	5	16	19.0	19.0	100.0
	Total	84	100.0	100.0	

**Q12**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.4	2.4	2.4
	2	7	8.3	8.3	10.7
	3	29	34.5	34.5	45.2
	4	34	40.5	40.5	85.7
	5	12	14.3	14.3	100.0
	Total	84	100.0	100.0	

**Q13**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	7.1	7.1	7.1
	3	25	29.8	29.8	36.9
	4	42	50.0	50.0	86.9
	5	11	13.1	13.1	100.0
	Total	84	100.0	100.0	

**Q14**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	9.5	9.5	9.5
	3	34	40.5	40.5	50.0
	4	29	34.5	34.5	84.5
	5	13	15.5	15.5	100.0
	Total	84	100.0	100.0	

## Lampiran 7

### Tabel 7.1

#### Hasil Uji Regresi Linier Berganda

##### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.735 <sup>a</sup>	.540	.529	3.730

a. Predictors: (Constant), Insentif\_X2, K3\_X1

### Tabel 7.2

##### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	7.230	4.429		1.632	.106
	K3_X1	.792	.124	.520	6.372	.000
	Insentif_X2	.374	.085	.357	4.383	.000

a. Dependent Variable: Kepuasan\_Kerja\_Y



## Lampiran 8

### Tabel 8.1

Hasil Uji Regresi Koefisien Regresi K3 (X1) dan Kepuasan Kerja (Y)

Coefficients <sup>a</sup>						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	14.429	4.547		3.173	.002
	K3_X1	1.000	.127	.657	7.882	.000

a. Dependent Variable: Kepuasan\_Kerja\_Y

### Tabel 8.2

Hasil Uji Regresi Insentif (X2) dan Kepuasan Kerja (Y)

Coefficients <sup>a</sup>						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	27.315	3.789		7.210	.000
	Insentif X2	.583	.096	.556	6.065	.000

a. Dependent Variable: Kepuasan\_Kerja\_Y

## Lampiran 9

### Tabel 9.1

#### Hasil Uji F

##### ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1324.017	2	662.009	47.571	.000 <sup>b</sup>
	Residual	1127.221	81	13.916		
	Total	2451.238	83			

a. Dependent Variable: Kepuasan\_Kerja\_Y

b. Predictors: (Constant), Insentif\_X2, K3\_X1

## Lampiran 10

### Tabel t

<b>Pr df</b>	<b>0.25 0.50</b>	<b>0.10 0.20</b>	<b>0.05 0.10</b>	<b>0.025 0.050</b>	<b>0.01 0.02</b>	<b>0.005 0.010</b>	<b>0.001 0.002</b>
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127

54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825

## Lampiran 11

### Tabel F

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05

46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93