

Lampiran 1

		Jenis_kelamin			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Laki-laki	38	86.4	86.4	86.4
	Perempuan	6	13.6	13.6	100.0
	Total	44	100.0	100.0	

Lampiran 2

		Usia			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	20-30 Tahun	18	40.9	40.9	40.9
	30-40 Tahun	13	29.5	29.5	70.5
	41-55 Tahun	13	29.5	29.5	100.0
	Total	44	100.0	100.0	

Lampiran 3

		Pendidikan			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	S1	28	63.6	63.6	63.6
	Diploma	6	13.6	13.6	77.3
	SMA/SMK	10	22.7	22.7	100.0
	Total	44	100.0	100.0	

Lampiran 4

		Masa_Kerja			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	< 1 Tahun	1	2.3	2.3	2.3
	1-3 Tahun	15	34.1	34.1	36.4
	> 3 Tahun	28	63.6	63.6	100.0
	Total	44	100.0	100.0	

Lampiran 5

Pengembangan Karir

		x1.1			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	2	2	4.5	4.5	4.5
	3	14	31.8	31.8	36.4
	4	24	54.5	54.5	90.9
	5	4	9.1	9.1	100.0
	Total	44	100.0	100.0	

		x1.2			Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	2	2	4.5	4.5	4.5
	3	12	27.3	27.3	31.8
	4	27	61.4	61.4	93.2
	5	3	6.8	6.8	100.0
	Total	44	100.0	100.0	

x1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	9.1	9.1	9.1
	3	13	29.5	29.5	38.6
	4	25	56.8	56.8	95.5
	5	2	4.5	4.5	100.0
	Total	44	100.0	100.0	

x1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.3	2.3	2.3
	3	12	27.3	27.3	29.5
	4	26	59.1	59.1	88.6
	5	5	11.4	11.4	100.0
	Total	44	100.0	100.0	

x1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	25.0	25.0	25.0
	4	28	63.6	63.6	88.6
	5	5	11.4	11.4	100.0
	Total	44	100.0	100.0	

x1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.3	2.3	2.3
	3	8	18.2	18.2	20.5
	4	33	75.0	75.0	95.5
	5	2	4.5	4.5	100.0
	Total	44	100.0	100.0	

x1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.5	4.5	4.5
	3	9	20.5	20.5	25.0
	4	29	65.9	65.9	90.9
	5	4	9.1	9.1	100.0
	Total	44	100.0	100.0	

x1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.3	2.3	2.3
	3	9	20.5	20.5	22.7
	4	31	70.5	70.5	93.2
	5	3	6.8	6.8	100.0
	Total	44	100.0	100.0	

x1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.3	2.3	2.3
	3	11	25.0	25.0	27.3
	4	26	59.1	59.1	86.4
	5	6	13.6	13.6	100.0
	Total	44	100.0	100.0	

x1.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.3	2.3	2.3
	3	10	22.7	22.7	25.0
	4	29	65.9	65.9	90.9
	5	4	9.1	9.1	100.0
	Total	44	100.0	100.0	

Lampiran 6

Efikasi Diri

x2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.5	4.5	4.5
	3	11	25.0	25.0	29.5
	4	26	59.1	59.1	88.6
	5	5	11.4	11.4	100.0
	Total	44	100.0	100.0	

x2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	29.5	29.5	29.5
	4	26	59.1	59.1	88.6
	5	5	11.4	11.4	100.0
	Total	44	100.0	100.0	

x2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.3	2.3	2.3
	3	8	18.2	18.2	20.5
	4	32	72.7	72.7	93.2
	5	3	6.8	6.8	100.0
	Total	44	100.0	100.0	

x2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	11	25.0	25.0	25.0
	3	10	22.7	22.7	47.7
	4	20	45.5	45.5	93.2
	5	3	6.8	6.8	100.0
	Total	44	100.0	100.0	

x2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.3	2.3	2.3
	3	5	11.4	11.4	13.6
	4	29	65.9	65.9	79.5
	5	9	20.5	20.5	100.0
	Total	44	100.0	100.0	

x2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.3	2.3	2.3
	3	7	15.9	15.9	18.2
	4	27	61.4	61.4	79.5
	5	9	20.5	20.5	100.0
	Total	44	100.0	100.0	

x2.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	22.7	22.7	22.7
	3	5	11.4	11.4	34.1
	4	27	61.4	61.4	95.5
	5	2	4.5	4.5	100.0
	Total	44	100.0	100.0	

x2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.3	2.3	2.3
	3	7	15.9	15.9	18.2
	4	30	68.2	68.2	86.4
	5	6	13.6	13.6	100.0
	Total	44	100.0	100.0	

x2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.3	2.3	2.3
	3	7	15.9	15.9	18.2
	4	31	70.5	70.5	88.6
	5	5	11.4	11.4	100.0
	Total	44	100.0	100.0	

x2.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	6.8	6.8	6.8
	3	12	27.3	27.3	34.1
	4	22	50.0	50.0	84.1
	5	7	15.9	15.9	100.0
	Total	44	100.0	100.0	

Lampiran 7

Kinerja Karyawan

y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.5	4.5	4.5
	3	10	22.7	22.7	27.3
	4	29	65.9	65.9	93.2
	5	3	6.8	6.8	100.0
	Total	44	100.0	100.0	

y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.3	2.3	2.3
	3	12	27.3	27.3	29.5
	4	24	54.5	54.5	84.1
	5	7	15.9	15.9	100.0
	Total	44	100.0	100.0	

y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.5	4.5	4.5
	3	8	18.2	18.2	22.7
	4	28	63.6	63.6	86.4
	5	6	13.6	13.6	100.0
	Total	44	100.0	100.0	

y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.5	4.5	4.5
	3	7	15.9	15.9	20.5
	4	27	61.4	61.4	81.8
	5	8	18.2	18.2	100.0
	Total	44	100.0	100.0	

y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	9.1	9.1	9.1
	3	12	27.3	27.3	36.4
	4	20	45.5	45.5	81.8
	5	8	18.2	18.2	100.0
	Total	44	100.0	100.0	

y6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.5	4.5	4.5
	3	7	15.9	15.9	20.5
	4	28	63.6	63.6	84.1
	5	7	15.9	15.9	100.0
	Total	44	100.0	100.0	

y7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	6.8	6.8	6.8
	3	6	13.6	13.6	20.5
	4	30	68.2	68.2	88.6
	5	5	11.4	11.4	100.0
	Total	44	100.0	100.0	

y8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.5	4.5	4.5
	3	8	18.2	18.2	22.7
	4	28	63.6	63.6	86.4
	5	6	13.6	13.6	100.0
	Total	44	100.0	100.0	

y9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.3	2.3	2.3
	3	7	15.9	15.9	18.2
	4	29	65.9	65.9	84.1
	5	7	15.9	15.9	100.0
	Total	44	100.0	100.0	

y10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.5	4.5	4.5
	3	7	15.9	15.9	20.5
	4	28	63.6	63.6	84.1
	5	7	15.9	15.9	100.0
	Total	44	100.0	100.0	

item 9	Pearson Correlation	.685**	.451*	.315	.657**	.422*	.401*	.465*	.477*	1	.419*	.753**
	Sig. (1-tailed)	.000	.023	.088	.001	.032	.040	.019	.017		.033	.000
	N	20	20	20	20	20	20	20	20	20	20	20
item 10	Pearson Correlation	.311	.492*	.488*	.355	.751**	.187	.416*	.505*	.419*	1	.720**
	Sig. (1-tailed)	.091	.014	.014	.062	.000	.214	.034	.012	.033		.000
	N	20	20	20	20	20	20	20	20	20	20	20
total	Pearson Correlation	.596**	.737**	.713**	.681**	.836**	.428*	.758**	.697**	.753**	.720**	1
	Sig. (1-tailed)	.003	.000	.000	.000	.000	.030	.000	.000	.000	.000	
	N	20	20	20	20	20	20	20	20	20	20	20

*. Correlation is significant at the 0.05 level (1-tailed).

**. Correlation is significant at the 0.01 level (1-tailed).

Correlations

item1 0	Pearson	.638**	.334	.536**	.576**	.388*	.576**	.429*	.475*	.428*	1	.860**
	Correlation											
	Sig. (1-tailed)	.001	.075	.007	.004	.046	.004	.030	.017	.030		.000
	N	20	20	20	20	20	20	20	20	20	20	20
total	Pearson	.654**	.507*	.558**	.668**	.604**	.564**	.587**	.645**	.603**	.860**	1
	Correlation											
	Sig. (1-tailed)	.001	.011	.005	.001	.002	.005	.003	.001	.002	.000	
	N	20	20	20	20	20	20	20	20	20	20	20

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Lampiran 10

Correlations

		item1	item2	item3	item4	item5	item6	item7	item8	item9	item10	total
item1	Pearson Correlation	1	.028	.199	.242	.372	.224	.389*	.418*	.552**	.516**	.600**
	Sig. (1-tailed)		.453	.201	.152	.053	.171	.045	.033	.006	.010	.003
	N	20	20	20	20	20	20	20	20	20	20	20
item2	Pearson Correlation	.028	1	.075	.320	.287	.380*	.182	.599**	.269	.414*	.548**
	Sig. (1-tailed)	.453		.377	.085	.110	.049	.221	.003	.126	.035	.006
	N	20	20	20	20	20	20	20	20	20	20	20
item3	Pearson Correlation	.199	.075	1	.436*	.240	.322	.323	.020	.171	.592**	.533**
	Sig. (1-tailed)	.201	.377		.027	.155	.083	.083	.467	.235	.003	.008
	N	20	20	20	20	20	20	20	20	20	20	20
item4	Pearson Correlation	.242	.320	.436*	1	.209	.688**	.424*	.192	.366	.642**	.709**
	Sig. (1-tailed)	.152	.085	.027		.188	.000	.031	.208	.056	.001	.000
	N	20	20	20	20	20	20	20	20	20	20	20
item5	Pearson Correlation	.372	.287	.240	.209	1	.656**	.404*	.547**	.349	.142	.650**
	Sig. (1-tailed)	.053	.110	.155	.188		.001	.039	.006	.066	.275	.001
	N	20	20	20	20	20	20	20	20	20	20	20
item6	Pearson Correlation	.224	.380*	.322	.688**	.656**	1	.392*	.533**	.241	.445*	.771**
	Sig. (1-tailed)	.171	.049	.083	.000	.001		.044	.008	.153	.025	.000
	N	20	20	20	20	20	20	20	20	20	20	20
item7	Pearson Correlation	.389*	.182	.323	.424*	.404*	.392*	1	.219	.714**	.297	.636**
	Sig. (1-tailed)	.045	.221	.083	.031	.039	.044		.177	.000	.102	.001
	N	20	20	20	20	20	20	20	20	20	20	20
item8	Pearson Correlation	.418*	.599**	.020	.192	.547**	.533**	.219	1	.189	.290	.619**
	Sig. (1-tailed)	.033	.003	.467	.208	.006	.008	.177		.213	.107	.002
	N	20	20	20	20	20	20	20	20	20	20	20
item9	Pearson Correlation	.552**	.269	.171	.366	.349	.241	.714**	.189	1	.552**	.650**
	Sig. (1-tailed)	.006	.126	.235	.056	.066	.153	.000	.213		.006	.001
	N	20	20	20	20	20	20	20	20	20	20	20
item10	Pearson Correlation	.516**	.414*	.592**	.642**	.142	.445*	.297	.290	.552**	1	.765**
	Sig. (1-tailed)	.010	.035	.003	.001	.275	.025	.102	.107	.006		.000
	N	20	20	20	20	20	20	20	20	20	20	20
total	Pearson Correlation	.600**	.548**	.533**	.709**	.650**	.771**	.636**	.619**	.650**	.765**	1

Sig. (1-tailed)	.003	.006	.008	.000	.001	.000	.001	.002	.001	.000	
N	20	20	20	20	20	20	20	20	20	20	20

*. Correlation is significant at the 0.05 level (1-tailed).

**. Correlation is significant at the 0.01 level (1-tailed).

Lampiran 11

Pengembangan Karir

Reliability Statistics

Cronbach's	
Alpha	N of Items
.879	10

Efikasi Diri

Reliability Statistics

Cronbach's	
Alpha	N of Items
.821	10

Kinerja Karyawan

Reliability Statistics

Cronbach's	
Alpha	N of Items
.846	10

Lampiran 12

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja * pengembangan karir	Between Groups	(Combined)	700.279	14	50.020	15.706	.000
		Linearity	676.134	1	676.134	212.305	.000
		Deviation from Linearity	24.145	13	1.857	.583	.847
	Within Groups		92.357	29	3.185		
	Total		792.636	43			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
kinerja_karyawan * efikasi_diri	Between Groups	(Combined)	729.936	13	56.149	26.866	.000
		Linearity	678.658	1	678.658	324.717	.000
		Deviation from Linearity	51.278	12	4.273	2.045	.055
	Within Groups		62.700	30	2.090		
	Total		792.636	43			