

Lampiran I



INSTITUT INFORMATIKA DAN BISNIS DARMAJAYA
FAKULTAS BISNIS DAN EKONOMI

KUESIONER

**PENGARUH DISIPLIN KERJA DAN LINGKUNGAN KERJA TERHADAP
KINERJA KARYAWAN PT. NUSANTARA SAKTI GROUP**

IDENTITAS PENELITI

Nama : Ni Ketut Wardianti
Jurusan : Manajemen
Alamat : Jl. Tueku Umar No.3000, Bandar Lampung
E-Mail : Niketutwardianti@gmail.com

Kepada Yth,

Bapak/Ibu/Saudara/i

Di

Tempat

Dengan hormat,

Dalam rangka menyelesaikan tugas akhir Strata Satu (S1) pada Jurusan Manajemen Fakultas Ekonomi dan Bisnis IIB Darmajaya. Maka untuk keperluan tersebut saya sangat membutuhkan data-data analisis sebagaimana daftar kuesioner terlampir. Adapun judul skripsi yang saya ajukan dalam penelitian ini adalah "PENGARUH DISIPLIN KERJA DAN LINGKUNGAN KERJA TERHADAP KINERJA KARYAWAN PT. NUSANTARA SAKTI GROUP". Saya mengharapkan kesediaan Bapak/Ibu/Saudara/i untuk meluangkan waktu untuk mengisi kuesioner/daftar pertanyaan yang terlampir. Atas perhatian dan waktu yang diberikan saya ucapkan terimakasih.

Hormat Saya,

Ni Ketut Wardianti

NPM. 1612110571

INSTRUMEN PENELITIAN

A. Identitas Responden

Nama :

Umur : tahun

Jenis Kelamin : Pria Wanita

Lama Bekerja : 1 tahun
 antara 1-5 tahun
 antara 6-10 tahun
 > 10 tahun

B. Cara Pengisian Kuesioner

Bapak/ibu/saudara/i dimohon memberikan tanda (x) pada pilihan jawaban yang tersedia sesuai pendapat bapak/ibu/saudara/i. Setiap pertanyaan mengharapkan hanya satu jawaban. Setiap nilai akan mewakili tingkat kesesuaian dengan pendapat Bapak/Ibu/Saudara/i. Berikut opsi yang akan anda jumpai :

1. STS = Sangat Tidak Setuju
2. ST = Tidak Setuju
3. N = Netral
4. S = Setuju
5. ST = Sangat Setuju

C. Daftar Pertanyaan

DAFTAR PERNYATAAN

1. Disiplin Kerja (X1)

No.	Pernyataan	Jawaban				
		SS	S	N	TS	STS
		5	4	3	2	1
1.	Selalu berangkat lebih awal untuk bekerja.					
2.	Saya meminta izin jika tidak masuk kerja.					
3.	Tugas/beban kerja menekan waktu kerja yang secara efektif dan efisien.					
4.	Pekerjaan yang menjadi tanggung jawab karyawan dapat dipertanggung jawabkan.					
5.	Peraturan perusahaan dapat dilaksanakan dengan baik.					
6.	Terdapat malu jika penampilan saya terlihat tidak rapi.					
7.	Prosedur kerja perusahaan dapat dilaksanakan dengan baik.					
8.	Saling menghargai berbagai pendapat.					
9.	Karyawan yang bekerja harus menjaga keamanan peralatan yang ada di kantor.					
10.	Hukuman selalu diberikan kepada karyawan yang merusak perlengkapan kantor.					

Sumber : Firdaus (2019)

2. Lingkungan Kerja (X2)

No.	Pernyataan	Jawaban				
		SS	S	N	TS	STS
		5	4	3	2	1
1.	Cahaya atau penerang sangat besar manfaat bagi karyawan.					
2.	Cahaya yang kurang jelas mengakibatkan penglihatan menjadi lambat/rabut.					
3.	Saya merasa penerangan di ruangan kerja masih minim.					
4.	Ruang tempat kerja karyawan memiliki sirkulasi udara yang baik.					
5.	Saya tidak dapat bekerja dengan baik bila ada bau yang tidak sedap di ruang kerja.					
6.	Menciptakan lingkungan kerja yang nyaman bagi karyawan.					
7.	Suasana keluarga yang baik antara atasan dan bawahan.					
8.	Komunikasi yang baik antara karyawan dengan pimpinan membantu karyawan dalam bekerja.					
9.	Hubungan yang baik antaran karyawan dengan pimpinan membuat karyawan nyaman dalam bekerja.					
10.	Kondisi keamanan lingkungan kerja kantor memiliki keamanan yang baik.					
11.	Saya merasa nyaman bekerja di tempat yang aman.					

Sumber : Saputri (2017)

3. Kinerja Karyawan (Y)

No.	Pernyataan	Jawaban				
		SS	S	N	TS	STS
		5	4	3	2	1
1.	Jumlah pekerjaan yang diselesaikan sesuai dengan yang diinginkan perusahaan.					
2.	Karyawan bekerja sesuai dengan target yang ditetapkan perusahaan.					
3.	Karyawan bekerja dengan mengikuti prosedur yang sudah ditetapkan.					
4.	Karyawan melakukan pekerjaan dengan teliti dan cermat.					
5.	Karyawan mengerjakan tugas sesuai dengan kualitas yang diinginkan oleh perusahaan.					
6.	Karyawan bekerja dengan mengikuti aturan-aturan yang telah ditetapkan.					
7.	Karyawan selalu menyelesaikan tugas tepat waktu.					
8.	Karyawan selalu berusaha konsisten dalam melakukan pekerjaan.					
9.	Karyawan selalu berusaha untuk bekerja secara tepat sesuai target.					
10.	Tanggung jawab terhadap perusahaan memotivasi saya dalam bekerja.					
11.	Saya mempunyai inisiatif untuk mengerjakan tugas yang menjadi tanggungjawab saya.					
12.	Saya merasa bahwa saya mampu melaksanakan setiap pekerjaan yang diberikan.					

Sumber : Firdaus (2019)

Lampiran II

Hasil Jawaban Responden

No	DK1	DK2	DK3	DK4	DK5	DK6	DK7	DK8	DK9	DK10	Total_DK
1	5	4	2	4	5	4	5	5	5	5	44
2	4	3	3	4	5	3	3	4	3	5	37
3	4	3	2	4	4	3	4	3	3	4	34
4	4	4	3	4	5	4	3	4	4	5	40
5	4	3	2	3	3	3	2	3	3	5	31
6	4	3	3	3	3	3	3	3	3	3	31
7	3	2	2	3	2	2	2	2	2	5	25
8	3	3	4	3	5	3	4	3	3	4	35
9	3	3	3	3	3	3	3	3	3	3	30
10	3	3	5	3	5	3	5	5	3	5	40
11	5	5	5	5	5	5	5	5	5	5	50
12	2	2	2	2	2	2	2	2	2	5	23
13	3	3	3	3	3	3	3	4	3	1	29
14	2	2	3	3	3	2	3	2	2	3	25
15	3	3	4	3	4	3	4	3	3	4	34
16	2	2	3	2	3	2	3	2	2	3	24
17	3	3	3	3	4	3	3	3	3	3	31
18	4	4	4	4	4	4	4	4	4	4	40
19	3	3	5	3	5	3	5	4	3	5	39
20	3	3	3	3	3	3	3	3	3	3	30
21	2	2	3	2	4	2	3	2	2	3	25
22	2	2	3	2	3	2	3	2	2	3	24
23	3	3	4	3	4	3	4	3	3	4	34
24	4	4	4	4	4	4	4	4	4	4	40
25	3	3	3	3	3	3	3	3	3	3	30
26	4	4	3	4	3	4	3	4	4	3	36
27	4	4	3	4	3	4	3	4	4	3	36
28	3	3	4	3	4	3	4	3	3	4	34
29	4	3	4	3	3	4	3	4	4	3	35
30	3	3	4	3	4	3	4	3	3	4	34
31	4	4	3	4	3	4	3	5	4	3	37
32	3	3	4	3	4	3	4	4	3	4	35
Total	106	99	106	103	118	100	110	108	101	121	1072

No	LK1	LK2	LK3	LK4	LK5	LK6	LK7	LK8	LK9	LK10	LK11	Total_LK
1	3	4	2	5	4	4	5	3	3	5	5	43
2	2	3	3	5	3	3	3	2	2	5	5	36
3	4	3	4	3	4	3	4	4	4	3	5	41
4	3	4	3	4	4	4	3	3	4	4	5	41
5	3	3	2	4	3	3	2	3	1	4	4	32
6	3	3	3	5	4	3	3	3	3	5	5	40
7	3	2	2	3	2	2	2	3	3	3	4	29
8	3	3	4	5	3	3	4	3	3	5	5	41
9	2	3	3	4	4	3	3	2	5	4	4	37
10	3	5	5	5	2	5	5	3	3	5	5	46
11	3	5	5	5	4	5	5	3	2	5	5	47
12	4	2	2	4	2	2	2	4	1	4	4	31
13	4	4	3	5	4	4	3	4	3	5	5	44
14	3	2	3	5	4	2	3	3	3	5	5	38
15	4	3	4	5	3	3	4	4	3	5	5	43
16	4	2	3	4	3	2	3	4	3	4	4	36
17	2	3	3	5	4	3	3	2	2	5	5	37
18	4	4	4	4	3	4	4	4	3	4	4	42
19	4	4	5	5	4	4	5	4	4	5	5	49
20	3	3	3	4	3	3	3	3	3	4	4	36
21	3	2	3	4	2	2	3	3	3	4	4	33
22	1	2	3	3	3	2	3	1	2	3	3	26
23	4	3	4	4	3	3	4	4	3	4	4	40
24	3	4	4	3	2	4	4	3	3	3	3	36
25	3	3	3	4	3	3	3	3	4	4	4	37
26	4	4	4	5	3	4	4	4	4	5	5	46
27	3	4	3	4	2	4	3	3	3	4	4	37
28	4	3	4	4	4	3	4	4	3	4	4	41
29	4	4	4	4	4	4	4	4	4	4	4	44
30	5	3	4	5	4	3	4	5	3	5	5	46
31	5	5	5	4	3	5	5	5	3	4	4	48
32	4	4	5	5	4	4	4	4	3	5	5	47
Total	107	106	112	138	104	106	114	107	96	138	142	107

No	KK1	KK2	KK3	KK4	KK5	KK6	KK7	KK8	KK9	KK10	KK11	KK12	Total_KK
1	5	4	2	4	4	4	5	4	5	4	5	2	48
2	4	3	3	3	4	3	3	4	4	3	5	2	41
3	4	3	4	4	4	3	4	4	3	3	4	3	43
4	4	4	3	4	4	4	3	4	4	4	3	2	43
5	3	3	2	2	4	3	2	4	3	3	4	2	35
6	4	3	3	4	3	3	3	4	3	3	3	3	39
7	2	2	2	2	3	2	2	3	2	2	4	3	29
8	3	3	4	4	5	3	4	4	3	3	4	3	43
9	4	3	3	4	3	3	3	4	3	3	3	3	39
10	5	5	5	5	5	5	5	5	4	5	5	5	59
11	5	5	5	5	5	5	5	5	4	5	5	5	59
12	5	2	2	3	2	2	2	3	2	5	4	3	35
13	4	4	3	4	3	4	3	4	4	4	3	5	45
14	2	2	3	3	3	2	3	3	3	2	3	2	31
15	3	3	4	4	4	3	4	3	3	3	4	3	41
16	5	2	3	3	3	2	3	2	2	5	3	2	35
17	3	3	3	3	4	3	3	3	3	3	3	3	37
18	4	4	4	4	4	4	4	4	4	4	4	4	48
19	4	4	5	5	5	4	5	4	4	4	5	4	53
20	3	3	3	3	3	3	3	3	3	3	3	3	36
21	3	2	3	3	4	2	3	2	2	2	3	2	31
22	5	2	3	3	3	2	3	2	2	5	3	2	35
23	3	3	4	4	4	3	4	3	3	3	4	3	41
24	4	4	4	4	4	4	4	4	4	4	4	4	48
25	3	3	3	3	3	3	3	3	3	3	3	3	36
26	4	4	4	4	3	4	4	4	4	4	4	4	47
27	4	4	3	3	3	4	3	4	4	4	3	4	43
28	3	3	4	4	4	3	4	3	3	3	4	3	41
29	4	4	4	4	3	4	4	4	4	4	4	4	47
30	3	3	4	4	4	3	4	3	3	3	4	3	41
31	4	4	3	3	3	4	3	4	4	4	3	4	43
32	3	3	4	4	4	3	4	3	3	3	4	3	41
Total	119	104	109	116	117	104	112	113	105	113	120	101	1333

Lampiran II

Hasil Uji Karakteristik responden

Jenis_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pria	23	71.9	71.9
	Wanita	9	28.1	100.0
	Total	32	100.0	100.0

Lama_Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	> 10 tahun	4	12.5	12.5
	1 tahun	9	28.1	40.6
	antara 1-5 tahun	12	37.5	78.1
	antara 6-10 tahun	7	21.9	100.0
	Total	32	100.0	100.0

Lampiran III

Hasil Uji Frekuensi

DK1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	15.6	15.6
	3	14	43.8	59.4
	4	11	34.4	93.8
	5	2	6.3	100.0
	Total	32	100.0	100.0

DK2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	18.8	18.8
	3	18	56.3	75.0
	4	7	21.9	96.9
	5	1	3.1	100.0
	Total	32	100.0	100.0

DK3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	15.6	15.6
	3	15	46.9	62.5
	4	9	28.1	90.6
	5	3	9.4	100.0
	Total	32	100.0	100.0

DK4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	12.5	12.5	12.5
3	18	56.3	56.3	68.8
Valid 4	9	28.1	28.1	96.9
5	1	3.1	3.1	100.0
Total	32	100.0	100.0	

DK5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	13	40.6	40.6	46.9
Valid 4	10	31.3	31.3	78.1
5	7	21.9	21.9	100.0
Total	32	100.0	100.0	

DK6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18.8	18.8	18.8
3	17	53.1	53.1	71.9
Valid 4	8	25.0	25.0	96.9
5	1	3.1	3.1	100.0
Total	32	100.0	100.0	

DK7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	16	50.0	50.0	59.4
Valid 4	9	28.1	28.1	87.5
5	4	12.5	12.5	100.0
Total	32	100.0	100.0	

DK8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18.8	18.8	18.8
3	12	37.5	37.5	56.3
Valid 4	10	31.3	31.3	87.5
5	4	12.5	12.5	100.0
Total	32	100.0	100.0	

DK9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18.8	18.8	18.8
3	17	53.1	53.1	71.9
Valid 4	7	21.9	21.9	93.8
5	2	6.3	6.3	100.0
Total	32	100.0	100.0	

DK10

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3.1	3.1	3.1
3	13	40.6	40.6	43.8
Valid 4	9	28.1	28.1	71.9
5	9	28.1	28.1	100.0
Total	32	100.0	100.0	

LK1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3.1	3.1	3.1
2	3	9.4	9.4	12.5
Valid 3	14	43.8	43.8	56.3
4	12	37.5	37.5	93.8
5	2	6.3	6.3	100.0
Total	32	100.0	100.0	

LK2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18.8	18.8	18.8
3	13	40.6	40.6	59.4
Valid 4	10	31.3	31.3	90.6
5	3	9.4	9.4	100.0
Total	32	100.0	100.0	

LK3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	12.5	12.5	12.5
3	13	40.6	40.6	53.1
Valid 4	10	31.3	31.3	84.4
5	5	15.6	15.6	100.0
Total	32	100.0	100.0	

LK4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	12.5	12.5	12.5
Valid 4	14	43.8	43.8	56.3
5	14	43.8	43.8	100.0
Total	32	100.0	100.0	

LK5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	18.8	18.8	18.8
3	12	37.5	37.5	56.3
4	14	43.8	43.8	100.0
Total	32	100.0	100.0	

LK6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	18.8	18.8	18.8
3	13	40.6	40.6	59.4
4	10	31.3	31.3	90.6
5	3	9.4	9.4	100.0
Total	32	100.0	100.0	

LK7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	9.4	9.4	9.4
3	13	40.6	40.6	50.0
4	11	34.4	34.4	84.4
5	5	15.6	15.6	100.0
Total	32	100.0	100.0	

LK8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3.1	3.1	3.1
2	3	9.4	9.4	12.5
3	14	43.8	43.8	56.3
4	12	37.5	37.5	93.8
5	2	6.3	6.3	100.0
Total	32	100.0	100.0	

LK9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	6.3	6.3	6.3
2	4	12.5	12.5	18.8
3	19	59.4	59.4	78.1
4	6	18.8	18.8	96.9
5	1	3.1	3.1	100.0
Total	32	100.0	100.0	

LK10

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	12.5	12.5	12.5
4	14	43.8	43.8	56.3
Valid 5	14	43.8	43.8	100.0
Total	32	100.0	100.0	

LK11

	Frequency	Percent	Valid Percent	Cumulative Percent
3	2	6.3	6.3	6.3
4	14	43.8	43.8	50.0
Valid 5	16	50.0	50.0	100.0
Total	32	100.0	100.0	

KK1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	11	34.4	34.4	40.6
Valid 4	13	40.6	40.6	81.3
5	6	18.8	18.8	100.0
Total	32	100.0	100.0	

KK2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18.8	18.8	18.8
3	14	43.8	43.8	62.5
Valid 4	10	31.3	31.3	93.8
5	2	6.3	6.3	100.0
Total	32	100.0	100.0	

KK3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	12.5	12.5	12.5
3	14	43.8	43.8	56.3
Valid 4	11	34.4	34.4	90.6
5	3	9.4	9.4	100.0
Total	32	100.0	100.0	

KK4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	11	34.4	34.4	40.6
Valid 4	16	50.0	50.0	90.6
5	3	9.4	9.4	100.0
Total	32	100.0	100.0	

KK5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	13	40.6	40.6	43.8
Valid 4	14	43.8	43.8	87.5
5	4	12.5	12.5	100.0
Total	32	100.0	100.0	

KK6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18.8	18.8	18.8
3	14	43.8	43.8	62.5
Valid 4	10	31.3	31.3	93.8
5	2	6.3	6.3	100.0
Total	32	100.0	100.0	

KK7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	14	43.8	43.8	53.1
Valid 4	11	34.4	34.4	87.5
5	4	12.5	12.5	100.0
Total	32	100.0	100.0	

KK8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	11	34.4	34.4	43.8
Valid 4	16	50.0	50.0	93.8
5	2	6.3	6.3	100.0
Total	32	100.0	100.0	

KK9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15.6	15.6	15.6
3	14	43.8	43.8	59.4
Valid 4	12	37.5	37.5	96.9
5	1	3.1	3.1	100.0
Total	32	100.0	100.0	

LK9	Pearson Correlation	.177	.214	.293	-.055	.302	.214	.305	.177	1	-.055	.124	.400
	Sig. (2-tailed)	.333	.240	.104	.764	.094	.240	.089	.333		.764	.500	.023
	N	32	32	32	32	32	32	32	32	32	32	32	32
LK10	Pearson Correlation	.138	.305	.254	1.000**	.397	.305	.338	.138	.055			
	Sig. (2-tailed)	.452	.089	.160	.000	.024	.089	.058	.452	.764		.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32
LK11	Pearson Correlation	.192	.269	.228	.799**	.513*	.269	.304	.192	.124	.799**	1	.612*
	Sig. (2-tailed)	.293	.136	.210	.000	.003	.136	.090	.293	.500	.000		.000
	N	32	32	32	32	32	32	32	32	32	32	32	32
Total_LK	Pearson Correlation	.607**	.760**	.761*	.602**	.483*	.760**	.811*	.607**	.400*	.602**	.612*	1
	Sig. (2-tailed)	.000	.000	.000	.000	.005	.000	.000	.000	.023	.000	.000	
	N	32	32	32	32	32	32	32	32	32	32	32	32

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

	KK1	KK2	KK3	KK4	KK5	KK6	KK7	KK8	KK9	KK10	KK11	KK12	Total_KK	
KK1	Pearson Correlation	1	.416	.120	.385	-.005	.416	.292	.337	.321	.895	.251	.264	.544
	Sig. (2-tailed)		.018	.512	.030	.979	.018	.104	.059	.074	.000	.167	.144	.001
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
KK2	Pearson Correlation	.416*	1	.538**	.663**	.450**	1.000**	.636**	.842**	.881**	.468**	.426*	.739**	.917**
	Sig. (2-tailed)	.018		.002	.000	.010	.000	.000	.000	.000	.007	.015	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
KK3	Pearson Correlation	.120	.538**	1	.814**	.645**	.538**	.801**	.359*	.317	.223	.443*	.585**	.722**
	Sig. (2-tailed)	.512	.002		.000	.000	.002	.000	.044	.077	.219	.011	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
KK4	Pearson Correlation	.385	.663**	.814**	1	.569**	.663**	.866**	.529*	.521*	.360	.478*	.554**	.837**
	Sig. (2-tailed)	.030	.000	.000		.001	.000	.000	.002	.002	.043	.006	.001	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
KK5	Pearson Correlation	-.005	.450**	.645**	.569**	1	.450**	.694**	.389*	.342	-.008	.618**	.175	.587**

KK6	Sig. (2-tailed)	.979	.010	.000	.001		.010	.000	.028	.056	.967	.000	.338	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
KK7	Pearson Correlation	.416	1.000**	.538**	.663**	.450**	1	.636**	.842**	.881**	.468**	.426**	.739**	.917**
	Sig. (2-tailed)	.018	.000	.002	.000	.010		.000	.000	.000	.007	.015	.000	.000
KK8	N	32	32	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.292	.636**	.801**	.866**	.694**	1	.428	.571**	.283	.640**	.437**	.819**	
KK9	Sig. (2-tailed)	.104	.000	.000	.000	.000		.015	.001	.116	.000	.012	.000	
	N	32	32	32	32	32	32	32	32	32	32	32	32	
KK10	Pearson Correlation	.337	.842**	.359	.529**	.389	1	.428	.781**	.288	.487**	.615**	.779**	
	Sig. (2-tailed)	.059	.000	.044	.002	.028	.000	.015	.000	.110	.005	.000	.000	
KK11	N	32	32	32	32	32	32	32	32	32	32	32	32	
	Pearson Correlation	.321	.881**	.317	.521**	.342	1	.571**	.781**	.296	.422**	.481**	.770**	
KK12	Sig. (2-tailed)	.074	.000	.077	.002	.056	.000	.001	.000	.101	.016	.005	.000	
	N	32	32	32	32	32	32	32	32	32	32	32	32	
Total_KK	Pearson Correlation	.895**	.468**	.223	.360	-.008	1	.283	.288	.296	1	.217	.413	.572**
	Sig. (2-tailed)	.000	.007	.219	.043	.967	.007	.116	.110	.101		.233	.019	.001
Total_KK	N	32	32	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.251	.426	.443	.478**	.618**	1	.640**	.487**	.422	.217	1	.256	.628**
Total_KK	Sig. (2-tailed)	.167	.015	.011	.006	.000	.015	.000	.005	.016	.233		.157	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
Total_KK	Pearson Correlation	.264	.739**	.585**	.554**	.175	1	.437**	.615**	.481**	.413	.256	1	.722**
	Sig. (2-tailed)	.144	.000	.000	.001	.338	.000	.012	.000	.005	.019	.157		.000
Total_KK	N	32	32	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.544**	.917**	.722**	.837**	.587**	1	.819**	.779**	.770**	.572**	.628**	.722**	1
Total_KK	Sig. (2-tailed)	.001	.000	.000	.000	.000	.000	.000	.000	.000	.001	.000	.000	
	N	32	32	32	32	32	32	32	32	32	32	32	32	32

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran VI

Hasil Uji Reliabilitas

Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded ^a	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.912	10

Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded ^a	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.855	11

Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded ^a	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.922	12

Lampiran VII

Hasil Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Total_DK	Total_LK	Total_KK
N		32	32	32
Normal Parameters ^{a,b}	Mean	33.50	39.69	41.66
	Std. Deviation	6.248	5.739	7.173
Most Extreme Differences	Absolute	.126	.104	.144
	Positive	.101	.086	.144
	Negative	-.126	-.104	-.089
Kolmogorov-Smirnov Z		.711	.588	.817
Asymp. Sig. (2-tailed)		.693	.879	.516

a. Test distribution is Normal.
b. Calculated from data.

Lampiran VIII

Hasil Uji Linearit

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Total_KK *	Between Groups	(Combined)	1409.685	13	108.437	10.520	.000
		Linearity	1191.075	1	1191.075	115.555	.000
		Deviation from Linearity	218.611	12	18.218	1.767	.133
Total_DK	Within Groups		185.533	18	10.307		
	Total		1595.219	31			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Total_KK *	Between Groups	(Combined)	1098.969	16	68.686	2.076	.082
		Linearity	851.890	1	851.890	25.750	.000
		Deviation from Linearity	247.079	15	16.472	.498	.906
Total_LK	Within Groups		496.250	15	33.083		
	Total		1595.219	31			

Lampiran IX

Hasil Uji Multikolinearitas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	2.121	4.348		.488	.629		
1 Total_DK	.784	.134	.682	5.828	.000	.540	1.853
Total_LK	.335	.146	.268	2.287	.030	.540	1.853

a. Dependent Variable: Total_KK

Lampiran X

Hasil Uji Regresi Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.864 ^a	.747	.738	3.670

a. Predictors: (Constant), Total_DK

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	8.419	3.594		2.343	.026
	Total_DK	.992	.106	.864	9.403	.000

a. Dependent Variable: Total_KK

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.731 ^a	.534	.518	4.978

a. Predictors: (Constant), Total_LK

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5.402	6.245		.865	.394
	Total_LK	.913	.156	.731	5.864	.000

a. Dependent Variable: Total_KK

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.886 ^a	.785	.771	3.436

a. Predictors: (Constant), Total_LK, Total_DK

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1252.839	2	626.419	53.058	.000 ^b
	Residual	342.380	29	11.806		
	Total	1595.219	31			

a. Dependent Variable: Total_KK

b. Predictors: (Constant), Total_LK, Total_DK

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.121	4.348		.488	.629
	Total_DK	.784	.134	.682	5.828	.000
	Total_LK	.335	.146	.268	2.287	.030

a. Dependent Variable: Total_KK