

Lampiran 1



KUESIONER PENELITIAN

No Responden

Kepada Yth :

Bapak/ Saudara

Di Tempat

Dengan Hormat,

Dalam rangka penyelesaian penelitian untuk keperluan skripsi yang berjudul :

**PENGARUH KOMPENSASI DAN GAYA KEPEMIMPINAN TERHADAP
PRODUKTIVITAS KARYAWAN BAGIAN PRODUKSI
(Studi Kasus Di PT. Keong Nusantara Abadi Natar Lampung Selatan)**

Bersama ini saya

Nama : Nabila Puspita Putri
NPM : 1812119007p
Email : nabilapuspitaputri13@gmail.com
Fakultas/Jurusan : S1 Manajemen

Memohon bantuan bapak/saudara untuk mengisi kuesioner penelitian yang terlampir. Penelitian ini bertujuan untuk mengetahui perbandingan kinerja karyawan sebelum dan sesudah penelitian pada **PT. Keong Nusantara Abadi Natar Lampung Selatan**. Jawaban subjektif akan sangat membantu penelitian ini. Semua jawaban akan dijaga kerahasiaannya dan hanya dipergunakan untuk kepentingan penelitian.

Hormat Saya,

Nabila Puspita Putri

IDENTIFIKASI RESPONDEN

Nama Responden : (Boleh Tidak Diisi)

Umur : 20-25 Tahun 26-30 Tahun
 31-35 Tahun >36 Tahun

Jenis Kelamin : Laki-laki Perempuan

Pendidikan : SMA D3 S1

FORMAT PENGISIAN KUESIONER

Berilah tanda (√) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini:

SS : Sangat Setuju

S : Setuju

N : Netral

TS : Tidak Setuju.

STS : Sangat Tidak Setuju

- **Kompensasi**

No	Pernyataan	SS	S	N	TS	STS
Sesuai						
1	Gaji yang saya terima sesuai dengan beban pekerjaan					
2	Gaji yang saya terima selalu tepat waktu					
Sama						
3	Pemberian gaji sesuai dengan pekerjaan yang telah dilakukan					
4	Pemberian bonus dilakukan bersamaan dengan pencapaian target yang telah didapat					
Seimbang						
5	Pemberian gaji berdasarkan sesuai dengan pekerjaan yang telah dilakukan					
6	Pemberian bonus dilakukan bersamaan dengan pencapaian target yang telah didapat					
Pemberian insentif						
7	Perusahaan memberi bonus jika saya mampu mencapai kinerja yang diharapkan					
8	Besarnya pemberian bonus dari perusahaan sesuai dengan hasil kerja saya					
Bisa di terima karyawan						
9	Gaji yang diberikan perusahaan dapat diterima karyawan					
10	Karyawan diberikan hak untuk mendapat gaji yang sesuai harapan					

- **Gaya Kepemimpinan**

No	Pernyataan	SS	S	N	TS	STS
Otoriter						
1	Pimpinan memiliki wewenang terhadap setiap keputusan yang dibuat					
2	Karyawan tidak diberikan kesempatan untuk memberikan saran					
Delegatif						
3	Pimpinan melimpahkan wewenang lebih banyak kepada bawahan					
4	Karyawan bebas dalam mengemukakan pendapat					
Partisipatif						
5	Keputusan dibuat bersama antara pimpinan dan bawahan					
6	Banyak kesempatan bagi bawahan untuk menyampaikan saran dan pendapat					

- **Produktivitas Karyawan**

No	Pernyataan	SS	S	N	TS	STS
Tingkat Absensi Tinggi						
1	karyawan memiliki tingkat ketidakhadiran yang tinggi					
2	Ketidakhadiran yang dilakukan karyawan didominasi tanpa keterangan					
Tingkat Perolehan Hasil						
3	Karyawan kurang mengerti tentang pekerjaan yang dilakukan sehingga tingkat produksi menjadi rendah					
4	Kurangnya fasilitas menimbulkan produktivitas karyawan menjadi rendah					
Kualitas Yang Dihasilkan						
5	Hasil pekerjaan yang dihasilkan memiliki kualitas yang kurang baik					
6	kualitas hasil produksi disebabkan oleh kemampuan setiap karyawan					
Tingkat Kesalahan						
7	Pekerjaan yang dilakukan karyawan memiliki tingkat kesalahan yang tinggi					
8	Kesalahan disebabkan oleh kurangnya kemampuan yang dimiliki oleh karyawan					
Waktu Yang Dibutuhkan						
9	Karyawan menyelesaikan pekerjaan dalam waktu yang lama					
10	Lambatnya pekerjaan yang dilakukan disebabkan oleh tingkat kemampuan yang rendah					

Lampiran 2**Kompensasi (X₁)**

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	Total
1	4	4	4	4	5	4	4	4	4	4	41
2	5	3	2	3	4	5	3	2	3	5	35
3	4	3	4	4	4	4	3	4	4	4	38
4	3	3	3	3	3	2	3	3	3	3	29
5	3	3	3	3	3	4	3	3	3	4	32
6	2	3	2	2	3	3	3	3	3	3	27
7	5	4	5	5	3	3	4	5	3	3	40
8	4	2	4	4	3	2	3	4	3	2	31
9	4	4	4	4	4	5	4	4	4	5	42
10	3	3	3	3	2	4	3	3	3	4	31
11	3	3	3	3	4	4	3	3	4	4	34
12	2	3	2	2	3	3	4	2	3	3	27
13	3	3	3	3	3	3	3	3	3	3	30
14	3	4	3	3	3	2	4	3	3	2	30
15	3	3	3	3	3	3	3	3	3	3	30
16	3	3	3	3	4	3	3	4	4	3	33
17	3	4	3	3	3	3	4	3	3	4	33
18	3	3	3	3	3	3	3	3	3	3	30
19	4	4	4	4	4	3	4	4	4	3	38
20	3	2	3	3	3	3	2	3	3	3	28
21	4	4	4	4	4	4	4	4	4	4	40
22	2	3	2	2	2	3	3	2	2	3	24
23	3	4	3	3	4	4	4	3	4	4	36
24	4	5	4	4	3	2	5	4	3	2	36
25	3	3	3	3	4	3	3	3	4	3	32
26	4	3	4	4	5	4	3	4	5	4	40
27	2	4	2	2	3	3	4	2	3	3	28
28	4	4	4	4	3	4	4	4	3	4	38
29	3	4	3	3	4	2	4	3	4	2	32
30	3	3	3	3	4	4	3	3	4	4	34
31	4	4	4	4	4	5	4	4	4	5	42
32	4	4	4	4	4	4	4	4	4	4	40
33	5	5	4	4	2	5	5	4	2	5	41
34	4	4	4	3	3	3	4	4	3	3	35
35	5	5	4	4	5	5	5	4	5	5	47
36	5	5	5	4	5	5	5	5	5	5	49
37	4	5	4	4	2	5	5	4	2	3	38
38	4	3	4	3	3	2	4	4	4	3	34

39	4	5	4	4	4	5	4	3	3	4	40
40	4	5	5	5	4	4	3	3	3	4	40
41	5	5	5	5	5	5	4	4	4	4	46
42	4	4	5	5	2	5	4	4	4	4	41
43	4	4	4	4	2	3	5	4	4	2	36
44	5	4	4	4	4	4	4	4	3	3	39
45	5	4	4	4	5	4	5	4	4	5	44
46	4	4	4	4	4	4	5	5	4	5	43
47	4	3	3	3	4	3	5	4	4	2	35
48	4	4	3	3	4	2	3	4	3	3	33
49	4	3	4	4	4	4	5	4	4	4	40
50	3	4	3	3	2	4	5	5	5	4	38
51	5	3	4	4	4	5	5	5	5	5	45
52	3	4	2	2	3	3	4	5	5	2	33
53	4	3	4	4	3	3	4	4	4	2	35
54	3	4	3	3	3	4	4	4	4	4	36
55	4	3	3	3	3	3	4	4	4	5	36
56	4	5	3	3	4	5	4	4	4	4	40
57	5	3	5	4	4	2	3	3	3	4	36
58	5	3	4	4	4	5	4	4	3	4	40
59	3	4	2	2	3	3	3	2	3	3	28
60	4	3	4	4	3	3	4	4	4	4	37
61	3	4	3	3	3	4	3	3	3	2	31
62	4	3	3	3	3	3	4	4	4	3	34
63	4	5	3	3	4	5	4	5	2	4	39
64	5	3	5	4	4	2	4	3	4	3	37
65	3	5	2	2	3	5	3	3	3	4	33
66	3	4	5	4	5	4	5	4	3	2	39
67	4	4	4	3	3	4	3	4	3	4	36
68	4	2	3	4	2	2	3	4	4	5	33
69	4	2	4	4	5	3	4	4	4	4	38
70	4	4	4	4	5	5	5	5	5	4	45
71	5	5	4	4	5	5	5	5	5	4	47
72	4	4	4	4	4	5	5	4	4	4	42
73	4	4	4	4	5	5	5	4	4	4	43
74	4	4	4	4	4	5	4	5	5	4	43

Gaya Kepemimpinan (X₂)

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	Total
1	3	3	4	4	4	3	21
2	3	5	4	4	4	3	23
3	3	4	3	3	3	3	19
4	4	5	5	5	5	4	28
5	2	4	3	2	2	2	15
6	4	4	4	4	5	4	25
7	3	3	3	4	4	3	20
8	3	3	4	4	4	3	21
9	3	4	4	3	3	3	20
10	3	4	3	3	3	3	19
11	4	4	4	4	5	4	25
12	5	3	2	3	4	5	22
13	4	3	4	4	4	4	23
14	3	3	3	3	3	2	17
15	3	3	3	3	3	4	19
16	2	3	2	2	3	3	15
17	5	4	5	5	3	3	25
18	4	2	4	4	3	2	19
19	4	4	4	4	4	5	25
20	3	3	3	3	2	4	18
21	3	3	3	3	4	4	20
22	2	3	2	2	3	3	15
23	3	3	3	3	3	3	18
24	3	4	3	3	3	2	18
25	3	3	3	3	3	3	18
26	3	3	3	3	4	3	19
27	3	4	3	3	3	3	19
28	3	3	3	3	3	3	18
29	4	4	4	4	4	3	23
30	3	2	3	3	3	3	17
31	4	4	4	4	4	4	24
32	2	3	2	2	2	3	14
33	3	4	3	3	4	4	21
34	4	5	4	4	3	2	22
35	3	3	3	3	4	3	19
36	4	3	4	4	5	4	24
37	2	4	2	2	3	3	16
38	4	4	4	4	3	4	23
39	3	4	3	3	4	2	19

40	3	3	3	3	4	4	20
41	4	4	4	4	4	5	25
42	4	4	4	4	4	4	24
43	5	5	4	4	2	5	25
44	4	4	4	3	3	3	21
45	5	5	4	4	5	5	28
46	5	5	5	4	5	5	29
47	4	5	4	4	2	5	24
48	4	3	4	3	3	2	19
49	4	5	4	4	4	5	26
50	4	5	5	5	4	4	27
51	5	5	5	5	5	5	30
52	4	4	5	5	2	5	25
53	4	4	4	4	2	3	21
54	5	4	4	4	4	4	25
55	5	4	4	4	5	4	26
56	4	4	4	4	4	4	24
57	4	3	3	3	4	3	20
58	4	4	4	4	4	5	25
59	5	4	3	5	5	5	27
60	5	5	4	5	5	4	28
61	4	3	4	4	4	5	24
62	4	4	4	4	4	3	23
63	4	5	2	4	4	3	22
64	4	4	4	4	4	3	23
65	3	2	3	3	3	4	18
66	5	4	5	5	5	4	28
67	3	3	2	3	3	3	17
68	4	5	5	4	4	5	25
69	3	2	4	3	3	2	22
70	4	5	4	4	4	5	23
71	4	4	3	4	3	4	17
72	3	4	3	3	4	4	19
73	3	3	2	4	4	3	15
74	4	3	3	3	4	3	25

Produktivitas Karyawan (Y)

No	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Total
1	4	4	4	4	4	5	4	5	5	4	43
2	5	4	3	5	5	5	5	4	5	5	46
3	5	5	4	5	5	4	3	4	5	4	44
4	4	3	4	4	4	5	3	3	4	2	36
5	4	4	4	4	4	3	3	3	4	4	37
6	4	5	2	4	4	3	4	3	3	3	35
7	4	4	4	4	4	3	4	3	3	3	36
8	3	2	3	3	3	4	3	3	3	2	29
9	5	4	5	5	5	4	5	4	5	5	47
10	3	3	2	3	3	3	2	2	3	4	28
11	4	5	5	4	4	5	5	4	4	4	44
12	3	2	4	3	3	2	4	3	3	3	30
13	4	5	4	4	4	5	4	3	4	3	40
14	4	4	3	4	3	4	3	3	4	2	34
15	3	4	3	3	4	4	3	3	4	3	34
16	3	3	2	4	4	3	2	4	4	3	32
17	4	3	3	3	4	3	3	3	3	3	32
18	4	4	3	3	4	2	4	3	2	3	32
19	4	3	4	4	4	4	4	4	3	3	37
20	3	4	3	3	2	4	4	3	4	3	33
21	5	3	4	4	4	5	4	4	3	4	40
22	3	4	2	2	3	3	3	2	3	3	28
23	4	3	4	4	3	3	4	4	4	4	37
24	3	4	3	3	3	4	3	3	3	2	31
25	4	3	3	3	3	3	4	4	4	3	34
26	4	5	3	3	4	5	4	5	2	4	39
27	5	3	5	4	4	2	4	3	4	3	37
28	3	5	2	2	3	5	3	3	3	4	33
29	3	4	5	4	5	4	5	4	3	2	39
30	4	4	4	3	3	4	3	4	3	4	36
31	4	2	3	4	2	2	3	4	4	5	33
32	4	2	4	4	5	3	4	4	4	4	38
33	4	4	4	4	5	5	5	5	5	4	45
34	5	5	4	4	5	5	5	5	5	4	47
35	4	4	4	4	4	5	5	4	4	4	42
36	4	4	4	4	5	5	5	4	4	4	43
37	4	4	4	4	4	5	4	5	5	4	43

38	4	4	4	4	5	4	4	4	5	4	42
39	4	4	4	4	4	4	4	4	5	4	41
40	4	3	4	2	4	2	3	5	4	4	35
41	4	3	5	2	4	3	4	4	4	4	37
42	4	4	3	3	3	4	4	4	4	4	37
43	4	4	4	5	5	3	5	5	4	4	43
44	4	4	4	4	4	4	5	5	5	4	43
45	4	3	2	2	4	2	4	4	4	4	33
46	4	4	4	5	5	5	5	5	5	4	46
47	4	5	4	5	5	4	4	5	5	4	45
48	4	5	5	4	4	5	5	5	5	5	47
49	4	2	3	2	3	3	3	4	3	5	32
50	5	5	4	4	5	4	5	5	5	5	47
51	4	4	4	5	5	5	4	4	4	5	44
52	4	5	5	5	5	5	5	5	5	4	48
53	4	4	4	4	4	4	4	5	5	4	42
54	4	4	2	3	4	2	3	4	4	4	34
55	4	4	4	4	3	3	4	5	5	4	40
56	4	4	4	5	4	4	5	5	4	5	44
57	4	4	4	4	4	4	4	5	4	4	41
58	4	4	4	4	4	5	4	5	5	4	43
59	5	4	3	5	5	5	5	4	5	5	46
60	5	5	4	5	5	4	3	4	5	4	44
61	4	3	4	4	4	5	3	3	4	2	36
62	4	4	4	4	4	3	3	3	4	4	37
63	4	5	2	4	4	3	4	3	3	3	35
64	4	4	4	4	4	3	4	3	3	3	36
65	3	2	3	3	3	4	3	3	3	2	29
66	5	4	5	5	5	4	5	4	5	5	47
67	3	3	2	3	3	3	2	2	3	4	28
68	4	5	5	4	4	5	5	4	4	4	44
69	3	2	4	3	3	2	4	3	3	3	30
70	4	5	4	4	4	5	4	3	4	3	40
71	4	4	3	4	3	4	3	3	4	2	34
72	3	4	3	3	4	4	3	3	4	3	34
73	3	3	2	4	4	3	2	4	4	3	32
74	4	3	3	3	4	3	3	3	3	3	32

Lampiran 3

Jenis_kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Laki-laki	17	23,0	23,0	23,0
Valid Perempuan	57	77,0	77,0	100,0
Total	74	100,0	100,0	

Umur

	Frequency	Percent	Valid Percent	Cumulative Percent
20-25	38	51,4	51,4	51,4
26-30	30	40,5	40,5	91,9
Valid 31-35	5	6,8	6,8	98,6
>36	1	1,4	1,4	100,0
Total	74	100,0	100,0	

Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
SMA	69	93,2	93,2	93,2
Valid D3	2	2,7	2,7	95,9
S1	3	4,1	4,1	100,0
Total	74	100,0	100,0	

Lampiran 4

Jawaban Responden

Kompensasi (X₁)

X1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	5,4	5,4	5,4
3	22	29,7	29,7	35,1
Valid 4	35	47,3	47,3	82,4
5	13	17,6	17,6	100,0
Total	74	100,0	100,0	

X1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	5,4	5,4	5,4
3	27	36,5	36,5	41,9
Valid 4	31	41,9	41,9	83,8
5	12	16,2	16,2	100,0
Total	74	100,0	100,0	

X1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	10,8	10,8	10,8
3	25	33,8	33,8	44,6
Valid 4	33	44,6	44,6	89,2
5	8	10,8	10,8	100,0
Total	74	100,0	100,0	

X1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	9,5	9,5	9,5
3	28	37,8	37,8	47,3
Valid 4	35	47,3	47,3	94,6
5	4	5,4	5,4	100,0
Total	74	100,0	100,0	

X1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	10,8	10,8	10,8
3	27	36,5	36,5	47,3
Valid 4	28	37,8	37,8	85,1
5	11	14,9	14,9	100,0
Total	74	100,0	100,0	

X1.6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	10	13,5	13,5	13,5
3	23	31,1	31,1	44,6
Valid 4	21	28,4	28,4	73,0
5	20	27,0	27,0	100,0
Total	74	100,0	100,0	

X1.7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1,4	1,4	1,4
3	24	32,4	32,4	33,8
Valid 4	32	43,2	43,2	77,0
5	17	23,0	23,0	100,0
Total	74	100,0	100,0	

X1.8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	6,8	6,8	6,8
3	21	28,4	28,4	35,1
Valid 4	38	51,4	51,4	86,5
5	10	13,5	13,5	100,0
Total	74	100,0	100,0	

X1.9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	5,4	5,4	5,4
3	29	39,2	39,2	44,6
Valid 4	32	43,2	43,2	87,8
5	9	12,2	12,2	100,0
Total	74	100,0	100,0	

X1.10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	10	13,5	13,5	13,5
3	21	28,4	28,4	41,9
Valid 4	32	43,2	43,2	85,1
5	11	14,9	14,9	100,0
Total	74	100,0	100,0	

Gaya Kepemimpinan (X₂)**X2.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	6,8	6,8	6,8
3	27	36,5	36,5	43,2
Valid 4	31	41,9	41,9	85,1
5	11	14,9	14,9	100,0
Total	74	100,0	100,0	

X2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	5,4	5,4	5,4
3	25	33,8	33,8	39,2
Valid 4	31	41,9	41,9	81,1
5	14	18,9	18,9	100,0
Total	74	100,0	100,0	

X2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	10,8	10,8	10,8
3	25	33,8	33,8	44,6
Valid 4	33	44,6	44,6	89,2
5	8	10,8	10,8	100,0
Total	74	100,0	100,0	

X2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	6,8	6,8	6,8
3	27	36,5	36,5	43,2
Valid 4	34	45,9	45,9	89,2
5	8	10,8	10,8	100,0
Total	74	100,0	100,0	

X2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	9,5	9,5	9,5
3	24	32,4	32,4	41,9
Valid 4	32	43,2	43,2	85,1
5	11	14,9	14,9	100,0
Total	74	100,0	100,0	

X2.6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	10,8	10,8	10,8
3	29	39,2	39,2	50,0
Valid 4	22	29,7	29,7	79,7
5	15	20,3	20,3	100,0
Total	74	100,0	100,0	

Produktivitas Karyawan (Y)

Y1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	15	20,3	20,3	20,3
4	49	66,2	66,2	86,5
Valid 5	10	13,5	13,5	100,0
Total	74	100,0	100,0	

Y2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	9,5	9,5	9,5
3	16	21,6	21,6	31,1
Valid 4	36	48,6	48,6	79,7
5	15	20,3	20,3	100,0
Total	74	100,0	100,0	

Y3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	10	13,5	13,5	13,5
3	18	24,3	24,3	37,8
Valid 4	37	50,0	50,0	87,8
5	9	12,2	12,2	100,0
Total	74	100,0	100,0	

Y4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	8,1	8,1	8,1
3	18	24,3	24,3	32,4
Valid 4	38	51,4	51,4	83,8
5	12	16,2	16,2	100,0
Total	74	100,0	100,0	

Y5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	2,7	2,7	2,7
3	17	23,0	23,0	25,7
Valid 4	37	50,0	50,0	75,7
5	18	24,3	24,3	100,0
Total	74	100,0	100,0	

Y6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	10,8	10,8	10,8
3	20	27,0	27,0	37,8
Valid 4	24	32,4	32,4	70,3
5	22	29,7	29,7	100,0
Total	74	100,0	100,0	

Y7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	5,4	5,4	5,4
3	22	29,7	29,7	35,1
Valid 4	30	40,5	40,5	75,7
5	18	24,3	24,3	100,0
Total	74	100,0	100,0	

Y8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	4,1	4,1	4,1
3	25	33,8	33,8	37,8
Valid 4	28	37,8	37,8	75,7
5	18	24,3	24,3	100,0
Total	74	100,0	100,0	

Y9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	2,7	2,7	2,7
3	20	27,0	27,0	29,7
Valid 4	31	41,9	41,9	71,6
5	21	28,4	28,4	100,0
Total	74	100,0	100,0	

Y10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	10,8	10,8	10,8
3	20	27,0	27,0	37,8
Valid 4	36	48,6	48,6	86,5
5	10	13,5	13,5	100,0
Total	74	100,0	100,0	

Lampiran 5

Lampiran Validitas

Kompensasi (X1)

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	Kompensasi
X1.1	Pearson Correlation	1	,508**	,797**	,862**	,354*	,523**	,495**	,742**	,283*	,487**	,852**
	Sig. (1-tailed)		,001	,000	,000	,016	,000	,001	,000	,045	,001	,000
	N	37	37	37	37	37	37	37	37	37	37	37
X1.2	Pearson Correlation	,508**	1	,512**	,451**	,120	,367*	,958**	,477**	,113	,275*	,666**
	Sig. (1-tailed)	,001		,001	,003	,239	,013	,000	,001	,253	,050	,000
	N	37	37	37	37	37	37	37	37	37	37	37
X1.3	Pearson Correlation	,797**	,512**	1	,933**	,316*	,307*	,507**	,957**	,363*	,250	,821**
	Sig. (1-tailed)	,000	,001		,000	,028	,032	,001	,000	,014	,068	,000
	N	37	37	37	37	37	37	37	37	37	37	37
X1.4	Pearson Correlation	,862**	,451**	,933**	1	,326*	,363*	,441**	,882**	,324*	,301*	,816**
	Sig. (1-tailed)	,000	,003	,000		,024	,014	,003	,000	,025	,035	,000
	N	37	37	37	37	37	37	37	37	37	37	37
X1.5	Pearson Correlation	,354*	,120	,316*	,326*	1	,305*	,087	,332*	,939**	,399**	,592**
	Sig. (1-tailed)	,016	,239	,028	,024		,033	,304	,022	,000	,007	,000
	N	37	37	37	37	37	37	37	37	37	37	37
X1.6	Pearson Correlation	,523**	,367*	,307*	,363*	,305*	1	,308*	,278*	,278*	,906**	,682**
	Sig. (1-tailed)	,000	,013	,032	,014	,033		,032	,048	,048	,000	,000
	N	37	37	37	37	37	37	37	37	37	37	37
X1.7	Pearson Correlation	,495**	,958**	,507**	,441**	,087	,308*	1	,464**	,078	,206	,630**
	Sig. (1-tailed)	,001	,000	,001	,003	,304	,032		,002	,323	,111	,000
	N	37	37	37	37	37	37	37	37	37	37	37
X1.8	Pearson Correlation	,742**	,477**	,957**	,882**	,332*	,278*	,464**	1	,383**	,216	,791**
	Sig. (1-tailed)	,000	,001	,000	,000	,022	,048	,002		,010	,100	,000
	N	37	37	37	37	37	37	37	37	37	37	37
X1.9	Pearson Correlation	,283*	,113	,363*	,324*	,939**	,278*	,078	,383**	1	,377*	,583**
	Sig. (1-tailed)	,045	,253	,014	,025	,000	,048	,323	,010		,011	,000
	N	37	37	37	37	37	37	37	37	37	37	37
X1.10	Pearson Correlation	,487**	,275*	,250	,301*	,399**	,906**	,206	,216	,377*	1	,653**
	Sig. (1-tailed)	,001	,050	,068	,035	,007	,000	,111	,100	,011		,000
	N	37	37	37	37	37	37	37	37	37	37	37
Kompensasi	Pearson Correlation	,852**	,666**	,821**	,816**	,592**	,682**	,630**	,791**	,583**	,653**	1
	Sig. (1-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	37	37	37	37	37	37	37	37	37	37	37

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Gaya Kepemimpinan (X2)

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	Gaya Kepemimpinan
X2.1	Pearson Correlation	1	,181	,656**	,796**	,528**	,423**	,828**
	Sig. (1-tailed)		,142	,000	,000	,000	,005	,000
	N	37	37	37	37	37	37	37
X2.2	Pearson Correlation	,181	1	,396**	,299*	,201	,031	,476**
	Sig. (1-tailed)	,142		,008	,036	,117	,428	,001
	N	37	37	37	37	37	37	37
X2.3	Pearson Correlation	,656**	,396**	1	,910**	,492**	,097	,821**
	Sig. (1-tailed)	,000	,008		,000	,001	,284	,000
	N	37	37	37	37	37	37	37
X2.4	Pearson Correlation	,796**	,299*	,910**	1	,625**	,237	,895**
	Sig. (1-tailed)	,000	,036	,000		,000	,079	,000
	N	37	37	37	37	37	37	37
X2.5	Pearson Correlation	,528**	,201	,492**	,625**	1	,528**	,783**
	Sig. (1-tailed)	,000	,117	,001	,000		,000	,000
	N	37	37	37	37	37	37	37
X2.6	Pearson Correlation	,423**	,031	,097	,237	,528**	1	,534**
	Sig. (1-tailed)	,005	,428	,284	,079	,000		,000
	N	37	37	37	37	37	37	37
Gaya Kepemimpinan	Pearson Correlation	,828**	,476**	,821**	,895**	,783**	,534**	1
	Sig. (1-tailed)	,000	,001	,000	,000	,000	,000	
	N	37	37	37	37	37	37	37

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Produktivitas Karyawan (Y)

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Produktivitas
Y1	Pearson Correlation	1	,184	,494**	,697**	,524**	,183	,452**	,451**	,449**	,497**	,717**
	Sig. (1-tailed)		,138	,001	,000	,000	,140	,003	,003	,003	,001	,000
	N	37	37	37	37	37	37	37	37	37	37	37
Y2	Pearson Correlation	,184	1	,014	,076	,309*	,527**	,283*	,163	,121	,132	,454**
	Sig. (1-tailed)	,138		,466	,327	,031	,000	,045	,167	,238	,217	,002
	N	37	37	37	37	37	37	37	37	37	37	37
Y3	Pearson Correlation	,494**	,014	1	,563**	,469**	,208	,611**	,425**	,359*	,146	,641**
	Sig. (1-tailed)	,001	,466		,000	,002	,109	,000	,004	,015	,195	,000
	N	37	37	37	37	37	37	37	37	37	37	37
Y4	Pearson Correlation	,697**	,076	,563**	1	,613**	,204	,431**	,467**	,643**	,352*	,737**
	Sig. (1-tailed)	,000	,327	,000		,000	,113	,004	,002	,000	,016	,000
	N	37	37	37	37	37	37	37	37	37	37	37
Y5	Pearson Correlation	,524**	,309*	,469**	,613**	1	,361*	,534**	,450**	,373*	,229	,732**
	Sig. (1-tailed)	,000	,031	,002	,000		,014	,000	,003	,012	,086	,000
	N	37	37	37	37	37	37	37	37	37	37	37
Y6	Pearson Correlation	,183	,527**	,208	,204	,361*	1	,376*	,478**	,342*	,170	,621**
	Sig. (1-tailed)	,140	,000	,109	,113	,014		,011	,001	,019	,157	,000
	N	37	37	37	37	37	37	37	37	37	37	37
Y7	Pearson Correlation	,452**	,283*	,611**	,431**	,534**	,376*	1	,531**	,304*	,298*	,734**
	Sig. (1-tailed)	,003	,045	,000	,004	,000	,011		,000	,034	,036	,000
	N	37	37	37	37	37	37	37	37	37	37	37
Y8	Pearson Correlation	,451**	,163	,425**	,467**	,450**	,478**	,531**	1	,468**	,478**	,743**
	Sig. (1-tailed)	,003	,167	,004	,002	,003	,001	,000		,002	,001	,000
	N	37	37	37	37	37	37	37	37	37	37	37
Y9	Pearson Correlation	,449**	,121	,359*	,643**	,373*	,342*	,304*	,468**	1	,420**	,671**
	Sig. (1-tailed)	,003	,238	,015	,000	,012	,019	,034	,002		,005	,000
	N	37	37	37	37	37	37	37	37	37	37	37
Y10	Pearson Correlation	,497**	,132	,146	,352*	,229	,170	,298*	,478**	,420**	1	,552**
	Sig. (1-tailed)	,001	,217	,195	,016	,086	,157	,036	,001	,005		,000
	N	37	37	37	37	37	37	37	37	37	37	37
Produktivitas	Pearson Correlation	,717**	,454**	,641**	,737**	,732**	,621**	,734**	,743**	,671**	,552**	1
	Sig. (1-tailed)	,000	,002	,000	,000	,000	,000	,000	,000	,000	,000	
	N	37	37	37	37	37	37	37	37	37	37	37

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Lampiran 6

Uji Reliabilitas

Kompensasi (X1)

Case Processing Summary

		N	%
Cases	Valid	37	100,0
	Excluded ^a	0	,0
	Total	37	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,887	10

Gaya Kepemimpinan (X2)

Case Processing Summary

		N	%
Cases	Valid	37	100,0
	Excluded ^a	0	,0
	Total	37	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,820	6

Produktivitas Karyawan (Y)

Case Processing Summary

		N	%
Cases	Valid	37	100,0
	Excluded ^a	0	,0
	Total	37	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,848	10

Lampiran 7

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Kompensasi	Gaya Kepemimpinan	Produktivitas
N		74	74	74
Normal Parameters ^{a,b}	Mean	36,57	21,70	38,14
	Std. Deviation	5,399	3,828	5,672
	Absolute	,075	,111	,115
Most Extreme Differences	Positive	,056	,111	,106
	Negative	-,075	-,092	-,115
Kolmogorov-Smirnov Z		,648	,957	,992
Asymp. Sig. (2-tailed)		,795	,318	,279

a. Test distribution is Normal.

b. Calculated from data.

Lampiran 8

Uji Homogenitas

Test of Homogeneity of Variances

	Levene Statistic	df1	df2	Sig.
Kompensasi	,733	17	53	,756
Gaya Kepemimpinan	1,747	17	53	,062

Lampiran 9

Uji Linieritas

ANOVA Table

				Sum of Squares	df	Mean Square	F	Sig.
		(Combined)		771,303	22	35,059	1,134	,346
Produktivitas Kompensasi	*	Between Groups	Linearity	135,665	1	135,665	4,386	,041
			Deviation	635,638	21	30,268	,979	,503
			Linearity					
		Within Groups		1577,345	51	30,928		
Total				2348,649	73			

ANOVA Table

				Sum of Squares	df	Mean Square	F	Sig.
		(Combined)		810,632	16	50,664	1,878	,042
Produktivitas * Kepemimpinan	Gaya	Between Groups	Linearity	361,725	1	361,725	13,406	,001
			Deviation	448,907	15	29,927	1,109	,370
			Linearity					
		Within Groups		1538,017	57	26,983		
Total				2348,649	73			

Lampiran 10

Uji Regresi Linier Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,432 ^a	,187	,164	5,186

a. Predictors: (Constant), Gaya Kepemimpinan, Kompensasi

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
	(Constant)	19,372	5,031		3,850	,000
1	Kompensasi	,193	,114	,184	1,697	,094
	Gaya Kepemimpinan	,539	,161	,364	3,359	,001

a. Dependent Variable: Produktivitas

Lampiran 11

Uji F

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	439,136	2	219,568	8,164	,001 ^b
Residual	1909,513	71	26,895		
Total	2348,649	73			

a. Dependent Variable: Produktivitas

b. Predictors: (Constant), Gaya Kepemimpinan, Kompensasi

Lampiran 12

Uji T

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	28,902	4,442		6,507	,000
	Kompensasi	,252	,120	,240	2,101	,039

a. Dependent Variable: Produktivitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	25,513	3,539		7,209	,000
	Gaya Kepemimpinan	,582	,161	,392	3,620	,001

a. Dependent Variable: Produktivitas

Lampiran 13

Titik Persentase Distribusi F untuk Probabilita = 0,05															
df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.90	1.87	1.84	1.81	1.79
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.79
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.78
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.87	1.83	1.81	1.78
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.86	1.83	1.81	1.78
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78

Lampiran 14

Tabel t

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171

61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374
101	0.67693	1.28999	1.66008	1.98373	2.36384	2.62539	3.17289
102	0.67690	1.28991	1.65993	1.98350	2.36346	2.62489	3.17206
103	0.67688	1.28982	1.65978	1.98326	2.36310	2.62441	3.17125
104	0.67686	1.28974	1.65964	1.98304	2.36274	2.62393	3.17045
105	0.67683	1.28967	1.65950	1.98282	2.36239	2.62347	3.16967
106	0.67681	1.28959	1.65936	1.98260	2.36204	2.62301	3.16890
107	0.67679	1.28951	1.65922	1.98238	2.36170	2.62256	3.16815
108	0.67677	1.28944	1.65909	1.98217	2.36137	2.62212	3.16741
109	0.67675	1.28937	1.65895	1.98197	2.36105	2.62169	3.16669
110	0.67673	1.28930	1.65882	1.98177	2.36073	2.62126	3.16598
111	0.67671	1.28922	1.65870	1.98157	2.36041	2.62085	3.16528
112	0.67669	1.28916	1.65857	1.98137	2.36010	2.62044	3.16460