

LAMPIRAN

Lampiran 1



No Responden

Kepada YTH Bapak/

Ibu

Responden

Di Tempat

**PENGARUH SELF-EFFICACY, BUDAYA ORGANISASI DAN RELIGIUSITAS
TERHADAP KINERJA DOSEN TETAP IIB DARMAJAYA BANDAR LAMPUNG**

Dengan hormat,

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Memohon kesediaan Bapak/Ibu selaku dosen tetap IIB Darmajaya untuk berpartisipasi menjawab kuesioner yang saya ajukan, guna penulisan skripsi sebagai tugas akhir kuliah saya di IIB Darmajaya.

Jawaban yang Bapak/Ibu berikan tidak akan berkaitan dengan citra diri atau kedudukan, karena kuesioner ini ditujukan untuk keperluan ilmiah dan penyelesaian tugas akhir studi. Jawaban Bapak/Ibu akan dijaga kerahasiannya.

Atas kesediaan dan kerjasama Bapak/Ibu, saya ucapkan terimakasih.

Hormat Saya

Amilia Rahestri
1612110517

1. Pernyataan Pengisian Kuesioner

Berilah tanda centang (√) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini:

SS : Sangat Setuju

S : Setuju

CS : Cukup Setuju

TS : Tidak Setuju

STS : Sangat Tidak Setuju

2. Data Pengisi Kuesioner

Nama : (bila bersedia)

Program Studi :

Jenis Kelamin : Laki – Laki Perempuan

Usia : 25-30 Tahun 31-35 Tahun

36-40 Tahun 41-45 Tahun

>45 Tahun

Tingkat Pendidikan : S2

S3

Masa Kerja : 1-5 Tahun

6-10 Tahun

11-15 Tahun

>15 Tahun

Self-efficacy

No.	Pernyataan	SS	S	CS	TS	STS
Pengalaman akan kesuksesan						
1	Menyelesaikan tugas berat yang diberikan dengan tepat waktu					
2	Selalu bersemangat melaksanakan pelatihan yang diberikan					
Pengalaman individu lain						
3	Menjadikan keberhasilan rekan kerja sebagai tantangan tersendiri					
4	Kesuksesan institusi menentukan kesuksesan saat ini					
5	Menjadi termotivasi saat rekan kerja memperoleh penghargaan dari institusi					
Persuasi Verbal						
6	Pemimpin memberikan saran dan kritik yang membangun					
Kedaaan Fisiologis						
7	Memiliki keyakinan mencapai tujuan yang diinginkan					
8	Selalu berkeinginan sukses mencapai tujuan					

Budaya Organisasi

No.	Pernyataan	SS	S	CS	TS	STS
Inovasi dan Pengambilan Resiko						
1	Sering diminta untuk memberikan ide baru dalam setiap masalah yang dihadapi institusi					
Perhatian ke hal yang rinci atau detail						
2	Diminta untuk menyelesaikan pekerjaan dengan tepat dan cermat					
3	Pemimpin memperhatikan tugas yang diberikan secara tepat					
Orientasi Hasil						
4	Penyelesaian tugas dengan baik dan tepat waktu akan menjadi catatan tersendiri untuk institusi					
Orientasi Orang						
5	Institusi selalu mengutamakan kepentingan anggotanya					
6	Keputusan yang dibuat oleh institusi selalu melihat saran dari anggotanya					
Orientasi Tim						
7	Merasa senang saat bersama rekan kerja lain dalam menyelesaikan pekerjaan					
9	Sering diminta untuk bekerja sama dengan rekan kerja lain dalam suatu project					
Keagresifan						
10	Bersaing dengan rekan kerja dalam melakukan suatu inovasi					
11	Lebih menyukai pekerjaan yang bersifat individu daripada tim					
Kemantapan/Stabilitas						
12	Pemimpin selalu berhati-hati dalam mengambil suatu keputusan					
13	Menerapkan budaya organisasi dalam institusi					

Religiusitas

No.	Pernyataan	SS	S	CS	TS	STS
Keyakinan						
1	Keimanan mempengaruhi dalam setiap pengambilan keputusan					
Pengetahuan Agama						
2	Ada keharusan untuk bertanggung jawab dalam mempelajari ilmu agama					
3	Segala hal yang dilakukan berpedoman kepada keyakinan yang dianut					
Pengalaman						
4	Saat beribadah hati merasa lebih damai					
5	Ibadah yang dilakukan tepat waktu mendorong perasaan nyaman saat bekerja					
Praktek Agama						
6	Memanfaatkan waktu luang untuk memperdalam ilmu agama					
7	Diberikan kebebasan dan kemudahan dalam menjalankan ibadah					
Pengamalan						
8	Terdapat perasaan bahagia saat mampu menolong sesama rekan kerja					
9	Lingkungan yang bersih mempengaruhi kenyamanan dalam beraktifitas					

Kinerja Dosen

No.	Pernyataan	SS	S	CS	TS	STS
Pendidikan dan Pengajaran						
1	Mengajar matakuliah sesuai dengan kompetensi dan latar belakang pendidikan formal					
2	Pelaporan hasil ujian mahasiswa (UTS, UAS) dengan tepat waktu					
3	Umpan balik atas tugas-tugas, jawaban UTS dan UAS kepada mahasiswa					
4	Berpartisipasi pada kegiatan-kegiatan pengembangan akademik					
Penelitian dan Pengembangan						
5	Penelitian mandiri dan penelitian dibiayai secara rutin					
6	Hasil penelitian diterbitkan dalam jurnal ilmiah					
7	Penelitian sesuai dengan bidang keilmuan yang dimiliki					
8	Seminar atau pelatihan diadakan secara periodik					
Pengabdian Kepada Masyarakat						
9	Kegiatan pengabdian kepada masyarakat secara periodik					
10	Hasil pendidikan dan penelitian yang dapat dimanfaatkan oleh masyarakat					
11	Membuat atau menulis karya pengabdian kepada masyarakat					
12	Memberi pelatihan dan penyuluhan pada masyarakat					

Lampiran 2

Jawaban Kuesioner Responden Variabel *Self Efficacy* (X1)

No	P1	P2	P3	P4	P5	P6	P7	P8	Total
1	5	3	4	4	5	4	5	4	34
2	4	3	4	5	5	4	5	4	34
3	3	4	3	4	4	3	3	3	27
4	4	3	4	5	5	4	5	3	33
5	3	3	3	4	3	3	3	3	25
6	4	3	3	5	5	3	5	5	33
7	4	3	4	4	5	4	4	3	31
8	4	3	5	5	4	5	5	3	34
9	4	3	5	4	3	5	3	2	29
10	3	3	3	5	5	3	4	5	31
11	4	3	3	2	3	3	2	3	23
12	3	3	4	3	4	4	3	2	26
13	4	3	4	5	4	4	4	5	33
14	3	3	3	3	3	3	5	5	28
15	3	3	4	4	5	4	5	3	31
16	3	3	4	4	3	4	3	3	27
17	3	3	3	4	3	3	4	3	26
18	4	3	4	4	5	4	4	4	32
19	3	2	3	4	3	3	4	3	25
20	3	3	4	4	5	4	3	5	31
21	3	2	3	3	2	3	3	3	22
22	5	4	5	4	3	5	4	3	33
23	3	3	4	4	4	4	4	5	31
24	4	3	4	4	4	4	3	4	30
25	3	4	4	3	3	4	4	5	30
26	3	3	4	5	4	4	5	2	30
27	4	4	4	5	5	4	4	2	32
28	3	4	3	4	3	3	4	4	28
29	3	4	4	4	4	4	4	3	29
30	4	4	4	4	5	4	5	2	32
31	4	4	5	5	4	5	4	4	35
32	5	1	3	2	3	3	2	4	23
33	5	3	5	4	5	5	3	2	32
34	4	4	4	4	5	4	5	4	34
35	4	5	5	5	3	5	5	3	35
36	3	2	3	3	5	3	4	4	27
37	3	3	4	2	4	4	4	5	29
38	4	4	4	4	2	4	5	2	29
39	4	2	5	4	5	5	5	5	35
40	2	3	2	3	4	2	4	3	23
41	3	2	4	3	5	4	4	3	28
42	4	3	4	5	5	4	5	4	34
43	2	3	4	4	5	4	4	5	31
44	3	3	4	3	3	4	3	3	26
45	4	4	4	3	4	4	4	4	31

46	3	3	5	5	5	5	4	5	35
47	5	4	5	5	4	5	4	5	37
48	5	4	5	4	5	5	5	5	38
49	4	3	4	3	3	4	5	2	28
50	5	5	5	5	5	5	4	5	39
51	5	4	5	5	5	5	5	5	39
52	5	5	5	4	4	5	5	5	38
53	4	4	4	4	4	4	4	4	32
54	5	3	4	4	4	4	4	4	32
55	5	5	5	5	4	5	5	5	39

Lampiran 3

Jawaban Kuesioner Responden Variabel Budaya Organisasi (X2)

No	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	Total
1	5	4	5	4	4	5	5	5	4	4	4	5	4	58
2	5	5	5	5	5	5	5	5	5	5	5	5	5	65
3	4	4	4	4	4	5	4	3	5	4	4	5	3	53
4	4	4	4	5	4	4	4	4	5	5	4	4	3	54
5	5	5	5	5	4	5	4	4	4	4	4	5	4	58
6	4	4	4	4	4	4	4	3	4	3	4	4	4	50
7	4	4	5	4	4	4	4	3	4	4	3	5	5	53
8	4	4	4	4	5	5	4	4	4	4	5	4	4	55
9	5	5	5	4	4	4	4	4	5	5	4	5	5	59
10	5	4	5	4	5	5	4	3	5	5	5	5	5	60
11	3	4	3	3	4	4	4	5	4	5	5	4	4	52
12	5	5	5	5	5	5	4	4	5	5	4	4	4	60
13	4	4	5	5	5	5	5	5	5	5	5	5	5	63
14	4	3	4	3	4	3	4	4	5	4	4	5	4	51
15	5	5	5	5	5	5	5	5	5	5	4	5	5	64
16	3	3	4	4	4	4	4	3	4	3	3	4	5	48
17	4	4	4	4	4	5	4	4	5	4	4	4	4	54
18	3	4	3	4	4	4	3	3	4	4	3	4	4	47
19	5	4	5	4	5	4	5	4	5	5	5	5	5	61
20	4	5	4	4	3	5	4	5	4	4	4	4	5	55
21	4	4	4	4	5	5	4	3	5	4	5	5	4	56
22	5	5	5	5	5	4	4	5	5	5	4	4	5	61
23	4	3	3	3	3	3	3	3	4	4	2	3	3	41
24	4	4	5	5	4	5	5	5	5	5	4	4	4	59
25	4	3	4	5	4	5	4	4	5	4	3	4	4	53
26	4	3	4	4	3	4	3	4	4	4	3	4	4	48
27	3	4	4	4	4	4	4	4	4	4	5	4	4	52
28	4	4	4	3	4	4	3	3	5	4	3	4	3	48
29	5	5	4	4	4	4	3	4	5	5	4	5	4	56
30	4	4	4	4	4	3	3	4	4	3	3	3	3	46
31	4	5	5	5	5	5	4	5	5	4	5	5	4	61
32	4	5	4	4	3	4	3	3	4	3	2	5	4	48
33	3	3	4	4	4	4	3	3	4	3	4	3	3	45
34	2	4	5	5	4	5	4	2	5	4	4	4	2	50
35	2	3	5	4	5	5	4	4	5	4	2	3	2	48
36	1	2	2	2	2	4	2	4	4	2	4	2	1	32
37	2	3	4	4	4	4	3	3	4	3	4	3	2	43
38	4	4	4	4	4	5	4	3	5	4	2	4	4	51
39	2	3	4	4	4	4	2	2	4	2	2	3	2	38
40	3	3	4	4	4	3	3	3	3	3	3	3	3	42
41	2	4	4	4	4	4	4	4	4	4	2	4	2	46
42	3	3	5	5	5	4	3	3	4	3	3	3	3	47
43	4	5	5	5	5	4	5	4	4	5	5	5	4	60
44	2	4	5	5	5	5	5	5	5	5	4	4	2	56

45	4	2	3	2	4	5	4	3	5	4	2	2	4	44
46	3	5	5	5	5	4	5	5	4	5	4	5	3	58
47	2	3	5	4	5	5	5	5	5	5	2	3	2	51
48	5	4	4	5	5	5	5	4	5	5	2	4	5	58
49	4	4	4	4	4	4	4	4	4	4	4	4	4	52
50	4	3	5	4	4	4	5	5	4	5	2	3	4	52
51	5	5	5	5	5	5	5	4	5	5	3	5	5	62
52	4	5	5	5	5	4	5	5	4	5	4	5	4	60
53	5	4	4	4	4	4	3	4	4	3	4	4	5	52
54	3	3	2	5	5	5	4	4	4	4	3	5	5	52
55	5	5	3	5	3	5	5	5	3	5	3	5	5	57

Lampiran 4

Jawaban Kuesioner Responden Variabel Religiusitas (X3)

No	P1	P2	P3	P4	P5	P6	P7	P8	P9	Total
1	5	5	5	3	5	3	4	4	4	38
2	5	4	4	3	4	3	5	5	4	37
3	3	4	3	4	3	4	4	4	3	32
4	5	5	4	3	4	3	4	3	4	35
5	3	3	3	3	3	3	3	3	3	27
6	5	3	4	3	4	3	4	4	3	33
7	4	3	4	3	4	3	3	3	4	31
8	5	3	4	3	4	3	4	4	5	35
9	3	4	4	3	4	3	4	3	5	33
10	4	4	3	3	3	3	4	3	3	30
11	2	4	4	3	4	3	3	3	3	29
12	3	3	3	3	3	3	4	4	4	30
13	4	4	3	3	3	3	5	4	4	33
14	5	3	3	3	3	3	5	4	3	32
15	5	3	4	3	4	3	4	3	4	33
16	3	3	3	3	3	3	4	4	4	30
17	4	3	3	3	3	3	3	3	3	28
18	4	4	4	3	4	3	3	4	4	33
19	4	3	3	2	3	2	5	3	3	28
20	3	3	3	3	3	3	3	5	4	30
21	3	3	3	2	3	2	3	3	3	25
22	4	5	5	4	5	4	5	4	5	41
23	4	3	4	3	4	3	4	5	4	34
24	3	4	3	3	3	3	3	3	4	29
25	4	3	4	4	4	4	3	4	4	34
26	5	3	4	3	4	3	4	5	4	35
27	4	4	4	4	4	4	4	5	4	37
28	4	3	3	4	3	4	3	3	3	30
29	3	3	4	4	4	4	3	3	4	32
30	5	4	4	4	4	4	4	5	4	38
31	4	4	5	4	5	4	5	5	5	41
32	2	5	2	1	2	1	4	2	3	22
33	3	5	5	3	5	3	5	3	5	37
34	5	4	5	4	5	4	4	5	4	40
35	5	4	5	5	5	5	5	4	5	43
36	4	3	3	2	3	2	5	4	3	29
37	4	3	3	3	3	3	3	3	4	29
38	5	4	2	4	2	4	4	2	4	31
39	5	4	4	2	4	2	3	2	5	31
40	4	2	4	3	4	3	2	1	2	25
41	4	3	3	2	3	2	3	2	4	26
42	5	4	3	3	3	3	4	4	4	33
43	4	2	2	3	2	3	3	2	4	25
44	3	3	3	3	3	3	3	3	4	28
45	4	4	4	4	4	4	4	2	4	34

46	4	3	3	3	3	3	3	3	5	30
47	4	5	4	4	4	4	5	4	5	39
48	5	5	5	4	5	4	4	2	5	39
49	5	4	3	3	3	3	2	4	4	31
50	4	5	5	5	5	5	5	3	5	42
51	5	5	5	4	5	4	3	2	5	38
52	5	5	4	5	4	5	4	5	5	42
53	4	4	4	4	4	4	4	4	4	36
54	4	5	5	3	5	3	3	4	4	36
55	5	5	4	5	4	5	5	5	5	43

46	5	5	5	4	3	3	3	3	5	5	5	4	50
47	5	5	5	4	5	4	4	4	4	5	5	4	54
48	5	5	5	5	5	5	4	5	5	5	5	5	59
49	3	2	4	5	4	3	3	3	3	4	4	5	43
50	5	5	5	4	5	5	5	5	5	5	5	4	58
51	5	4	5	5	5	5	4	5	5	5	5	5	58
52	4	5	5	5	5	4	5	4	4	5	5	5	56
53	4	4	4	4	4	4	4	4	4	4	4	4	48
54	5	4	4	4	5	5	3	5	4	4	4	4	51
55	5	5	5	5	5	4	5	4	4	5	5	5	57

Lampiran 6

Karakteristik Responden Berdasarkan Program Studi

		Prodi			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	AK	6	10,9	10,9	10,9
	MA	22	40,0	40,0	50,9
	SI	11	20,0	20,0	70,9
	SK	8	14,5	14,5	85,5
	TI	8	14,5	14,5	100,0
	Total	55	100,0	100,0	

Lampiran 7

Karakteristik Responden Berdasarkan Jenis Kelamin

		Jenis_Kelamin			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	30	54,5	54,5	54,5
	Perempuan	25	45,5	45,5	100,0
	Total	55	100,0	100,0	

Lampiran 8

Karakteristik Responden Berdasarkan Usia

		Usia			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	>45 Tahun	12	21,8	21,8	21,8
	25-30 Tahun	10	18,2	18,2	40,0
	31-35 Tahun	15	27,3	27,3	67,3
	36-40 Tahun	10	18,2	18,2	85,5
	41-45 Tahun	8	14,5	14,5	100,0
	Total	55	100,0	100,0	

Lampiran 9

Karakteristik Responden Berdasarkan Tingkat Pendidikan

		Tingkat_Pendidikan			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	S2	51	92,7	92,7	92,7
	S3	4	7,3	7,3	100,0
	Total	55	100,0	100,0	

Lampiran 10

Karakteristik Responden Berdasarkan Tingkat Pendidikan

		Masa_Kerja			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	>15 Tahun	16	29,1	29,1	29,1
	1-5 Tahun	16	29,1	29,1	58,2
	11-15 Tahun	12	21,8	21,8	80,0
	6-10 Tahun	11	20,0	20,0	100,0
	Total	55	100,0	100,0	

Lampiran 11

Hasil Uji Frekuensi *Self Efficacy* (X1)

SE1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	21	38.2	38.2	41.8
	4	21	38.2	38.2	80.0
	5	11	20.0	20.0	100.0
	Total	55	100.0	100.0	

SE2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.8	1.8	1.8
	2	5	9.1	9.1	10.9
	3	30	54.5	54.5	65.5
	4	15	27.3	27.3	92.7
	5	4	7.3	7.3	100.0
	Total	55	100.0	100.0	

SE3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.8	1.8	1.8
	3	12	21.8	21.8	23.6
	4	28	50.9	50.9	74.5
	5	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

SE4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5.5	5.5	5.5
	3	10	18.2	18.2	23.6
	4	26	47.3	47.3	70.9
	5	16	29.1	29.1	100.0
	Total	55	100.0	100.0	

SE5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	14	25.5	25.5	29.1
	4	17	30.9	30.9	60.0
	5	22	40.0	40.0	100.0
	Total	55	100.0	100.0	

SE6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.8	1.8	1.8
	3	12	21.8	21.8	23.6
	4	28	50.9	50.9	74.5
	5	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

SE7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	11	20.0	20.0	23.6
	4	23	41.8	41.8	65.5
	5	19	34.5	34.5	100.0
	Total	55	100.0	100.0	

SE8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	14.5	14.5	14.5
	3	17	30.9	30.9	45.5
	4	13	23.6	23.6	69.1
	5	17	30.9	30.9	100.0
	Total	55	100.0	100.0	

Lampiran 12

Hasil Uji Frekuensi Budaya Organisasi (X2)

BO1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.8	1.8	1.8
	2	7	12.7	12.7	14.5
	3	9	16.4	16.4	30.9
	4	24	43.6	43.6	74.5
	5	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

BO2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	14	25.5	25.5	29.1
	4	24	43.6	43.6	72.7
	5	15	27.3	27.3	100.0
	Total	55	100.0	100.0	

BO3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	5	9.1	9.1	12.7
	4	25	45.5	45.5	58.2
	5	23	41.8	41.8	100.0
	Total	55	100.0	100.0	

BO4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	4	7.3	7.3	10.9
	4	29	52.7	52.7	63.6
	5	20	36.4	36.4	100.0
	Total	55	100.0	100.0	

BO5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.8	1.8	1.8
	3	5	9.1	9.1	10.9
	4	29	52.7	52.7	63.6
	5	20	36.4	36.4	100.0
	Total	55	100.0	100.0	

BO6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	7.3	7.3	7.3
	4	26	47.3	47.3	54.5
	5	25	45.5	45.5	100.0
	Total	55	100.0	100.0	

BO7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	12	21.8	21.8	25.5
	4	26	47.3	47.3	72.7
	5	15	27.3	27.3	100.0
	Total	55	100.0	100.0	

BO8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	16	29.1	29.1	32.7
	4	22	40.0	40.0	72.7
	5	15	27.3	27.3	100.0
	Total	55	100.0	100.0	

BO9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	3.6	3.6	3.6
	4	27	49.1	49.1	52.7
	5	26	47.3	47.3	100.0
	Total	55	100.0	100.0	

BO10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	9	16.4	16.4	20.0
	4	23	41.8	41.8	61.8
	5	21	38.2	38.2	100.0
	Total	55	100.0	100.0	

BO11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	18.2	18.2	18.2
	3	12	21.8	21.8	40.0
	4	23	41.8	41.8	81.8
	5	10	18.2	18.2	100.0
	Total	55	100.0	100.0	

BO12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	10	18.2	18.2	21.8
	4	22	40.0	40.0	61.8
	5	21	38.2	38.2	100.0
	Total	55	100.0	100.0	

B013

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.8	1.8	1.8
	2	7	12.7	12.7	14.5
	3	9	16.4	16.4	30.9
	4	23	41.8	41.8	72.7
	5	15	27.3	27.3	100.0
	Total	55	100.0	100.0	

Lampiran 13

Hasil Uji Frekuensi Religiusitas (X3)

R1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	3.6	3.6	3.6
3	11	20.0	20.0	23.6
4	23	41.8	41.8	65.5
5	19	34.5	34.5	100.0
Total	55	100.0	100.0	

R2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	3.6	3.6	3.6
3	22	40.0	40.0	43.6
4	19	34.5	34.5	78.2
5	12	21.8	21.8	100.0
Total	55	100.0	100.0	

R3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	5.5	5.5	5.5
3	20	36.4	36.4	41.8
4	22	40.0	40.0	81.8
5	10	18.2	18.2	100.0
Total	55	100.0	100.0	

R4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	1.8	1.8	1.8
2	5	9.1	9.1	10.9
3	30	54.5	54.5	65.5
4	15	27.3	27.3	92.7
5	4	7.3	7.3	100.0
Total	55	100.0	100.0	

R5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5.5	5.5	5.5
	3	20	36.4	36.4	41.8
	4	22	40.0	40.0	81.8
	5	10	18.2	18.2	100.0
	Total	55	100.0	100.0	

R6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.8	1.8	1.8
	2	5	9.1	9.1	10.9
	3	30	54.5	54.5	65.5
	4	15	27.3	27.3	92.7
	5	4	7.3	7.3	100.0
	Total	55	100.0	100.0	

R7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	19	34.5	34.5	38.2
	4	22	40.0	40.0	78.2
	5	12	21.8	21.8	100.0
	Total	55	100.0	100.0	

R8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.8	1.8	1.8
	2	8	14.5	14.5	16.4
	3	18	32.7	32.7	49.1
	4	18	32.7	32.7	81.8
	5	10	18.2	18.2	100.0
	Total	55	100.0	100.0	

R9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.8	1.8	1.8
	3	12	21.8	21.8	23.6
	4	28	50.9	50.9	74.5
	5	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

Lampiran 14

Hasil Uji Kinerja Dosen (Y)

KD1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	10	18.2	18.2	21.8
	4	26	47.3	47.3	69.1
	5	17	30.9	30.9	100.0
	Total	55	100.0	100.0	

KD2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5.5	5.5	5.5
	3	8	14.5	14.5	20.0
	4	32	58.2	58.2	78.2
	5	12	21.8	21.8	100.0
	Total	55	100.0	100.0	

KD3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.8	1.8	1.8
	3	12	21.8	21.8	23.6
	4	28	50.9	50.9	74.5
	5	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

KD4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	11	20.0	20.0	23.6
	4	23	41.8	41.8	65.5
	5	19	34.5	34.5	100.0
	Total	55	100.0	100.0	

KD5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	22	40.0	40.0	43.6
	4	19	34.5	34.5	78.2
	5	12	21.8	21.8	100.0
	Total	55	100.0	100.0	

KD6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5.5	5.5	5.5
	3	20	36.4	36.4	41.8
	4	22	40.0	40.0	81.8
	5	10	18.2	18.2	100.0
	Total	55	100.0	100.0	

KD7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.8	1.8	1.8
	2	5	9.1	9.1	10.9
	3	30	54.5	54.5	65.5
	4	15	27.3	27.3	92.7
	5	4	7.3	7.3	100.0
	Total	55	100.0	100.0	

KD8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5.5	5.5	5.5
	3	20	36.4	36.4	41.8
	4	22	40.0	40.0	81.8
	5	10	18.2	18.2	100.0
	Total	55	100.0	100.0	

KD9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	14	25.5	25.5	29.1
	4	17	30.9	30.9	60.0
	5	22	40.0	40.0	100.0
	Total	55	100.0	100.0	

KD10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.8	1.8	1.8
	3	12	21.8	21.8	23.6
	4	28	50.9	50.9	74.5
	5	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

KD11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.8	1.8	1.8
	3	12	21.8	21.8	23.6
	4	28	50.9	50.9	74.5
	5	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

KD12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.6	3.6	3.6
	3	11	20.0	20.0	23.6
	4	23	41.8	41.8	65.5
	5	19	34.5	34.5	100.0
	Total	55	100.0	100.0	

P7	Pearson	.216	.324*	.297*	.476**	.338*	.297*	1	.191	.616**
	Correlati on									
	Sig. (2- tailed)	.113	.016	.027	.000	.012	.027		.164	.000
	N	55	55	55	55	55	55	55	55	55
P8	Pearson	.125	.121	.140	.145	.312*	.140	.191	1	.478**
	Correlati on									
	Sig. (2- tailed)	.362	.377	.308	.291	.020	.308	.164		.000
	N	55	55	55	55	55	55	55	55	55
Jumlah	Pearson	.617**	.595*	.782*	.695**	.553*	.782**	.616**	.478**	1
	Correlati on									
	Sig. (2- tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55	55	55	55

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 16

Hasil Uji Validitas Budaya Organisasi (X2)

Correlations															
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	Jumlah	
P1	Pearson Correlation	1	.573**	.279*	.259	.177	.161	.352**	.253	.228	.473**	.239	.567**	.802*	.683**
	Sig. (2-tailed)		.000	.039	.057	.195	.241	.008	.062	.094	.000	.079	.000	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55
P2	Pearson Correlation	.573**	1	.456**	.567**	.282*	.221	.416**	.391**	.130	.528**	.402**	.731**	.460*	.753**
	Sig. (2-tailed)	.000		.000	.000	.037	.105	.002	.003	.343	.000	.002	.000	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55
P3	Pearson Correlation	.279*	.456**	1	.549**	.576**	.217	.512**	.262	.373**	.433**	.231	.348**	.133	.616**
	Sig. (2-tailed)	.039	.000		.000	.000	.112	.000	.053	.005	.001	.090	.009	.334	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55
P4	Pearson Correlation	.259	.567**	.549**	1	.549**	.379**	.506**	.330*	.122	.433**	.197	.492**	.274*	.656**
	Sig. (2-tailed)	.057	.000	.000		.000	.004	.000	.014	.376	.001	.149	.000	.043	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55
P5	Pearson Correlation	.177	.282*	.576**	.549**	1	.345**	.539**	.227	.438**	.489**	.275*	.329*	.220	.614**
	Sig. (2-tailed)	.195	.037	.000	.000		.010	.000	.095	.001	.000	.042	.014	.106	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55
P6	Pearson Correlation	.161	.221	.217	.379**	.345**	1	.494**	.243	.461**	.358**	.132	.259	.205	.491**
	Sig. (2-tailed)	.241	.105	.112	.004	.010		.000	.074	.000	.007	.338	.056	.133	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55
P7	Pearson Correlation	.352**	.416**	.512**	.506**	.539**	.494**	1	.624**	.300*	.784**	.223	.496**	.415*	.781**
	Sig. (2-tailed)	.008	.002	.000	.000	.000	.000		.000	.026	.000	.102	.000	.002	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55
P8	Pearson Correlation	.253	.391**	.262	.330*	.227	.243	.624**	1	.084	.603**	.287*	.278*	.273*	.586**
	Sig. (2-tailed)	.062	.003	.053	.014	.095	.074	.000		.542	.000	.034	.040	.044	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55
P9	Pearson Correlation	.228	.130	.373**	.122	.438**	.461**	.300*	.084	1	.453**	.151	.191	.087	.431**
	Sig. (2-tailed)	.094	.343	.005	.376	.001	.000	.026	.542		.001	.272	.162	.527	.001
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55
P10	Pearson Correlation	.473**	.528**	.433**	.433**	.489**	.358**	.784**	.603**	.453**	1	.253	.507**	.421*	.795**
	Sig. (2-tailed)	.000	.000	.001	.001	.000	.007	.000	.000	.001		.062	.000	.001	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55
P11	Pearson Correlation	.239	.402**	.231	.197	.275*	.132	.223	.287*	.151	.253	1	.462**	.261	.514**

	Sig. (2-tailed)	.079	.002	.090	.149	.042	.338	.102	.034	.272	.062	.000	.054	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
	Pearson Correlation	.567**	.731**	.348**	.492**	.329*	.259	.496**	.278*	.191	.507**	.462**	.600*	.769**
P12	Sig. (2-tailed)	.000	.000	.009	.000	.014	.056	.000	.040	.162	.000	.000	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
	Pearson Correlation	.802**	.460**	.133	.274*	.220	.205	.415**	.273*	.087	.421**	.261	.600**	.662**
P13	Sig. (2-tailed)	.000	.000	.334	.043	.106	.133	.002	.044	.527	.001	.054	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
Ju	Pearson Correlation	.683**	.753**	.616**	.656**	.614**	.491**	.781**	.586**	.431**	.795**	.514**	.769**	.662*
mla	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.001	.000	.000	.000	.000
h	N	55	55	55	55	55	55	55	55	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 17

Hasil Uji Validitas Religiusitas(X3)

		Correlations									
		P1	P2	P3	P4	P5	P6	P7	P8	P9	Jumlah
P1	Pearson Correlation	1	.158	.324 [*]	.324 [*]	.324 [*]	.324 [*]	.209	.217	.297 [*]	.525 ^{**}
	Sig. (2-tailed)		.249	.016	.016	.016	.016	.125	.111	.027	.000
	N	55	55	55	55	55	55	55	55	55	55
P2	Pearson Correlation	.158	1	.500 [*]	.355 [*]	.500 [*]	.355 ^{**}	.404 [*]	.132	.501 ^{**}	.638 ^{**}
	Sig. (2-tailed)	.249		.000	.008	.000	.008	.002	.335	.000	.000
	N	55	55	55	55	55	55	55	55	55	55
P3	Pearson Correlation	.324 [*]	.500 [*]	1	.486 [*]	1.00	.486 ^{**}	.264	.244	.508 ^{**}	.790 ^{**}
	Sig. (2-tailed)	.016	.000		.000	.000	.000	.051	.072	.000	.000
	N	55	55	55	55	55	55	55	55	55	55
P4	Pearson Correlation	.324 [*]	.355 [*]	.486 [*]	1	.486 [*]	1.000 ^{**}	.255	.312 [*]	.461 ^{**}	.766 ^{**}
	Sig. (2-tailed)	.016	.008	.000		.000	.000	.060	.020	.000	.000
	N	55	55	55	55	55	55	55	55	55	55
P5	Pearson Correlation	.324 [*]	.500 [*]	1.00	.486 [*]	1	.486 ^{**}	.264	.244	.508 ^{**}	.790 ^{**}
	Sig. (2-tailed)	.016	.000	.000	.000		.000	.051	.072	.000	.000
	N	55	55	55	55	55	55	55	55	55	55
P6	Pearson Correlation	.324 [*]	.355 [*]	.486 [*]	1.00	.486 [*]	1	.255	.312 [*]	.461 ^{**}	.766 ^{**}
	Sig. (2-tailed)	.016	.008	.000	.000	.000		.060	.020	.000	.000
	N	55	55	55	55	55	55	55	55	55	55
P7	Pearson Correlation	.209	.404 [*]	.264	.255	.264	.255	1	.411 [*]	.301 [*]	.562 ^{**}
	Sig. (2-tailed)	.125	.002	.051	.060	.051	.060		.002	.026	.000
	N	55	55	55	55	55	55	55	55	55	55
P8	Pearson Correlation	.217	.132	.244	.312 [*]	.244	.312 [*]	.411 [*]	1	.196	.536 ^{**}
	Sig. (2-tailed)	.111	.335	.072	.020	.072	.020	.002		.152	.000
	N	55	55	55	55	55	55	55	55	55	55
P9	Pearson Correlation	.297 [*]	.501 [*]	.508 [*]	.461 [*]	.508 [*]	.461 ^{**}	.301 [*]	.196	1	.684 ^{**}
	Sig. (2-tailed)	.027	.000	.000	.000	.000	.000	.026	.152		.000
	N	55	55	55	55	55	55	55	55	55	55
Jumlah	Pearson Correlation	.525 [*]	.638 [*]	.790 [*]	.766 [*]	.790 [*]	.766 ^{**}	.562 [*]	.536 [*]	.684 ^{**}	1

Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	
N	55	55	55	55	55	55	55	55	55	55

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

P10	Pearson Correlation	.557*	.485*	1.00	.297*	.501*	.508*	.461*	.508*	.249	1	1.00	.297*	.808**
	Sig. (2-tailed)	.000	.000	.000	.027	.000	.000	.000	.000	.067	.000	.000	.027	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
P11	Pearson Correlation	.557*	.485*	1.00	.297*	.501*	.508*	.461*	.508*	.249	1.00	1	.297*	.808**
	Sig. (2-tailed)	.000	.000	.000	.027	.000	.000	.000	.000	.067	.000	.000	.027	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
P12	Pearson Correlation	.518*	.494*	.297*	1.00	.158	.324*	.324*	.324*	.338*	.297*	.297*	1	.652**
	Sig. (2-tailed)	.000	.000	.027	.000	.249	.016	.016	.016	.012	.027	.027	.027	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
Jumla h	Pearson Correlation	.773*	.677*	.808*	.652*	.608*	.734*	.621*	.734*	.480*	.808*	.808*	.652*	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 19

Hasil Uji Reliabilitas Self Efficacy (X1)

Reliability Statistics

Cronbach's Alpha	N of Items
.778	8

Lampiran 20

Hasil Uji Reliabilitas Budaya Organisasi (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
.880	13

Lampiran 21

Hasil Uji Reliabilitas Religiusitas (X3)

Reliability Statistics

Cronbach's Alpha	N of Items
.844	9

Lampiran 22

Hasil Uji Reliabilitas Kinerja Dosen (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.900	12

Lampiran 23

Tabel Hasil Uji Normalitas Sampel Self Efficacy (X1), Budaya Organisasi (X2), Religiusitas (X3), dan Kinerja Dosen (Y).

		X1	X2	Y
N		55	55	55
Normal Parameters ^{a,b}	Mean	0E-7	0E-7	0E-7
	Std. Deviation	6,63417853	2,94419941	2,94419941
Most Extreme Differences	Absolute	,059	,142	,142
	Positive	,052	,142	,142
	Negative	-,059	-,090	-,090
Kolmogorov-Smirnov Z		,722	,438	1,055
Asymp. Sig. (2-tailed)		,674	,991	,216

a. Test distribution is Normal.

b. Calculated from data.

Lampiran 24

Tabel Hasil Uji Linieritas

Self Efficacy (X1) terhadap Kinerja Dosen (Y)

		Sum of Squares	df	Mean Square	F	Sig.
Total_KinerjaDosen *	(Combined)	2187.998	15	145.867	23.728	.000
	Linearity	2141.354	1	2141.354	348.336	.000
	Deviation from Linearity	46.644	14	3.332	.542	.892
Total_SelfEfficacy	Within Groups	239.748	39	6.147		
	Total	2427.745	54			

Budaya Organisasi (X2) terhadap Kinerja Dosen (Y)

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
Total_KinerjaDosen * Total_BudayaOrgani sai	(Combined)	831.212	25	33.248	.604	.898
	Linearity	51.080	1	51.080	.928	.343
	Deviation from Linearity	780.132	24	32.506	.590	.904
Within Groups		1596.533	29	55.053		
Total		2427.745	54			

Religiusitas (X3) terhadap Kinerja Dosen (Y)

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
Total_KinerjaDosen * Total_Religiusitas	(Combined)	2140.995	19	112.684	13.754	.000
	Linearity	1959.657	1	1959.657	239.191	.000
	Deviation from Linearity	181.339	18	10.074	1.230	.292
Within Groups		286.750	35	8.193		
Total		2427.745	54			

Lampiran 25

Tabel Hasil Uji Multikolinearitas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	1.144	2.353		.486	.629	
	Total_SelfEfficacy	.984	.099	.625	9.903	.000	.325 3.081
	Total_BudayaOrganisai	-.041	.036	-.042	-1.139	.260	.962 1.039
	Total_Religiusitas	.522	.083	.393	6.256	.000	.328 3.051

a. Dependent Variable: Total_KinerjaDosen

Lampiran 26

Tabel Hasil Uji Regresi Linear Berganda

Model	Unstandardized Coefficients		Standardized Coefficients	T	Sig.	
	B	Std. Error	Beta			
1	(Constant)	1.144	2.353		.486	.629
	Total_SelfEfficacy	.984	.099	.625	9.903	.000
	Total_BudayaOrganisai	-.041	.036	-.042	-1.139	.260
	Total_Religiusitas	.522	.083	.393	6.256	.000

a. Dependent Variable: Total_KinerjaDosen

Lampiran 27

Tabel Hasil Uji Determinasi

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.966 ^a	.934	.930	1.772

a. Predictors: (Constant), Total_Religiusitas, Total_BudayaOrganisai, Total_SelfEfficacy

b. Dependent Variable: Total_KinerjaDosen

Lampiran 28

Tabel Hasil Uji t

Pengaruh Self Efficacy (X1), Budaya Organisasi (X2) dan Religiusitas (X3) Terhadap Kinerja Dosen (Y)

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics		
	B	Std. Error	Beta			Tolerance	VIF	
1	(Constant)	1.144	2.353		.486	.629		
	Total_SelfEfficacy	.984	.099	.625	9.903	.000	.325	3.081
	Total_BudayaOrganisai	-.041	.036	-.042	-1.139	.260	.962	1.039
	Total_Religiusitas	.522	.083	.393	6.256	.000	.328	3.051

a. Dependent Variable: Total_KinerjaDosen

Lampiran 29

Tabel Hasil Uji F

Pengaruh Self Efficacy (X1), Budaya Organisasi (X2) dan Religiusitas (X3) Terhadap Kinerja Dosen (Y)

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	2267.631	3	755.877	240.763	.000 ^b
Residual	160.115	51	3.140		
Total	2427.745	54			

a. Dependent Variable: Total_KinerjaDosen

b. Predictors: (Constant), Total_Religiusitas, Total_BudayaOrganisai, Total_SelfEfficacy