HALAMAN PENGESAHAN

Pada tanggal 19 Februari 2021 virtual Zoom telah diselenggarakan sidang Tesis dengan judul **PENGARUH PENGAWASAN, DISIPLIN KERJA DAN MOTIVASI TERHADAP KINERJA KARYAWAN PENGUPAS UDANG PADA PT. CENTRAL PERTIWI BAHARI DIVISI FOOD PROCESSING PLANT BRATASENA TULANG BAWANG LAMPUNG** untuk memenuhi sebagian persyaratan akademik guna memperoleh gelar **MAGISTER MANAJEMEN**, bagi mahasiswa :

Nama Mahasiswa : Sang Sang Danurwenda

No. Pokok Mahasiswa : 1722310011

Jurusan : Pascasarjana Magister Manajemen

Dan telah dinyatakan **LULUS** oleh Dewan Penguji yang terdiri dari :

Nama	Status	Tanda Tangan
1. Dr. Dra. Mieke Rahayu, M.M	**- Penguji I**	.....
2. Dr. Indra Budi Sumantoro, S.Pd., M.M.	**- Penguji II**	.....

Dekan Fakultas Ekonomi dan Bisnis IIB Darmajaya

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HALAMAN PERSETUJUAN

Judul Tesis	**PENGARUH PENGAWASAN, DISIPLIN KERJA DAN MOTIVASI TERHADAP KINERJA KARYAWAN PENGUPAS UDANG PADA PT. CENTRAL PERTIWI BAHARI DIVISI FOOD PROCESSING PLANT BRATASENA TULANG BAWANG LAMPUNG**
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Telah diperiksa dan disetujui untuk diajukan dan dipertahankan dalam Sidang Tesis Penutup Studi guna memperoleh gelar **MAGISTER MANAJEMEN** pada Jurusan **PASCASARJANA MAGISTER MANAJEMEN** IIB Darmajaya.

Bandar Lampung, 19 Februari 2021

Menyetujui,

Dosen Pembimbing I	Dosen Pembimbing II
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Mengetahui,
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ABSTRACT

THE EFFECT OF SUPERVISION, WORK DISCIPLINE AND MOTIVATION ON EMPLOYEE PERFORMANCE AT PT CENTRAL PERTIWI BAHARI, FOOD PROCESSING PLANT DIVISION "BRATASENA TULANG BAWANG LAMPUNG

By:
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The purpose of this study was to determine the effect of (1) supervision on employee performance, (2) work discipline on employee performance, and (3) motivation on employee performance at PT Central Pertiwi Bahari in Food Processing Plant Division Bratasena Tulang Bawang Lampung.

This study was a quantitative descriptive study. The population in this study was all employees at PT Central Pertiwi Bahari in Food Processing Plant Division Bratasena Tulang Bawang Lampung as many as 264 determined using the purposive sampling technique. The data collection techniques used were questionnaires, document recording, and interviews, then the data was analyzed using multiple linear regression analysis.

The results showed that (1) supervision had a significant effect on the employee performance, (2) work discipline had no effect on the employee performance, (3) motivation had a significant effect on the employee performance, and (4) supervision, work discipline and motivation simultaneously affected the performance of the employees at PT Central Pertiwi Bahari in Food Processing Plant Division Bratasena Tulang Bawang Lampung.

Keywords: supervision, work discipline, motivation, employee performance