

ABSTRAK

PENGARUH KOMUNIKASI DAN FASILITAS KERJA TERHADAP KINERJA PEGAWAI DI DINAS KETAHANAN PANGAN TANAMAN PANGAN DAN HORTIKULTURA KABUPATEN TANGGAMUS

Oleh:

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Penelitian ini bertujuan untuk mengetahui pengaruh Komunikasi dan Fasilitas Kerja terhadap Kinerja Pegawai Dinas Ketahanan Pangan, Tanaman Pangan, dan Hortikultura Kabupaten Tanggamus. Jenis penelitian ini menggunakan metode kuantitatif dengan pendekatan asosiatif kausal. Populasi dalam penelitian ini adalah Pegawai non-PNS Dinas Ketahanan Pangan, Tanaman Pangan, dan Hortikultura Kabupaten Tanggamus dan sampel sebanyak 34 pegawai. Analisis instrument data menggunakan uji validitas dan uji reliabilitas. Teknik analisis data yang digunakan uji normalitas, uji linearitas dan uji multikolinearitas serta menggunakan analisis regresi linier berganda, dengan pengujian hipotesis menggunakan uji t dan uji F. Hasil menunjukkan bahwa secara parsial Komunikasi berpengaruh terhadap Kinerja Pegawai. Fasilitas Kerja berpengaruh terhadap Kinerja, dan secara simultan Komunikasi dan Fasilitas berpengaruh terhadap Kinerja Pegawai Dinas Ketahanan Pangan, Tanaman Pangan, dan Hortikultura Kabupaten Tanggamus.

Kata Kunci: Komunikasi, Fasilitas Kerja, Kinerja Pegawai

ABSTRACT

THE EFFECT OF COMMUNICATION AND WORK FACILITIES ON THE EMPLOYEE PERFORMANCE IN THE FOOD SECURITY, FOOD CROPS AND HORTICULTURE OFFICE OF TANGGAMUS REGENCY

Uzma Gustia

The purpose of this study was to find the effect of communication and work facilities on the performance of the District Food, Crops, And Horticulture Security Service employees (Indonesian: *Dinas Ketahanan Pangan, Tanaman Pangan, dan Hortikultura*) Tanggamus regency. This study used the quantitative method with an associative causal approach. The population in this study was the non-PNS employees of the District Food, Crops, And Horticulture Security office in Tanggamus regency and the sample was 34 employees. The instrument data analysis used the validity and reliability tests. The data analysis techniques used normality test, linearity test and multi-collinearity tests, the multiple linear regression method, and the hypothesis testing used t-test and F-test. The result found that partially the communication had an effect on the employee performance. The work facilities affected the employee performance, and simultaneously the communication and the work facilities affected the employee performance in the Food, Crops, and Horticulture Security office of Tanggamus regency.

Keywords: *Communication, Work Facilities, Employee Performance*