

LAMPIRAN-LAMPIRAN

1. LEMBAR KUESIONER

Kuesioner Penelitian

Kepada Yth,
Bapak/Ibu/Saudara/i Responden

Dalam rangka untuk melakukan penelitian sebagai salah satu syarat kelulusan S1 di Institut Informatika dan Bisnis Darmajaya.

Bersama ini penulis memohon kesediaan Bapak/Ibu/saudara/i untuk mengisi kuisisioner penelitian dengan judul “**PENGARUH DISIPLIN KERJA DAN MOTIVASI INTRINSIK TERHADAP KINERJA KARYAWAN DI MASA PANDEMI COVID 19 PADA PT CAHYA BAGUS MANDIRI KABUPATEN PRINGSEWU**”.

Informasi yang bapak/ibu/saudara/i berikan adalah untuk kepentingan penelitian penulis dan akan dijaga kerahasiaannya.

Akhir kata penulis ucapkan terima kasih atas kesediaan Bapak/Ibu/saudara/i untuk meluangkan waktunya mengisi kuesioner ini.

Salam Hormat,
Penulis

Rizaldi Ananta Putra S

I. Petunjuk Pengisian

1. Kuesioner ini semata-mata untuk keperluan akademis penelitian.
2. Berilah tanda *checklist* (\checkmark) pada profil responden.
3. Baca dan jawablah semua pernyataan secara teliti.
4. Berilah tanda *checklist* (\checkmark) pada pilihan yang telah disediakan di dalam pernyataan daftar kuesioner.

II. Profil Responden

1. Nama :
2. Jenis Kelamin : Laki-Laki Perempuan
3. Usia : < 20 Tahun 36 – 40 Tahun
 20 – 35 Tahun > 40 Tahun
4. Pendidikan : SMA Diploma
 S1 S2
5. Status Perkawinan : Menikah Belum
6. Lama Berkerja : 1-2 th 2-3 th
 3-4 th 4-5 th

III. Kriteria Penilaian

No	Nilai	Singkatan	Keterangan	Interval
1	5	SS	Sangat Setuju	81 - 100
2	4	S	Setuju	61 - 80
3	3	CS	Cukup Setuju	41 - 60
4	2	TS	Tidak Setuju	21 - 40
5	1	STS	Sangat Tidak Setuju	0 - 20

DAFTAR PERNYATAAN VARIABEL DISIPLIN KERJA (X₁)

No	Pernyataan	Skor				
		SS	S	CS	TS	STS
		5	4	3	2	1
		81 – 100	61 - 80	41 - 60	21 - 40	0 - 20
1	Karyawan datang tepat waktu					
2	Menggunakan waktu dengan efektif					
3	Karyawan tidak pernah mangkir dalam bekerja					
4	Memakai seragam yang telah di tentukan	-				
5	Tanggung jawab dalam mengerjakan tugas					

DAFTAR PERNYATAAN VARIABEL MOTIVASI INTRINSIK (X₂)

No	Pernyataan	Skor				
		SS	S	CS	TS	STS
		5	4	3	2	1
		81 – 100	61 - 80	41 - 60	21 - 40	0 - 20
1	Setiap prestasi yang diberikan oleh karyawan selalu di berikan hadiah oleh perusahaan					
2	Selalu dilibatkan dalam pertemuan atau rapat dalam mengambil keputusan perusahaan					
3	Pekerjaan yang diberikan atasan sesuai dengan bidang					
4	Memiliki potensi guna menunjang keberhasilan perusahaan					
5	Melakukan kegiatan yang sesuai dengan pekerjaan					

DAFTAR PERNYATAAN VARIABEL KINERJA KARYAWAN (Y)

No	Pernyataan	Skor				
		SS	S	CS	TS	STS
		5	4	3	2	1
		81 - 100	61 - 80	41 - 60	21 - 40	0 - 20
1	Selalu berusaha mencapai target kerja yang di tetapkan oleh perusahaan					
2	Pencapaian tujuan atau sasaran perusahaan dengan baik dan berdaya guna.					
3	Mengembangkan gagasan atau daya cipta guna mempercepat atau memperlancar pelaksanaan pekerjaannya					
4	Bekerja sama dengan tim didalam pekerjaan					
5	Kesediaan untuk berusaha sebaik mungkin demi kepentingan perusahaan yang bersangkutan					

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2. TABULASI DATA 78 RESPONDEN

Tabel Tabulasi Jawaban Responden Variabel Disiplin Kerja (X₁) 78 data

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
1	3	4	4	4	4	19
2	4	2	5	4	5	20
3	4	5	3	4	3	19
4	5	4	3	3	3	18
5	4	4	3	3	4	18
6	3	3	4	3	4	18
7	4	3	4	4	3	18
8	3	2	3	3	4	15
9	4	3	5	4	4	20
10	2	3	2	2	3	12
11	4	3	4	4	4	19
12	5	3	4	3	4	19
13	4	4	4	3	4	19
14	5	3	3	3	5	19
15	4	4	3	3	4	18
16	3	2	2	4	3	14
17	5	4	4	4	3	20
18	3	3	4	4	4	18
19	4	3	3	4	4	18

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
20	3	3	4	3	3	16
21	4	5	5	5	5	24
22	4	4	3	3	4	18
23	3	4	3	4	5	19
24	3	4	4	3	4	18
25	2	5	4	4	4	19
26	5	5	5	4	4	23
27	4	5	4	5	5	23
28	4	4	2	3	3	16
29	3	4	4	3	4	18
30	3	4	3	4	4	18
31	5	4	5	5	4	23
32	3	4	3	4	4	18
33	3	3	3	4	5	18
34	3	3	4	4	5	19
35	4	3	4	5	4	20
36	4	4	3	5	5	21
37	3	3	4	5	3	18
38	5	4	4	4	3	20

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
39	2	2	3	4	3	14
40	5	4	3	4	4	20
41	4	3	4	4	4	19
42	4	3	4	3	3	17
43	3	3	5	5	5	21
44	3	3	4	3	2	15
45	2	4	3	4	5	18
46	4	4	3	3	4	18
47	4	4	4	4	4	20
48	3	4	4	4	3	18
49	4	3	3	3	3	16
50	5	5	5	3	2	20
51	3	3	2	3	4	15
52	3	4	5	3	4	19
53	3	5	5	4	3	20
54	4	4	3	3	4	18
55	4	5	3	4	5	21
56	5	5	4	2	3	19
57	4	4	4	4	3	19

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
58	5	5	5	3	4	22
59	3	3	4	3	4	17
60	3	3	3	3	5	17
61	4	3	4	5	4	20
62	4	4	3	4	4	19
63	3	4	4	4	5	20
64	4	3	2	4	5	18
65	3	4	4	5	4	20
66	3	2	5	5	5	20
67	3	5	5	5	3	21
68	4	4	5	4	3	20
69	4	4	4	4	3	19
70	5	3	3	4	4	19
71	4	3	5	4	4	20
72	3	2	3	3	3	14
73	4	4	4	5	5	22
74	3	4	3	3	2	15
75	4	5	4	4	5	22
76	2	3	4	3	4	16

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
77	4	3	3	4	4	18
78	5	4	3	4	3	19
Total	287	284	289	293	301	1455
Rata-rata	3,679	3,641	3,705	3,756	3,858	18,653

Tabel Tabulasi Jawaban Responden Variabel Motivasi Intrinsik (X₂) 78 Data

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
1	4	4	4	4	4	20
2	5	4	3	5	5	22
3	5	5	4	5	5	24
4	4	3	4	4	4	19
5	4	4	4	4	4	20
6	4	5	2	4	4	19
7	4	4	4	4	4	20
8	3	2	3	3	3	14
9	5	4	5	5	5	24
10	3	3	2	3	3	14

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
11	4	5	5	4	4	22
12	3	2	4	3	3	15
13	4	5	4	4	4	21
14	4	4	3	4	3	18
15	3	4	3	3	4	17
16	3	3	2	4	4	16
17	4	3	3	3	4	17
18	4	4	3	3	4	19
19	4	3	4	4	4	19
20	3	4	3	3	2	15
21	5	3	4	4	4	20
22	3	4	2	2	3	14
23	4	3	4	4	3	18
24	3	4	3	3	3	16
25	4	3	3	3	3	16
26	4	5	3	3	4	19
27	5	3	5	4	4	21

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
28	3	5	2	2	3	15
29	3	4	5	4	5	21
30	4	4	4	3	3	18
31	4	3	5	4	5	21
32	3	4	3	4	3	17
33	4	4	3	3	3	17
34	2	5	3	3	4	17
35	4	4	4	3	4	19
36	3	3	4	4	3	17
37	3	3	3	3	4	16
38	4	4	5	4	5	22
39	3	4	2	2	3	14
40	4	3	5	4	3	19
41	4	5	4	3	4	20
42	4	2	4	3	4	17
43	3	5	3	3	5	19

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
44	4	4	3	3	4	17
45	3	4	2	4	3	16
46	4	3	4	4	3	18
47	4	5	4	4	4	21
48	3	3	3	4	4	17
49	4	4	4	3	3	18
50	3	3	5	5	5	21
51	5	5	3	3	2	18
52	2	4	3	4	5	18
53	5	4	3	5	5	22
54	4	3	4	4	3	18
55	4	3	4	5	3	19
56	4	3	5	5	4	21
57	5	4	4	4	4	21
58	3	5	5	5	5	23
59	4	4	3	3	4	18

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
60	5	2	3	3	3	16
61	4	4	4	3	4	19
62	2	3	4	4	3	16
63	4	5	3	4	4	20
64	3	2	4	3	2	14
65	5	5	5	5	4	24
66	2	4	3	2	5	16
67	5	4	3	5	5	22
68	4	3	4	4	5	20
69	4	3	4	4	4	19
70	3	2	5	3	3	16
71	3	3	4	3	5	18
72	2	3	3	2	3	13
73	3	3	4	4	4	18
74	3	3	3	4	3	16
75	3	4	4	5	4	20

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
76	3	3	2	3	4	15
77	4	4	4	3	3	18
78	3	2	5	4	3	17
Total	285	285	282	284	294	431
Rata-rata	3,653	3,653	3,615	3,641	3,769	8,346

Tabel Tabulasi Jawaban Responden Variabel Kinerja Karyawan (Y) 78 data

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
1	5	5	4	5	5	24
2	5	4	5	4	4	22
3	3	4	4	4	3	18
4	5	5	4	5	4	23
5	3	3	3	3	3	15
6	5	4	4	3	4	20
7	4	4	3	3	4	18
8	5	4	4	3	4	20

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
9	3	4	4	4	4	19
10	4	3	4	4	3	18
11	2	3	3	4	4	16
12	3	4	4	3	3	17
13	4	5	5	4	3	21
14	5	4	5	3	3	20
15	5	4	4	3	4	20
16	3	4	4	3	3	17
17	4	5	3	3	3	18
18	4	4	3	4	4	19
19	4	4	5	3	3	19
20	3	3	3	3	3	15
21	3	2	3	3	3	14
22	4	4	5	5	5	23
23	4	3	4	3	4	18
24	3	3	3	4	3	16

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
25	4	3	3	3	4	17
26	5	5	4	3	4	21
27	4	5	4	4	4	21
28	4	4	3	3	3	17
29	3	4	3	3	4	17
30	5	4	4	4	4	21
31	4	5	5	4	5	23
32	4	3	3	3	4	17
33	3	4	5	5	5	22
34	5	5	4	4	5	23
35	5	5	5	4	5	24
36	4	4	5	3	3	19
37	4	3	3	3	3	16
38	5	2	4	4	2	17
39	5	5	3	4	4	21
40	4	2	2	2	3	13
41	4	3	3	3	3	16

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
42	5	5	4	4	3	21
43	4	3	3	5	5	20
44	3	5	3	5	3	19
45	4	4	4	4	4	20
46	4	4	3	3	3	17
47	4	5	5	5	4	23
48	5	5	4	5	5	24
49	5	2	2	4	3	16
50	4	5	5	5	5	24
51	5	5	3	5	5	23
52	5	5	4	5	4	23
53	4	4	4	4	4	20
54	4	5	3	5	5	22
55	5	5	5	5	4	24
56	5	5	4	3	5	22
57	4	5	5	3	5	22
58	5	5	3	5	4	22

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
59	4	4	3	2	3	16
60	4	5	1	3	4	17
61	4	4	5	5	5	23
62	4	4	5	4	4	21
63	4	3	2	4	4	17
64	3	3	4	3	4	17
65	4	5	5	4	4	22
66	3	5	5	4	5	22
67	5	3	2	4	4	18
68	4	4	2	4	4	18
69	4	5	5	3	5	22
70	4	3	2	5	4	18
71	4	5	5	3	5	22
72	4	3	4	2	4	17
73	5	5	2	2	5	19
74	5	2	2	5	5	19

No	Butir Soal					Total
	item1	item2	item3	item4	item5	
75	5	4	5	4	5	23
76	5	5	3	3	5	21
77	4	3	2	4	4	17
78	4	5	5	3	3	20
Total	323	315	289	291	308	1526
Rata-rata	4,141	4,038	3,705	3,730	3,948	19,564

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3. HASIL UJI VALIDITAS

HASIL UJI VALIDITAS VARIABEL DISIPLIN KERJA

Correlations

		item1	item2	item3	item4	item5	Total
item1	Pearson Correlation	1	,281*	,124	,019	-,069	,504**
	Sig. (2-tailed)		,013	,281	,867	,549	,000
	N	78	78	78	78	78	78
item2	Pearson Correlation	,281*	1	,217	,067	-,038	,570**
	Sig. (2-tailed)	,013		,056	,563	,743	,000
	N	78	78	78	78	78	78
item3	Pearson Correlation	,124	,217	1	,321**	,015	,622**
	Sig. (2-tailed)	,281	,056		,004	,899	,000
	N	78	78	78	78	78	78
item4	Pearson Correlation	,019	,067	,321**	1	,335**	,604**
	Sig. (2-tailed)	,867	,563	,004		,003	,000
	N	78	78	78	78	78	78
item5	Pearson Correlation	-,069	-,038	,015	,335**	1	,440**
	Sig. (2-tailed)	,549	,743	,899	,003		,000
	N	78	78	78	78	78	78
Total	Pearson Correlation	,504**	,570**	,622**	,604**	,440**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	78	78	78	78	78	78

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI VALIDITAS VARIABEL MOTIVASI INTRINSIK

Correlations

		item1	item2	item3	item4	item5	Total
item1	Pearson Correlation	1	,159	,267*	,408**	,156	,637**
	Sig. (2-tailed)		,164	,018	,000	,172	,000
	N	78	78	78	78	78	78
item2	Pearson Correlation	,159	1	-,156	,061	,271*	,444**
	Sig. (2-tailed)	,164		,172	,598	,016	,000
	N	78	78	78	78	78	78
item3	Pearson Correlation	,267*	-,156	1	,477**	,238*	,595**
	Sig. (2-tailed)	,018	,172		,000	,036	,000
	N	78	78	78	78	78	78
item4	Pearson Correlation	,408**	,061	,477**	1	,412**	,750**
	Sig. (2-tailed)	,000	,598	,000		,000	,000
	N	78	78	78	78	78	78
item5	Pearson Correlation	,156	,271*	,238*	,412**	1	,666**
	Sig. (2-tailed)	,172	,016	,036	,000		,000
	N	78	78	78	78	78	78
Total	Pearson Correlation	,637**	,444**	,595**	,750**	,666**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	78	78	78	78	78	78

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI VALIDITAS VARIABEL KINERJA KARYAWAN

Correlations

		item1	item2	item3	item4	item5	Total
item1	Pearson	1	,258*	,038	,143	,260*	,488**
	Correlation						
	Sig. (2-tailed)		,023	,738	,212	,022	,000
	N	78	78	78	78	78	78
item2	Pearson	,258*	1	,430**	,207	,410**	,752**
	Correlation						
	Sig. (2-tailed)	,023		,000	,069	,000	,000
	N	78	78	78	78	78	78
item3	Pearson	,038	,430**	1	,143	,189	,631**
	Correlation						
	Sig. (2-tailed)	,738	,000		,212	,098	,000
	N	78	78	78	78	78	78
item4	Pearson	,143	,207	,143	1	,361**	,580**
	Correlation						
	Sig. (2-tailed)	,212	,069	,212		,001	,000
	N	78	78	78	78	78	78
item5	Pearson	,260*	,410**	,189	,361**	1	,680**
	Correlation						
	Sig. (2-tailed)	,022	,000	,098	,001		,000
	N	78	78	78	78	78	78
Total	Pearson	,488**	,752**	,631**	,580**	,680**	1
	Correlation						
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	78	78	78	78	78	78

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

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4. HASIL UJI RELIABILITAS

HASIL UJI RELIABILITAS DISIPLIN KERJA

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	78	95,1
	Excluded ^a	4	4,9
	Total	82	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,418	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
item1	14,96	3,752	,154	,410
item2	15,00	3,506	,232	,350
item3	14,93	3,333	,293	,301
item4	14,88	3,480	,327	,285
item5	14,78	4,017	,086	,456

HASIL UJI RELIABILITAS MOTIVASI INTRINSIK

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	78	95,1
	Excluded ^a	4	4,9
	Total	82	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,588	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
item1	14,67	4,636	,386	,512
item2	14,67	5,389	,110	,659
item3	14,71	4,673	,302	,558
item4	14,69	4,138	,558	,414
item5	14,56	4,509	,427	,490

HASIL UJI RELIABILITAS VARIABEL KINERJA KARYAWAN

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	78	100,0
	Excluded ^a	0	,0
	Total	78	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,614	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
item1	15,42	6,117	,246	,614
item2	15,52	4,564	,531	,465
item3	15,85	5,032	,312	,599
item4	15,83	5,543	,310	,589
item5	15,61	5,227	,472	,512

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5. OLAH DATA DESKRIPTIF

HASIL OLAH DATA DESKRIPTIF

Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Disiplin Kerja	78	12	24	18,65	2,215
Motivasi Intrinsik	78	13	24	18,35	2,573
Kinerja Karyawan	78	13	24	19,56	2,747
Valid N (listwise)	78				

Frequency Table

Disiplin Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 12	1	1,3	1,3	1,3
14	3	3,8	3,8	5,1
15	4	5,1	5,1	10,3
16	4	5,1	5,1	15,4
17	3	3,8	3,8	19,2
18	20	25,6	25,6	44,9
19	17	21,8	21,8	66,7
20	15	19,2	19,2	85,9
21	4	5,1	5,1	91,0
22	3	3,8	3,8	94,9
23	3	3,8	3,8	98,7
24	1	1,3	1,3	100,0
Total	78	100,0	100,0	

Motivasi Intrinsik

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	13	1	1,3	1,3	1,3
	14	5	6,4	6,4	7,7
	15	4	5,1	5,1	12,8
	16	10	12,8	12,8	25,6
	17	10	12,8	12,8	38,5
	18	12	15,4	15,4	53,8
	19	11	14,1	14,1	67,9
	20	8	10,3	10,3	78,2
	21	8	10,3	10,3	88,5
	22	5	6,4	6,4	94,9
	23	1	1,3	1,3	96,2
	24	3	3,8	3,8	100,0
	Total	78	100,0	100,0	

Kinerja Karyawan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	13	1	1,3	1,3	1,3
	14	1	1,3	1,3	2,6
	15	2	2,6	2,6	5,1
	16	6	7,7	7,7	12,8
	17	13	16,7	16,7	29,5
	18	8	10,3	10,3	39,7
	19	7	9,0	9,0	48,7
	20	8	10,3	10,3	59,0
	21	8	10,3	10,3	69,2
	22	10	12,8	12,8	82,1
	23	9	11,5	11,5	93,6
	24	5	6,4	6,4	100,0
	Total	78	100,0	100,0	

LAMPIRAN-LAMPIRAN

6. HASIL UJI ASUMSI KLASIK

HASIL UJI NORMALITAS

NPar Tests

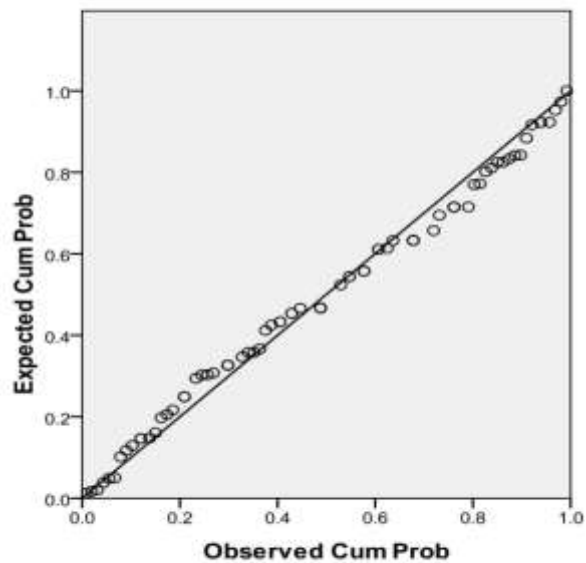
One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		78
Normal Parameters ^{a,b}	Mean	,0000000
	Std. Deviation	2,68948510
Most Extreme Differences	Absolute	,089
	Positive	,080
	Negative	-,089
Test Statistic		,089
Asymp. Sig. (2-tailed)		,196 ^c

a. Test distribution is Normal.

b. Calculated from data.

Normal P-P Plot of Unstandardized Residual



HASIL UJI LINIERITAS

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X1	Between Groups	(Combined)	105,681	11	9,607	1,334	,226
		Linearity	23,016	1	23,016	3,195	,078
		Deviation from Linearity	82,666	10	8,267	1,147	,342
	Within Groups		475,498	66	7,205		
	Total		581,179	77			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X2	Between Groups	(Combined)	121,381	11	11,035	1,584	,124
		Linearity	14,099	1	14,099	2,024	,160
		Deviation from Linearity	107,282	10	10,728	1,540	,145
	Within Groups		459,798	66	6,967		
	Total		581,179	77			

HASIL UJI MULTIKOLINERITAS

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	14,636	2,754		5,313	,000		
	Disiplin Kerja	,205	,175	,165	1,167	,247	,640	1,563
	Motivasi Intrinsik	,061	,151	,057	,402	,689	,640	1,563

a. Dependent Variable: Kinerja Karyawan

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7. UJI LINEAR BERGANDA

HASIL UJI REGRESI LINIER BERGANDA

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Motivasi Intrinsik, Disiplin Kerja ^b	.	Enter

a. Dependent Variable: Kinerja Karyawan

b. All requested variables entered.

Coefficients^a

Model	Variables	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
		1	(Constant)	14,636		
	Disiplin Kerja	,205	,175	,165	1,167	,247
	Motivasi Intrinsik	,061	,151	,057	,402	,689

a. Dependent Variable: Kinerja Karyawan

UJI KOEFISIEN DETERMINASI

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,204 ^a	,042	,016	2,72511

a. Predictors: (Constant), Motivasi Intrinsik, Disiplin Kerja

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8. UJI t DAN F

UJI t

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	14,636	2,754		5,313	,000
	Disiplin Kerja	,205	,175	,165	1,167	,247
	Motivasi Intrinsik	,061	,151	,057	,402	,689

a. Dependent Variable: Kinerja Karyawan

UJI F

ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	24,213	2	12,107	1,630	,203 ^b
	Residual	556,966	75	7,426		
	Total	581,179	77			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Motivasi Intrinsik, Disiplin Kerja

LAMPIRAN-LAMPIRAN

9. t TABEL DAN F TABEL

Titik Persentase Distribusi t (df = 1 – 40)

Df	Pr	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1		1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2		0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3		0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4		0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5		0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6		0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7		0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8		0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9		0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10		0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11		0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12		0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13		0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14		0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15		0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16		0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17		0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18		0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19		0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20		0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21		0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22		0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23		0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24		0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25		0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26		0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27		0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28		0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29		0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30		0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31		0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32		0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33		0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34		0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35		0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36		0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37		0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38		0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39		0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40		0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688

Titik Persentase Distribusi t (df = 41 – 80)

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526

Titik Persentase Distribusi t (df = 81 – 120)

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374
101	0.67693	1.28999	1.66008	1.98373	2.36384	2.62539	3.17289
102	0.67690	1.28991	1.65993	1.98350	2.36346	2.62489	3.17206
103	0.67688	1.28982	1.65978	1.98326	2.36310	2.62441	3.17125
104	0.67686	1.28974	1.65964	1.98304	2.36274	2.62393	3.17045
105	0.67683	1.28967	1.65950	1.98282	2.36239	2.62347	3.16967
106	0.67681	1.28959	1.65936	1.98260	2.36204	2.62301	3.16890
107	0.67679	1.28951	1.65922	1.98238	2.36170	2.62256	3.16815
108	0.67677	1.28944	1.65909	1.98217	2.36137	2.62212	3.16741
109	0.67675	1.28937	1.65895	1.98197	2.36105	2.62169	3.16669
110	0.67673	1.28930	1.65882	1.98177	2.36073	2.62126	3.16598
111	0.67671	1.28922	1.65870	1.98157	2.36041	2.62085	3.16528
112	0.67669	1.28916	1.65857	1.98137	2.36010	2.62044	3.16460
113	0.67667	1.28909	1.65845	1.98118	2.35980	2.62004	3.16392
114	0.67665	1.28902	1.65833	1.98099	2.35950	2.61964	3.16326
115	0.67663	1.28896	1.65821	1.98081	2.35921	2.61926	3.16262
116	0.67661	1.28889	1.65810	1.98063	2.35892	2.61888	3.16198
117	0.67659	1.28883	1.65798	1.98045	2.35864	2.61850	3.16135
118	0.67657	1.28877	1.65787	1.98027	2.35837	2.61814	3.16074
119	0.67656	1.28871	1.65776	1.98010	2.35809	2.61778	3.16013
120	0.67654	1.28865	1.65765	1.97993	2.35782	2.61742	3.15954

Titik Persentase Distribusi t (df = 121 – 160)

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
121	0.67652	1.28859	1.65754	1.97976	2.35756	2.61707	3.15895
122	0.67651	1.28853	1.65744	1.97960	2.35730	2.61673	3.15838
123	0.67649	1.28847	1.65734	1.97944	2.35705	2.61639	3.15781
124	0.67647	1.28842	1.65723	1.97928	2.35680	2.61606	3.15726
125	0.67646	1.28836	1.65714	1.97912	2.35655	2.61573	3.15671
126	0.67644	1.28831	1.65704	1.97897	2.35631	2.61541	3.15617
127	0.67643	1.28825	1.65694	1.97882	2.35607	2.61510	3.15565
128	0.67641	1.28820	1.65685	1.97867	2.35583	2.61478	3.15512
129	0.67640	1.28815	1.65675	1.97852	2.35560	2.61448	3.15461
130	0.67638	1.28810	1.65666	1.97838	2.35537	2.61418	3.15411
131	0.67637	1.28805	1.65657	1.97824	2.35515	2.61388	3.15361
132	0.67635	1.28800	1.65648	1.97810	2.35493	2.61359	3.15312
133	0.67634	1.28795	1.65639	1.97796	2.35471	2.61330	3.15264
134	0.67633	1.28790	1.65630	1.97783	2.35450	2.61302	3.15217
135	0.67631	1.28785	1.65622	1.97769	2.35429	2.61274	3.15170
136	0.67630	1.28781	1.65613	1.97756	2.35408	2.61246	3.15124
137	0.67628	1.28776	1.65605	1.97743	2.35387	2.61219	3.15079
138	0.67627	1.28772	1.65597	1.97730	2.35367	2.61193	3.15034
139	0.67626	1.28767	1.65589	1.97718	2.35347	2.61166	3.14990
140	0.67625	1.28763	1.65581	1.97705	2.35328	2.61140	3.14947
141	0.67623	1.28758	1.65573	1.97693	2.35309	2.61115	3.14904
142	0.67622	1.28754	1.65566	1.97681	2.35289	2.61090	3.14862
143	0.67621	1.28750	1.65558	1.97669	2.35271	2.61065	3.14820
144	0.67620	1.28746	1.65550	1.97658	2.35252	2.61040	3.14779
145	0.67619	1.28742	1.65543	1.97646	2.35234	2.61016	3.14739
146	0.67617	1.28738	1.65536	1.97635	2.35216	2.60992	3.14699
147	0.67616	1.28734	1.65529	1.97623	2.35198	2.60969	3.14660
148	0.67615	1.28730	1.65521	1.97612	2.35181	2.60946	3.14621
149	0.67614	1.28726	1.65514	1.97601	2.35163	2.60923	3.14583
150	0.67613	1.28722	1.65508	1.97591	2.35146	2.60900	3.14545
151	0.67612	1.28718	1.65501	1.97580	2.35130	2.60878	3.14508
152	0.67611	1.28715	1.65494	1.97569	2.35113	2.60856	3.14471
153	0.67610	1.28711	1.65487	1.97559	2.35097	2.60834	3.14435
154	0.67609	1.28707	1.65481	1.97549	2.35081	2.60813	3.14400
155	0.67608	1.28704	1.65474	1.97539	2.35065	2.60792	3.14364
156	0.67607	1.28700	1.65468	1.97529	2.35049	2.60771	3.14330
157	0.67606	1.28697	1.65462	1.97519	2.35033	2.60751	3.14295
158	0.67605	1.28693	1.65455	1.97509	2.35018	2.60730	3.14261
159	0.67604	1.28690	1.65449	1.97500	2.35003	2.60710	3.14228
160	0.67603	1.28687	1.65443	1.97490	2.34988	2.60691	3.14195

Titik Persentase Distribusi t (df = 161 – 200)

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
161	0.67602	1.28683	1.65437	1.97481	2.34973	2.60671	3.14162
162	0.67601	1.28680	1.65431	1.97472	2.34959	2.60652	3.14130
163	0.67600	1.28677	1.65426	1.97462	2.34944	2.60633	3.14098
164	0.67599	1.28673	1.65420	1.97453	2.34930	2.60614	3.14067
165	0.67598	1.28670	1.65414	1.97445	2.34916	2.60595	3.14036
166	0.67597	1.28667	1.65408	1.97436	2.34902	2.60577	3.14005
167	0.67596	1.28664	1.65403	1.97427	2.34888	2.60559	3.13975
168	0.67595	1.28661	1.65397	1.97419	2.34875	2.60541	3.13945
169	0.67594	1.28658	1.65392	1.97410	2.34862	2.60523	3.13915
170	0.67594	1.28655	1.65387	1.97402	2.34848	2.60506	3.13886
171	0.67593	1.28652	1.65381	1.97393	2.34835	2.60489	3.13857
172	0.67592	1.28649	1.65376	1.97385	2.34822	2.60471	3.13829
173	0.67591	1.28646	1.65371	1.97377	2.34810	2.60455	3.13801
174	0.67590	1.28644	1.65366	1.97369	2.34797	2.60438	3.13773
175	0.67589	1.28641	1.65361	1.97361	2.34784	2.60421	3.13745
176	0.67589	1.28638	1.65356	1.97353	2.34772	2.60405	3.13718
177	0.67588	1.28635	1.65351	1.97346	2.34760	2.60389	3.13691
178	0.67587	1.28633	1.65346	1.97338	2.34748	2.60373	3.13665
179	0.67586	1.28630	1.65341	1.97331	2.34736	2.60357	3.13638
180	0.67586	1.28627	1.65336	1.97323	2.34724	2.60342	3.13612
181	0.67585	1.28625	1.65332	1.97316	2.34713	2.60326	3.13587
182	0.67584	1.28622	1.65327	1.97308	2.34701	2.60311	3.13561
183	0.67583	1.28619	1.65322	1.97301	2.34690	2.60296	3.13536
184	0.67583	1.28617	1.65318	1.97294	2.34678	2.60281	3.13511
185	0.67582	1.28614	1.65313	1.97287	2.34667	2.60267	3.13487
186	0.67581	1.28612	1.65309	1.97280	2.34656	2.60252	3.13463
187	0.67580	1.28610	1.65304	1.97273	2.34645	2.60238	3.13438
188	0.67580	1.28607	1.65300	1.97266	2.34635	2.60223	3.13415
189	0.67579	1.28605	1.65296	1.97260	2.34624	2.60209	3.13391
190	0.67578	1.28602	1.65291	1.97253	2.34613	2.60195	3.13368
191	0.67578	1.28600	1.65287	1.97246	2.34603	2.60181	3.13345
192	0.67577	1.28598	1.65283	1.97240	2.34593	2.60168	3.13322
193	0.67576	1.28595	1.65279	1.97233	2.34582	2.60154	3.13299
194	0.67576	1.28593	1.65275	1.97227	2.34572	2.60141	3.13277
195	0.67575	1.28591	1.65271	1.97220	2.34562	2.60128	3.13255
196	0.67574	1.28589	1.65267	1.97214	2.34552	2.60115	3.13233
197	0.67574	1.28586	1.65263	1.97208	2.34543	2.60102	3.13212
198	0.67573	1.28584	1.65259	1.97202	2.34533	2.60089	3.13190
199	0.67572	1.28582	1.65255	1.97196	2.34523	2.60076	3.13169
200	0.67572	1.28580	1.65251	1.97190	2.34514	2.60063	3.13148

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.90	1.87	1.84	1.81	1.79
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.79
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.78
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.87	1.83	1.81	1.78
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.86	1.83	1.81	1.78
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk penyebu t(N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.90	1.86	1.83	1.80	1.78
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.89	1.86	1.83	1.80	1.78
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.78
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.77
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.82	1.80	1.77
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93	1.89	1.85	1.82	1.79	1.77
101	3.94	3.09	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.93	1.88	1.85	1.82	1.79	1.77
102	3.93	3.09	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.77
103	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.76
104	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.76
105	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.81	1.79	1.76
106	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.79	1.76
107	3.93	3.08	2.69	2.46	2.30	2.18	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.79	1.76
108	3.93	3.08	2.69	2.46	2.30	2.18	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.78	1.76
109	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
110	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
111	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
112	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.96	1.92	1.88	1.84	1.81	1.78	1.76
113	3.93	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.92	1.87	1.84	1.81	1.78	1.76
114	3.92	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
115	3.92	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
116	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
117	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.80	1.78	1.75
118	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.80	1.78	1.75
119	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.78	1.75
120	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.78	1.75
121	3.92	3.07	2.68	2.45	2.29	2.17	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.77	1.75
122	3.92	3.07	2.68	2.45	2.29	2.17	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.77	1.75
123	3.92	3.07	2.68	2.45	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
124	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
125	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
126	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.87	1.83	1.80	1.77	1.75
127	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.86	1.83	1.80	1.77	1.75
128	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.86	1.83	1.80	1.77	1.75
129	3.91	3.07	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.80	1.77	1.74
130	3.91	3.07	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.80	1.77	1.74
131	3.91	3.07	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.80	1.77	1.74
132	3.91	3.06	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.79	1.77	1.74
133	3.91	3.06	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.79	1.77	1.74
134	3.91	3.06	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.79	1.77	1.74
135	3.91	3.06	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.82	1.79	1.77	1.74



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SURAT KETERANGAN

Nomor : 15490 - CBM/B/III/2021

Yang bertanda tangan di bawah ini Direktur Utama PT CAHYA BAGUS MANDIRI Kabupaten Pringsewu Lampung

Nama : **Miko Bagus Kurniawan**
Jabatan : **Direktur Utama**
Instansi : **PT CAHYA BAGUS MANDIRI Kabupaten Pringsewu Lampung**
Alamat : **Jl. Pringsewu Utara, Kec. Pringsewu, Kabupaten Pringsewu, Lampung, Indonesia**

Menerangkan nama dibawah ini :

Nama : **Rizaldi Ananta Putra Susanto**
NPM : **1712110108**

Dengan ini menerangkan bahwa Mahasiswa yang namanya tertera diatas telah selesai melaksanakan penelitian skripsi di PT CAHYA BAGUS MANDIRI Kabupaten Pringsewu Lampung Semester Genap Tahun Pelajaran 2020/2021

Demikian surat keterangan ini dibuat dengan sebenarnya agar dapat dipergunakan sebagaimana mestinya, atas perhatiannya kami ucapkan terimakasih.

Pringsewu, 15 Maret 2021

Direktur PT CAHYA BAGUS MANDIRI

Miko Bagus Kurniawan