

LAMPIRAN

Lampiran 1.

Tabulasi Responden Variabel Kinerja Karyawan

NO	BUTIR 1	BUTIR 2	BUTIR 3	BUTIR 4	BUTIR 5	BUTIR 6	BUTIR 7	BUTIR 8	TOTAL
1	4	4	4	4	4	4	4	4	32
2	4	4	4	4	4	4	4	4	32
3	5	5	5	5	5	5	5	5	40
4	4	4	4	4	4	4	4	4	32
5	5	5	5	5	5	5	5	5	40
6	5	4	5	4	4	4	4	4	34
7	4	4	4	4	4	4	4	4	32
8	4	4	4	4	4	4	4	4	32
9	4	4	4	4	4	4	4	4	32
10	5	5	5	4	5	5	5	4	38
11	5	5	4	4	4	5	5	4	36
12	4	4	4	4	4	4	4	4	32
13	4	4	4	4	4	4	4	4	32
14	5	4	4	4	4	4	4	3	32
15	4	3	5	4	4	5	4	4	33
16	5	5	5	5	5	5	5	5	40
17	4	4	4	4	4	4	4	4	32
18	4	4	4	4	4	4	4	4	32
19	4	2	3	4	4	4	4	4	29
20	4	4	4	4	4	4	4	3	31
21	5	4	5	5	4	5	5	4	37
22	5	4	5	5	4	5	5	5	38
23	5	4	5	5	4	5	5	4	37
24	4	4	5	4	4	4	4	4	33
25	4	4	4	4	4	4	4	4	32
26	4	4	4	4	4	4	4	4	32
27	4	4	4	4	4	4	4	4	32
28	4	3	4	4	4	4	4	4	31
29	4	4	4	4	4	4	4	4	32
30	4	4	4	4	4	4	4	4	32
31	4	4	4	4	4	4	4	4	32
32	4	4	4	3	3	3	4	3	28
33	4	5	4	4	3	5	5	4	34
34	5	5	4	4	4	5	5	3	35
35	4	4	5	4	3	5	4	4	33
36	4	5	5	5	5	5	5	3	37
TOTAL	155	148	155	150	146	156	155	143	

Lampiran 2.

Tabulasi Responden Variabel Motivasi Ekstrinsik

NO	BUTIR 1	BUTIR 2	BUTIR 3	BUTIR 4	BUTIR 5	BUTIR 6	BUTIR 7	BUTIR 8	TOTAL
1	4	4	4	4	4	4	4	4	32
2	4	4	4	4	4	4	4	4	32
3	5	5	5	5	5	5	5	5	40
4	4	4	4	4	4	4	4	4	32
5	5	5	5	5	5	5	5	5	40
6	4	4	4	4	4	4	4	4	32
7	4	4	4	4	4	4	4	4	32
8	4	4	4	4	4	4	4	4	32
9	4	4	5	5	4	4	4	4	34
10	4	4	4	5	5	5	5	4	36
11	4	4	4	5	5	5	4	4	35
12	4	4	4	4	4	4	4	4	32
13	4	4	4	4	4	4	4	4	32
14	4	4	3	3	4	4	4	4	30
15	4	5	4	5	5	4	4	4	35
16	5	4	4	4	5	4	4	4	34
17	4	4	4	4	4	4	4	4	32
18	4	4	4	4	4	4	4	4	32
19	4	4	4	4	4	4	3	3	30
20	4	4	4	4	5	4	4	4	33
21	5	4	5	5	4	5	5	5	38
22	5	4	5	5	4	5	5	4	37
23	5	4	5	5	4	5	5	4	37
24	4	4	4	4	4	4	4	4	32
25	4	4	4	4	4	4	4	4	32
26	4	4	5	5	5	5	4	4	36
27	4	4	5	5	5	5	4	4	36
28	4	4	4	4	4	4	4	4	32
29	4	4	4	4	4	4	4	3	31
30	4	4	5	4	4	4	4	5	34
31	4	4	4	4	4	4	4	4	32
32	4	4	3	3	3	3	3	3	26
33	5	5	3	5	5	5	4	4	36
34	3	3	3	3	3	3	3	4	25
35	5	5	5	5	5	5	5	5	40
36	4	4	3	4	5	5	4	4	33
TOTAL	151	148	149	154	154	154	148	146	

Lampiran 3.

Tabulasi Responden Variabel Lingkungan Kerja Fisik

NO	BUTIR 1	BUTIR 2	BUTIR 3	BUTIR 4	BUTIR 5	BUTIR 6	BUTIR 7	BUTIR 8	TOTAL
1	4	4	4	4	4	4	4	4	32
2	4	4	4	4	4	4	4	4	32
3	5	5	5	5	5	5	5	5	40
4	4	4	4	4	4	4	4	4	32
5	5	5	5	5	5	5	5	5	40
6	4	4	4	4	4	4	4	4	32
7	4	4	4	4	4	4	4	4	32
8	4	4	4	4	4	4	4	4	32
9	4	4	4	4	4	4	4	5	33
10	4	4	5	5	5	4	4	4	35
11	4	5	4	4	5	4	4	4	34
12	4	4	4	4	4	4	4	4	32
13	2	4	4	4	4	4	4	4	30
14	3	4	4	4	4	4	4	4	31
15	3	4	3	3	4	4	4	3	28
16	5	5	5	5	4	5	5	4	38
17	4	4	4	4	4	4	4	4	32
18	2	2	2	4	4	4	4	4	26
19	2	2	2	4	4	4	4	4	26
20	4	4	4	4	4	4	4	4	32
21	5	4	5	5	4	5	5	4	37
22	5	4	5	5	5	4	5	4	37
23	5	4	5	5	4	5	5	4	37
24	4	3	4	4	4	4	4	4	31
25	4	3	4	4	4	4	4	4	31
26	4	4	4	4	4	5	4	5	34
27	4	4	4	4	4	5	4	5	34
28	4	4	4	4	4	4	4	4	32
29	4	4	4	4	4	4	3	3	30
30	4	4	4	4	4	5	4	4	33
31	4	4	4	4	4	4	4	4	32
32	5	5	5	5	5	5	5	5	40
33	3	3	4	4	4	5	5	5	33
34	4	4	4	4	4	5	4	5	34
35	5	5	5	5	5	5	5	5	40
36	5	5	5	5	5	5	5	5	40
TOTAL	144	144	149	153	152	157	153	152	

Lampiran 7.**Uji Reliabilitas variabel
Kinerja Karyawan****Reliability Statistics**

Cronbach's Alpha	N of Items
.876	8

Lampiran 8.**Uji Reliabilitas Variabel
Motivasi Ekstrinsik****Reliability Statistics**

Cronbach's Alpha	N of Items
.894	8

Lampiran 9.**Uji Reliabilitas Variabel
Lingkungan Kerja Fisik****Reliability Statistics**

Cronbach's Alpha	N of Items
.898	8

Lampiran 10.**Hasil Uji Normalitas****One-Sample Kolmogorov-Smirnov Test**

		Unstandardize d Residual
N		36
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	2.10586117
Most Extreme Differences	Absolute	.120
	Positive	.085
	Negative	-.120
Test Statistic		.120
Asymp. Sig. (2-tailed)		.167 ^c

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

Lampiran 11.**Hasil Uji Linearitas Motivasi Ekstrinsik terhadap Kinerja Karyawan****ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
KINERJA_KARYAWAN *	Between	(Combined)	172.375	12	14.365	2.503	.024
MOTIVASI_EKSTRINSIK	Groups	Linearity	104.822	1	104.822	18.265	.000
		Deviation from Linearity	67.554	11	6.141	1.070	.420
Within Groups			149.214	26	5.739		
Total			321.590	38			

Lampiran 12.

Hasil Uji Linearitas Lingkungan Kerja Fisik terhadap Kinerja Karyawan

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
KINERJA_KARYAWAN * LINGKUNGAN_KERJA_FISIK	Between Groups	(Combined)	186.190	10	18.619	3.850	.002
		Linearity	118.916	1	118.916	24.591	.000
		Deviation from Linearity	67.274	9	7.475	1.546	.181
	Within Groups		135.400	28	4.836		
	Total		321.590	38			

Lampiran 13.

Hasil Uji Multikolinearitas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	11.337	3.910		2.899	.006	
	MOTIVASI_EKSTRINSIK	.316	.117	.368	2.701	.010	.785
	LINGKUNGAN_KERJA_FISIK	.346	.108	.437	3.211	.003	.785

a. Dependent Variable: KINERJA_KARYAWAN

Lampiran 14.

Uji Determinasi R

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.690 ^a	.476	.447	2.164

a. Predictors: (Constant),
LINGKUNGAN_KERJA_FISIK,
MOTIVASI_EKSTRINSIK

b. Dependent Variable: KINERJA_KARYAWAN

Lampiran 15.

Hasil Uji Regresi Linear Berganda Uji-t

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics		
	B	Std. Error	Beta			Tolerance	VIF	
1	(Constant)	11.337	3.910		2.899	.006		
	MOTIVASI_EKSTRINSIK	.316	.117	.368	2.701	.010	.785	1.275
	LINGKUNGAN_KERJA_FISIK	.346	.108	.437	3.211	.003	.785	1.275

a. Dependent Variable: KINERJA_KARYAWAN

Lampiran 16.

Hasil Uji Regresi Linear Berganda Uji-F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	153.073	2	76.536	16.350	.000 ^b
	Residual	168.517	36	4.681		
	Total	321.590	38			

a. Dependent Variable: KINERJA_KARYAWAN

b. Predictors: (Constant), LINGKUNGAN_KERJA_FISIK, MOTIVASI_EKSTRINSIK