

Lampiran R tabel

Interval Kepercayaan			Interval Kepercayaan			Interval Kepercayaan		
n	95%	99%	n	95%	99%	n	95%	99%
3	0,997	0,999	26	0,388	0,496	55	0,266	0,345
4	0,950	0,990	27	0,381	0,487	60	0,254	0,330
5	0,878	0,959	28	0,374	0,478	65	0,244	0,317
6	0,811	0,917	29	0,367	0,470	70	0,235	0,306
7	0,754	0,874	30	0,361	0,463	75	0,227	0,296
8	0,707	0,874	31	0,355	0,456	80	0,220	0,286
9	0,666	0,798	32	0,349	0,449	85	0,213	0,278
10	0,632	0,765	33	0,344	0,442	90	0,207	0,270
11	0,602	0,735	34	0,339	0,436	95	0,202	0,263
12	0,576	0,708	35	0,334	0,430	100	0,195	0,256
13	0,553	0,684	36	0,329	0,424	125	0,176	0,230
14	0,532	0,661	37	0,325	0,418	150	0,157	0,210
15	0,514	0,641	38	0,320	0,413	175	0,148	0,194
16	0,497	0,623	39	0,316	0,408	200	0,138	0,181
17	0,482	0,606	40	0,312	0,403	300	0,113	0,148
18	0,468	0,590	41	0,308	0,396	400	0,098	0,128
19	0,456	0,575	42	0,304	0,393	500	0,088	0,115
20	0,444	0,561	43	0,301	0,389	600	0,080	0,105
21	0,433	0,549	44	0,297	0,384	700	0,074	0,097
22	0,423	0,537	45	0,294	0,380	800	0,070	0,091
23	0,413	0,526	46	0,291	0,276	900	0,065	0,086
24	0,404	0,515	47	0,288	0,372	000	0,062	0,081
25	0,396	0,505	48	0,284	0,368			
			49	0,281	0,364			
			50	0,297	0,361			

Lampiran t Tabel

df	t.100	t.050	t.025	t.010	t.005
1	3.078	6.314	12.706	31.821	63.657
2	1.886	2.920	4.303	6.965	9.925
3	1.638	2.353	3.182	4.541	5.841
4	1.533	2.132	2.776	3.747	4.604
5	1.476	2.015	2.571	3.365	4.032
6	1.44	1.943	2.447	3.143	3.707
7	1.415	1.895	2.365	2.998	3.499
8	1.397	1.860	2.306	2.896	3.355
9	1.383	1.833	2.262	2.821	2.250
10	1.372	1.812	2.228	2.764	3.169
11	1.363	1.796	2.201	2.718	3.106
12	1.356	1.782	2.179	2.681	3.055
13	1.35	1.771	2.160	2.65	3.012
14	1.345	1.761	2.145	2.624	2.977
15	1.341	1.753	2.131	2.602	2.947
16	1.337	1.746	2.12	2.583	2.921
17	1.333	1.74	2.11	2.567	2.898
18	1.33	1.734	2.101	2.552	2.878
19	1.328	1.729	2.093	2.539	2.861
20	1.325	1.725	2.086	2.528	2.845
21	1.323	1.721	2.08	2.518	2.831
22	1.321	1.717	2.074	2.508	2.819
23	1.319	1.714	2.069	2.500	2.807
24	1.318	1.711	2.064	2.492	2.797
25	1.316	1.708	2.06	2.485	2.787
26	1.315	1.706	2.056	2.479	2.779
27	1.314	1.703	2.052	2.473	2.771
28	1.313	1.701	2.048	2.467	2.763
29	1.311	1.699	2.045	2.462	2.756
30	1.310	1.697	2.042	2.457	2.75
35	1.306	1.69	2.030	2.438	2.724
40	1.303	1.684	2.021	2.423	2.705
45	1.301	1.679	2.014	2.412	2.690
50	1.299	1.676	2.009	2.403	2.678
60	1.296	1.671	2.000	2.390	2.66
70	1.294	1.667	1.994	2.381	2.648
80	1.292	1.664	1.990	2.374	2.639
90	1.291	1.662	1.987	2.369	2.632
100	1.290	1.660	1.984	2.364	2.626
120	1.289	1.658	1.980	2.358	2.617
140	1.288	1.656	1.977	2.353	2.611
160	1.287	1.654	1.975	2.350	2.607
180	1.286	1.653	1.973	2.347	2.603
200	1.286	1.653	1.972	2.345	2.601
∞	1.282	1.645	1.960	2.326	2.576

Lampiran F Hitung

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.90	1.87	1.84	1.81	1.79
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.79
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.78
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.87	1.83	1.81	1.78
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.86	1.83	1.81	1.78
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78

Lampiran Hasil Kuesioner

- *Work Life Balance*

[illegible]

40	4	4	4	4	4	4	4	4	4	4	40
41	3	3	5	5	3	4	3	2	3	3	34
42	4	3	3	5	5	4	3	3	5	3	38
43	4	4	3	5	5	4	3	3	5	5	41
44	4	4	5	3	3	4	3	4	3	3	36
45	4	4	5	3	3	4	3	4	3	3	36
46	5	5	5	5	5	5	5	5	5	5	50
47	5	5	5	5	5	5	5	5	5	5	50
48	5	3	4	4	5	4	5	5	4	5	44
49	5	5	4	4	5	3	3	4	5	4	42
50	5	5	5	5	5	5	5	5	5	5	50

- Budaya Organisasi

No	BO 1	BO 2	BO 3	BO 4	BO 5	BO 6	BO 7	BO 8	BO 9	BO 10	Skor Total
1	5	4	3	4	5	5	5	3	3	4	41
2	5	4	3	4	5	5	5	3	3	4	41
3	5	4	3	4	5	5	5	3	3	4	41
4	5	5	4	4	3	3	5	5	5	5	44
5	4	5	4	5	3	4	3	5	5	5	43
6	5	4	3	4	5	5	5	3	3	4	41
7	2	3	3	3	2	4	4	5	3	4	33
8	4	5	4	5	3	4	3	5	5	5	43
9	3	3	4	3	3	3	3	3	3	3	31
10	5	5	5	5	5	4	4	4	3	5	45
11	3	3	3	3	3	4	3	3	3	3	31
12	5	4	5	5	5	5	5	5	5	5	49
13	5	5	5	5	5	5	5	5	5	5	50
14	5	5	5	5	5	5	5	5	5	5	50
15	4	5	4	5	3	4	3	5	5	5	43
16	5	4	3	4	5	5	5	3	3	4	41
17	4	4	4	4	4	4	4	4	4	4	40
18	5	5	5	5	5	5	5	5	5	5	50
19	5	3	5	3	5	5	3	4	4	5	42
20	5	3	5	3	5	5	3	4	4	5	42
21	5	5	5	5	5	5	5	5	5	5	50
22	5	5	4	4	3	4	5	5	5	5	45
23	5	3	5	3	5	5	3	4	4	5	42
24	4	3	5	5	4	4	4	3	3	3	38
25	5	4	5	5	5	5	5	4	5	5	48
26	5	3	5	3	5	5	3	4	4	5	42
27	5	5	4	4	3	3	5	5	5	5	44
28	5	4	5	4	3	2	5	4	4	3	39

29	5	5	5	5	5	5	5	5	5	5	50
30	4	3	5	5	4	4	4	3	3	2	37
31	5	5	5	5	5	5	5	5	5	5	50
32	4	5	4	5	3	4	3	5	5	5	43
33	5	3	5	3	5	5	3	4	4	5	42
34	4	3	5	5	4	4	4	3	3	3	38
35	5	5	5	5	5	5	5	5	5	5	50
36	5	5	5	5	5	5	5	5	5	5	50
37	3	3	3	3	2	5	4	4	3	4	34
38	3	3	3	3	3	4	3	3	3	3	31
39	3	3	3	3	2	5	4	5	3	4	35
40	4	5	4	5	3	4	3	5	5	5	43
41	5	4	3	4	5	5	5	3	3	4	41
42	5	4	3	4	5	5	5	3	3	4	41
43	5	4	5	4	3	2	5	4	4	3	39
44	5	4	5	4	3	2	5	4	4	3	39
45	4	5	4	5	3	4	3	5	5	5	43
46	4	3	5	5	4	4	4	3	3	2	37
47	4	3	5	5	4	4	4	3	3	2	37
48	3	3	3	3	2	5	4	5	4	4	36
49	3	3	3	3	2	5	4	5	4	4	36
50	5	5	5	5	5	5	5	5	5	5	50

- Kinerja

No	K 1	K 2	K 3	K 4	K 5	K 6	K 7	K 8	K 9	K 10	Skor Total
1	3	4	4	4	4	4	4	4	4	4	39
2	4	4	4	4	4	4	4	4	4	4	40
3	3	4	4	4	4	4	4	4	4	4	39
4	5	5	4	4	5	4	4	4	5	4	44
5	4	5	4	4	5	4	5	5	4	5	45
6	4	4	4	4	5	4	5	4	4	5	43
7	3	4	3	3	4	4	4	4	3	4	36
8	3	5	3	5	4	5	5	4	5	5	44
9	4	4	4	4	4	4	4	3	3	4	38
10	4	4	4	4	5	4	5	4	4	5	43
11	3	5	3	5	3	4	3	5	3	4	38
12	4	4	4	4	5	4	5	4	4	5	43
13	4	4	4	4	4	4	4	4	4	4	40
14	5	5	5	4	4	4	5	4	4	4	44
15	4	5	5	5	4	5	5	3	5	3	44
16	4	4	4	4	4	4	4	3	3	4	38
17	4	4	4	4	4	4	4	3	3	4	38

18	5	4	5	5	5	5	5	5	5	5	49
19	5	4	5	3	3	5	3	5	3	3	39
20	4	3	5	3	4	4	3	3	3	5	37
21	5	5	5	3	4	5	5	3	5	5	45
22	4	4	4	5	4	4	4	5	4	4	42
23	5	4	5	5	5	4	3	5	4	5	45
24	4	4	4	4	4	4	4	4	4	4	40
25	4	4	4	4	4	4	5	4	4	4	41
26	4	4	4	4	4	4	4	4	4	4	40
27	4	4	4	4	4	4	4	4	4	4	40
28	4	4	4	5	4	4	4	5	4	4	42
29	4	4	4	4	4	4	5	4	4	4	41
30	4	4	4	3	3	5	5	4	4	5	41
31	5	5	5	5	4	5	3	5	5	3	45
32	4	4	4	4	4	4	4	4	4	4	40
33	4	4	4	4	4	4	4	4	4	4	40
34	4	4	4	4	5	4	5	4	4	5	43
35	4	4	5	5	5	5	5	3	4	5	45
36	3	5	4	5	4	5	4	5	4	5	44
37	5	5	3	3	4	3	5	3	5	4	40
38	3	4	4	4	4	4	4	4	4	4	39
39	4	4	4	4	4	4	4	4	4	4	40
40	4	4	4	5	4	4	4	5	4	4	42
41	3	4	4	4	4	4	4	4	4	4	39
42	4	4	4	4	4	4	5	4	4	4	41
43	4	5	5	3	4	5	3	4	4	4	41
44	4	4	4	4	4	4	4	4	4	4	40
45	4	4	4	4	4	4	5	4	4	4	41
46	4	4	4	5	4	4	4	5	4	4	42
47	4	4	4	5	4	4	4	5	4	4	42
48	4	4	4	4	4	4	4	4	4	4	40
49	4	4	4	4	4	4	4	4	4	4	40
50	5	5	5	5	4	4	5	4	4	4	45

Lampiran Karakteristik Responden

Jenis Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Laki-Laki	24	48.0	48.0	48.0
Valid Perempuan	26	52.0	52.0	100.0
Total	50	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
20-30 Tahun	37	74.0	74.0	74.0
Valid 31-40 Tahun	11	22.0	22.0	96.0
41-50 Tahun	2	4.0	4.0	100.0
Total	50	100.0	100.0	

Pendidikan Terakhir

	Frequency	Percent	Valid Percent	Cumulative Percent
SMA	29	58.0	58.0	58.0
Valid D3	6	12.0	12.0	70.0
S1	15	30.0	30.0	100.0
Total	50	100.0	100.0	

Masa Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
0-2 Tahun	22	44.0	44.0	44.0
Valid 3-4 Tahun	18	36.0	36.0	80.0
5-6 Tahun	10	20.0	20.0	100.0
Total	50	100.0	100.0	

Lampiran Jawaban Kuesioner

- *Work Life Balance*

WLB 1

	Frequency	Percent	Valid Percent	Cumulative Percent
N	10	20.0	20.0	20.0
S	21	42.0	42.0	62.0
SS	19	38.0	38.0	100.0
Total	50	100.0	100.0	

WLB 2

	Frequency	Percent	Valid Percent	Cumulative Percent
N	13	26.0	26.0	26.0
S	23	46.0	46.0	72.0
SS	14	28.0	28.0	100.0
Total	50	100.0	100.0	

WLB 3

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	1	2.0	2.0	2.0
N	14	28.0	28.0	30.0
S	18	36.0	36.0	66.0
SS	17	34.0	34.0	100.0
Total	50	100.0	100.0	

WLB 4

	Frequency	Percent	Valid Percent	Cumulative Percent
N	8	16.0	16.0	16.0
S	18	36.0	36.0	52.0
SS	24	48.0	48.0	100.0
Total	50	100.0	100.0	

WLB 5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2.0	2.0	2.0
	N	7	14.0	14.0	16.0
	S	11	22.0	22.0	38.0
	SS	31	62.0	62.0	100.0
	Total	50	100.0	100.0	

WLB 6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	12	24.0	24.0	24.0
	S	30	60.0	60.0	84.0
	SS	8	16.0	16.0	100.0
	Total	50	100.0	100.0	

WLB 7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	26	52.0	52.0	52.0
	S	12	24.0	24.0	76.0
	SS	12	24.0	24.0	100.0
	Total	50	100.0	100.0	

WLB 8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	4	8.0	8.0	8.0
	N	11	22.0	22.0	30.0
	S	21	42.0	42.0	72.0
	SS	14	28.0	28.0	100.0
	Total	50	100.0	100.0	

WLB 9

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	1	2.0	2.0	2.0
N	9	18.0	18.0	20.0
Valid S	14	28.0	28.0	48.0
SS	26	52.0	52.0	100.0
Total	50	100.0	100.0	

WLB 10

	Frequency	Percent	Valid Percent	Cumulative Percent
N	14	28.0	28.0	28.0
Valid S	17	34.0	34.0	62.0
SS	19	38.0	38.0	100.0
Total	50	100.0	100.0	

Skor Total

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 29	2	4.0	4.0	4.0
30	1	2.0	2.0	6.0
33	1	2.0	2.0	8.0
34	1	2.0	2.0	10.0
35	2	4.0	4.0	14.0
36	2	4.0	4.0	18.0
37	2	4.0	4.0	22.0
38	3	6.0	6.0	28.0
39	4	8.0	8.0	36.0
40	7	14.0	14.0	50.0
41	6	12.0	12.0	62.0
42	4	8.0	8.0	70.0
43	2	4.0	4.0	74.0
44	2	4.0	4.0	78.0
45	1	2.0	2.0	80.0
46	1	2.0	2.0	82.0
48	1	2.0	2.0	84.0

49	2	4.0	4.0	88.0
50	6	12.0	12.0	100.0
Total	50	100.0	100.0	

- Budaya Organisasi

BO 1

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	1	2.0	2.0	2.0
N	7	14.0	14.0	16.0
Valid S	12	24.0	24.0	40.0
SS	30	60.0	60.0	100.0
Total	50	100.0	100.0	

BO 2

	Frequency	Percent	Valid Percent	Cumulative Percent
N	18	36.0	36.0	36.0
Valid S	13	26.0	26.0	62.0
SS	19	38.0	38.0	100.0
Total	50	100.0	100.0	

BO 3

	Frequency	Percent	Valid Percent	Cumulative Percent
N	14	28.0	28.0	28.0
Valid S	11	22.0	22.0	50.0
SS	25	50.0	50.0	100.0
Total	50	100.0	100.0	

BO 4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid N	13	26.0	26.0	26.0
S	14	28.0	28.0	54.0
SS	23	46.0	46.0	100.0

Total	50	100.0	100.0	
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BO 5

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	5	10.0	10.0	10.0
N	15	30.0	30.0	40.0
Valid S	6	12.0	12.0	52.0
SS	24	48.0	48.0	100.0
Total	50	100.0	100.0	

BO 6

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	3	6.0	6.0	6.0
N	3	6.0	6.0	12.0
Valid S	17	34.0	34.0	46.0
SS	27	54.0	54.0	100.0
Total	50	100.0	100.0	

BO 7

	Frequency	Percent	Valid Percent	Cumulative Percent
N	14	28.0	28.0	28.0
Valid S	12	24.0	24.0	52.0
SS	24	48.0	48.0	100.0
Total	50	100.0	100.0	

BO 8

	Frequency	Percent	Valid Percent	Cumulative Percent
N	15	30.0	30.0	30.0
Valid S	12	24.0	24.0	54.0
SS	23	46.0	46.0	100.0
Total	50	100.0	100.0	

BO 9

	Frequency	Percent	Valid Percent	Cumulative Percent
N	19	38.0	38.0	38.0
S	11	22.0	22.0	60.0
SS	20	40.0	40.0	100.0
Total	50	100.0	100.0	

BO 10

	Frequency	Percent	Valid Percent	Cumulative Percent
TS	3	6.0	6.0	6.0
N	8	16.0	16.0	22.0
S	13	26.0	26.0	48.0
SS	26	52.0	52.0	100.0
Total	50	100.0	100.0	

Skor Total

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 31	3	6.0	6.0	6.0
33	1	2.0	2.0	8.0
34	1	2.0	2.0	10.0
35	1	2.0	2.0	12.0
36	2	4.0	4.0	16.0
37	3	6.0	6.0	22.0
38	2	4.0	4.0	26.0
39	3	6.0	6.0	32.0
40	1	2.0	2.0	34.0
41	7	14.0	14.0	48.0
42	5	10.0	10.0	58.0
43	6	12.0	12.0	70.0
44	2	4.0	4.0	74.0
45	2	4.0	4.0	78.0
48	1	2.0	2.0	80.0
49	1	2.0	2.0	82.0
50	9	18.0	18.0	100.0

Total	50	100.0	100.0	
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- Kinerja

K 1

	Frequency	Percent	Valid Percent	Cumulative Percent
N	8	16.0	16.0	16.0
S	33	66.0	66.0	82.0
SS	9	18.0	18.0	100.0
Total	50	100.0	100.0	

K 2

	Frequency	Percent	Valid Percent	Cumulative Percent
N	1	2.0	2.0	2.0
S	37	74.0	74.0	76.0
SS	12	24.0	24.0	100.0
Total	50	100.0	100.0	

K 3

	Frequency	Percent	Valid Percent	Cumulative Percent
N	4	8.0	8.0	8.0
S	35	70.0	70.0	78.0
SS	11	22.0	22.0	100.0
Total	50	100.0	100.0	

K 4

	Frequency	Percent	Valid Percent	Cumulative Percent
N	7	14.0	14.0	14.0
S	29	58.0	58.0	72.0
SS	14	28.0	28.0	100.0
Total	50	100.0	100.0	

K 5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	3	6.0	6.0	6.0
	S	38	76.0	76.0	82.0
	SS	9	18.0	18.0	100.0
	Total	50	100.0	100.0	

K 6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	1	2.0	2.0	2.0
	S	39	78.0	78.0	80.0
	SS	10	20.0	20.0	100.0
	Total	50	100.0	100.0	

K 7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	6	12.0	12.0	12.0
	S	26	52.0	52.0	64.0
	SS	18	36.0	36.0	100.0
	Total	50	100.0	100.0	

K 8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	8	16.0	16.0	16.0
	S	30	60.0	60.0	76.0
	SS	12	24.0	24.0	100.0
	Total	50	100.0	100.0	

K 9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	7	14.0	14.0	14.0
	S	36	72.0	72.0	86.0
	SS	7	14.0	14.0	100.0

Total	50	100.0	100.0	
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K 10

	Frequency	Percent	Valid Percent	Cumulative Percent
N	3	6.0	6.0	6.0
S	34	68.0	68.0	74.0
SS	13	26.0	26.0	100.0
Total	50	100.0	100.0	

Skor Total

	Frequency	Percent	Valid Percent	Cumulative Percent
36	1	2.0	2.0	2.0
37	1	2.0	2.0	4.0
38	4	8.0	8.0	12.0
39	5	10.0	10.0	22.0
40	12	24.0	24.0	46.0
41	6	12.0	12.0	58.0
42	5	10.0	10.0	68.0
43	4	8.0	8.0	76.0
44	5	10.0	10.0	86.0
45	6	12.0	12.0	98.0
49	1	2.0	2.0	100.0
Total	50	100.0	100.0	

- *Work Life Balance*

Correlations

[illegible]

[illegible]

- Budaya Organisasi

[illegible]

K 4	Pearson	-.062	.169	.061	1	.210	.127	.016	.476**	.239	-.024	.500**
	Correlation											
	Sig. (2-tailed)	.670	.241	.674		.143	.380	.915	.000	.095	.869	.000
K 5	N	50	50	50	50	50	50	50	50	50	50	50
	Pearson	.208	-.029	.172	.210	1	-.105	.360*	-.032	.318*	.541**	.557**
	Correlation											
K 6	Sig. (2-tailed)	.147	.840	.233	.143		.468	.010	.824	.024	.000	.000
	N	50	50	50	50	50	50	50	50	50	50	50
	Pearson	.065	.303*	.501**	.127	-.105	1	-.011	.094	.262	.105	.449**
K 7	Correlation											
	Sig. (2-tailed)	.654	.032	.000	.380	.468		.938	.515	.066	.469	.001
	N	50	50	50	50	50	50	50	50	50	50	50
K 8	Pearson	.093	.158	-.098	.016	.360*	-.011	1	-.292*	.407**	.384**	.443**
	Correlation											
	Sig. (2-tailed)	.521	.274	.500	.915	.010	.938		.039	.003	.006	.001
K 9	N	50	50	50	50	50	50	50	50	50	50	50
	Pearson	-.004	.078	-.034	.476**	-.032	.094	-.292*	1	.060	-.048	.306*
	Correlation											
K 10	Sig. (2-tailed)	.976	.592	.816	.000	.824	.515	.039		.678	.740	.031
	N	50	50	50	50	50	50	50	50	50	50	50
	Pearson	.324*	.493**	.143	.239	.318*	.262	.407**	.060	1	.071	.692**
K 9	Correlation											
	Sig. (2-tailed)	.022	.000	.323	.095	.024	.066	.003	.678		.622	.000
	N	50	50	50	50	50	50	50	50	50	50	50
K 10	Pearson	-.078	-.099	-.029	-.024	.541**	.105	.384**	-.048	.071	1	.377**
	Correlation											
	Sig. (2-tailed)	.591	.496	.844	.869	.000	.469	.006	.740	.622		.007
Skor	N	50	50	50	50	50	50	50	50	50	50	50
	Pearson	.490**	.462**	.465**	.500**	.557**	.449**	.443**	.306*	.692**	.377**	1
	Correlation											
Total	Sig. (2-tailed)	.000	.001	.001	.000	.000	.001	.001	.031	.000	.007	
	N	50	50	50	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran Hasil Uji Reliabilitas

- Scale *Work Life Balance*

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.875	10

- Scale Budaya Organisasi

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.816	10

- Scale Kinerja

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.601	10

Lampiran Hasil Uji Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Work Life Balance	(Combined)		199.422	18	11.079	2.646	.008
	Between Groups	Linearity	78.433	1	78.433	18.732	.000
		Deviation from Linearity	120.989	17	7.117	1.700	.097
	Within Groups		129.798	31	4.187		
	Total		329.220	49			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Budaya Organisasi	(Combined)		188.341	16	11.771	2.757	.007
	Between Groups	Linearity	127.391	1	127.391	29.840	.000
		Deviation from Linearity	60.950	15	4.063	.952	.522
	Within Groups		140.879	33	4.269		
	Total		329.220	49			

Lampiran Hasil Uji Multikolinearitas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	21.588	2.545		8.484	.000		
1 Work Life Balance	.203	.046	.428	4.434	.000	.989	1.011
Budaya Organisasi	.274	.046	.577	5.986	.000	.989	1.011

a. Dependent Variable: Kinerja

Lampiran Hasil Uji Regresi Linier Berganda

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Budaya Organisasi, Work Life Balance ^b		Enter

a. Dependent Variable: Kinerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.754 ^a	.568	.549	1.740

a. Predictors: (Constant), Budaya Organisasi, Work Life Balance

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	186.925	2	93.462	30.871	.000 ^b
	Residual	142.295	47	3.028		
	Total	329.220	49			

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Budaya Organisasi, Work Life Balance

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	21.588	2.545		8.484	.000
1 Work Life Balance	.203	.046	.428	4.434	.000
Budaya Organisasi	.274	.046	.577	5.986	.000

a. Dependent Variable: Kinerja