

LAMPIRAN 3

1. Uji Validitas Beban Kerja (X1)

		Correlations										
		p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	TOTAL
p1	Pearson Correlation	1	,186	,602*	,539*	,935**	,352	,587**	,131	,503*	,644**	,809**
	Sig. (2-tailed)		,325	,000	,002	,000	,057	,001	,491	,005	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
p2	Pearson Correlation	,186	1	,322	,084	,105	,299	,328	,799**	,421*	,224	,528*
	Sig. (2-tailed)	,325		,083	,657	,580	,108	,077	,000	,020	,233	,003
	N	30	30	30	30	30	30	30	30	30	30	30
p3	Pearson Correlation	,602**	,322	1	,364*	,562**	,213	,965**	,270	,507**	,850**	,825**
	Sig. (2-tailed)	,000	,083		,048	,001	,259	,000	,148	,004	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
p4	Pearson Correlation	,539*	,084	,364*	1	,504**	,040	,269	-,070	,387**	,511**	,553**
	Sig. (2-tailed)	,002	,657	,048		,005	,834	,150	,712	,034	,004	,002
	N	30	30	30	30	30	30	30	30	30	30	30
p5	Pearson Correlation	,935**	,105	,562**	,504**	1	,394*	,616**	,046	,471**	,602**	,776**
	Sig. (2-tailed)	,000	,580	,001	,005		,031	,000	,810	,009	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
p6	Pearson Correlation	,352	,299	,213	,040	,394*	1	,273	,330	,342	,302	,513*
	Sig. (2-tailed)	,057	,108	,259	,834	,031		,144	,075	,065	,105	,004
	N	30	30	30	30	30	30	30	30	30	30	30
p7	Pearson Correlation	,587**	,328	,965**	,269	,616**	,273	1	,278	,508**	,817**	,821**
	Sig. (2-tailed)	,001	,077	,000	,150	,000	,144		,137	,004	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
p8	Pearson Correlation	,131	,799**	,270	-,070	,046	,330	,278	1	,336	,173	,453*
	Sig. (2-tailed)	,491	,000	,148	,712	,810	,075	,137		,069	,361	,012
	N	30	30	30	30	30	30	30	30	30	30	30
p9	Pearson Correlation	,503*	,421*	,507**	,387**	,471**	,342	,508**	,336	1	,507**	,730**
	Sig. (2-tailed)	,005	,020	,004	,034	,009	,065	,004	,069		,004	,000
	N	30	30	30	30	30	30	30	30	30	30	30
p10	Pearson Correlation	,644**	,224	,850**	,511**	,602**	,302	,817**	,173	,507**	1	,831**
	Sig. (2-tailed)	,000	,233	,000	,004	,000	,105	,000	,361	,004		,000
	N	30	30	30	30	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	,809**	,528*	,825**	,553**	,776**	,513*	,821**	,453*	,730**	,831**	1
	Sig. (2-tailed)	,000	,003	,000	,002	,000	,004	,000	,012	,000	,000	
	N	30	30	30	30	30	30	30	30	30	30	30

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

2. Uji Validitas Motivasi (X2)

		Correlations										
		p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	Total
p1	Pearson Correlation	1	,098	,278	,097	,391*	,492**	,577**	,470**	,313	,525**	,603**
	Sig. (2-tailed)		,601	,130	,603	,030	,005	,001	,008	,087	,002	,000
	N	31	31	31	31	31	31	31	31	31	31	31
p2	Pearson Correlation	,098	1	,394*	,493**	,236	,401	,449	,394	,497**	,315	,668**
	Sig. (2-tailed)	,601		,028	,005	,200	,025	,011	,028	,004	,084	,000
	N	31	31	31	31	31	31	31	31	31	31	31
p3	Pearson Correlation	,278	,394*	1	,654**	,563**	,370	,332	,348	,345	,443	,709**
	Sig. (2-tailed)	,130	,028		,000	,001	,040	,068	,055	,057	,013	,000
	N	31	31	31	31	31	31	31	31	31	31	31
p4	Pearson Correlation	,097	,493**	,654**	1	,330	,258	,350	,436*	,291	,351	,655**
	Sig. (2-tailed)	,603	,005	,000		,070	,160	,054	,014	,112	,053	,000
	N	31	31	31	31	31	31	31	31	31	31	31
p5	Pearson Correlation	,391*	,236	,563**	,330	1	,609**	,313	,395*	,187	,359	,641**
	Sig. (2-tailed)	,030	,200	,001	,070		,000	,086	,028	,314	,047	,000
	N	31	31	31	31	31	31	31	31	31	31	31
p6	Pearson Correlation	,492**	,401	,370	,258	,609**	1	,516**	,294	,259	,376**	,679**
	Sig. (2-tailed)	,005	,025	,040	,160	,000		,003	,109	,159	,037	,000
	N	31	31	31	31	31	31	31	31	31	31	31
p7	Pearson Correlation	,577**	,449	,332	,350	,313	,516**	1	,205	,109	,254	,616**
	Sig. (2-tailed)	,001	,011	,068	,054	,086	,003		,269	,559	,167	,000
	N	31	31	31	31	31	31	31	31	31	31	31
p8	Pearson Correlation	,470**	,394*	,348	,436*	,395*	,294	,205	1	,625**	,908**	,744**
	Sig. (2-tailed)	,008	,028	,055	,014	,028	,109	,269		,000	,000	,000
	N	31	31	31	31	31	31	31	31	31	31	31
p9	Pearson Correlation	,313	,497**	,345	,291	,187	,259	,109	,625**	1	,679**	,638**
	Sig. (2-tailed)	,087	,004	,057	,112	,314	,159	,559	,000		,000	,000
	N	31	31	31	31	31	31	31	31	31	31	31
p10	Pearson Correlation	,525**	,315	,443	,351	,359	,376**	,254	,908**	,679**	1	,759**
	Sig. (2-tailed)	,002	,084	,013	,053	,047	,037	,167	,000	,000		,000
	N	31	31	31	31	31	31	31	31	31	31	31
Total	Pearson Correlation	,603**	,668**	,709**	,655**	,641**	,679**	,616**	,744**	,638**	,759**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	31	31	31	31	31	31	31	31	31	31	31

* Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

3. Uji Validitas Kinerja Perawat (Y)

Correlations

		p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	Total
p1	Pearson Correlation	1	,620**	,350	,316	,274	,322	,000	,479**	,113	,183	,607**
	Sig. (2-tailed)		,000	,058	,088	,143	,082	1,000	,007	,553	,334	,000
	N	30	30	30	30	30	30	30	30	30	30	30
p2	Pearson Correlation	,620**	1	,502**	,368**	,296	,201	-,124	,211	-,031	,239	,539**
	Sig. (2-tailed)	,000		,005	,045	,112	,288	,513	,263	,873	,203	,002
	N	30	30	30	30	30	30	30	30	30	30	30
p3	Pearson Correlation	,350	,502**	1	,680**	,471**	,354	,159	,307	-,066	,135	,612**
	Sig. (2-tailed)	,058	,005		,000	,009	,055	,402	,099	,728	,475	,000
	N	30	30	30	30	30	30	30	30	30	30	30
p4	Pearson Correlation	,316	,368**	,680**	1	,556**	,553**	,099	,460**	,176	,273	,711**
	Sig. (2-tailed)	,088	,045	,000		,001	,002	,603	,011	,353	,144	,000
	N	30	30	30	30	30	30	30	30	30	30	30
p5	Pearson Correlation	,274	,296	,471**	,556**	1	,513**	,258	,536**	,088	,305	,679**
	Sig. (2-tailed)	,143	,112	,009	,001		,004	,170	,002	,644	,101	,000
	N	30	30	30	30	30	30	30	30	30	30	30
p6	Pearson Correlation	,322	,201	,354	,553**	,513**	1	,421**	,770**	,528**	,337	,807**
	Sig. (2-tailed)	,082	,288	,055	,002	,004		,020	,000	,003	,069	,000
	N	30	30	30	30	30	30	30	30	30	30	30
p7	Pearson Correlation	,000	-,124	,159	,099	,258	,421**	1	,379**	,176	,307	,431**
	Sig. (2-tailed)	1,000	,513	,402	,603	,170	,020		,039	,352	,099	,017
	N	30	30	30	30	30	30	30	30	30	30	30
p8	Pearson Correlation	,479**	,211	,307	,460**	,536**	,770**	,379**	1	,333	,254	,766**
	Sig. (2-tailed)	,007	,263	,099	,011	,002	,000	,039		,073	,175	,000
	N	30	30	30	30	30	30	30	30	30	30	30
p9	Pearson Correlation	,113	-,031	-,066	,176	,088	,528**	,176	,333	1	,425	,458**
	Sig. (2-tailed)	,553	,873	,728	,353	,644	,003	,352	,073		,019	,011
	N	30	30	30	30	30	30	30	30	30	30	30
p10	Pearson Correlation	,183	,239	,135	,273	,305	,337	,307	,254	,425	1	,566**
	Sig. (2-tailed)	,334	,203	,475	,144	,101	,069	,099	,175	,019		,001
	N	30	30	30	30	30	30	30	30	30	30	30
Total	Pearson Correlation	,607**	,539**	,612**	,711**	,679**	,807**	,431**	,766**	,458**	,566**	1
	Sig. (2-tailed)	,000	,002	,000	,000	,000	,000	,017	,000	,011	,001	
	N	30	30	30	30	30	30	30	30	30	30	30

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN 4

1. Uji Reliabilitas Beban Kerja (X1)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,874	,874	10

2. Uji Reliabilitas Motivasi (X2)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,865	,869	10

3. Uji Reliabilitas Kinerja Perawat (Y)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,814	,820	10

LAMPIRAN 5

usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	25-27	12	15,0	15,0	15,0
	28-30	32	40,0	40,0	55,0
	31-33	11	13,8	13,8	68,8
	34-36	18	22,5	22,5	91,3
	37-40	7	8,8	8,8	100,0
	Total	80	100,0	100,0	

pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	D-III Keperawatan	32	40,0	40,0	40,0
	S1 Keperawatan	48	60,0	60,0	100,0
	Total	80	100,0	100,0	

jeniskelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-laki	27	33,8	33,8	33,8
	Perempuan	53	66,3	66,3	100,0
	Total	80	100,0	100,0	

status

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kawin	31	38,8	39,2	39,2
	Belum Kawin	48	60,0	60,8	100,0
	Total	79	98,8	100,0	
Missing	System	1	1,3		
Total		80	100,0		

LAMPIRAN 6

1. Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Beban Kerja	Motivasi	Kinerja perawat
N		80	80	80
Normal Parameters ^{a,b}	Mean	40,29	38,30	40,75
	Std. Deviation	3,839	4,017	3,658
Most Extreme Differences	Absolute	,108	,173	,109
	Positive	,076	,074	,082
	Negative	-,108	-,173	-,109
Kolmogorov-Smirnov Z		,963	1,548	,972
Asymp. Sig. (2-tailed)		,312	,017	,301

a. Test distribution is Normal.

b. Calculated from data.

2. Uji Multikolinieritas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	15,363	3,732		4,117	,000		
	Beban Kerja	,246	,102	,259	2,424	,018	,697	1,436
	Motivasi	,404	,097	,443	4,157	,000	,697	1,436

a. Dependent Variable: Kinerja Perawat

3. Uji Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Perawat * Beban Kerja	Between Groups	(Combined)	488,487	17	28,735	3,134	,001
		Linearity	267,166	1	267,166	29,136	,000
		Deviation from Linearity	221,321	16	13,833	1,509	,126
	Within Groups		568,513	62	9,170		
Total			1057,000	79			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Perawat * Motivasi	Between Groups	(Combined)	552,191	18	30,677	3,707	,000
		Linearity	362,724	1	362,724	43,831	,000
		Deviation from Linearity	189,467	17	11,145	1,347	,196
	Within Groups		504,809	61	8,276		
Total			1057,000	79			

LAMPIRAN 7

Regresi Linier Berganda

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	15,363	3,732		4,117	,000
	Beban Kerja	,246	,102	,259	2,424	,018
	Motivasi	,404	,097	,443	4,157	,000

a. Dependent Variable: Kinerja Perawat

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,624 ^a	,390	,374	2,894

a. Predictors: (Constant), Motivasi, Beban Kerja

Uji T

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	15,363	3,732		4,117	,000
	Beban Kerja	,246	,102	,259	2,424	,018
	Motivasi	,404	,097	,443	4,157	,000

a. Dependent Variable: Kinerja Perawat

Uji F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	411,928	2	205,964	24,585	,000 ^b
	Residual	645,072	77	8,378		
	Total	1057,000	79			

a. Dependent Variable: Kinerja Perawat

b. Predictors: (Constant), Motivasi, Beban Kerja

LAMPIRAN 9

No	Beban Kerja (X1)										Total
	p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	
1	5	5	5	3	5	5	5	5	5	5	48
2	4	4	4	5	3	3	3	4	4	4	38
3	4	5	4	4	4	4	4	5	4	4	42
4	3	3	3	2	3	3	3	4	3	3	30
5	4	4	4	3	4	4	4	4	4	4	39
6	3	3	3	3	3	4	3	3	4	3	32
7	4	4	4	3	4	4	4	4	5	4	40
8	4	5	4	3	4	5	4	5	5	4	43
9	4	4	4	4	4	5	4	5	4	4	42
10	3	5	4	2	3	3	4	5	4	2	35
11	5	4	4	4	5	4	4	4	4	4	42
12	4	4	4	3	4	4	4	4	3	4	38
13	3	3	3	3	3	2	3	3	3	3	29
14	4	4	3	3	4	4	3	4	3	3	35
15	4	4	4	4	4	4	4	4	4	4	40
16	4	4	5	3	4	5	5	4	5	5	44
17	5	4	5	4	5	4	5	4	5	5	46
18	5	4	3	4	5	5	3	4	5	3	41
19	3	5	3	3	3	5	3	4	3	3	35
20	5	5	5	4	5	4	5	5	4	5	47
21	4	5	4	4	4	4	4	5	5	5	44
22	5	4	4	4	5	4	4	4	5	4	43
23	4	3	4	5	5	4	4	3	4	4	40
24	3	5	4	4	3	4	4	5	5	4	41
25	4	4	4	4	4	3	4	4	4	4	39
26	5	5	5	5	5	4	5	4	5	5	48
27	4	4	4	4	4	4	4	4	4	4	40
28	4	5	3	4	4	4	3	5	5	3	40
29	5	4	5	5	5	4	5	4	5	5	47
30	4	5	4	4	4	3	4	4	5	4	41
31	2	3	5	2	3	3	4	5	5	5	37
32	2	2	5	2	3	4	4	5	5	5	37
33	5	5	5	5	4	4	4	3	5	5	45
34	4	4	3	4	5	4	3	5	4	5	41
35	5	4	4	3	5	4	4	3	5	5	42
36	3	3	4	4	3	4	4	4	5	4	38
37	4	4	5	4	5	5	5	4	4	4	44

38	4	4	5	3	4	4	5	4	4	4	41
39	4	4	5	2	4	4	5	4	4	4	40
40	4	4	5	3	3	4	4	4	5	4	40
41	4	4	4	4	4	3	5	3	4	4	39
42	4	4	3	3	3	3	3	4	5	5	37
43	4	4	4	3	4	5	5	4	4	4	41
44	4	4	3	2	3	3	4	4	4	5	36
45	5	5	4	5	4	4	4	3	4	4	42
46	5	5	4	3	5	4	5	5	5	4	45
47	3	2	3	3	3	4	4	4	4	4	34
48	4	4	4	3	4	4	4	5	4	4	40
49	4	3	4	3	3	4	4	4	4	4	37
50	4	4	4	3	4	4	5	4	4	4	40
51	4	3	5	5	5	4	2	5	5	5	43
52	4	4	3	3	4	5	5	3	4	4	39
53	4	4	5	2	4	4	5	4	4	4	40
54	3	3	3	2	3	4	4	4	3	3	32
55	4	4	3	3	4	3	4	4	3	4	36
56	4	4	4	3	4	4	3	4	4	4	38
57	4	5	5	4	3	3	4	3	4	4	39
58	4	4	4	3	4	5	5	4	4	4	41
59	4	5	5	4	4	4	4	3	4	4	41
60	5	4	4	5	4	4	4	3	4	4	41
61	4	4	4	5	5	4	4	5	5	5	45
62	4	4	5	3	4	4	3	4	4	4	39
63	4	4	5	2	4	4	5	3	4	4	39
64	4	4	4	3	4	3	4	4	4	4	38
65	4	4	5	3	4	4	5	4	4	4	41
66	4	4	5	5	4	4	4	5	4	4	43
67	4	4	4	5	4	4	5	4	4	4	42
68	4	4	4	5	5	4	4	4	5	5	44
69	4	4	4	5	5	4	4	4	4	5	43
70	5	4	5	5	5	4	4	4	4	4	44
71	4	4	5	4	5	4	4	5	5	4	44
72	5	4	5	4	4	4	4	5	5	4	44
73	5	5	5	3	4	5	5	5	5	5	47
74	4	4	4	3	2	4	3	4	4	4	36
75	4	4	5	4	4	4	5	3	3	4	40
76	3	3	4	3	5	5	4	4	3	5	39
77	3	3	4	3	4	4	5	3	3	4	36
78	4	3	3	4	4	5	5	5	3	5	41
79	4	4	4	3	4	4	5	5	4	4	41
80	4	4	5	3	4	4	5	4	5	4	42

No	Motivasi (X2)										Total
	p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	
1	4	4	4	3	4	4	3	5	5	5	41
2	4	2	3	3	3	4	2	4	4	4	33
3	5	4	4	4	4	4	4	5	4	5	43
4	3	3	3	3	3	3	2	3	4	3	30
5	4	4	4	4	4	4	3	4	4	4	39
6	3	4	4	3	3	3	3	3	4	4	34
7	4	3	4	4	4	4	3	4	4	4	38
8	4	4	5	4	4	4	3	4	3	4	39
9	4	4	5	5	4	4	4	4	4	4	42
10	4	1	3	2	4	2	2	3	3	3	27
11	5	4	4	3	4	4	4	5	5	5	43
12	4	4	4	4	4	4	3	4	4	4	39
13	3	2	2	2	3	3	3	2	1	2	23
14	4	2	4	4	4	3	3	4	3	4	35
15	4	4	4	5	4	4	4	4	4	4	41
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No	Kinerja Perawat (Y)										Total
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