

Lampiran I

Bandar Lampung, Juni 2021

Hal : Permohonan Bantuan Pengisian Kuesioner

Kepada Yth :

Bapak/ Ibu

Di Tempat

Dengan ini saya :

Nama : Avitha Pratiwi

NPM : 1712110182

Email : vithapратиwi11@gmail.com

Jurusan : S1 Manajemen

Dengan Hormat,

Bersama ini saya sampaikan bahwa saya bermaksud mengadakan penelitian pada pegawai Kecamatan Seputih Mataram, Penelitian ini dilaksanakan dalam rangka penulisan skripsi sebagai salah satu syarat dalam penyelesaian studi pada program Sarjana IIB Darmajaya. Konsentrasi Manajemen Sumber Daya Manusia. **“Pengaruh Lingkungan Kerja, Teknologi Informasi Dan Kepemimpinan Terhadap Kinerja Pegawai Kecamatan Seputih Mataram”**, Sehubungan dengan maksud diatas, saya mengharapkan bantuan saudara untuk bersedia mengisi instrumen penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrumen ini dirancang sedemikian rupa sehingga tidak seorang pun dapat menelusuri sumber informasinya.

Oleh karena itu saudara diharapkan dapat memberikan jawaban sesuai dengan keadaan sesungguhnya, dan saya menjamin kerahasiaan dari jawaban saudara. Bantuan dan partisipasi saudara merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Untuk itu semuanya saya ucapkan terima kasih.

Hormat Saya,

Avitha Pratiwi
NPM. 1712110182

PERNYATAAN KUESIONER

Pertanyaan di bawah ini dalam rangka penelitian skripsi dengan judul :

Pengaruh Lingkungan Kerja, Teknologi Informasi Dan Kepemimpinan Terhadap Kinerja Pegawai Kecamatan Seputih Mataram

Petunjuk pengisian :

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (√) pada salah satu jawaban yang paling benar.
3. Pertanyaan / pernyataan harus dijawab semua

SS = Sangat Setuju

S = Setuju

CS = Cukup

Setuju

TS = Tidak Setuju

STS = Sangat Tidak Setuju

No. Res :

IDENTITAS RESPONDEN

1. Nama Responden :(boleh tidak diisi)

2. Jenis Kelamin : Laki – Laki Perempuan

3. Usia : 17 – 22 tahun 29 – 34 tahun
 23 – 28 tahun > 35 tahun

DAFTAR PERNYATAAN

<i>LINGKUNGAN KERJA</i>						
No	Pernyataan	STS	TS	CS	S	SS
SUASANA KERJA						
1	Ruang kantor memiliki cahaya yang cukup sehingga pegawai fokus dalam bekerja					
2	Sirkulasi udara di ruang kerja saya sudah cukup baik memberikan kenyamanan dalam bekerja					
HUBUNGAN KARYAWAN						
3	Adanya hubungan yang baik dengan saling menghargai antara atasan dengan bawahan di dalam lingkungan kerja					
4	Terciptanya hubungan yang harmonis dan kekeluargaan antara sesama rekan kerja					
TERSEDIA FASILITAS						
5	Memiliki printer yang memadai untuk mencetak surat yang dibutuhkan					
6	Memiliki peralatan komputer yang memadai untuk aktivitas administrasi					

<i>TEKNOLOGI INFORMASI</i>						
No	Pernyataan	STS	TS	CS	S	SS
PENGETAHUAN						
1	Saya mampu mengoperasikan komputer dengan baik					
2	Saya lebih cepat membagikan informasi pekerjaan dengan menggunakan aplikasi WhatsApp					
KETERAMPILAN						
3	Saya lebih mudah mengerjakan tugas dengan menggunakan komputer					
4	Saya sangat mudah mempelajari microsoft word dalam membuat surat					
SIKAP						
5	Saya lebih senang melakukan pelayanan administrasi dengan menggunakan komputer					
6	Saya lebih sering berkomunikasi dengan masyarakat menggunakan via telepon					

KEPEMIMPINAN						
No	Pernyataan	STS	TS	CS	S	SS
INTELEGENSI						
1	Pemimpin mampu mengambil keputusan dengan cepat dan tepat dalam menangani masalah					
2	Pemimpin mengelola perencanaan secara tepat waktu					
KEWIBAWAAN						
3	Pemimpin mampu bersikap tegas untuk menentukan keputusan					
4	Pemimpin selalu melakukan pengawasan kepada pegawai yang bekerja					
KETELADANAN						
5	Pemimpin bersikap konsisten antara pembicaraan dan perilaku					
6	Pemimpinan selalu masuk kerja tepat waktu					
KEJELASAN PENGARAHAN						
7	Pimpinan memberikan informasi yang jelas terkait jadwal pelaksanaan pekerjaan					
8	Pemimpin memberikan tugas dengan jelas kepada bawahan					
KELANCARAN HUBUNGAN KOMUNIKASI						
9	Pimpinan dapat membangun semangat kerja pegawai dalam bekerja					
10	Pemimpin mengkoordinasikan kegiatan bekerja kepada bawahan					

KINERJA						
No	Pernyataan	STS	TS	CS	S	SS
KUALITAS						
1	Saya mampu menyelesaikan suatu pekerjaan dengan rapi					
2	Saya selalu bekerja sesuai dengan standar mutu yang telah ditetapkan oleh instansi					
KUANTITAS						
3	Saya dapat memenuhi target pekerjaan yang ditetapkan instansi					
4	Seluruh tugas pekerjaan selama ini telah terselesaikan dengan baik					
WAKTU						
5	Saya mampu menyelesaikan pekerjaan dengan tepat waktu					
6	Saya tidak pernah menunda – nunda waktu dalam menyelesaikan pekerjaan					
EFEKTIVITAS						
7	Saya mengerjakan suatu pekerjaan dengan penuh perhitungan, cermat dan teliti					
8	Saya miliki keterampilan yang sesuai dengan tugas pekerjaan					
KEMANDIRIAN						
9	Saya dapat mengatasi permasalahan saat bekerja					
10	Saya berinisiatif menyelesaikan pekerjaan tanpa perintah pimpinan					

Lampiran II

Hasil jawaban Responden

Variabel Lingkungan Kerja

No	LK1	LK2	LK3	LK4	LK5	LK6	LK
1	2	2	2	2	1	1	10
2	2	2	3	2	3	3	15
3	4	3	4	3	4	4	22
4	3	3	3	2	4	2	17
5	3	3	2	4	3	2	17
6	3	3	3	5	4	3	21
7	3	2	2	3	2	2	14
8	3	3	4	5	3	3	21
9	2	3	3	4	4	3	19
10	3	5	5	5	2	5	25
11	3	5	5	5	4	5	27
12	4	2	2	4	2	2	16
13	4	4	3	5	4	4	24
14	3	2	3	5	4	2	19
15	4	3	4	5	3	3	22
16	4	2	3	4	3	2	18
17	2	3	3	5	4	3	20
18	4	4	4	4	3	4	23
19	4	4	5	5	4	4	26
20	3	3	3	4	3	3	19
21	3	2	3	4	2	2	16
22	1	2	3	3	3	2	14
23	4	3	4	4	3	3	21
24	3	4	4	3	2	4	20
25	3	3	3	4	3	3	19
26	4	4	4	5	3	4	24
27	3	4	3	4	2	4	20
28	4	3	4	4	4	3	22
29	4	4	4	4	4	4	24
30	5	3	4	5	4	3	24

Variabel Teknologi Informasi

No	TI1	TI2	TI3	TI4	TI5	TI6	TI
1	4	5	3	3	4	5	24
2	3	3	2	2	2	5	17
3	3	4	4	4	4	3	22
4	4	3	3	4	5	4	23
5	3	2	3	1	3	4	16
6	3	3	3	3	5	5	22
7	2	2	3	3	2	3	15
8	3	4	3	3	5	5	23
9	3	3	2	5	3	4	20
10	5	5	3	3	5	5	26
11	5	5	3	2	5	5	25
12	2	2	4	1	2	4	15
13	4	3	4	3	3	5	22
14	2	3	3	3	3	5	19
15	3	4	4	3	4	5	23
16	2	3	4	3	3	4	19
17	3	3	2	2	3	5	18
18	4	4	4	3	4	4	23
19	4	5	4	4	5	5	27
20	3	3	3	3	3	4	19
21	2	3	3	3	3	4	18
22	2	3	1	2	3	3	14
23	3	4	4	3	4	4	22
24	4	4	3	3	4	3	21
25	3	3	3	4	3	4	20
26	4	4	4	4	4	5	25
27	4	3	3	3	3	4	20
28	3	4	4	3	4	4	22
29	4	4	4	4	4	4	24
30	3	4	5	3	4	5	24

Variabel Kepemimpinan

No	KP1	KP2	KP3	KP4	KP5	KP6	KP7	KP8	KP9	KP10	KP
1	2	2	2	2	2	2	2	2	2	2	20
2	3	2	2	1	3	3	2	2	3	2	23
3	4	3	5	4	5	5	5	4	5	5	45
4	4	4	3	5	5	4	5	5	5	5	45
5	2	3	2	3	3	3	2	3	3	2	26
6	3	3	3	3	3	3	3	5	3	3	32
7	2	2	2	3	2	2	2	3	2	2	22
8	3	3	4	3	4	3	4	5	3	4	36
9	3	3	3	3	3	3	3	3	3	3	30
10	5	3	5	3	5	3	5	5	3	5	42
11	5	5	5	5	5	5	5	5	5	5	50
12	2	2	2	2	2	2	2	2	2	2	20
13	4	3	3	3	3	3	3	3	3	3	31
14	2	2	3	3	3	2	3	3	2	3	26
15	3	3	4	3	4	3	4	4	3	4	35
16	2	2	3	2	3	2	3	3	2	3	25
17	3	3	3	3	3	3	3	3	3	3	30
18	4	4	4	4	4	4	4	4	4	4	40
19	4	3	5	3	5	3	5	5	3	5	41
20	3	3	3	3	3	3	3	3	3	3	30
21	2	2	3	2	3	2	3	3	2	3	25
22	2	2	3	2	3	2	3	3	2	3	25
23	3	3	4	3	4	3	4	4	3	4	35
24	4	4	4	4	4	4	4	4	4	4	40
25	3	3	3	3	3	3	3	3	3	3	30
26	4	4	3	4	3	4	3	4	4	3	36
27	4	4	3	4	3	4	3	3	4	3	35
28	3	3	4	3	4	3	4	4	3	4	35
29	4	3	4	3	4	4	3	4	4	3	36
30	3	3	4	3	4	3	4	4	3	4	35

Variabel Kinerja

No	KK1	KK2	KK3	KK4	KK5	KK6	KK7	KK8	KK9	KK10	KK
1	3	2	2	2	3	3	2	3	2	3	25
2	2	3	3	2	2	3	2	2	2	3	24
3	4	3	4	4	4	3	4	4	4	3	37
4	4	4	3	3	4	4	3	3	4	4	36
5	1	3	2	3	5	3	2	3	1	3	26
6	3	3	3	3	3	3	3	3	3	3	30
7	3	2	2	3	3	2	2	3	3	2	25
8	3	3	4	3	3	3	4	3	3	3	32
9	5	3	3	2	1	3	3	2	5	3	30
10	3	5	5	3	3	5	5	3	3	5	40
11	2	5	5	3	2	5	5	3	2	5	37
12	1	2	2	4	1	2	2	4	2	5	25
13	3	4	3	4	3	4	3	4	3	4	35
14	3	2	3	3	3	2	3	3	3	2	27
15	3	3	4	4	3	3	4	4	3	3	34
16	3	2	3	4	3	2	3	4	3	5	32
17	2	3	3	2	2	3	3	2	2	3	25
18	3	4	4	4	3	4	4	4	3	4	37
19	4	4	5	4	4	4	5	4	4	4	42
20	3	3	3	3	3	3	3	3	3	3	30
21	3	2	3	3	3	2	3	3	3	2	27
22	2	2	3	1	2	2	3	5	5	5	30
23	3	3	4	4	3	3	4	4	3	3	34
24	3	4	4	3	3	4	4	3	3	4	35
25	4	3	3	3	4	3	3	3	4	3	33
26	4	4	4	4	4	4	4	4	4	4	40
27	3	4	3	3	3	4	3	3	3	4	33
28	3	3	4	4	3	3	4	4	3	3	34
29	4	4	4	4	4	4	4	4	4	4	40
30	3	3	4	5	3	3	4	5	3	3	36

Lampiran III

Hasil Uji Karakteristik Responden

Jenis_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	20	66.7	66.7
	Perempuan	10	33.3	100.0
	Total	30	100.0	100.0

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	> 35 tahun	14	46.7	46.7
	17 – 22 tahun	4	13.3	60.0
	23 – 28 tahun	5	16.7	76.7
	29 – 34 tahun	7	23.3	100.0
	Total	30	100.0	100.0

Lampiran IV

Hasil Uji Deskriptif Variabel

Variabel Lingkungan Kerja

LK1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	3.3	3.3
	2	4	13.3	16.7
	3	13	43.3	60.0
	4	11	36.7	96.7
	5	1	3.3	100.0
	Total	30	100.0	100.0

LK2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	26.7	26.7
	3	13	43.3	70.0
	4	7	23.3	93.3
	5	2	6.7	100.0
	Total	30	100.0	100.0

LK3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	13.3	13.3	13.3
3	13	43.3	43.3	56.7
4	10	33.3	33.3	90.0
5	3	10.0	10.0	100.0
Total	30	100.0	100.0	

LK4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	10.0	10.0	10.0
3	4	13.3	13.3	23.3
4	12	40.0	40.0	63.3
5	11	36.7	36.7	100.0
Total	30	100.0	100.0	

LK5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3.3	3.3	3.3
2	6	20.0	20.0	23.3
3	11	36.7	36.7	60.0
4	12	40.0	40.0	100.0
Total	30	100.0	100.0	

LK6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3.3	3.3	3.3
2	8	26.7	26.7	30.0
3	11	36.7	36.7	66.7
4	8	26.7	26.7	93.3
5	2	6.7	6.7	100.0
Total	30	100.0	100.0	

Variabel Teknologi Informasi

T11

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	20.0	20.0	20.0
3	13	43.3	43.3	63.3
4	9	30.0	30.0	93.3
5	2	6.7	6.7	100.0
Total	30	100.0	100.0	

T12

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	10.0	10.0	10.0
3	13	43.3	43.3	53.3
4	10	33.3	33.3	86.7
5	4	13.3	13.3	100.0
Total	30	100.0	100.0	

T13

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3.3	3.3	3.3
2	3	10.0	10.0	13.3
3	14	46.7	46.7	60.0
4	11	36.7	36.7	96.7
5	1	3.3	3.3	100.0
Total	30	100.0	100.0	

T14

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	6.7	6.7	6.7
2	4	13.3	13.3	20.0
3	17	56.7	56.7	76.7
4	6	20.0	20.0	96.7
5	1	3.3	3.3	100.0
Total	30	100.0	100.0	

T15

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	10.0	10.0	10.0
3	11	36.7	36.7	46.7
4	10	33.3	33.3	80.0
5	6	20.0	20.0	100.0
Total	30	100.0	100.0	

TI6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	13.3	13.3	13.3
4	13	43.3	43.3	56.7
5	13	43.3	43.3	100.0
Total	30	100.0	100.0	

Variabel Kepemimpinan**KP1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	8	26.7	26.7	26.7
3	11	36.7	36.7	63.3
4	9	30.0	30.0	93.3
5	2	6.7	6.7	100.0
Total	30	100.0	100.0	

KP2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	8	26.7	26.7	26.7
3	16	53.3	53.3	80.0
4	5	16.7	16.7	96.7
5	1	3.3	3.3	100.0
Total	30	100.0	100.0	

KP3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	16.7	16.7	16.7
3	13	43.3	43.3	60.0
4	8	26.7	26.7	86.7
5	4	13.3	13.3	100.0
Total	30	100.0	100.0	

KP4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3.3	3.3	3.3
2	5	16.7	16.7	20.0
3	17	56.7	56.7	76.7
4	5	16.7	16.7	93.3
5	2	6.7	6.7	100.0
Total	30	100.0	100.0	

KP5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	10.0	10.0	10.0
3	14	46.7	46.7	56.7
4	8	26.7	26.7	83.3
5	5	16.7	16.7	100.0
Total	30	100.0	100.0	

KP6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	23.3	23.3	23.3
3	15	50.0	50.0	73.3
4	6	20.0	20.0	93.3
5	2	6.7	6.7	100.0
Total	30	100.0	100.0	

KP7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	16.7	16.7	16.7
3	13	43.3	43.3	60.0
4	7	23.3	23.3	83.3
5	5	16.7	16.7	100.0
Total	30	100.0	100.0	

KP8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	10.0	10.0	10.0
3	12	40.0	40.0	50.0
4	9	30.0	30.0	80.0
5	6	20.0	20.0	100.0
Total	30	100.0	100.0	

KP9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	23.3	23.3	23.3
3	15	50.0	50.0	73.3
4	5	16.7	16.7	90.0
5	3	10.0	10.0	100.0
Total	30	100.0	100.0	

KP10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	16.7	16.7	16.7
3	13	43.3	43.3	60.0
Valid 4	7	23.3	23.3	83.3
5	5	16.7	16.7	100.0
Total	30	100.0	100.0	

Variabel Kinerja**KK1**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	6.7	6.7	6.7
2	4	13.3	13.3	20.0
Valid 3	17	56.7	56.7	76.7
4	6	20.0	20.0	96.7
5	1	3.3	3.3	100.0
Total	30	100.0	100.0	

KK2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	23.3	23.3	23.3
3	13	43.3	43.3	66.7
Valid 4	8	26.7	26.7	93.3
5	2	6.7	6.7	100.0
Total	30	100.0	100.0	

KK3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	13.3	13.3	13.3
3	13	43.3	43.3	56.7
Valid 4	10	33.3	33.3	90.0
5	3	10.0	10.0	100.0
Total	30	100.0	100.0	

KK4

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3.3	3.3	3.3
2	4	13.3	13.3	16.7
Valid 3	13	43.3	43.3	60.0
4	11	36.7	36.7	96.7
5	1	3.3	3.3	100.0
Total	30	100.0	100.0	

KK5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	6.7	6.7	6.7
2	4	13.3	13.3	20.0
3	17	56.7	56.7	76.7
4	6	20.0	20.0	96.7
5	1	3.3	3.3	100.0
Total	30	100.0	100.0	

KK6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	20.0	20.0	20.0
3	14	46.7	46.7	66.7
4	8	26.7	26.7	93.3
5	2	6.7	6.7	100.0
Total	30	100.0	100.0	

KK7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	16.7	16.7	16.7
3	12	40.0	40.0	56.7
4	10	33.3	33.3	90.0
5	3	10.0	10.0	100.0
Total	30	100.0	100.0	

KK8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	10.0	10.0	10.0
3	14	46.7	46.7	56.7
4	11	36.7	36.7	93.3
5	2	6.7	6.7	100.0
Total	30	100.0	100.0	

KK9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3.3	3.3	3.3
2	5	16.7	16.7	20.0
3	16	53.3	53.3	73.3
4	6	20.0	20.0	93.3
5	2	6.7	6.7	100.0
Total	30	100.0	100.0	

KK10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	10.0	10.0	10.0
3	14	46.7	46.7	56.7
Valid 4	8	26.7	26.7	83.3
5	5	16.7	16.7	100.0
Total	30	100.0	100.0	

Lampiran V

Hasil Uji Validitas Variabel

Variabel Lingkungan Kerja

Correlations

	LK1	LK2	LK3	LK4	LK5	LK6	LK	
LK1	Pearson Correlation	1	.286	.385*	.407*	.237	.309	.592**
	Sig. (2-tailed)		.125	.036	.026	.208	.097	.001
	N	30	30	30	30	30	30	30
LK2	Pearson Correlation	.286	1	.720**	.441*	.208	.907**	.820**
	Sig. (2-tailed)	.125		.000	.015	.269	.000	.000
	N	30	30	30	30	30	30	30
LK3	Pearson Correlation	.385*	.720**	1	.443*	.347	.790**	.841**
	Sig. (2-tailed)	.036	.000		.014	.060	.000	.000
	N	30	30	30	30	30	30	30
LK4	Pearson Correlation	.407*	.441*	.443*	1	.369	.435*	.715**
	Sig. (2-tailed)	.026	.015	.014		.045	.016	.000
	N	30	30	30	30	30	30	30
LK5	Pearson Correlation	.237	.208	.347	.369	1	.275	.549*
	Sig. (2-tailed)	.208	.269	.060	.045		.141	.002
	N	30	30	30	30	30	30	30
LK6	Pearson Correlation	.309	.907**	.790**	.435*	.275	1	.855**
	Sig. (2-tailed)	.097	.000	.000	.016	.141		.000
	N	30	30	30	30	30	30	30
LK	Pearson Correlation	.592**	.820**	.841**	.715**	.549*	.855**	1
	Sig. (2-tailed)	.001	.000	.000	.000	.002	.000	
	N	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Variabel Teknologi Informasi

Correlations

	T11	T12	T13	T14	T15	T16	T1	
T11	Pearson Correlation	1	.677**	.152	.231	.631**	.338	.761**
	Sig. (2-tailed)		.000	.422	.220	.000	.068	.000
	N	30	30	30	30	30	30	30
T12	Pearson Correlation	.677**	1	.290	.322	.755**	.371*	.859**
	Sig. (2-tailed)	.000		.120	.083	.000	.044	.000
	N	30	30	30	30	30	30	30
T13	Pearson Correlation	.152	.290	1	.191	.266	.154	.508**
	Sig. (2-tailed)	.422	.120		.311	.155	.416	.004
	N	30	30	30	30	30	30	30
T14	Pearson Correlation	.231	.322	.191	1	.341	-.056	.524**
	Sig. (2-tailed)	.220	.083	.311		.065	.767	.003
	N	30	30	30	30	30	30	30
T15	Pearson Correlation	.631**	.755**	.266	.341	1	.333	.844**
	Sig. (2-tailed)	.000	.000	.155	.065		.072	.000
	N	30	30	30	30	30	30	30
T16	Pearson Correlation	.338	.371*	.154	-.056	.333	1	.499**
	Sig. (2-tailed)	.068	.044	.416	.767	.072		.005
	N	30	30	30	30	30	30	30
T1	Pearson Correlation	.761**	.859**	.508**	.524**	.844**	.499**	1
	Sig. (2-tailed)	.000	.000	.004	.003	.000	.005	
	N	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Variabel Kepemimpinan

Correlations

		KP1	KP2	KP3	KP4	KP5	KP6	KP7	KP8	KP9	KP10	KP
KP1	Pearson Correlation	1	.798**	.699**	.682**	.734**	.827**	.702**	.648**	.812**	.702**	.877**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KP2	Pearson Correlation	.798**	1	.504**	.886**	.576**	.859**	.577**	.609**	.859**	.577**	.827**
	Sig. (2-tailed)	.000		.005	.000	.001	.000	.001	.000	.000	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KP3	Pearson Correlation	.699**	.504**	1	.482**	.888**	.567**	.906**	.773**	.518**	.906**	.847**
	Sig. (2-tailed)	.000	.005		.007	.000	.001	.000	.000	.003	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KP4	Pearson Correlation	.682**	.886**	.482**	1	.573**	.790**	.623**	.630**	.827**	.623**	.815**
	Sig. (2-tailed)	.000	.000	.007		.001	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KP5	Pearson Correlation	.734**	.576**	.888**	.573**	1	.657**	.949**	.822**	.681**	.949**	.914**
	Sig. (2-tailed)	.000	.001	.000	.001		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KP6	Pearson Correlation	.827**	.859**	.567**	.790**	.657**	1	.582**	.534**	.980**	.582**	.844**
	Sig. (2-tailed)	.000	.000	.001	.000	.000		.001	.002	.000	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KP7	Pearson Correlation	.702**	.577**	.906**	.623**	.949**	.582**	1	.833**	.610**	1.000**	.909**
	Sig. (2-tailed)	.000	.001	.000	.000	.000	.001		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KP8	Pearson Correlation	.648**	.609**	.773**	.630**	.822**	.534**	.833**	1	.559**	.833**	.844**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.002	.000		.001	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KP9	Pearson Correlation	.812**	.859**	.518**	.827**	.681**	.980**	.610**	.559**	1	.610**	.854**
	Sig. (2-tailed)	.000	.000	.003	.000	.000	.000	.000	.001		.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KP10	Pearson Correlation	.702**	.577**	.906**	.623**	.949**	.582**	1.000**	.833**	.610**	1	.909**
	Sig. (2-tailed)	.000	.001	.000	.000	.000	.001	.000	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30	30	30
KP	Pearson Correlation	.877**	.827**	.847**	.815**	.914**	.844**	.909**	.844**	.854**	.909**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

Variabel Kinerja

Correlations

		KK1	KK2	KK3	KK4	KK5	KK6	KK7	KK8	KK9	KK10	KK
KK1	Pearson Correlation	1	.226	.324	.184	.273	.234	.356	.000	.761**	-.176	.531**
	Sig. (2-tailed)		.229	.081	.329	.145	.214	.054	1.000	.000	.352	.003
	N	30	30	30	30	30	30	30	30	30	30	30
KK2	Pearson Correlation	.226	1	.692**	.222	.226	.978**	.672**	-.051	.067	.460*	.750**
	Sig. (2-tailed)	.229		.000	.238	.229	.000	.000	.788	.726	.011	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KK3	Pearson Correlation	.324	.692**	1	.385*	.139	.648**	.979**	.272	.264	.314	.832**
	Sig. (2-tailed)	.081	.000		.036	.464	.000	.000	.145	.158	.091	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KK4	Pearson Correlation	.184	.222	.385*	1	.369*	.171	.426*	.584**	-.032	.067	.550**
	Sig. (2-tailed)	.329	.238	.036		.045	.367	.019	.001	.868	.725	.002
	N	30	30	30	30	30	30	30	30	30	30	30
KK5	Pearson Correlation	.273	.226	.139	.369*	1	.234	.178	.206	.045	-.176	.410*
	Sig. (2-tailed)	.145	.229	.464	.045		.214	.347	.276	.814	.352	.024
	N	30	30	30	30	30	30	30	30	30	30	30
KK6	Pearson Correlation	.234	.978**	.648**	.171	.234	1	.631**	-.074	.018	.452*	.717**
	Sig. (2-tailed)	.214	.000	.000	.367	.214		.000	.697	.923	.012	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KK7	Pearson Correlation	.356	.672**	.979**	.426*	.178	.631**	1	.332	.302	.323	.861**
	Sig. (2-tailed)	.054	.000	.000	.019	.347	.000		.073	.105	.082	.000
	N	30	30	30	30	30	30	30	30	30	30	30
KK8	Pearson Correlation	.000	-.051	.272	.584**	.206	-.074	.332	1	.294	.348	.469**
	Sig. (2-tailed)	1.000	.788	.145	.001	.276	.697	.073		.115	.059	.009
	N	30	30	30	30	30	30	30	30	30	30	30
KK9	Pearson Correlation	.761**	.067	.264	-.032	.045	.018	.302	.294	1	.108	.470**
	Sig. (2-tailed)	.000	.726	.158	.868	.814	.923	.105	.115		.569	.009
	N	30	30	30	30	30	30	30	30	30	30	30
KK10	Pearson Correlation	-.176	.460*	.314	.067	-.176	.452*	.323	.348	.108	1	.452*
	Sig. (2-tailed)	.352	.011	.091	.725	.352	.012	.082	.059	.569		.012
	N	30	30	30	30	30	30	30	30	30	30	30
KK	Pearson Correlation	.531**	.750**	.832**	.550**	.410*	.717**	.861**	.469**	.470**	.452*	1
	Sig. (2-tailed)	.003	.000	.000	.002	.024	.000	.000	.009	.009	.012	
	N	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran VI
Hasil Uji Reliabilitas
Variabel Lingkungan Kerja

Reliability Statistics

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Cronbach's Alpha	N of Items
.825	6

Variabel Teknologi Informasi

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.757	6

Variabel Kepemimpinan

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.962	10

Variabel Kinerja

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.807	10

Lampiran VII

Hasil Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		LK	TI	KP	KK
N		30	30	30	30
Normal Parameters ^{a,b}	Mean	19.97	20.93	32.70	32.37
	Std. Deviation	3.952	3.403	7.778	5.216
Most Extreme Differences	Absolute	.103	.156	.116	.115
	Positive	.054	.060	.106	.115
	Negative	-.103	-.156	-.116	-.090
Kolmogorov-Smirnov Z		.566	.856	.637	.629
Asymp. Sig. (2-tailed)		.906	.456	.812	.823

a. Test distribution is Normal.

b. Calculated from data.

Lampiran VIII

Hasil Uji Linearitas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
KK * LK	(Combined)		615.717	14	43.980	3.808	.007
	Between	Linearity	522.229	1	522.229	45.215	.000
	Groups	Deviation from Linearity	93.487	13	7.191	.623	.801
	Within Groups		173.250	15	11.550		
	Total		788.967	29			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
KK * TI	(Combined)		602.383	13	46.337	3.974	.005
	Between	Linearity	499.845	1	499.845	42.863	.000
	Groups	Deviation from Linearity	102.538	12	8.545	.733	.703
	Within Groups		186.583	16	11.661		
	Total		788.967	29			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
KK * KP	(Combined)		692.833	14	49.488	7.722	.000
	Between	Linearity	538.886	1	538.886	84.084	.000
	Groups	Deviation from Linearity	153.948	13	11.842	1.848	.128
	Within Groups		96.133	15	6.409		
	Total		788.967	29			

Lampiran IX

Hasil Uji Multikolinearitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	6.069	2.917		2.081	.047		
	LK	.427	.191	.323	2.231	.035	.362	2.761
	TI	.486	.206	.317	2.362	.026	.423	2.365
	KP	.233	.101	.347	2.309	.029	.338	2.960

a. Dependent Variable: KK

Lampiran X

Hasil Uji Regresi Linear Berganda

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	KP, TI, LK ^b	.	Enter

a. Dependent Variable: KK

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.896 ^a	.802	.779	2.451

a. Predictors: (Constant), KP, TI, LK

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	6.069	2.917		2.081	.047
	LK	.427	.191	.323	2.231	.035
	TI	.486	.206	.317	2.362	.026
	KP	.233	.101	.347	2.309	.029

a. Dependent Variable: KK

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	632.780	3	210.927	35.112	.000 ^b
	Residual	156.187	26	6.007		
	Total	788.967	29			

a. Dependent Variable: KK

b. Predictors: (Constant), KP, TI, LK