

## Lampiran A. Permohonan Pengisian Kuesioner Penelitian

IBI DARMAJAYA



|               |  |  |  |  |  |  |  |
|---------------|--|--|--|--|--|--|--|
| Tanggal:      |  |  |  |  |  |  |  |
| No Kuesioner: |  |  |  |  |  |  |  |

### KUESIONER PENELITIAN

### PERMOHONAN PENGISIAN KUESIONER PENELITIAN

Kepada Yth. :

Bapak/Ibu Responden Penelitian  
di tempat

Saya adalah mahasiswa Program Studi Akuntansi Fakultas Ekonomi dan Bisnis IBI Darmajaya. Saat ini saya sedang melakukan penelitian mengenai Pengaruh Karakteristik Sistem Informasi Akuntansi Manajemen Terhadap Kinerja Manajerial. Sehubungan dengan hal tersebut, dengan rendah hati saya mohon kesediaan Bapak/Ibu/Saudara untuk ikut berpartisipasi menjadi responden dalam penelitian ini. Saya memaklumi Bapak/Ibu/Saudara mempunyai waktu yang sangat terbatas. Partisipasi Bapak/Ibu/Saudara akan sangat berguna bagi pengembangan ilmu pengetahuan dan menentukan keberhasilan penelitian ini. Berdasarkan kode etik penelitian ilmiah, kerahasiaan jawaban Bapak/Ibu/Saudara akan dilindungi.

Atas kesediaan dan partisipasi Bapak/Ibu/Saudara, saya ucapkan terima kasih.

Bandar Lampung, Juli 2020

Hormat saya,

Jaya Saputra Siahaan  
NPM 1512120050

PROGRAM STUDI AKUNTANSI  
FAKULTAS EKONOMI DAN BISNIS  
IBI DARMAJAYA

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#### A. Karakteristik Responden

| Kode | Item                      | Tanggapan                                                                                                    |
|------|---------------------------|--------------------------------------------------------------------------------------------------------------|
| 1    | Jenis kelamin             | 1. Laki-laki ( )<br>2. Perempuan ( )                                                                         |
| 2    | Umur                      | ..... tahun                                                                                                  |
| 3    | Pendidikan terakhir       | 1. SMA/ sederajat ( )<br>2. Diploma ( )<br>3. Sarjana ( )<br>4. Pasca Sarjana ( )<br>5. Lainnya ( )<br>_____ |
| 4    | Lama bekerja di Institusi | ..... tahun                                                                                                  |
| 5    | Jabatan                   | .....                                                                                                        |

#### B. Kuesioner

Petunjuk: Bapak/Ibu diminta memberikan pendapat. Berikan tanda tick mark (✓) pada pernyataan berikut ini yang sesuai dengan keadaan yang sesungguhnya pada kolom yang tersedia. Ada 5 pilihan jawaban yang tersedia untuk masing-masing pernyataan yaitu :

(SS) Menunjukkan Bapak/Ibu Sangat Setuju dengan pernyataan tersebut

(S) Menunjukkan Bapak/Ibu Setuju dengan pernyataan tersebut

(N) Menunjukkan Bapak/Ibu Netral dengan pernyataan tersebut

(TS) Menunjukkan Bapak/Ibu Tidak Setuju dengan Pernyataan tersebut

(STS) Menunjukkan Bapak/Ibu Sangat Tidak Setuju dengan pernyataan tersebut

**1. Pengaruh Karakteristik Sistem Informasi Akuntansi Manajemen Ruang Lingkup (*Broadscope*)**

| No | Pernyataan                                                                                                                                                                           | SS | S | N | TS | STS |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|---|---|----|-----|
| 1. | Informasi yang berkaitan dengan perencanaan atau peristiwa masa datang.                                                                                                              |    |   |   |    |     |
| 2. | Informasi tentang Kemungkinan munculnya kejadian di masa datang.                                                                                                                     |    |   |   |    |     |
| 3. | Informasi non-ekonomi seperti kepuasan konsumen, sikap karyawan, sikap pemerintah daerah, dan lembaga konsumen, ancaman kompetitif dan lain-lain.                                    |    |   |   |    |     |
| 4. | Informasi tentang faktor eksternal seperti : kondisi ekonomi, pertumbuhan pelanggan, perkembangan teknologi, dll.                                                                    |    |   |   |    |     |
| 5. | Informasi non keuangan yang berkaitan dengan produksi seperti tingkat produksi, tingkat komplain atas pelayanan pelanggan, efisiensi mesin, ketidakhadiran karyawan perusahaan, dll. |    |   |   |    |     |
| 6. | Informasi non keuangan yang berkaitan dengan pasar seperti ukuran/ luas pasar, pangsa pasar.                                                                                         |    |   |   |    |     |

## 2. Pengaruh Karakteristik Sistem Informasi Akuntansi Manajemen Ketepatan Waktu (*Timeliness*)

| No  | Pernyataan                                                                                          | SS | S | N | TS | STS |
|-----|-----------------------------------------------------------------------------------------------------|----|---|---|----|-----|
| 7.  | Informasi yang dibutuhkan ketika diminta.                                                           |    |   |   |    |     |
| 8.  | Informasi yang diberikan kepada saya segera setelah pemrosesan diselesaikan.                        |    |   |   |    |     |
| 9.  | Laporan sering disediakan secara sistematis dan teratur contoh : laporan harian,laporan mingguan    |    |   |   |    |     |
| 10. | Penundaan waktu antara kejadian yang terjadi dengan penyampaian informasi yang relevan kepada saya. |    |   |   |    |     |

## 3. Pengaruh Karakteristik Sistem Informasi Akuntansi Manajemen Persetujuan (*Aggregation*)

| No  | Pernyataan                                                                                                                                                   | SS | S | N | TS | STS |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----|---|---|----|-----|
| 11. | Informasi disediakan pada bagian atau bidang fungsional yang berlainan dalam organisasi. Anda seperti misalnya bagian pemasaran, pusat biaya dan pusat laba. |    |   |   |    |     |
| 12. | Informasi tentang dampak kejadian pada periode waktu tertentu misalkan rangkuman informasi bulanan / kuartalan, perbandingan.                                |    |   |   |    |     |
| 13. | Informasi tentang pengaruh dari aktivitas / departemen lain dalam laporan ringkas seperti laporan laba, biaya pendapatan untuk bagian atau unit lainnya.     |    |   |   |    |     |
| 14. | Informasi untuk satu unit/bagian dimana informasi tersebut akan berpengaruh terhadap unit lainnya.                                                           |    |   |   |    |     |
| 15. | Informasi tentang pengaruh dari aktivitas dalam laporan ringkas seperti laporan laba, biaya, pendapatan untuk keseluruhan bagian.                            |    |   |   |    |     |
| 16. | Informasi dalam format yang sesuai bagi input ke dalam model keputusan seperti misalnya analisa kenaikan laba, analisa persediaan, analisa kebijakan kredit. |    |   |   |    |     |

|     |                                                           |  |  |  |  |  |
|-----|-----------------------------------------------------------|--|--|--|--|--|
| 17. | Biaya yang terpisah ke dalam komponen tetap dan variabel. |  |  |  |  |  |
|-----|-----------------------------------------------------------|--|--|--|--|--|

#### 4. Pengaruh Karakteristik Sistem Informasi Akuntansi Manajemen Integrasi (*Integration*)

| No  | Pernyataan                                                                                                                            | SS | S | N | TS | STS |
|-----|---------------------------------------------------------------------------------------------------------------------------------------|----|---|---|----|-----|
| 18. | Informasi tentang pengaruh keputusan Anda terhadap keseluruhan unit dan pengaruh keputusan pihak lain pada bidang tanggungjawab Anda. |    |   |   |    |     |
| 19. | Informasi tentang target yang tepat bagi aktivitas dari semua bagian dalam unit Anda.                                                 |    |   |   |    |     |
| 20. | Informasi yang berkaitan dengan pengaruh yang ditimbulkan oleh keputusan Anda pada kinerja unit bisnis Anda.                          |    |   |   |    |     |

#### 5. Kinerja Manajerial

| No  | Pernyataan                                                                                                                                                                                       | SS | S | N | TS | STS |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|---|---|----|-----|
| 21. | Menentukan tujuan, kebijakan dan rencana kegiatan seperti penjadwalan kerja, penganggaran dan penyusunan program.                                                                                |    |   |   |    |     |
| 22. | Mengumpulkan dan menyiapkan informasi yang biasanya berbentuk catatan, laporan dan rekening (pengukuran hasil, pencatatan pembukuan, analisis pekerjaan).                                        |    |   |   |    |     |
| 23. | Tukar–menukar informasi dengan orang dibagian organisasi yang lain untuk mengkaitkan dan menyesuaikan program, memberitahu bagian lain, hubungan dengan manajer lain.                            |    |   |   |    |     |
| 24. | Mengevaluasi dan menilai rencana kerja, laporan kinerja dari data keuangan maupun kinerja yang diminati (misalnya : penilaian terhadap karyawan, kinerja finansial serta penilaian jasa/produk). |    |   |   |    |     |
| 25. | Mengarahkan pemimpin dan mengembangkan bawahan Anda (seperti : membimbing, melatih dan                                                                                                           |    |   |   |    |     |

|     |                                                                                                                                                                                                                                     |  |  |  |  |  |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
|     | menjelaskan peraturan kerja bawahan, memberikan tugas pekerjaan dan menangani keluhan).                                                                                                                                             |  |  |  |  |  |
| 26. | Mempertahankan angkatan kerja di bagian Anda (seperti : merekrut, mewawancarai dan memilih pegawai baru, menempatkan, mempromosikan dan memutasi pegawai).                                                                          |  |  |  |  |  |
| 27. | Melakukan pembelian, penjualan atau melakukan kontrak untuk barang/jasa.                                                                                                                                                            |  |  |  |  |  |
| 28. | Mempromosikan tujuan umum perusahaan Anda, dengan cara memberikan konsultasi secara lisan atau berhubungan dengan individu / kelompok diluar perusahaan (seperti : menghadiri pertemuan bisnis, pidato untuk acara kemasyarakatan). |  |  |  |  |  |
| 29. | Kinerja lainnya dari aktivitas manajerial perusahaan (Selain yang telah disebutkan pada nomor 1 - 8)                                                                                                                                |  |  |  |  |  |

Terima Kasih atas partisipasi Bapak/Ibu dalam penelitian ini semoga jawaban Bapak/Ibu memberikan manfaat bagi pengembangan ilmu pengetahuan.

**Lampiran B. 1. Tabulasi Responden terhadap Broadscope**

| <b>BROADSCOPE</b> |             |             |             |             |             |                 |
|-------------------|-------------|-------------|-------------|-------------|-------------|-----------------|
| <b>X1.1</b>       | <b>X1.2</b> | <b>X1.3</b> | <b>X1.4</b> | <b>X1.5</b> | <b>X1.6</b> | <b>Total X1</b> |
| 4                 | 3           | 4           | 4           | 3           | 3           | 21              |
| 3                 | 3           | 3           | 3           | 3           | 3           | 18              |
| 3                 | 3           | 3           | 3           | 3           | 3           | 18              |
| 3                 | 3           | 3           | 3           | 3           | 3           | 18              |
| 3                 | 3           | 3           | 3           | 3           | 3           | 18              |
| 3                 | 3           | 3           | 3           | 3           | 3           | 18              |
| 3                 | 3           | 3           | 3           | 3           | 3           | 18              |
| 4                 | 4           | 4           | 3           | 4           | 3           | 22              |
| 4                 | 4           | 4           | 4           | 3           | 3           | 22              |
| 4                 | 4           | 4           | 3           | 3           | 3           | 21              |
| 4                 | 4           | 4           | 3           | 3           | 3           | 21              |
| 4                 | 4           | 4           | 3           | 3           | 4           | 22              |
| 5                 | 4           | 4           | 4           | 3           | 3           | 23              |
| 3                 | 3           | 3           | 3           | 3           | 3           | 18              |
| 4                 | 4           | 4           | 4           | 4           | 4           | 24              |
| 3                 | 4           | 4           | 4           | 4           | 4           | 23              |
| 5                 | 3           | 4           | 3           | 3           | 3           | 21              |
| 3                 | 4           | 5           | 5           | 4           | 4           | 25              |
| 4                 | 5           | 3           | 4           | 3           | 3           | 22              |
| 4                 | 5           | 4           | 3           | 2           | 2           | 20              |
| 4                 | 4           | 5           | 4           | 4           | 5           | 26              |
| 4                 | 5           | 4           | 3           | 2           | 2           | 20              |
| 4                 | 5           | 3           | 3           | 3           | 3           | 21              |
| 3                 | 3           | 4           | 3           | 2           | 2           | 17              |
| 4                 | 4           | 5           | 5           | 3           | 3           | 24              |
| 4                 | 5           | 4           | 4           | 4           | 5           | 26              |
| 4                 | 4           | 4           | 3           | 3           | 3           | 21              |
| 5                 | 4           | 5           | 3           | 3           | 5           | 25              |
| 5                 | 4           | 5           | 4           | 4           | 5           | 27              |
| 5                 | 4           | 3           | 4           | 4           | 5           | 25              |
| 5                 | 4           | 3           | 4           | 4           | 5           | 25              |
| 4                 | 5           | 5           | 4           | 5           | 5           | 28              |
| 4                 | 5           | 5           | 4           | 5           | 5           | 28              |
| 5                 | 5           | 4           | 4           | 4           | 5           | 27              |
| 5                 | 4           | 5           | 5           | 5           | 5           | 29              |
| 4                 | 4           | 4           | 5           | 5           | 5           | 27              |
| 4                 | 4           | 3           | 3           | 4           | 3           | 21              |
| 5                 | 4           | 4           | 5           | 5           | 4           | 27              |
| 5                 | 4           | 5           | 5           | 5           | 5           | 29              |
| 3                 | 3           | 3           | 4           | 4           | 3           | 20              |
| 4                 | 5           | 5           | 5           | 5           | 4           | 28              |
| 5                 | 4           | 4           | 5           | 4           | 5           | 27              |

[illegible]



**Lampiran B. 2. Tabulasi Responden terhadap Timeliness**

| <b>TIMELINESS</b> |             |              |             |                 |
|-------------------|-------------|--------------|-------------|-----------------|
| <b>X.2.1</b>      | <b>X2.2</b> | <b>X.2.3</b> | <b>X2.4</b> | <b>Total X2</b> |
| 3                 | 3           | 3            | 3           | 12              |
| 3                 | 3           | 3            | 3           | 12              |
| 3                 | 3           | 4            | 4           | 14              |
| 3                 | 3           | 2            | 2           | 10              |
| 3                 | 3           | 2            | 2           | 10              |
| 3                 | 3           | 3            | 2           | 11              |
| 3                 | 3           | 3            | 3           | 12              |
| 3                 | 3           | 3            | 3           | 12              |
| 4                 | 4           | 3            | 3           | 14              |
| 3                 | 3           | 3            | 3           | 12              |
| 4                 | 4           | 4            | 3           | 15              |
| 3                 | 3           | 3            | 3           | 12              |
| 4                 | 3           | 3            | 3           | 13              |
| 4                 | 4           | 4            | 4           | 16              |
| 4                 | 4           | 5            | 4           | 17              |
| 3                 | 2           | 3            | 2           | 10              |
| 4                 | 4           | 5            | 3           | 16              |
| 4                 | 4           | 4            | 4           | 16              |
| 2                 | 2           | 4            | 3           | 11              |
| 5                 | 3           | 5            | 3           | 16              |
| 3                 | 4           | 3            | 4           | 14              |
| 5                 | 3           | 5            | 3           | 16              |
| 4                 | 4           | 5            | 3           | 16              |
| 2                 | 4           | 3            | 3           | 12              |
| 4                 | 5           | 4            | 3           | 16              |
| 4                 | 4           | 4            | 3           | 15              |
| 4                 | 4           | 5            | 4           | 17              |
| 5                 | 4           | 5            | 5           | 19              |
| 5                 | 4           | 5            | 3           | 17              |
| 4                 | 3           | 5            | 3           | 15              |
| 4                 | 3           | 5            | 3           | 15              |
| 5                 | 4           | 4            | 5           | 18              |
| 5                 | 4           | 4            | 5           | 18              |
| 5                 | 5           | 4            | 4           | 18              |
| 4                 | 4           | 4            | 5           | 17              |
| 4                 | 4           | 5            | 5           | 18              |
| 4                 | 4           | 5            | 4           | 17              |
| 4                 | 4           | 4            | 5           | 17              |
| 5                 | 5           | 5            | 5           | 20              |
| 4                 | 3           | 4            | 3           | 14              |
| 4                 | 4           | 5            | 5           | 18              |
| 4                 | 4           | 4            | 4           | 16              |
| 4                 | 5           | 5            | 4           | 18              |

|   |   |   |   |    |
|---|---|---|---|----|
| 4 | 4 | 4 | 3 | 15 |
| 4 | 4 | 4 | 3 | 15 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 5 | 3 | 16 |
| 4 | 4 | 4 | 5 | 17 |
| 4 | 4 | 4 | 5 | 17 |
| 5 | 4 | 5 | 4 | 18 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 3 | 4 | 15 |
| 4 | 4 | 3 | 4 | 15 |
| 5 | 5 | 5 | 5 | 20 |
| 4 | 4 | 3 | 3 | 14 |
| 4 | 4 | 3 | 3 | 14 |
| 4 | 4 | 4 | 4 | 16 |
| 5 | 4 | 5 | 4 | 18 |
| 4 | 4 | 4 | 4 | 16 |
| 5 | 5 | 5 | 5 | 20 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 3 | 3 | 3 | 13 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 2 | 3 | 3 | 4 | 12 |
| 4 | 4 | 3 | 4 | 15 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 3 | 4 | 15 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 16 |

**Lampiran B. 3. Tabulasi Responden terhadap Aggregation**

| AGGREGATION |      |      |      |      |      |      |          |
|-------------|------|------|------|------|------|------|----------|
| X3.1        | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | X3.7 | Total X3 |
| 3           | 3    | 2    | 2    | 2    | 3    | 3    | 18       |
| 3           | 3    | 3    | 3    | 3    | 3    | 3    | 21       |
| 3           | 3    | 3    | 3    | 3    | 2    | 3    | 20       |
| 3           | 3    | 2    | 3    | 3    | 3    | 3    | 20       |
| 3           | 3    | 3    | 3    | 3    | 3    | 2    | 20       |
| 3           | 3    | 3    | 3    | 3    | 3    | 2    | 20       |
| 3           | 3    | 3    | 3    | 3    | 3    | 2    | 20       |
| 4           | 3    | 3    | 3    | 4    | 4    | 4    | 25       |
| 3           | 3    | 3    | 3    | 3    | 4    | 4    | 23       |
| 4           | 4    | 3    | 3    | 3    | 3    | 3    | 23       |
| 3           | 3    | 3    | 3    | 3    | 3    | 3    | 21       |
| 3           | 3    | 3    | 3    | 3    | 3    | 3    | 21       |
| 4           | 3    | 3    | 4    | 2    | 4    | 4    | 24       |
| 3           | 3    | 3    | 3    | 3    | 3    | 3    | 21       |
| 5           | 4    | 3    | 4    | 4    | 4    | 4    | 28       |
| 3           | 2    | 3    | 4    | 4    | 4    | 4    | 24       |
| 3           | 3    | 3    | 4    | 3    | 4    | 3    | 23       |
| 3           | 3    | 2    | 3    | 2    | 2    | 3    | 18       |
| 5           | 4    | 4    | 3    | 5    | 5    | 4    | 30       |
| 5           | 5    | 4    | 5    | 5    | 4    | 3    | 31       |
| 4           | 4    | 3    | 4    | 4    | 5    | 4    | 28       |
| 3           | 4    | 4    | 5    | 5    | 4    | 3    | 28       |
| 4           | 3    | 5    | 5    | 5    | 5    | 4    | 31       |
| 3           | 4    | 5    | 4    | 5    | 5    | 3    | 29       |
| 5           | 4    | 3    | 4    | 5    | 3    | 5    | 29       |
| 4           | 4    | 5    | 4    | 4    | 5    | 4    | 30       |
| 4           | 3    | 3    | 4    | 3    | 4    | 5    | 26       |
| 4           | 3    | 5    | 3    | 3    | 4    | 4    | 26       |
| 4           | 3    | 4    | 3    | 3    | 4    | 3    | 24       |
| 4           | 4    | 5    | 3    | 3    | 5    | 4    | 28       |
| 4           | 4    | 5    | 3    | 3    | 5    | 4    | 28       |
| 4           | 5    | 5    | 5    | 4    | 5    | 5    | 33       |
| 5           | 4    | 4    | 4    | 5    | 5    | 5    | 32       |
| 5           | 5    | 4    | 5    | 5    | 4    | 4    | 32       |
| 4           | 5    | 5    | 4    | 5    | 5    | 5    | 33       |
| 4           | 4    | 5    | 4    | 4    | 5    | 4    | 30       |
| 3           | 4    | 4    | 4    | 3    | 4    | 3    | 25       |
| 5           | 4    | 4    | 4    | 5    | 5    | 4    | 31       |
| 5           | 5    | 5    | 5    | 5    | 5    | 5    | 35       |
| 3           | 4    | 4    | 3    | 4    | 4    | 3    | 25       |
| 4           | 4    | 4    | 5    | 5    | 4    | 4    | 30       |
| 4           | 4    | 5    | 5    | 5    | 4    | 4    | 31       |
| 3           | 4    | 5    | 4    | 5    | 4    | 4    | 29       |

|   |   |   |   |   |   |   |    |
|---|---|---|---|---|---|---|----|
| 4 | 3 | 5 | 2 | 4 | 4 | 4 | 26 |
| 4 | 3 | 5 | 2 | 4 | 4 | 4 | 26 |
| 4 | 3 | 3 | 4 | 4 | 4 | 3 | 25 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 3 | 3 | 3 | 4 | 4 | 4 | 4 | 25 |
| 5 | 4 | 5 | 5 | 4 | 4 | 4 | 31 |
| 5 | 4 | 5 | 5 | 4 | 4 | 4 | 31 |
| 5 | 3 | 3 | 4 | 4 | 3 | 3 | 25 |
| 3 | 4 | 3 | 3 | 3 | 3 | 4 | 23 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 2 | 5 | 4 | 4 | 4 | 4 | 4 | 27 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 3 | 3 | 3 | 3 | 3 | 3 | 4 | 22 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 3 | 3 | 3 | 3 | 3 | 3 | 4 | 22 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 35 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 3 | 3 | 3 | 3 | 3 | 3 | 4 | 22 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 2 | 5 | 5 | 5 | 4 | 4 | 5 | 30 |
| 4 | 4 | 4 | 5 | 5 | 4 | 4 | 30 |
| 5 | 5 | 4 | 4 | 4 | 5 | 4 | 31 |
| 4 | 4 | 5 | 5 | 5 | 5 | 5 | 33 |
| 3 | 4 | 3 | 4 | 3 | 3 | 3 | 23 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 4 | 5 | 3 | 3 | 3 | 3 | 2 | 23 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 21 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 28 |
| 3 | 4 | 3 | 4 | 3 | 3 | 4 | 24 |
| 3 | 4 | 3 | 4 | 3 | 3 | 4 | 24 |
| 3 | 4 | 3 | 4 | 3 | 3 | 4 | 24 |
| 3 | 4 | 3 | 3 | 3 | 3 | 4 | 23 |
| 3 | 4 | 3 | 3 | 3 | 3 | 3 | 22 |
| 4 | 4 | 3 | 3 | 3 | 3 | 3 | 23 |

**Lampiran B. 4. Tabulasi Responden terhadap Integration**

| INTEGRATION |      |      |          |
|-------------|------|------|----------|
| X4.1        | X4.2 | X4.3 | Total X4 |
| 3           | 4    | 3    | 10       |
| 3           | 2    | 2    | 7        |
| 3           | 3    | 3    | 9        |
| 3           | 3    | 3    | 9        |
| 3           | 3    | 3    | 9        |
| 3           | 3    | 3    | 9        |
| 3           | 3    | 3    | 9        |
| 3           | 3    | 3    | 9        |
| 3           | 3    | 3    | 9        |
| 4           | 3    | 3    | 10       |
| 3           | 3    | 4    | 10       |
| 3           | 3    | 4    | 10       |
| 3           | 3    | 4    | 10       |
| 4           | 4    | 3    | 11       |
| 4           | 4    | 4    | 12       |
| 3           | 4    | 4    | 11       |
| 3           | 2    | 4    | 9        |
| 3           | 3    | 3    | 9        |
| 3           | 4    | 2    | 9        |
| 4           | 5    | 4    | 13       |
| 3           | 5    | 4    | 12       |
| 5           | 4    | 4    | 13       |
| 3           | 5    | 4    | 12       |
| 3           | 5    | 3    | 11       |
| 4           | 4    | 3    | 11       |
| 3           | 5    | 4    | 12       |
| 4           | 4    | 5    | 13       |
| 4           | 5    | 4    | 13       |
| 5           | 5    | 4    | 14       |
| 4           | 4    | 3    | 11       |
| 5           | 3    | 4    | 12       |
| 5           | 3    | 4    | 12       |
| 5           | 4    | 4    | 13       |
| 5           | 4    | 5    | 14       |
| 4           | 5    | 5    | 14       |
| 4           | 4    | 5    | 13       |
| 4           | 4    | 5    | 13       |
| 4           | 3    | 4    | 11       |
| 4           | 4    | 5    | 13       |
| 5           | 5    | 5    | 15       |
| 3           | 3    | 3    | 9        |
| 4           | 5    | 5    | 14       |
| 4           | 4    | 5    | 13       |
| 5           | 5    | 5    | 15       |

[illegible]

### Lampiran B. 5. Tabulasi Responden terhadap Kinerja Manajerial

| KINERJA MANAJERIAL |      |      |      |      |      |      |      |      |         |
|--------------------|------|------|------|------|------|------|------|------|---------|
| Y1.1               | Y1.2 | Y1.3 | Y1.4 | Y1.5 | Y1.6 | Y1.7 | Y1.8 | Y1.9 | Total Y |
| 4                  | 3    | 2    | 3    | 5    | 4    | 3    | 3    | 3    | 30      |
| 4                  | 4    | 2    | 3    | 3    | 4    | 3    | 3    | 3    | 29      |
| 4                  | 3    | 2    | 3    | 3    | 3    | 3    | 3    | 3    | 27      |
| 4                  | 3    | 2    | 3    | 4    | 4    | 3    | 2    | 3    | 28      |
| 3                  | 3    | 2    | 3    | 3    | 3    | 2    | 2    | 3    | 24      |
| 4                  | 3    | 2    | 3    | 3    | 3    | 3    | 3    | 3    | 27      |
| 3                  | 3    | 2    | 3    | 3    | 3    | 2    | 2    | 2    | 23      |
| 4                  | 3    | 4    | 4    | 3    | 3    | 3    | 3    | 3    | 30      |
| 3                  | 3    | 4    | 4    | 3    | 3    | 3    | 3    | 4    | 30      |
| 4                  | 3    | 3    | 4    | 3    | 3    | 3    | 3    | 4    | 30      |
| 3                  | 3    | 3    | 3    | 3    | 3    | 3    | 4    | 4    | 29      |
| 4                  | 3    | 4    | 4    | 3    | 4    | 3    | 4    | 4    | 33      |
| 4                  | 3    | 4    | 4    | 3    | 3    | 4    | 3    | 3    | 31      |
| 4                  | 4    | 4    | 4    | 4    | 4    | 4    | 4    | 4    | 36      |
| 4                  | 4    | 5    | 5    | 4    | 4    | 3    | 4    | 4    | 37      |
| 4                  | 4    | 3    | 4    | 4    | 4    | 2    | 4    | 3    | 32      |
| 4                  | 3    | 3    | 3    | 3    | 3    | 3    | 3    | 3    | 28      |
| 3                  | 3    | 4    | 3    | 4    | 4    | 3    | 4    | 3    | 31      |
| 4                  | 4    | 3    | 5    | 5    | 3    | 4    | 3    | 3    | 34      |
| 5                  | 5    | 3    | 5    | 5    | 5    | 3    | 4    | 3    | 38      |
| 4                  | 3    | 4    | 4    | 3    | 4    | 3    | 5    | 4    | 34      |
| 5                  | 5    | 3    | 5    | 5    | 5    | 3    | 4    | 3    | 38      |
| 5                  | 5    | 3    | 5    | 5    | 5    | 3    | 4    | 4    | 39      |
| 5                  | 5    | 3    | 5    | 5    | 5    | 3    | 3    | 3    | 37      |
| 3                  | 3    | 4    | 5    | 4    | 5    | 3    | 5    | 4    | 36      |
| 5                  | 4    | 3    | 3    | 4    | 4    | 3    | 4    | 3    | 33      |
| 3                  | 3    | 4    | 3    | 4    | 3    | 5    | 5    | 3    | 33      |
| 5                  | 5    | 4    | 4    | 4    | 5    | 3    | 4    | 5    | 39      |
| 4                  | 3    | 4    | 3    | 3    | 4    | 3    | 3    | 4    | 31      |
| 5                  | 5    | 4    | 5    | 3    | 4    | 5    | 5    | 5    | 41      |
| 5                  | 5    | 4    | 5    | 3    | 4    | 5    | 5    | 5    | 41      |
| 5                  | 5    | 5    | 4    | 4    | 4    | 5    | 5    | 5    | 42      |
| 4                  | 5    | 4    | 5    | 4    | 5    | 5    | 4    | 5    | 41      |
| 4                  | 4    | 5    | 5    | 4    | 4    | 4    | 5    | 5    | 40      |
| 4                  | 4    | 5    | 5    | 5    | 4    | 4    | 4    | 5    | 40      |
| 4                  | 5    | 4    | 4    | 5    | 5    | 4    | 4    | 5    | 40      |
| 4                  | 4    | 4    | 3    | 4    | 3    | 2    | 3    | 3    | 30      |
| 5                  | 4    | 4    | 4    | 4    | 5    | 5    | 4    | 4    | 39      |
| 5                  | 5    | 5    | 5    | 5    | 5    | 5    | 5    | 5    | 45      |
| 4                  | 4    | 3    | 4    | 3    | 3    | 3    | 4    | 3    | 31      |
| 4                  | 5    | 4    | 5    | 4    | 4    | 5    | 4    | 5    | 40      |
| 4                  | 5    | 4    | 5    | 4    | 5    | 4    | 5    | 4    | 40      |
| 5                  | 4    | 5    | 5    | 5    | 5    | 4    | 5    | 4    | 42      |
| 3                  | 4    | 5    | 4    | 5    | 4    | 2    | 4    | 3    | 34      |
| 3                  | 4    | 5    | 4    | 5    | 4    | 2    | 4    | 3    | 34      |
| 4                  | 4    | 4    | 4    | 4    | 4    | 4    | 4    | 4    | 36      |
| 4                  | 4    | 4    | 4    | 4    | 4    | 4    | 4    | 4    | 36      |
| 3                  | 4    | 3    | 4    | 4    | 3    | 3    | 4    | 3    | 31      |
| 5                  | 4    | 4    | 4    | 4    | 5    | 5    | 4    | 4    | 39      |
| 5                  | 4    | 4    | 4    | 4    | 5    | 5    | 4    | 4    | 39      |
| 5                  | 4    | 4    | 5    | 3    | 4    | 3    | 5    | 4    | 37      |

|   |   |   |   |   |   |   |   |   |    |
|---|---|---|---|---|---|---|---|---|----|
| 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 30 |
| 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 31 |
| 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 30 |
| 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 38 |
| 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 30 |
| 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 30 |
| 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 30 |
| 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 29 |
| 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 32 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 31 |
| 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 33 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 39 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 42 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 34 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 3 | 3 | 3 | 4 | 4 | 5 | 3 | 3 | 2 | 30 |
| 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 33 |
| 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 30 |
| 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 31 |
| 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 34 |
| 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 33 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 32 |
| 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 32 |



### Lampiran C. Statistik Deskriptif

| <i>Descriptive Statistics</i> |    |         |         |       |                |
|-------------------------------|----|---------|---------|-------|----------------|
|                               | N  | Minimum | Maximum | Mean  | Std. Deviation |
| <i>BROADSCOPE</i>             | 85 | 17      | 29      | 23,51 | 2,852          |
| <i>TIMELINES</i>              | 85 | 10      | 20      | 15,42 | 2,201          |
| <i>AGGREGATION</i>            | 85 | 18      | 35      | 26,06 | 4,150          |
| <i>INTEGRATION</i>            | 85 | 7       | 15      | 11,46 | 1,722          |
| KINERJA_MANAJERIAL            | 85 | 23      | 45      | 34,25 | 4,467          |
| Valid N (listwise)            | 85 |         |         |       |                |

### Lampiran D. Frequencies Table

#### Lampiran D.1. Frequencies Table Broadscope

| <b>BROADSCOPE</b> |       |           |         |               |                    |
|-------------------|-------|-----------|---------|---------------|--------------------|
|                   |       | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid             | 17    | 1         | 1,2     | 1,2           | 1,2                |
|                   | 18    | 7         | 8,2     | 8,2           | 9,4                |
|                   | 20    | 5         | 5,9     | 5,9           | 15,3               |
|                   | 21    | 8         | 9,4     | 9,4           | 24,7               |
|                   | 22    | 7         | 8,2     | 8,2           | 32,9               |
|                   | 23    | 3         | 3,5     | 3,5           | 36,5               |
|                   | 24    | 26        | 30,6    | 30,6          | 67,1               |
|                   | 25    | 11        | 12,9    | 12,9          | 80,0               |
|                   | 26    | 4         | 4,7     | 4,7           | 84,7               |
|                   | 27    | 6         | 7,1     | 7,1           | 91,8               |
|                   | 28    | 4         | 4,7     | 4,7           | 96,5               |
|                   | 29    | 3         | 3,5     | 3,5           | 100,0              |
|                   | Total | 85        | 100,0   | 100,0         |                    |

#### Lampiran D.2. Frequencies Table Timeliness

| <b>TIMELINES</b> |    |           |         |               |                    |
|------------------|----|-----------|---------|---------------|--------------------|
|                  |    | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid            | 10 | 3         | 3,5     | 3,5           | 3,5                |
|                  | 11 | 2         | 2,4     | 2,4           | 5,9                |
|                  | 12 | 8         | 9,4     | 9,4           | 15,3               |

|  |       |    |       |       |       |
|--|-------|----|-------|-------|-------|
|  | 13    | 2  | 2,4   | 2,4   | 17,6  |
|  | 14    | 6  | 7,1   | 7,1   | 24,7  |
|  | 15    | 10 | 11,8  | 11,8  | 36,5  |
|  | 16    | 34 | 40,0  | 40,0  | 76,5  |
|  | 17    | 8  | 9,4   | 9,4   | 85,9  |
|  | 18    | 8  | 9,4   | 9,4   | 95,3  |
|  | 19    | 1  | 1,2   | 1,2   | 96,5  |
|  | 20    | 3  | 3,5   | 3,5   | 100,0 |
|  | Total | 85 | 100,0 | 100,0 |       |

### Lampiran D.3. Frequencies Table Aggregation

| AGGREGATION |       |           |         |               |                    |
|-------------|-------|-----------|---------|---------------|--------------------|
|             |       | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid       | 18    | 2         | 2,4     | 2,4           | 2,4                |
|             | 20    | 5         | 5,9     | 5,9           | 8,2                |
|             | 21    | 9         | 10,6    | 10,6          | 18,8               |
|             | 22    | 4         | 4,7     | 4,7           | 23,5               |
|             | 23    | 8         | 9,4     | 9,4           | 32,9               |
|             | 24    | 6         | 7,1     | 7,1           | 40,0               |
|             | 25    | 6         | 7,1     | 7,1           | 47,1               |
|             | 26    | 4         | 4,7     | 4,7           | 51,8               |
|             | 27    | 1         | 1,2     | 1,2           | 52,9               |
|             | 28    | 17        | 20,0    | 20,0          | 72,9               |
|             | 29    | 3         | 3,5     | 3,5           | 76,5               |
|             | 30    | 6         | 7,1     | 7,1           | 83,5               |
|             | 31    | 7         | 8,2     | 8,2           | 91,8               |
|             | 32    | 2         | 2,4     | 2,4           | 94,1               |
|             | 33    | 3         | 3,5     | 3,5           | 97,6               |
|             | 35    | 2         | 2,4     | 2,4           | 100,0              |
|             | Total | 85        | 100,0   | 100,0         |                    |

### Lampiran D.4. Frequencies Table Integration

| INTEGRATION |   |           |         |               |                    |
|-------------|---|-----------|---------|---------------|--------------------|
|             |   | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid       | 7 | 1         | 1,2     | 1,2           | 1,2                |
|             | 8 | 1         | 1,2     | 1,2           | 2,4                |
|             | 9 | 14        | 16,5    | 16,5          | 18,8               |

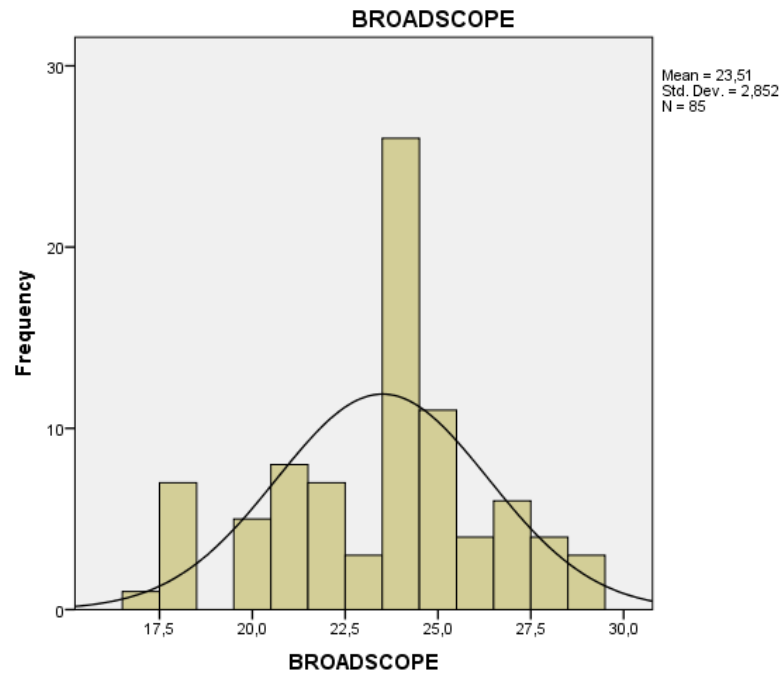
|  |       |    |       |       |       |
|--|-------|----|-------|-------|-------|
|  | 10    | 9  | 10,6  | 10,6  | 29,4  |
|  | 11    | 9  | 10,6  | 10,6  | 40,0  |
|  | 12    | 31 | 36,5  | 36,5  | 76,5  |
|  | 13    | 11 | 12,9  | 12,9  | 89,4  |
|  | 14    | 6  | 7,1   | 7,1   | 96,5  |
|  | 15    | 3  | 3,5   | 3,5   | 100,0 |
|  | Total | 85 | 100,0 | 100,0 |       |

**Lampiran D.5. Frequencies Table Kinerja Manajerial**

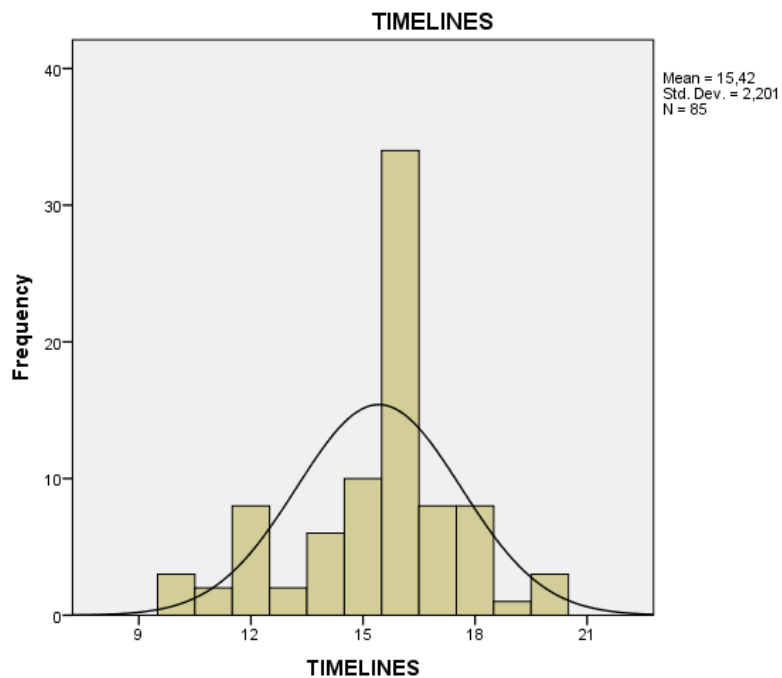
| <b>KINERJA_MANAJERIAL</b> |       |           |         |               |                    |
|---------------------------|-------|-----------|---------|---------------|--------------------|
|                           |       | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid                     | 23    | 1         | 1,2     | 1,2           | 1,2                |
|                           | 24    | 1         | 1,2     | 1,2           | 2,4                |
|                           | 27    | 2         | 2,4     | 2,4           | 4,7                |
|                           | 28    | 2         | 2,4     | 2,4           | 7,1                |
|                           | 29    | 3         | 3,5     | 3,5           | 10,6               |
|                           | 30    | 12        | 14,1    | 14,1          | 24,7               |
|                           | 31    | 8         | 9,4     | 9,4           | 34,1               |
|                           | 32    | 4         | 4,7     | 4,7           | 38,8               |
|                           | 33    | 6         | 7,1     | 7,1           | 45,9               |
|                           | 34    | 6         | 7,1     | 7,1           | 52,9               |
|                           | 36    | 16        | 18,8    | 18,8          | 71,8               |
|                           | 37    | 3         | 3,5     | 3,5           | 75,3               |
|                           | 38    | 3         | 3,5     | 3,5           | 78,8               |
|                           | 39    | 6         | 7,1     | 7,1           | 85,9               |
|                           | 40    | 5         | 5,9     | 5,9           | 91,8               |
|                           | 41    | 3         | 3,5     | 3,5           | 95,3               |
|                           | 42    | 3         | 3,5     | 3,5           | 98,8               |
|                           | 45    | 1         | 1,2     | 1,2           | 100,0              |
|                           | Total | 85        | 100,0   | 100,0         |                    |

## Lampiran E. Histogram

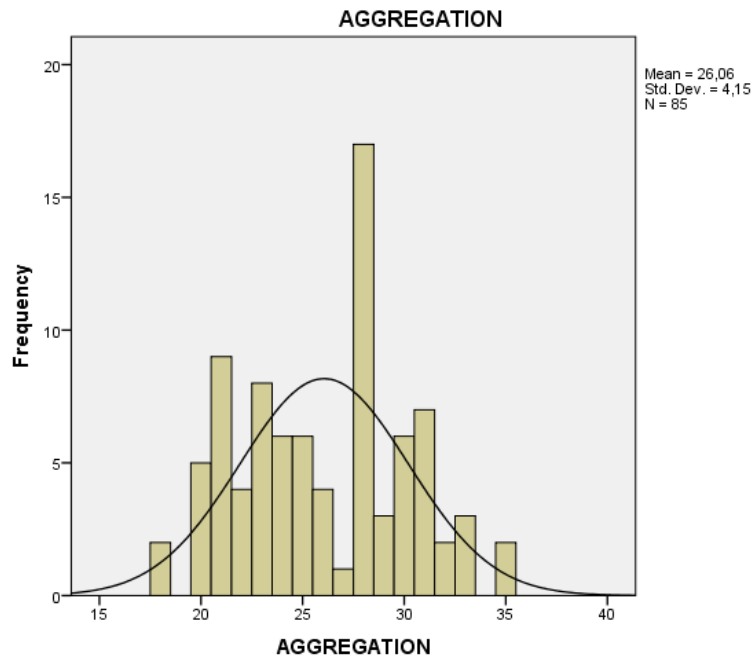
### Lampiran E. 1. Histogram Broadscope



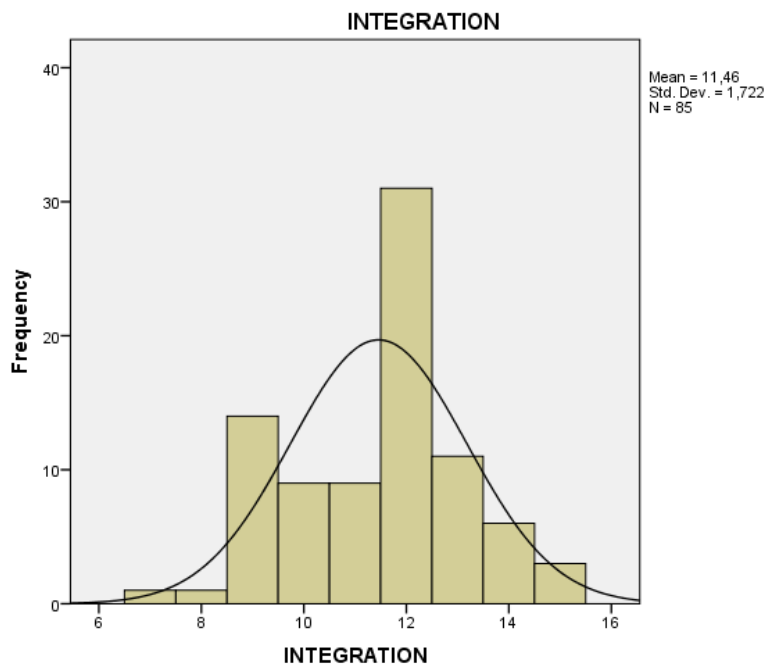
### Lampiran E. 2. Histogram Timeliness



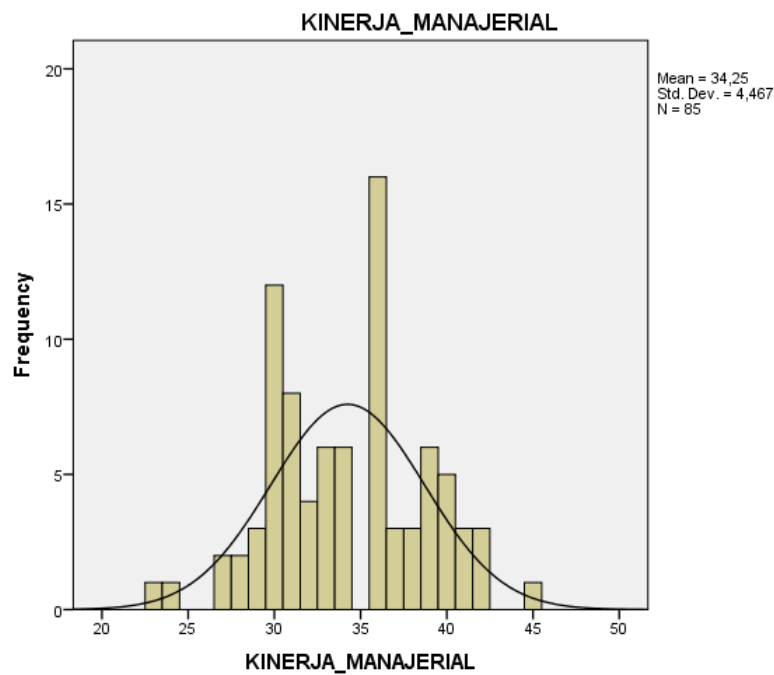
### Lampiran E. 3. Histogram Aggregation



### Lampiran E. 4. Histogram Integration



## Lampiran E. 5. Histogram Kinerja Manajerial



## Lampiran F. Uji Validitas

### Lampiran F. 1. Uji Validitas *Broadscope*

| Correlations |                     |        |        |        |        |        |        |            |
|--------------|---------------------|--------|--------|--------|--------|--------|--------|------------|
|              |                     | X1.1   | X1.2   | X1.3   | X1.4   | X1.5   | X1.6   | BROADSCOPE |
| X1.1         | Pearson Correlation | 1      | ,446** | ,386** | ,424** | ,363** | ,473** | ,693**     |
|              | Sig. (2-tailed)     |        | ,000   | ,000   | ,000   | ,001   | ,000   | ,000       |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85         |
| X1.2         | Pearson Correlation | ,446** | 1      | ,389** | ,244*  | ,369** | ,347** | ,630**     |
|              | Sig. (2-tailed)     | ,000   |        | ,000   | ,025   | ,001   | ,001   | ,000       |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85         |
| X1.3         | Pearson Correlation | ,386** | ,389** | 1      | ,496** | ,422** | ,422** | ,694**     |
|              | Sig. (2-tailed)     | ,000   | ,000   |        | ,000   | ,000   | ,000   | ,000       |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85         |
| X1.4         | Pearson Correlation | ,424** | ,244*  | ,496** | 1      | ,609** | ,411** | ,719**     |
|              | Sig. (2-tailed)     | ,000   | ,025   | ,000   |        | ,000   | ,000   | ,000       |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85         |
| X1.5         | Pearson Correlation | ,363** | ,369** | ,422** | ,609** | 1      | ,764** | ,825**     |
|              | Sig. (2-tailed)     | ,001   | ,001   | ,000   | ,000   |        | ,000   | ,000       |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85         |

|                                                              |                     |        |        |        |        |        |        |        |
|--------------------------------------------------------------|---------------------|--------|--------|--------|--------|--------|--------|--------|
| X1.6                                                         | Pearson Correlation | ,473** | ,347** | ,422** | ,411** | ,764** | 1      | ,807** |
|                                                              | Sig. (2-tailed)     | ,000   | ,001   | ,000   | ,000   | ,000   |        | ,000   |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| BROADSC<br>OPE                                               | Pearson Correlation | ,693** | ,630** | ,694** | ,719** | ,825** | ,807** | 1      |
|                                                              | Sig. (2-tailed)     | ,000   | ,000   | ,000   | ,000   | ,000   | ,000   |        |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| **. Correlation is significant at the 0.01 level (2-tailed). |                     |        |        |        |        |        |        |        |
| *. Correlation is significant at the 0.05 level (2-tailed).  |                     |        |        |        |        |        |        |        |

## Lampiran F. 2. Uji Validitas *Timeliness*

| Correlations                                                 |                     |        |        |        |        |           |
|--------------------------------------------------------------|---------------------|--------|--------|--------|--------|-----------|
|                                                              |                     | X2.1   | X2.2   | X2.3   | X2.4   | TIMELINES |
| X2.1                                                         | Pearson Correlation | 1      | ,588** | ,624** | ,465** | ,827**    |
|                                                              | Sig. (2-tailed)     |        | ,000   | ,000   | ,000   | ,000      |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85        |
| X2.2                                                         | Pearson Correlation | ,588** | 1      | ,410** | ,603** | ,790**    |
|                                                              | Sig. (2-tailed)     | ,000   |        | ,000   | ,000   | ,000      |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85        |
| X2.3                                                         | Pearson Correlation | ,624** | ,410** | 1      | ,433** | ,787**    |
|                                                              | Sig. (2-tailed)     | ,000   | ,000   |        | ,000   | ,000      |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85        |
| X2.4                                                         | Pearson Correlation | ,465** | ,603** | ,433** | 1      | ,793**    |
|                                                              | Sig. (2-tailed)     | ,000   | ,000   | ,000   |        | ,000      |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85        |
| TIMELINES                                                    | Pearson Correlation | ,827** | ,790** | ,787** | ,793** | 1         |
|                                                              | Sig. (2-tailed)     | ,000   | ,000   | ,000   | ,000   |           |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85        |
| **. Correlation is significant at the 0.01 level (2-tailed). |                     |        |        |        |        |           |

## Lampiran F. 3. Uji Validitas *Aggregation*

| Correlations |                     |        |        |        |        |        |        |        |             |
|--------------|---------------------|--------|--------|--------|--------|--------|--------|--------|-------------|
|              |                     | X3.1   | X3.2   | X3.3   | X3.4   | X3.5   | X3.6   | X3.7   | Aggregation |
| X3.1         | Pearson Correlation | 1      | ,384** | ,411** | ,396** | ,547** | ,529** | ,401** | ,681**      |
|              | Sig. (2-tailed)     |        | ,000   | ,000   | ,000   | ,000   | ,000   | ,000   | ,000        |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85          |
| X3.2         | Pearson Correlation | ,384** | 1      | ,507** | ,563** | ,511** | ,458** | ,409** | ,703**      |
|              | Sig. (2-tailed)     | ,000   |        | ,000   | ,000   | ,000   | ,000   | ,000   | ,000        |

|                                                              |                     |        |        |        |        |        |        |        |        |
|--------------------------------------------------------------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|
|                                                              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| X3.3                                                         | Pearson Correlation | ,411** | ,507** | 1      | ,479** | ,639** | ,760** | ,514** | ,812** |
|                                                              | Sig. (2-tailed)     | ,000   | ,000   |        | ,000   | ,000   | ,000   | ,000   | ,000   |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| X3.4                                                         | Pearson Correlation | ,396** | ,563** | ,479** | 1      | ,669** | ,500** | ,485** | ,762** |
|                                                              | Sig. (2-tailed)     | ,000   | ,000   | ,000   |        | ,000   | ,000   | ,000   | ,000   |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| X3.5                                                         | Pearson Correlation | ,547** | ,511** | ,639** | ,669** | 1      | ,661** | ,499** | ,849** |
|                                                              | Sig. (2-tailed)     | ,000   | ,000   | ,000   | ,000   |        | ,000   | ,000   | ,000   |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| X3.6                                                         | Pearson Correlation | ,529** | ,458** | ,760** | ,500** | ,661** | 1      | ,580** | ,840** |
|                                                              | Sig. (2-tailed)     | ,000   | ,000   | ,000   | ,000   | ,000   |        | ,000   | ,000   |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| X3.7                                                         | Pearson Correlation | ,401** | ,409** | ,514** | ,485** | ,499** | ,580** | 1      | ,718** |
|                                                              | Sig. (2-tailed)     | ,000   | ,000   | ,000   | ,000   | ,000   | ,000   |        | ,000   |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| AGG                                                          | Pearson Correlation | ,681** | ,703** | ,812** | ,762** | ,849** | ,840** | ,718** | 1      |
|                                                              | Sig. (2-tailed)     | ,000   | ,000   | ,000   | ,000   | ,000   | ,000   | ,000   |        |
|                                                              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| **. Correlation is significant at the 0.01 level (2-tailed). |                     |        |        |        |        |        |        |        |        |

#### Lampiran F. 4. Uji Validitas *Integration*

| Correlations                                                 |                     |        |        |        |             |
|--------------------------------------------------------------|---------------------|--------|--------|--------|-------------|
|                                                              |                     | X4.1   | X4.2   | X4.3   | INTEGRATION |
| X4.1                                                         | Pearson Correlation | 1      | ,356** | ,616** | ,801**      |
|                                                              | Sig. (2-tailed)     |        | ,001   | ,000   | ,000        |
|                                                              | N                   | 85     | 85     | 85     | 85          |
| X4.2                                                         | Pearson Correlation | ,356** | 1      | ,468** | ,760**      |
|                                                              | Sig. (2-tailed)     | ,001   |        | ,000   | ,000        |
|                                                              | N                   | 85     | 85     | 85     | 85          |
| X4.3                                                         | Pearson Correlation | ,616** | ,468** | 1      | ,864**      |
|                                                              | Sig. (2-tailed)     | ,000   | ,000   |        | ,000        |
|                                                              | N                   | 85     | 85     | 85     | 85          |
| INTEGRATION                                                  | Pearson Correlation | ,801** | ,760** | ,864** | 1           |
|                                                              | Sig. (2-tailed)     | ,000   | ,000   | ,000   |             |
|                                                              | N                   | 85     | 85     | 85     | 85          |
| **. Correlation is significant at the 0.01 level (2-tailed). |                     |        |        |        |             |



### Lampiran F. 5. Uji Validitas Kinerja Manajerial

| Correlations |                     |        |        |        |        |        |        |        |        |        |        |
|--------------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|              |                     | Y1.1   | Y1.2   | Y1.3   | Y1.4   | Y1.5   | Y1.6   | Y1.7   | Y1.8   | Y1.9   | K M    |
| Y1.1         | Pearson Correlation | 1      | ,607** | ,140   | ,399** | ,229*  | ,470** | ,330** | ,301** | ,403** | ,602** |
|              | Sig. (2-tailed)     |        | ,000   | ,203   | ,000   | ,035   | ,000   | ,002   | ,005   | ,000   | ,000   |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| Y1.2         | Pearson Correlation | ,607** | 1      | ,355** | ,586** | ,472** | ,533** | ,319** | ,424** | ,521** | ,762** |
|              | Sig. (2-tailed)     | ,000   |        | ,001   | ,000   | ,000   | ,000   | ,003   | ,000   | ,000   | ,000   |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| Y1.3         | Pearson Correlation | ,140   | ,355** | 1      | ,540** | ,328** | ,359** | ,401** | ,591** | ,532** | ,697** |
|              | Sig. (2-tailed)     | ,203   | ,001   |        | ,000   | ,002   | ,001   | ,000   | ,000   | ,000   | ,000   |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| Y1.4         | Pearson Correlation | ,399** | ,586** | ,540** | 1      | ,446** | ,572** | ,362** | ,517** | ,385** | ,772** |
|              | Sig. (2-tailed)     | ,000   | ,000   | ,000   |        | ,000   | ,000   | ,001   | ,000   | ,000   | ,000   |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| Y1.5         | Pearson Correlation | ,229*  | ,472** | ,328** | ,446** | 1      | ,611** | ,160   | ,219*  | ,104   | ,563** |
|              | Sig. (2-tailed)     | ,035   | ,000   | ,002   | ,000   |        | ,000   | ,145   | ,044   | ,345   | ,000   |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| Y1.6         | Pearson Correlation | ,470** | ,533** | ,359** | ,572** | ,611** | 1      | ,325** | ,413** | ,301** | ,726** |
|              | Sig. (2-tailed)     | ,000   | ,000   | ,001   | ,000   | ,000   |        | ,002   | ,000   | ,005   | ,000   |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| Y1.7         | Pearson Correlation | ,330** | ,319** | ,401** | ,362** | ,160   | ,325** | 1      | ,508** | ,594** | ,657** |
|              | Sig. (2-tailed)     | ,002   | ,003   | ,000   | ,001   | ,145   | ,002   |        | ,000   | ,000   | ,000   |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| Y1.8         | Pearson Correlation | ,301** | ,424** | ,591** | ,517** | ,219*  | ,413** | ,508** | 1      | ,568** | ,736** |
|              | Sig. (2-tailed)     | ,005   | ,000   | ,000   | ,000   | ,044   | ,000   | ,000   |        | ,000   | ,000   |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| Y1.9         | Pearson Correlation | ,403** | ,521** | ,532** | ,385** | ,104   | ,301** | ,594** | ,568** | 1      | ,715** |
|              | Sig. (2-tailed)     | ,000   | ,000   | ,000   | ,000   | ,345   | ,005   | ,000   | ,000   |        | ,000   |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |
| K M          | Pearson Correlation | ,602** | ,762** | ,697** | ,772** | ,563** | ,726** | ,657** | ,736** | ,715** | 1      |
|              | Sig. (2-tailed)     | ,000   | ,000   | ,000   | ,000   | ,000   | ,000   | ,000   | ,000   | ,000   |        |
|              | N                   | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     | 85     |

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Lampiran G. Uji Reliabilitas

### Lampiran G.1. Uji Reliabilitas Broadscope

#### Reliability

##### Scale: ALL Variables

| Case Processing Summary                                       |                       |    |       |
|---------------------------------------------------------------|-----------------------|----|-------|
|                                                               |                       | N  | %     |
| Cases                                                         | Valid                 | 85 | 100,0 |
|                                                               | Excluded <sup>a</sup> | 0  | ,0    |
|                                                               | Total                 | 85 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. |                       |    |       |

| Reliability Statistics |            |
|------------------------|------------|
| Cronbach's Alpha       | N of Items |
| ,824                   | 6          |

| Item-Total Statistics |                            |                                |                                  |                                  |
|-----------------------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
|                       | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X1.1                  | 19,49                      | 6,158                          | ,559                             | ,802                             |
| X1.2                  | 19,48                      | 6,253                          | ,465                             | ,821                             |
| X1.3                  | 19,51                      | 6,182                          | ,564                             | ,802                             |
| X1.4                  | 19,56                      | 5,963                          | ,585                             | ,797                             |
| X1.5                  | 19,74                      | 5,385                          | ,719                             | ,767                             |
| X1.6                  | 19,74                      | 5,146                          | ,670                             | ,779                             |

## Lampiran G.2. Uji Reliabilitas Timeliness

### Reliability

Scale: ALL Variables

| Case Processing Summary                                       |                       |    |       |
|---------------------------------------------------------------|-----------------------|----|-------|
|                                                               |                       | N  | %     |
| Cases                                                         | Valid                 | 85 | 100,0 |
|                                                               | Excluded <sup>a</sup> | 0  | ,0    |
|                                                               | Total                 | 85 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. |                       |    |       |

| Reliability Statistics |            |
|------------------------|------------|
| Cronbach's Alpha       | N of Items |
| ,805                   | 4          |

| Item-Total Statistics |                            |                                |                                  |                                  |
|-----------------------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
|                       | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X2.1                  | 11,49                      | 2,896                          | ,688                             | ,726                             |
| X2.2                  | 11,61                      | 3,145                          | ,649                             | ,750                             |
| X2.3                  | 11,47                      | 2,800                          | ,584                             | ,777                             |
| X2.4                  | 11,69                      | 2,762                          | ,592                             | ,774                             |

## Lampiran G.3. Uji Reliabilitas Aggregartion

### Reliability

Scale: ALL Variables

| Case Processing Summary                                       |                       |    |       |
|---------------------------------------------------------------|-----------------------|----|-------|
|                                                               |                       | N  | %     |
| Cases                                                         | Valid                 | 85 | 100,0 |
|                                                               | Excluded <sup>a</sup> | 0  | ,0    |
|                                                               | Total                 | 85 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. |                       |    |       |

| Reliability Statistics |            |
|------------------------|------------|
| Cronbach's Alpha       | N of Items |
| ,884                   | 7          |

| Item-Total Statistics |                            |                                |                                  |                                  |
|-----------------------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
|                       | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X3.1                  | 22,36                      | 13,520                         | ,563                             | ,880                             |
| X3.2                  | 22,34                      | 13,704                         | ,603                             | ,875                             |
| X3.3                  | 22,35                      | 12,183                         | ,720                             | ,861                             |
| X3.4                  | 22,34                      | 12,894                         | ,663                             | ,868                             |
| X3.5                  | 22,34                      | 12,085                         | ,777                             | ,853                             |
| X3.6                  | 22,26                      | 12,456                         | ,770                             | ,855                             |
| X3.7                  | 22,35                      | 13,445                         | ,616                             | ,874                             |

#### Lampiran G.4. Uji Reliabilitas Broadscope

##### Reliability

##### Scale: ALL Variables

| Case Processing Summary                                       |                       |    |       |
|---------------------------------------------------------------|-----------------------|----|-------|
|                                                               |                       | N  | %     |
| Cases                                                         | Valid                 | 85 | 100,0 |
|                                                               | Excluded <sup>a</sup> | 0  | ,0    |
|                                                               | Total                 | 85 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. |                       |    |       |

| Reliability Statistics |            |
|------------------------|------------|
| Cronbach's Alpha       | N of Items |
| ,734                   | 3          |

| Item-Total Statistics |                            |                                |                                  |                                  |
|-----------------------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
|                       | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| X4.1                  | 7,69                       | 1,572                          | ,568                             | ,638                             |
| X4.2                  | 7,64                       | 1,592                          | ,461                             | ,760                             |
| X4.3                  | 7,59                       | 1,317                          | ,655                             | ,523                             |

## Lampiran G.5. Uji Reliabilitas Kinerja Manajerial

### Reliability

#### Scale: ALL Variables

| Case Processing Summary                                       |                       |    |       |
|---------------------------------------------------------------|-----------------------|----|-------|
|                                                               |                       | N  | %     |
| Cases                                                         | Valid                 | 85 | 100,0 |
|                                                               | Excluded <sup>a</sup> | 0  | ,0    |
|                                                               | Total                 | 85 | 100,0 |
| a. Listwise deletion based on all variables in the procedure. |                       |    |       |

| Reliability Statistics |            |
|------------------------|------------|
| Cronbach's Alpha       | N of Items |
| ,864                   | 9          |

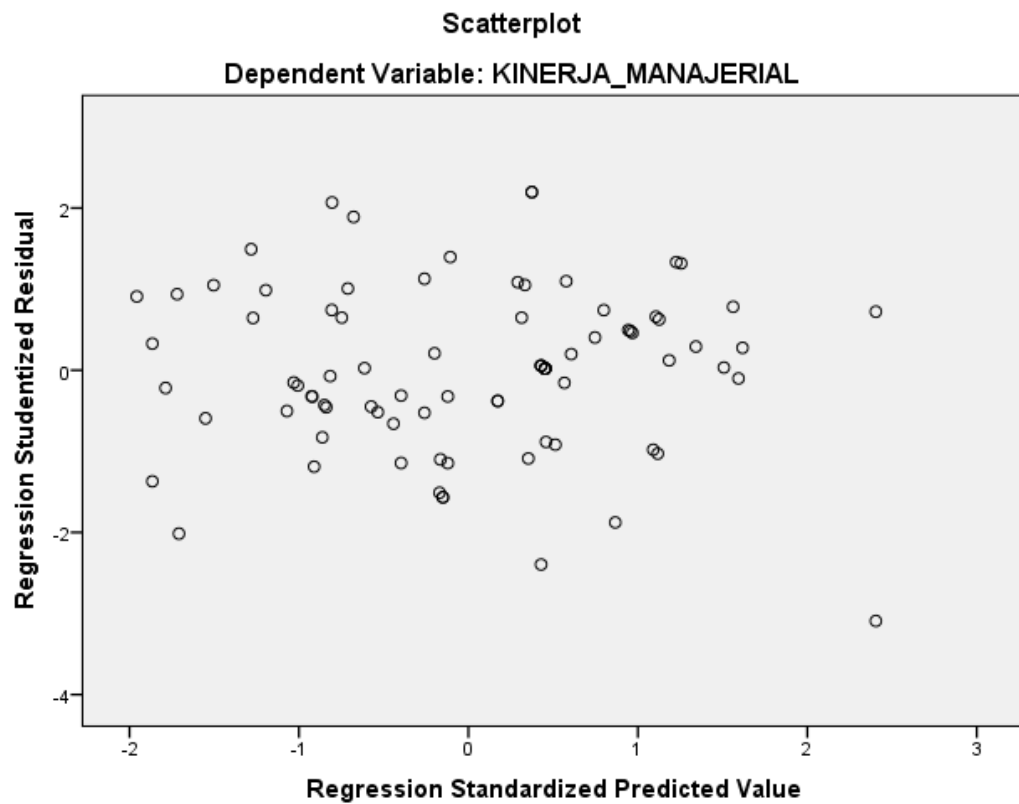
| Item-Total Statistics |                            |                                |                                  |                                  |
|-----------------------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
|                       | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
| Y1.1                  | 30,26                      | 17,051                         | ,504                             | ,857                             |
| Y1.2                  | 30,41                      | 15,650                         | ,682                             | ,841                             |
| Y1.3                  | 30,64                      | 15,663                         | ,588                             | ,850                             |
| Y1.4                  | 30,36                      | 15,449                         | ,691                             | ,840                             |
| Y1.5                  | 30,41                      | 17,031                         | ,447                             | ,862                             |
| Y1.6                  | 30,38                      | 15,880                         | ,638                             | ,845                             |
| Y1.7                  | 30,66                      | 15,870                         | ,534                             | ,856                             |
| Y1.8                  | 30,41                      | 15,817                         | ,649                             | ,844                             |
| Y1.9                  | 30,45                      | 15,869                         | ,621                             | ,847                             |

## LAMPIRAN H. UJI ASUMSI KLASIK

### Lampiran H. 1. Uji Normalitas

| One-Sample Kolmogorov-Smirnov Test |                |                         |
|------------------------------------|----------------|-------------------------|
|                                    |                | Unstandardized Residual |
| N                                  |                | 85                      |
| Normal Parameters <sup>a,b</sup>   | Mean           | 0E-7                    |
|                                    | Std. Deviation | 2,40487466              |
| Most Extreme Differences           | Absolute       | ,063                    |
|                                    | Positive       | ,053                    |
|                                    | Negative       | -,063                   |
| Kolmogorov-Smirnov Z               |                | ,585                    |
| Asymp. Sig. (2-tailed)             |                | ,884                    |
| a. Test distribution is Normal.    |                |                         |
| b. Calculated from data.           |                |                         |

## Lampiran H. 2. Uji Heteroskedastisitas



## Lampiran H.3. Uji Multikolinearitas

| Coefficients <sup>a</sup> |                             |            |                           |       |      |                         |       |
|---------------------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|-------|
| Model                     | Unstandardized Coefficients |            | Standardized Coefficients | T     | Sig. | Collinearity Statistics |       |
|                           | B                           | Std. Error | Beta                      |       |      | Tolerance               | VIF   |
| (Constant)                | 5,757                       | 2,340      |                           | 2,461 | ,016 |                         |       |
| BROADSCOPE                | ,090                        | ,136       | ,057                      | ,658  | ,513 | ,479                    | 2,089 |
| TIMELINES                 | ,295                        | ,184       | ,145                      | 1,600 | ,113 | ,439                    | 2,276 |
| AGGREGATION               | ,518                        | ,092       | ,481                      | 5,608 | ,000 | ,492                    | 2,034 |
| INTEGRATION               | ,727                        | ,232       | ,280                      | 3,316 | ,002 | ,453                    | 2,205 |

a. Dependent Variable: KINERJA\_MANAJERIAL

#### Lampiran H.4. Uji Autokorelasi

| Model Summary <sup>b</sup>                                                 |                   |          |                   |                            |               |
|----------------------------------------------------------------------------|-------------------|----------|-------------------|----------------------------|---------------|
| Model                                                                      | R                 | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1                                                                          | ,843 <sup>a</sup> | ,710     | ,696              | 2,464                      | 1,886         |
| a. Predictors: (Constant), INTEGRATION, BROADSCOPE, TIMELINES, AGGREGATION |                   |          |                   |                            |               |
| b. Dependent Variable: KINERJA_MANAJERIAL                                  |                   |          |                   |                            |               |

### Lampiran H.5. Uji Koefisien Determinasi

| Model Summary <sup>b</sup>                                                                                |                   |          |                   |                            |
|-----------------------------------------------------------------------------------------------------------|-------------------|----------|-------------------|----------------------------|
| Model                                                                                                     | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1                                                                                                         | ,843 <sup>a</sup> | ,710     | ,696              | 2,464                      |
| a. Predictors: (Constant), <i>INTEGRATION</i> , <i>BROADSCOPE</i> , <i>TIMELINES</i> , <i>AGGREGATION</i> |                   |          |                   |                            |
| b. Dependent Variable: KINERJA_MANAJERIAL                                                                 |                   |          |                   |                            |

### Lampiran H.6. Uji Signifikansi Simultasn F-test

| ANOVA <sup>a</sup>                                                                                        |            |                |    |             |        |                   |
|-----------------------------------------------------------------------------------------------------------|------------|----------------|----|-------------|--------|-------------------|
| Model                                                                                                     |            | Sum of Squares | Df | Mean Square | F      | Sig.              |
| 1                                                                                                         | Regression | 1190,004       | 4  | 297,501     | 48,991 | ,000 <sup>b</sup> |
|                                                                                                           | Residual   | 485,807        | 80 | 6,073       |        |                   |
|                                                                                                           | Total      | 1675,812       | 84 |             |        |                   |
| a. a. Dependent Variable: KINERJA_MANAJERIAL                                                              |            |                |    |             |        |                   |
| b. Predictors: (Constant), <i>INTEGRATION</i> , <i>BROADSCOPE</i> , <i>TIMELINES</i> , <i>AGGREGATION</i> |            |                |    |             |        |                   |



## Lampiran I. Uji Analisis Regresi Linear Berganda

| Coefficients <sup>a</sup> |             |                             |            |                           |       |      |
|---------------------------|-------------|-----------------------------|------------|---------------------------|-------|------|
| Model                     |             | Unstandardized Coefficients |            | Standardized Coefficients | T     | Sig. |
|                           |             | B                           | Std. Error | Beta                      |       |      |
|                           | (Constant)  | 5,757                       | 2,340      |                           | 2,461 | ,016 |
|                           | BROADSCOPE  | ,090                        | ,136       | ,057                      | ,658  | ,513 |
|                           | TIMELINES   | ,295                        | ,184       | ,145                      | 1,600 | ,113 |
|                           | AGGREGATION | ,518                        | ,092       | ,481                      | 5,608 | ,000 |
|                           | INTEGRATION | ,727                        | ,232       | ,280                      | 3,136 | ,002 |

a. Dependent Variable: KINERJA\_MANAJERIAL

## Lampiran J. Uji Hipotesis (Uji-t)

| Coefficients <sup>a</sup>                 |             |                             |            |                           |       |      |
|-------------------------------------------|-------------|-----------------------------|------------|---------------------------|-------|------|
| Model                                     |             | Unstandardized Coefficients |            | Standardized Coefficients | T     | Sig. |
|                                           |             | B                           | Std. Error | Beta                      |       |      |
| 1                                         | (Constant)  | 5,757                       | 2,340      |                           | 2,461 | ,016 |
|                                           | BROADSCOPE  | ,090                        | ,136       | ,057                      | ,658  | ,513 |
|                                           | TIMELINES   | ,295                        | ,184       | ,145                      | 1,600 | ,113 |
|                                           | AGGREGATION | ,518                        | ,092       | ,481                      | 5,608 | ,000 |
|                                           | INTEGRATION | ,727                        | ,232       | ,280                      | 3,136 | ,002 |
| a. Dependent Variable: KINERJA_MANAJERIAL |             |                             |            |                           |       |      |



**PT. BANK RAKYAT INDONESIA (PERSERO) Tbk.**  
**KANTOR CABANG**

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Nomor : B. 2411 KC-XIX/SDM/07/2020  
Lamp. : -  
Hal : Izin Penelitian

Bandarjaya, 13 Juli 2020

Kepada :  
Institut Bisnis dan Informatika  
(IBI) Darmajaya  
Up. Dekan Fakultas Ekonomi  
Di -

**BANDAR LAMPUNG**

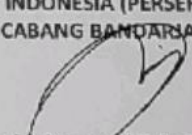
**Surat IBI Darmajaya No.002/DMI/DEKAN/BAAK/VII-20**

Berdasarkan surat tsb diatas perihal permohonan izin melaksanakan Penelitian untuk Mahasiswa Fakultas Ekonomi dan Bisnis an. **Jaya Saputra Siahaan (NPM.1512120050)**, dengan ini kami sampaikan permohonan tsb dapat kami setuju dengan catatan sbb :

1. Dapat menjaga rahasia Bank
2. Mematuhi peraturan yang berlaku di BRI
3. Waktu pelaksanaan tmt. Tgl 13 Juli s/d 24 Juli 2020
4. Tempat Pelaksanaan Penelitian :
  1. Kanca Bandarjaya
  2. BRI Unit Adijaya
  3. BRI Unit Poncowati
  4. BRI Unit Kota Bandarjaya
  5. BRI Unit Gotong Royong
  6. BRI Unit Gunung Sugih

Demikian agar maklum, dan atas perhatiannya disampaikan terimakasih.

**PT. BANK RAKYAT INDONESIA (PERSERO) Tbk**  
**KANTOR CABANG BANDARJAYA**

  
**Nicky Muhammad Zahab**  
Pemimpin Cabang

**Terselamatkan :**

1. BRI Unit Adijaya
2. BRI Unit Poncowati
3. BRI Unit Kota Bandarjaya
4. BRI Unit Gotong Royong
5. BRI Unit Gunung Sugih
6. Arsip