

LAMPIRAN

LAMPIRAN 1: KUESIONER



**PROGRAM MAGISTER MANAJEMEN
INSTITUT INFORMATIKA DAN BISNIS DARMAJAYA
BANDAR LAMPUNG**

Jalan Zainal Abidin Pagar Alam No.93 Bandar Lampung. Lampung 35142

KUESIONER

**“ANALISIS PENGARUH LINGKUNGAN KERJA FISIK, DISIPLIN KERJA DAN MOTIVASI
KERJA TERHADAP KINERJA PEGAWAI KANTOR KEMENTERIAN AGAMA
KABUPATEN LAMPUNG SELATAN”**

I. PETUNJUK PENGISIAN :

1. Jawablah pernyataan ini dengan jujur dan benar.
2. Pilih salah satu jawaban yang menurut anda paling tepat dengan memberikan tanda (√) pada kolom yang disediakan.

II. IDENTITAS RESPONDEN

Nama : (Boleh Tidak Diisi)

Jenis Kelamin : Laki – Laki Perempuan

Usia : 17 tahun – 25 Tahun 26 Tahun – 35 Tahun
 36 Tahun – 50 Tahun >50 Tahun

Pendidikan Terakhir : SMA/SMK Diploma (D3)
 Sarjana (S1) Pasca Sarjana (S2)

Status : ASN TENAGA KONTRAK

Golongan : GOL/II GOL/III GOL/IV

Lama Kerja : 0 – 3 Tahun 7 – 9 Tahun
 4 – 6 Tahun > 10 Tahun

Isilah jawaban berikut sesuai pendapat saudara dengan memberikan tanda *checlist* (√). Adapun makna dalam kolom adalah sebagai berikut:

Jawaban	Bobot
Sangat setuju (SS)	5
Setuju (S)	4
Kurang Setuju (KS)	3
Tidak Setuju (TS)	2
Sangat Tidak Setuju (STS)	1

LINGKUNGAN KERJA FISIK (X1)

No.	PERTANYAAN	SS	S	KS	TS	STS
		5	4	3	2	1
Bangunan tempat kerja						
1	Bangunan kantor tempat saya bekerja terlihat menarik.					
2	Bangunan kantor tempat saya bekerja jauh dari kebisingan.					
3	Saya merasa nyaman berada di dalam bangunan kantor tempat saya bekerja.					
4	Warna cat dinding yang dipakai di tempat kerja memberi kenyamanan kepada saya saat bekerja					
Peralatan kerja yang memadai						
5	Peralatan yang disediakan di kantor tempat saya bekerja sangat membantu saya dalam menyelesaikan pekerjaan.					
6	Peralatan kerja yang disediakan di kantor tempat saya bekerja sesuai dengan standar kebutuhan pekerjaan saya.					
7	Tata letak peralatan kerja seperti meja, kursi dan lemari tersusun rapi di ruang kerja.					
8	Peralatan kerja di kantor tempat saya bekerja terpelihara dengan baik.					
Fasilitas						
9	Saya merasa puas dengan keberadaan tempat ibadah yang disediakan oleh kantor tempat saya bekerja.					
10	Saya merasa puas dengan keberadaan tempat istirahat yang disediakan oleh instansi tempat saya bekerja.					
11	Ruang tunggu yang disediakan oleh kantor tempat saya bekerja terlihat nyaman.					
12	Ruang pertemuan (<i>meeting room</i>) di kantor tempat saya bekerja memberikan kenyamanan bagi penggunannya.					
Tersedianya sarana angkutan						
13	Saya merasa senang dengan sarana angkutan pegawai yang disediakan oleh instansi tempat saya bekerja.					
14	Sarana angkutan yang disediakan membantu saya untuk datang tepat waktu ke kantor.					
15	Sarana angkutan yang disediakan terawat dengan baik.					
16	Saya dapat dengan mudah mencari angkutan di sekitar kantor tempat saya bekerja.					

Sumber: Siagian (2014)

DISIPLIN KERJA (X2)

No.	PERTANYAAN	SS	S	KS	TS	STS
		5	4	3	2	1
	Tujuan dan Kemampuan					
1	Saya melakukan pekerjaan sesuai dengan kemampuan.					
2	Pekerjaan yang saya lakukan selalu mengacu pada tujuan instansi.					
	Teladanan Pimpinan					
3	Pimpinan memberikan contoh kedisiplinan kepada pegawai/bawahannya.					
4	Pimpinan dapat dijadikan teladan dan panutan oleh para bawahannya.					
	Balas jasa					
5	Gaji yang saya terima membuat saya berperilaku disiplin dalam bekerja.					
6	Pemberian insentif dapat mempengaruhi saya berperilaku disiplin dalam bekerja.					
	Keadilan					
7	Pimpinan bersikap adil kepada seluruh pegawai.					
8	Peraturan yang ada sudah sesuai dan diberlakukan kepada semua pegawai tanpa memandang kedudukan.					
	Waskat					
9	Pimpinan selalu melakukan pengawasan atas pekerjaan yang dilakukan oleh para pegawai.					
10	Pengawasan dan tindakan nyata terhadap disiplin kerja sudah berjalan baik.					
	Sanksi Hukuman`					
11	Pimpinan memberikan hukuman yang sesuai dengan tingkat kesalahan yang dilakukan oleh pegawai.					
12	Sanksi hukuman yang diterapkan ikut mempengaruhi baik/buruknya kedisiplinan pegawai.					
	Ketegasan					
13	Pimpinan dengan tegas memberi sanksi/hukuman kepada pegawai yang melakukan kesalahan.					
14	Pimpinan dengan tegas meminta pegawai untuk menjaga keamanan peralatan yang ada di kantor.					
	Hubungan Kemanusiaan					
15	Pegawai memiliki hubungan yang baik dengan pimpinan.					
16	Pegawai memiliki hubungan yang baik antara sesama pegawai.					

Sumber: Hasibuan (2016)

MOTIVASI KERJA (X3)

No.	PERTANYAAN	SS	S	KS	TS	STS
		5	4	3	2	1
Tanggung jawab dalam melakukan pekerjaan						
1	Saya melaksanakan setiap pekerjaan yang diberikan dengan baik.					
2	Tugas dan tanggung jawab yang diberikan sesuai dengan pendidikan dan kemampuan saya					
3	Saya bertanggung jawab sepenuhnya dalam melakukan pekerjaan yang diberikan.					
4	Saya bekerja dengan penuh rasa pengabdian.					
Prestasi yang dicapai						
5	Dalam melaksanakan suatu pekerjaan, saya harus mendapatkan hasil terbaik.					
6	Pekerjaan yang saya lakukan harus diselesaikan secepat mungkin.					
7	Saya menyelesaikan setiap pekerjaan sesuai dengan prosedur					
8	Saya termotivasi karena penghargaan yang diberikan oleh pimpinan sesuai dengan prestasi yang saya hasilkan.					
Pengembangan diri						
9	Saya merasa butuh untuk mengikuti pelatihan kerja untuk meningkatkan kinerja saya.					
10	Saya merasa perlu membekali diri saya dengan pengetahuan-pengetahuan baru untuk meningkatkan prestasi kerja saya.					
11	Kantor tempat saya bekerja selalu memberikan kesempatan untuk mengembangkan kemampuan individu.					
12	Kantor tempat saya bekerja secara rutin melakukan pengembangan pegawai untuk meningkatkan kinerja.					
Kemandirian dalam bertindak						
13	Dengan inisiatif saya sendiri, saya bersedia membantu rekan kerja saya dalam memecahkan masalah pekerjaan.					
14	Saya sering menyampaikan ide atau gagasan kepada pimpinan secara personal.					
15	Saya memiliki semangat untuk terus mengembangkan kemampuan diri di dalam Kantor.					
16	Seluruh Pegawai di kantor tempat saya bekerja memiliki kemandirian dalam menjalankan pekerjaannya					

Sumber: Yancomala (2014)

KINERJA PEGAWAI (Y)

No.	PERTANYAAN	SS	S	KS	TS	STS
		5	4	3	2	1
	Kualitas					
1	Saya cermat dan meminimalkan kesalahan dalam bekerja.					
2	Saya dapat memenuhi persyaratan atau standart kerja yang ditetapkan instansi.					
3	Saya selalu menjaga kerapihan hasil pekerjaan saya.					
4	Saya selalu mendahulukan keterlitian dalam bekerja.					
	Kuantitas					
5	Saya selalu menetapkan target dalam bekerja.					
6	Saya dapat memenuhi beban kerja yang telah ditetapkan pimpinan.					
7	Saya dapat melebihi volume pekerjaan yang telah ditetapkan pimpinan.					
8	Saya bekerja selalu berpedoman pada target yang harus dipenuhi atau diselesaikan.					
	Efisiensi					
9	Dalam menyelesaikan pekerjaan saya ditunjang dengan peralatan dan perlengkapan serta teknologi yang memadai.					
10	Saya membuat atau menyusun jadwal kerja untuk menyelesaikan pekerjaan.					
11	Saya memanfaatkan sarana dan prasarana yang disediakan sesuai dengan fungsinya.					
12	Alat atau sarana dapat membantu menunjang menyelesaikan tugas yang diberikan kepada pegawai					
	Efektivitas					
13	Saya memanfaatkan waktu yang tersedia seoptimal mungkin dalam pengerjaan tugas.					
14	Saya melaksanakan pekerjaan sesuai prosedur standar kerja yang sudah ditetapkan instansi.					
15	Saya memiliki batasan waktu dalam penyelesaian tugas/pekerjaan.					
16	Saya melakukan kerja sama yang baik untuk menghasilkan efektivitas kerja yang tinggi.					

Sumber: Aziz (2018)

LAMPIRAN 2: TABULASI DATA VARIABEL PENELITIAN

NO	LINGKUNGAN KERJA FISIK (X1)																JML
	LKFO 1	LKFO 2	LKFO 3	LKFO 4	LKFO 5	LKFO 6	LKFO 7	LKFO 8	LKFO 9	LKF1 0	LKF1 1	LKF1 2	LKF1 3	LKF1 4	LKF1 5	LKF1 6	
1	5	2	3	3	3	4	5	3	3	2	3	4	5	4	4	5	58
2	5	4	3	2	3	4	3	2	3	4	3	4	5	5	4	5	59
3	3	2	2	2	2	3	4	4	2	2	2	4	4	4	4	4	48
4	5	3	3	2	3	3	3	2	3	3	3	5	4	3	4	4	53
5	4	3	2	2	2	4	4	4	2	3	2	4	4	4	4	4	52
6	4	4	4	2	4	4	5	3	4	4	4	4	5	4	4	5	64
7	3	2	3	2	3	2	3	3	3	2	3	3	4	3	4	3	46
8	5	3	3	3	3	4	5	3	3	3	3	5	2	5	5	4	59
9	3	5	4	2	4	3	4	3	4	5	4	3	4	4	4	4	60
10	4	3	3	3	3	3	4	2	3	3	3	4	3	3	3	4	51
11	4	4	4	3	4	3	4	3	4	4	4	4	3	4	4	3	59
12	5	4	4	2	4	4	5	4	4	4	4	5	5	4	5	4	67
13	5	4	3	2	3	4	5	4	3	4	3	5	4	4	4	4	61
14	4	3	3	4	3	3	4	2	3	3	3	4	3	4	4	4	54
15	3	4	4	2	4	2	3	4	4	4	4	4	4	4	4	4	58
16	4	3	3	3	3	3	4	4	3	3	3	5	4	4	4	4	57
17	5	3	4	3	4	4	4	3	4	3	4	5	4	4	4	4	62
18	3	3	4	4	4	4	3	3	4	3	4	3	4	4	4	3	57
19	4	3	4	2	4	4	4	3	4	3	4	4	5	5	4	4	61
20	4	4	4	2	4	2	5	3	4	4	4	4	4	4	4	3	59
21	3	5	4	4	4	3	3	3	4	5	4	4	4	4	4	4	62
22	2	3	3	2	3	4	5	4	3	3	3	3	3	3	3	4	51
23	5	3	3	2	3	4	4	2	3	3	3	4	4	3	3	4	53
24	2	3	3	2	3	4	5	4	3	3	3	5	5	5	5	5	60
25	3	3	4	2	4	3	3	3	4	3	4	3	4	5	5	4	57
26	4	3	4	3	4	4	4	3	4	3	4	4	5	5	5	5	64
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28	4	4	4	2	4	4	4	3	4	4	4	4	4	4	4	4	61
29	4	2	3	4	3	4	4	3	3	2	3	4	4	4	4	4	55
30	3	4	4	3	4	4	5	4	4	4	4	5	4	4	4	4	64
31	4	5	4	4	4	4	4	4	4	5	4	4	4	4	4	3	65
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33	5	4	5	4	5	4	4	4	5	4	5	5	5	5	5	5	74
34	5	5	4	4	4	4	4	4	4	5	4	4	4	4	4	4	67
35	3	2	3	3	3	3	3	3	3	2	3	3	2	3	3	3	45

36	5	3	3	4	3	4	4	3	3	3	3	5	4	4	4	4	59
37	4	5	4	5	4	4	4	4	4	5	4	4	4	5	3	5	68
38	4	3	3	4	3	4	4	3	3	3	3	4	2	5	4	4	56
39	4	4	4	5	4	4	5	4	4	4	4	5	3	2	2	3	61
40	4	4	3	3	3	4	4	4	3	4	3	4	3	3	2	2	53
41	4	4	4	4	4	4	5	4	4	4	4	4	3	3	3	4	62
42	2	3	4	5	4	4	5	3	4	3	4	4	4	5	5	5	64
43	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	3	60
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53	3	3	2	5	2	4	4	2	2	3	2	5	4	4	4	3	52
54	5	3	3	4	3	4	3	3	4	3	3	5	4	3	4	3	57
55	4	4	3	4	3	4	4	4	5	4	3	5	2	5	5	4	63

NO	DISIPLIN KERJA (X2)																JML
	KP01	KP02	KP03	KP04	KP05	KP06	KP07	KP08	KP09	KP10	KP11	KP12	KP13	KP14	KP15	KP16	
1	3	2	2	4	4	3	2	3	3	4	4	3	3	3	4	3	50
2	3	3	2	3	3	2	4	3	1	5	4	4	4	3	4	4	52
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6	3	4	4	3	3	3	4	4	3	3	3	5	4	3	3	5	57
7	4	2	3	3	3	3	2	3	3	3	4	3	3	3	4	3	49
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9	4	4	4	3	4	3	5	4	4	5	4	4	5	4	4	4	65
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11	3	3	4	3	3	3	4	4	4	5	3	4	4	4	3	4	58
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NO	MOTIVASI KERJA (X3)																JML
	LK 01	LK 02	LK 03	LK 04	LK 05	LK 06	LK0 7	LK0 8	LK0 9	LK1 0	LK1 1	LK1 2	LK1 3	LK1 4	LK1 5	LK1 6	
1	3	4	3	4	4	3	4	5	4	4	4	4	4	4	3	4	61
2	4	4	4	5	5	3	4	3	4	5	4	3	4	3	3	3	62
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4	3	4	4	4	4	3	3	3	4	4	3	4	3	4	4	4	61
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6	4	5	4	5	5	4	4	5	4	5	3	4	3	4	4	4	65
7	4	4	3	5	4	3	2	3	3	4	4	4	3	4	3	4	60
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13	4	5	4	3	3	3	4	5	4	3	4	4	3	4	4	4	62
14	3	4	3	2	4	3	3	4	3	2	3	3	2	3	3	3	47
15	4	4	4	4	5	4	2	3	4	5	3	4	3	4	4	4	63
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17	3	4	4	5	5	4	4	4	4	5	4	3	4	3	3	3	62
18	5	3	4	2	2	4	4	3	4	2	3	3	3	3	3	3	50
19	4	4	4	4	4	4	4	4	4	4	3	4	3	4	4	4	62
20	3	3	3	4	4	4	2	5	3	4	3	3	3	3	3	3	52
21	4	4	4	5	5	4	3	3	4	5	3	4	3	4	4	4	65
22	3	4	3	3	3	3	4	5	3	3	4	4	4	4	3	3	55
23	4	4	4	5	5	3	4	4	4	5	3	4	3	4	4	3	64
24	5	4	5	3	3	3	4	5	5	5	5	4	5	4	5	4	69
25	4	5	4	5	5	4	3	3	4	5	4	4	4	4	4	4	69
26	5	5	3	4	4	4	4	4	3	4	4	3	4	3	3	5	59
27	4	3	4	2	5	2	4	4	4	2	5	3	5	3	4	3	57
28	3	4	4	4	4	4	4	4	2	4	3	3	3	3	3	3	52
29	3	4	2	3	3	3	4	4	2	3	2	4	2	4	3	4	48
30	3	4	3	3	3	4	4	5	3	3	5	4	5	4	3	4	57
31	5	4	3	4	4	4	4	4	3	4	3	3	3	3	2	4	57
32	3	3	4	5	5	5	3	4	4	5	2	3	2	3	3	3	56
33	5	3	4	2	2	5	4	4	4	2	4	3	4	3	3	3	51
34	4	4	4	4	4	4	4	4	4	4	2	3	2	3	3	4	57
35	3	3	3	4	4	3	3	3	3	4	4	3	3	3	2	3	52
36	4	4	4	5	5	3	4	4	4	5	3	3	3	3	4	4	62

37	3	4	3	3	3	4	4	4	3	3	3	2	3	2	2	4	49
38	4	4	4	5	5	3	4	4	4	5	3	3	3	3	3	4	60
39	5	4	5	3	3	4	4	5	5	3	3	2	3	2	3	4	57
40	4	4	4	5	5	3	4	4	4	5	2	4	2	4	4	4	64
41	3	3	3	3	3	4	4	5	3	3	3	3	3	3	2	3	46
42	3	3	3	3	3	4	4	5	3	3	4	3	4	3	3	3	50
43	4	4	4	3	3	4	4	4	4	3	4	4	4	4	5	4	63
44	3	3	3	2	2	3	4	4	3	2	2	3	2	3	3	3	43
45	4	4	4	5	5	4	4	4	4	5	4	4	4	4	4	4	67
46	3	4	3	4	4	3	4	5	3	4	4	4	3	4	4	4	60
47	3	3	4	5	5	4	4	5	4	5	3	3	3	3	4	3	59
48	3	5	4	2	2	5	4	3	4	2	3	3	3	3	3	3	49
49	4	5	4	4	4	4	4	5	4	4	3	3	3	3	4	4	61
50	3	3	3	4	4	3	3	4	3	4	3	4	3	4	3	3	54
51	4	4	4	5	5	4	4	5	4	5	3	3	3	3	3	4	61
52	5	4	3	3	3	2	4	4	3	3	4	3	4	3	3	3	55
53	4	4	4	5	5	2	4	4	4	5	4	3	2	3	4	4	61
54	4	4	4	4	3	3	4	3	4	4	3	4	4	3	3	3	59
55	3	4	3	4	3	3	4	4	3	4	4	2	5	3	3	3	53

NO	KINERJA PEGAWAI (Y)																
	KPO 1	KPO 2	KPO 3	KPO 4	KPO 5	KPO 6	KPO 7	KPO 8	KPO 9	KP1 0	KP1 1	KP1 2	KP1 3	KP1 4	KP1 5	KP1 6	JUM LAH
1	3	3	3	5	4	4	3	3	5	4	4	3	3	3	4	3	57
2	3	3	3	5	5	4	4	3	5	5	4	4	4	3	4	4	63
3	4	4	5	3	4	4	4	5	3	5	4	5	4	4	4	5	67
4	4	4	4	5	5	4	5	4	5	5	4	4	4	4	4	4	69
5	3	3	4	3	3	4	2	4	3	3	3	4	3	3	3	4	52
6	4	3	3	4	3	3	3	3	4	3	3	5	4	3	3	5	56
7	3	3	4	3	3	4	5	4	3	3	4	3	3	3	4	3	55
8	4	3	3	2	4	3	3	3	2	2	3	3	3	3	3	3	47
9	5	4	4	4	5	3	4	4	4	5	4	4	5	4	4	4	67
10	4	3	4	3	3	4	4	4	3	3	4	3	4	3	4	3	56
11	3	4	4	5	5	4	4	4	5	5	3	4	4	4	3	4	65
12	4	4	4	2	2	3	3	4	2	2	3	4	3	4	3	4	51
13	2	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	62
14	2	3	3	4	4	4	3	3	4	4	3	3	3	3	3	3	52
15	3	4	4	5	5	4	4	4	5	5	4	4	4	4	4	4	67
16	2	3	3	3	3	4	3	3	3	3	4	3	4	3	4	3	51
17	4	4	4	5	5	3	5	4	5	5	4	4	4	4	4	4	68
18	3	5	5	3	3	4	4	5	3	5	4	5	4	5	4	5	67
19	4	4	4	5	5	4	5	4	5	5	4	4	4	4	4	4	69
20	3	3	3	4	4	3	3	3	4	4	3	3	3	3	3	3	52
21	2	4	4	2	5	4	3	4	2	2	3	4	4	4	3	4	54
22	3	2	4	4	4	3	3	4	4	4	3	2	3	2	3	2	50
23	3	2	2	3	3	2	3	2	3	3	4	2	4	2	4	2	44
24	3	3	3	3	3	3	3	3	3	3	4	3	5	3	4	3	52
25	3	2	3	4	4	4	4	3	4	4	4	3	4	2	4	3	55
26	3	4	4	5	5	4	4	4	5	5	3	4	3	4	3	4	64
27	3	3	4	2	2	3	3	4	2	2	3	4	4	3	3	4	49
28	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	64
29	3	3	3	4	4	4	3	3	4	4	3	3	2	3	3	3	52
30	4	2	4	5	5	4	3	4	5	5	4	4	3	2	4	4	62
31	3	3	3	3	3	4	3	3	3	3	4	3	3	3	4	3	51
32	4	3	4	5	5	3	3	4	5	5	4	4	4	3	4	4	64
33	4	3	5	3	3	4	4	5	3	3	4	5	4	3	4	5	62
34	4	3	4	5	5	4	5	4	5	5	4	4	4	3	4	4	67
35	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	47
36	4	3	3	3	3	3	3	3	3	3	3	3	4	3	3	3	50

37	3	4	4	3	3	4	5	4	3	3	4	4	3	4	4	4	59
38	3	3	3	2	2	3	3	3	2	2	3	3	4	3	3	3	45
39	3	4	4	5	5	4	4	4	5	5	4	4	5	4	4	4	68
40	2	3	3	4	4	4	4	3	4	4	4	3	4	3	4	3	56
41	3	4	4	5	5	4	4	4	5	5	3	4	3	4	3	4	64
42	4	4	4	2	2	3	3	4	2	2	3	4	3	4	3	4	51
43	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	63
44	3	3	3	4	4	4	3	3	4	4	3	3	3	3	3	3	53
45	4	4	4	5	5	4	3	4	5	5	4	4	4	4	4	4	67
46	3	3	3	3	3	4	3	3	3	3	4	3	3	3	4	3	51
47	4	4	4	5	5	3	3	4	5	5	4	4	4	4	4	4	66
48	3	5	5	3	3	4	4	5	3	3	4	5	4	5	4	5	65
49	4	4	4	5	5	4	5	4	5	5	4	4	4	4	4	4	69
50	3	3	3	4	4	3	3	3	4	4	3	3	3	3	3	3	52
51	4	4	4	2	2	4	3	4	2	2	3	4	4	4	3	4	53
52	2	2	2	4	4	3	3	2	4	4	3	2	3	2	3	2	45
53	3	2	2	3	3	2	3	2	3	3	4	2	4	2	4	2	44
54	4	3	3	3	3	3	3	3	3	3	4	3	4	3	4	3	52
55	3	2	3	4	4	4	4	3	4	4	4	3	3	2	4	3	54

LAMPIRAN 3: DATA FREKUENSI VARIABEL PENELITIAN

LKF01

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	5,5	5,5	5,5
3	13	23,6	23,6	29,1
Valid 4	24	43,6	43,6	72,7
5	15	27,3	27,3	100,0
Total	55	100,0	100,0	

LKF02

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1,8	1,8	1,8
2	5	9,1	9,1	10,9
Valid 3	26	47,3	47,3	58,2
4	17	30,9	30,9	89,1
5	6	10,9	10,9	100,0
Total	55	100,0	100,0	

LKF03

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	9,1	9,1	9,1
3	22	40,0	40,0	49,1
Valid 4	25	45,5	45,5	94,5
5	3	5,5	5,5	100,0
Total	55	100,0	100,0	

LKF04

	Frequency	Percent	Valid Percent	Cumulative Percent
2	19	34,5	34,5	34,5
3	12	21,8	21,8	56,4
Valid 4	20	36,4	36,4	92,7
5	4	7,3	7,3	100,0
Total	55	100,0	100,0	

LKF05

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	9,1	9,1	9,1
3	22	40,0	40,0	49,1
Valid 4	25	45,5	45,5	94,5
5	3	5,5	5,5	100,0
Total	55	100,0	100,0	

LKF07

	Frequency	Percent	Valid Percent	Cumulative Percent
3	10	18,2	18,2	18,2
Valid 4	29	52,7	52,7	70,9
5	16	29,1	29,1	100,0
Total	55	100,0	100,0	

LKF08

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	10,9	10,9	10,9
3	23	41,8	41,8	52,7
4	26	47,3	47,3	100,0
Total	55	100,0	100,0	

LKF09

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	9,1	9,1	9,1
3	20	36,4	36,4	45,5
4	26	47,3	47,3	92,7
5	4	7,3	7,3	100,0
Total	55	100,0	100,0	

LKF10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	9,1	9,1	9,1
3	27	49,1	49,1	58,2
4	17	30,9	30,9	89,1
5	6	10,9	10,9	100,0
Total	55	100,0	100,0	

LKF11

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	9,1	9,1	9,1
3	22	40,0	40,0	49,1
4	25	45,5	45,5	94,5
5	3	5,5	5,5	100,0
Total	55	100,0	100,0	

10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1,8	1,8	1,8
3	7	12,7	12,7	14,5
4	29	52,7	52,7	67,3
5	18	32,7	32,7	100,0
Total	55	100,0	100,0	

LKF13

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	9,1	9,1	9,1
3	13	23,6	23,6	32,7
4	27	49,1	49,1	81,8
5	10	18,2	18,2	100,0
Total	55	100,0	100,0	

LKF14

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1,8	1,8	1,8
3	16	29,1	29,1	30,9
Valid 4	24	43,6	43,6	74,5
5	14	25,5	25,5	100,0
Total	55	100,0	100,0	

LKF15

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3,6	3,6	3,6
3	11	20,0	20,0	23,6
Valid 4	33	60,0	60,0	83,6
5	9	16,4	16,4	100,0
Total	55	100,0	100,0	

LKF16

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3,6	3,6	3,6
3	13	23,6	23,6	27,3
Valid 4	31	56,4	56,4	83,6
5	9	16,4	16,4	100,0
Total	55	100,0	100,0	

DK01

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	27	49,1	49,1	49,1
4	20	36,4	36,4	85,5
5	8	14,5	14,5	100,0
Total	55	100,0	100,0	

DK202

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1,8	1,8	1,8
3	17	30,9	30,9	32,7
4	30	54,5	54,5	87,3
5	7	12,7	12,7	100,0
Total	55	100,0	100,0	

DK03

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	3,6	3,6	3,6
3	21	38,2	38,2	41,8
4	28	50,9	50,9	92,7
5	4	7,3	7,3	100,0
Total	55	100,0	100,0	

DK04

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	8	14,5	14,5	14,5
3	18	32,7	32,7	47,3
4	16	29,1	29,1	76,4
5	13	23,6	23,6	100,0
Total	55	100,0	100,0	

DK05

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	8	14,5	14,5	14,5
3	18	32,7	32,7	47,3
4	17	30,9	30,9	78,2
5	12	21,8	21,8	100,0
Total	55	100,0	100,0	

DK06

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	5,5	5,5	5,5
3	21	38,2	38,2	43,6
4	31	56,4	56,4	100,0
Total	55	100,0	100,0	

DK07

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	5,5	5,5	5,5
3	25	45,5	45,5	50,9
Valid 4	17	30,9	30,9	81,8
5	10	18,2	18,2	100,0
Total	55	100,0	100,0	

DK08

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1,8	1,8	1,8
3	22	40,0	40,0	41,8
Valid 4	28	50,9	50,9	92,7
5	4	7,3	7,3	100,0
Total	55	100,0	100,0	

DK09

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3,6	3,6	3,6
3	21	38,2	38,2	41,8
Valid 4	29	52,7	52,7	94,5
5	3	5,5	5,5	100,0
Total	55	100,0	100,0	

DK10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	14,5	14,5	14,5
3	16	29,1	29,1	43,6
Valid 4	14	25,5	25,5	69,1
5	17	30,9	30,9	100,0
Total	55	100,0	100,0	

DK11

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3,6	3,6	3,6
3	22	40,0	40,0	43,6
Valid 4	29	52,7	52,7	96,4
5	2	3,6	3,6	100,0
Total	55	100,0	100,0	

DK12

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3,6	3,6	3,6
3	20	36,4	36,4	40,0
Valid 4	29	52,7	52,7	92,7
5	4	7,3	7,3	100,0
Total	55	100,0	100,0	

DK13

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3,6	3,6	3,6
3	22	40,0	40,0	43,6
Valid 4	26	47,3	47,3	90,9
5	5	9,1	9,1	100,0
Total	55	100,0	100,0	

DK14

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	12,7	12,7	12,7
3	23	41,8	41,8	54,5
Valid 4	19	34,5	34,5	89,1
5	6	10,9	10,9	100,0
Total	55	100,0	100,0	

DK15

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3,6	3,6	3,6
3	22	40,0	40,0	43,6
Valid 4	26	47,3	47,3	90,9
5	5	9,1	9,1	100,0
Total	55	100,0	100,0	

DK16

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	7,3	7,3	7,3
3	23	41,8	41,8	49,1
Valid 4	22	40,0	40,0	89,1
5	6	10,9	10,9	100,0
Total	55	100,0	100,0	

MK01

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	10,9	10,9	10,9
3	28	50,9	50,9	61,8
Valid 4	20	36,4	36,4	98,2
5	1	1,8	1,8	100,0
Total	55	100,0	100,0	

MK02

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	12,7	12,7	12,7
3	25	45,5	45,5	58,2
Valid 4	21	38,2	38,2	96,4
5	2	3,6	3,6	100,0
Total	55	100,0	100,0	

MK03

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	5,5	5,5	5,5
3	20	36,4	36,4	41,8
Valid 4	28	50,9	50,9	92,7
5	4	7,3	7,3	100,0
Total	55	100,0	100,0	

MK04

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	12,7	12,7	12,7
3	17	30,9	30,9	43,6
Valid 4	15	27,3	27,3	70,9
5	16	29,1	29,1	100,0
Total	55	100,0	100,0	

MK05

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	9,1	9,1	9,1
3	17	30,9	30,9	40,0
Valid 4	16	29,1	29,1	69,1
5	17	30,9	30,9	100,0
Total	55	100,0	100,0	

MK06

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	3,6	3,6	3,6
Valid 3	18	32,7	32,7	36,4
Valid 4	35	63,6	63,6	100,0
Total	55	100,0	100,0	

MK07

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	3,6	3,6	3,6
Valid 3	28	50,9	50,9	54,5
Valid 4	18	32,7	32,7	87,3
Valid 5	7	12,7	12,7	100,0
Total	55	100,0	100,0	

MK08

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	5,5	5,5	5,5
Valid 3	20	36,4	36,4	41,8
Valid 4	28	50,9	50,9	92,7
Valid 5	4	7,3	7,3	100,0
Total	55	100,0	100,0	

MK09

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	12,7	12,7	12,7
Valid 3	17	30,9	30,9	43,6
Valid 4	15	27,3	27,3	70,9
Valid 5	16	29,1	29,1	100,0
Total	55	100,0	100,0	

MK10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	12,7	12,7	12,7
Valid 3	16	29,1	29,1	41,8
Valid 4	14	25,5	25,5	67,3
Valid 5	18	32,7	32,7	100,0
Total	55	100,0	100,0	

MK11

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	21	38,2	38,2	38,2
Valid 4	34	61,8	61,8	100,0
Total	55	100,0	100,0	

MK12

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	7,3	7,3	7,3
3	20	36,4	36,4	43,6
Valid 4	26	47,3	47,3	90,9
5	5	9,1	9,1	100,0
Total	55	100,0	100,0	

MK13

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1,8	1,8	1,8
3	20	36,4	36,4	38,2
Valid 4	31	56,4	56,4	94,5
5	3	5,5	5,5	100,0
Total	55	100,0	100,0	

MK14

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	12,7	12,7	12,7
3	25	45,5	45,5	58,2
Valid 4	21	38,2	38,2	96,4
5	2	3,6	3,6	100,0
Total	55	100,0	100,0	

MK15

	Frequency	Percent	Valid Percent	Cumulative Percent
3	21	38,2	38,2	38,2
Valid 4	34	61,8	61,8	100,0
Total	55	100,0	100,0	

MK16

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	7,3	7,3	7,3
3	20	36,4	36,4	43,6
Valid 4	26	47,3	47,3	90,9
5	5	9,1	9,1	100,0
Total	55	100,0	100,0	

KP01

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	27	49,1	49,1	49,1
Valid 4	20	36,4	36,4	85,5
Valid 5	8	14,5	14,5	100,0
Total	55	100,0	100,0	

KP02

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1,8	1,8	1,8
Valid 3	17	30,9	30,9	32,7
Valid 4	30	54,5	54,5	87,3
Valid 5	7	12,7	12,7	100,0
Total	55	100,0	100,0	

KP03

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	3,6	3,6	3,6
Valid 3	21	38,2	38,2	41,8
Valid 4	28	50,9	50,9	92,7
Valid 5	4	7,3	7,3	100,0
Total	55	100,0	100,0	

KP04

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	8	14,5	14,5	14,5
Valid 3	18	32,7	32,7	47,3
Valid 4	16	29,1	29,1	76,4
Valid 5	13	23,6	23,6	100,0
Total	55	100,0	100,0	

KP05

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	8	14,5	14,5	14,5
Valid 3	18	32,7	32,7	47,3
Valid 4	17	30,9	30,9	78,2
Valid 5	12	21,8	21,8	100,0
Total	55	100,0	100,0	

KP06

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	5,5	5,5	5,5
Valid 3	21	38,2	38,2	43,6
Valid 4	31	56,4	56,4	100,0
Total	55	100,0	100,0	

KP07

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	5,5	5,5	5,5
3	25	45,5	45,5	50,9
Valid 4	17	30,9	30,9	81,8
5	10	18,2	18,2	100,0
Total	55	100,0	100,0	

KP08

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1,8	1,8	1,8
3	22	40,0	40,0	41,8
Valid 4	28	50,9	50,9	92,7
5	4	7,3	7,3	100,0
Total	55	100,0	100,0	

KP09

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3,6	3,6	3,6
3	21	38,2	38,2	41,8
Valid 4	29	52,7	52,7	94,5
5	3	5,5	5,5	100,0
Total	55	100,0	100,0	

KP10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	14,5	14,5	14,5
3	16	29,1	29,1	43,6
Valid 4	14	25,5	25,5	69,1
5	17	30,9	30,9	100,0
Total	55	100,0	100,0	

KP11

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3,6	3,6	3,6
3	22	40,0	40,0	43,6
Valid 4	29	52,7	52,7	96,4
5	2	3,6	3,6	100,0
Total	55	100,0	100,0	

KP12

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3,6	3,6	3,6
3	20	36,4	36,4	40,0
Valid 4	29	52,7	52,7	92,7
5	4	7,3	7,3	100,0
Total	55	100,0	100,0	

KP13

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3,6	3,6	3,6
3	22	40,0	40,0	43,6
Valid 4	26	47,3	47,3	90,9
5	5	9,1	9,1	100,0
Total	55	100,0	100,0	

KP14

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	12,7	12,7	12,7
3	23	41,8	41,8	54,5
Valid 4	19	34,5	34,5	89,1
5	6	10,9	10,9	100,0
Total	55	100,0	100,0	

KP15

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3,6	3,6	3,6
3	22	40,0	40,0	43,6
Valid 4	26	47,3	47,3	90,9
5	5	9,1	9,1	100,0
Total	55	100,0	100,0	

KP16

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	7,3	7,3	7,3
3	23	41,8	41,8	49,1
Valid 4	22	40,0	40,0	89,1
5	6	10,9	10,9	100,0
Total	55	100,0	100,0	

LAMPIRAN 4:
Lingkungan kerja fisik

	LKF01	LKF02	LKF03	LKF04	LKF05	LKF06	LKF07	LKF08	LKF09	LKF10	LKF11	LKF12	LKF13	LKF14	LKF15	LKF16	Jumlah
LKF01 Pearson Correlation	1	.138	.055	.058	.055	.212	.077	-.177	.088	1.00	.055	.473**	.077	-.035	.017	.042	.292
Sig. (2-tailed)		.313	.690	.676	.690	.120	.577	.196	.525	.469	.690	.000	.578	.798	.901	.761	.031
N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF02 Pearson Correlation	.138	1	.589**	.179	.589**	.044	.080	.251	.592**	.951**	.589**	.160	.079	.204	.072	.093	.724**
Sig. (2-tailed)	.313		.000	.191	.000	.750	.559	.065	.000	.000	.000	.242	.567	.135	.604	.500	.000
N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF03 Pearson Correlation	.055	.589**	1	.119	1.000**	-.021	.042	.241	.922**	.543**	1.000**	-.044	.033	.123	.170	.129	.745**
Sig. (2-tailed)	.690	.000		.387	0.000	.878	.759	.076	.000	.000	0.000	.750	.810	.371	.216	.347	.000
N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF04 Pearson Correlation	.058	.179	.119	1	.119	.352**	.055	.075	.176	.139	.119	.222	-.192	-.008	-.105	-.145	.297*
Sig. (2-tailed)	.676	.191	.387		.387	.008	.691	.586	.198	.311	.387	.103	.160	.953	.445	.291	.028
N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF05 Pearson Correlation	.055	.589**	1.000**	.119	1	-.021	.042	.241	.922**	.543**	1.000**	-.044	.033	.123	.170	.129	.745**
Sig. (2-tailed)	.690	.000	0.000	.387		.878	.759	.076	.000	.000	0.000	.750	.810	.371	.216	.347	.000
N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF06 Pearson Correlation	.212	.044	-.021	.352**	-.021	1	.372**	.215	.020	.073	-.021	.222	.139	.109	.002	.236	.347**

	Sig. (2-tailed)	.120	.750	.878	.008	.878		.005	.115	.882	.596	.878	.104	.310	.429	.991	.083	.010
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF07	Pearson Correlation	.077	.080	.042	.055	.042	.372**	1	.312*	-.006	.079	.042	.341*	.013	.049	.025	.217	.316*
	Sig. (2-tailed)	.577	.559	.759	.691	.759	.005		.020	.967	.565	.759	.011	.924	.722	.857	.111	.019
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF08	Pearson Correlation	-.177	.251	.241	.075	.241	.215	.312*	1	.266*	.313*	.241	.028	-.072	-.019	-.070	-.041	.330*
	Sig. (2-tailed)	.196	.065	.076	.586	.076	.115	.020		.049	.020	.076	.840	.600	.891	.612	.767	.014
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF09	Pearson Correlation	.088	.592**	.922**	.176	.922**	.020	-.006	.266*	1	.547**	.922**	.042	-.060	.156	.243	.106	.749**
	Sig. (2-tailed)	.525	.000	.000	.198	.000	.882	.967	.049		.000	.000	.758	.662	.255	.073	.439	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF10	Pearson Correlation	.100	.951**	.543**	.139	.543**	.073	.079	.313*	.547**	1	.543**	.034	.098	.166	.020	.109	.678**
	Sig. (2-tailed)	.469	.000	.000	.311	.000	.596	.565	.020	.000		.000	.804	.479	.226	.886	.428	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF11	Pearson Correlation	.055	.589**	1.000**	.119	1.000**	-.021	.042	.241	.922**	.543**	1	-.044	.033	.123	.170	.129	.745**
	Sig. (2-tailed)	.690	.000	0.000	.387	0.000	.878	.759	.076	.000	.000		.750	.810	.371	.216	.347	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF12	Pearson Correlation	.473**	.160	-.044	.222	-.044	.222	.341*	.028	.042	.034	-.044	1	.004	.087	.182	.011	.334*

	Sig. (2-tailed)	.000	.242	.750	.103	.750	.104	.011	.840	.758	.804	.750		.978	.527	.185	.937	.013
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF13	Pearson Correlation	.077	.079	.033	-.192	.033	.139	.013	-.072	-.060	.098	.033	.004	1	.301**	.381**	.504**	.300*
	Sig. (2-tailed)	.578	.507	.810	.160	.810	.310	.924	.600	.662	.479	.810	.978		.025	.004	.000	.026
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF14	Pearson Correlation	-.035	.204	.123	-.008	.123	.109	.049	-.019	.156	.166	.123	.087	.301**	1	.743**	.591**	.463**
	Sig. (2-tailed)	.798	.135	.371	.953	.371	.429	.722	.891	.255	.226	.371	.527	.025		.000	.000	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF15	Pearson Correlation	.017	.072	.170	-.105	.170	.002	.025	-.070	.243	.020	.170	.182	.381**	.743**	1	.539**	.438**
	Sig. (2-tailed)	.901	.604	.216	.445	.216	.991	.857	.612	.073	.886	.216	.185	.004	.000		.000	.001
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
LKF16	Pearson Correlation	.042	.093	.129	-.145	.129	.236	.217	-.041	.106	.109	.129	.011	.504**	.591**	.539**	1	.444**
	Sig. (2-tailed)	.761	.500	.347	.291	.347	.083	.111	.767	.439	.428	.347	.937	.000	.000	.000		.001
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Jumlah	Pearson Correlation	.292*	.724**	.745**	.297*	.745**	.347**	.316*	.330*	.749**	.078**	.745**	.334*	.300*	.463**	.438**	.444**	1
	Sig. (2-tailed)	.031	.000	.000	.028	.000	.010	.019	.014	.000	.000	.000	.013	.026	.000	.001	.001	
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Disiplin kerja

	MK01	MK02	MK03	MK04	MK05	MK06	MK07	MK08	MK09	MK10	MK11	MK12	MK13	MK14	MK15	MK16	Jumlah	
MK01	Pearson Correlati on	1	,235	,482**	-,015	,029	,246	,225	,349**	,487**	,126	,229	,085	,269	,044	,283*	,400**	,446**
	Sig. (2- tailed)		,084	,000	,913	,834	,070	,099	,009	,000	,359	,092	,536	,056	,748	,036	,002	,001
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK02	Pearson Correlati on	,235	1	,255	,169	,153	422**	,087	,444**	,325*	,252	,198	,308*	,135	,325*	,376**	,587**	,533**
	Sig. (2- tailed)	,084		,060	,218	,265	,001	,525	,001	,015	,063	,148	,022	,327	,015	,005	,000	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK03	Pearson Correlati on	,482**	,255	1	,094	,190	421**	,317*	,216	,839**	,295*	,125	,064	,148	,014	,552**	,152	,536**
	Sig. (2- tailed)	,000	,060		,495	,165	,001	,019	,114	,000	,029	,362	,644	,280	,921	,000	,268	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK04	Pearson Correlati on	-,015	,169	,094	1	,829**	,366**	,356**	,309*	,139	,906**	-,111	,219	-,085	,232	,205	,310*	,606**
	Sig. (2- tailed)	,913	,218	,495		,000	,006	,008	,022	,311	,000	,420	,108	,537	,089	,133	,021	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK05	Pearson Correlati on	,029	,153	,190	,829**	1	,363**	,371**	,204	,233	,822**	,001	,223	-,040	,236	,344*	,297*	,639**
	Sig. (2- tailed)	,834	,265	,165	,000		,006	,005	,135	,086	,000	,992	,102	,771	,083	,010	,028	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK06	Pearson Correlati on	,246	422**	,421**	,366**	,363**	1	,404**	,488**	,536**	,440**	,113	,487**	,142	,470**	,572**	,377**	,718**

	Sig. (2-tailed)	,070	,001	,001	,006	,006		,002	,000	,000	,001	,410	,000	,301	,000	,000	,005	,000	
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK07	Pearson Correlation	,225	,087	,317*	,356**	,371**	,404**	1	,256	,391**	,386**	,149	,197	,176	,144	,250	,181	,520**	
	Sig. (2-tailed)	,099	,525	,019	,008	,005	,002		,059	,003	,004	,277	,150	,198	,294	,066	,186	,000	
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK08	Pearson Correlation	,349**	,444**	,216	,309*	,204	,488**	,256	1	,362**	,341*	,111	,472**	,099	,430**	,379**	,627**	,606**	
	Sig. (2-tailed)	,009	,001	,114	,022	,135	,000	,059		,007	,011	,418	,000	,471	,001	,004	,000	,000	
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK09	Pearson Correlation	,487**	,325*	,839**	,139	,233	,536**	,391**	,362**	1	,331*	,206	,175	,217	,134	,579**	,281*	,643**	
	Sig. (2-tailed)	,000	,015	,000	,311	,086	,000	,003	,007		,014	,132	,201	,111	,329	,000	,038	,000	
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK10	Pearson Correlation	,126	,252	,295*	,906**	,822**	,440**	,386**	,341*	,331*	1	,024	,301*	,067	,318*	,401**	,381**	,754**	
	Sig. (2-tailed)	,359	,063	,029	,000	,000	,001	,004	,011	,014		,862	,026	,630	,018	,002	,004	,000	
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK11	Pearson Correlation	,229	,198	,125	-,111	,001	,113	,149	,111	,206	,024	1	,199	,845**	,253	,282*	,140	,398**	
	Sig. (2-tailed)	,092	,148	,362	,420	,992	,410	,277	,418	,132	,862		,145	,000	,063	,037	,309	,003	
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK12	Pearson Correlation	,085	,308*	,064	,219	,223	,487**	,197	,472**	,175	,301*	,199	1	,157	,946**	,549**	,359**	,576**	

	Sig. (2-tailed)	,536	,022	,644	,108	,102	,000	,150	,000	,201	,026	,145		,252	,000	,000	,007	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK13	Pearson Correlation	,269	,135	,148	-,085	-,040	,142	,176	,099	,217	,067	,845**	,157	1	,205	,234	,063	,390**
	Sig. (2-tailed)	,056	,327	,280	,537	,771	,301	,198	,471	,111	,630	,000	,252		,133	,086	,648	,003
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK14	Pearson Correlation	,044	,325*	,014	,232	,236	,470**	,144	,430**	,134	,318*	,253	,946**	,205	1	,580**	,380**	,580**
	Sig. (2-tailed)	,748	,015	,921	,089	,083	,000	,294	,001	,329	,018	,063	,000	,133		,000	,004	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK15	Pearson Correlation	,283*	,376**	,552**	,205	,344*	,572**	,250	,379**	,579**	,401**	,282*	,549**	,234	,580**	1	,379**	,724**
	Sig. (2-tailed)	,036	,005	,000	,133	,010	,000	,066	,004	,000	,002	,037	,000	,086	,000		,004	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
MK16	Pearson Correlation	,400**	,587**	,152	,310*	,297*	,377**	,181	,627**	,281*	,381**	,140	,369**	,063	,380**	,379**	1	,601**
	Sig. (2-tailed)	,002	,000	,268	,021	,028	,005	,186	,000	,038	,004	,309	,007	,648	,004	,004		,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Jumlah	Pearson Correlation	,446**	,533**	,536**	,606**	,639**	,718**	,520**	,606**	,643**	,754**	,398**	,576**	,390**	,580**	,724**	,601**	1
	Sig. (2-tailed)	,001	,000	,000	,000	,000	,000	,000	,000	,000	,000	,003	,000	,003	,000	,000	,000	
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

MT16	Pearson Correlation	,379**	,733**	,815**	,136	,168	,422**	,366**	,815**	,136	,254	,159	1,000	,348*	,733**	,159	1	,727**
	Sig. (2-tailed)	,004	,000	,000	,324	,219	,001	,006	,000	,324	,061	,245	0,000	,018	,000	,245	-	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Jumlah	Pearson Correlation	,369**	,654**	,708**	,665**	,670**	,521**	,689**	,708**	,665**	,765**	,496**	,727**	,407**	,654**	,496**	,727**	1
	Sig. (2-tailed)	,006	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,002	,000	,000	,000	-
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55

**-. Correlation is significant at the 0.01 level (2-tailed).

*-. Correlation is significant at the 0.05 level (2-tailed).

Kinerja Pegawai

Correlations

		KP01	KP01	KP01	KP01	KP01	KP01	KP01	KP01	KP01	KP01	KP01	KP01	KP01	KP01	KP01	KP01	Jumlah
KP01	Pearson Correlation	1	,249	,341*	,112	,108	,055	-,020	,065	,050	-,105	,070	,194	,157	,124	,070	,194	,274 ¹
	Sig. (2-tailed)		,067	,011	,417	,432	,689	,884	,635	,719	,444	,614	,156	,253	,369	,614	,156	,043
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP02	Pearson Correlation	,249	1	,588**	-,028	,045	,080	,464**	,530**	,331*	-,053	-,046	,265	,197	,312*	-,046	,265	,487**
	Sig. (2-tailed)	,067		,000	,839	,744	,560	,000	,000	,014	,700	,738	,051	,150	,020	,738	,051	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP03	Pearson Correlation	,341*	,588**	1	,170	,111	,361**	,499**	,646**	,416**	,036	,121	,557**	,132	,524**	,121	,557**	,708**
	Sig. (2-tailed)	,011	,000		,214	,418	,007	,000	,000	,002	,796	,378	,000	,336	,000	,378	,000	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP04	Pearson Correlation	,112	-,028	,170	1	,779**	,388**	,154	-,020	,545**	,348**	,218	,086	,069	,184	,218	,086	,520**
	Sig. (2-tailed)	,417	,839	,214		,000	,003	,260	,884	,000	,009	,110	,530	,616	,179	,110	,530	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP05	Pearson Correlation	,108	,045	,111	,779**	1	,315*	,188	-,006	,643**	,437**	,309*	,048	,128	,037	,309*	,048	,539**
	Sig. (2-tailed)	,432	,744	,418	,000		,019	,169	,967	,000	,001	,022	,730	,351	,788	,022	,730	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP06	Pearson Correlation	,055	,080	,361**	,388**	,315*	1	,251	,241	,211	,009	,091	,300*	-,004	,163	,091	,300*	,437**

	Sig. (2-tailed)	,689	,560	,007	,003	,019		,065	,076	,122	,945	,507	,026	,977	,234	,507	,026	,001
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP07	Pearson Correlation	-.020	,464**	,499**	,154	,188	,251	1	,589**	,490**	,198	,233	,284*	,227	,221	,233	,284*	,622**
	Sig. (2-tailed)	,884	,000	,000	,260	,169	,065		,000	,000	,147	,086	,036	,095	,104	,086	,036	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP08	Pearson Correlation	,065	,530**	,646**	-.020	-.006	,241	,589**	1	,324*	,230	,200	,553**	,202	,485**	,200	,553**	,664**
	Sig. (2-tailed)	,635	,000	,000	,884	,967	,076	,000		,016	,091	,143	,000	,139	,000	,143	,000	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP09	Pearson Correlation	,050	,331*	,416**	,545**	,643**	,211	,490**	,324*	1	,481**	,190	,046	,061	,165	,190	,046	,645**
	Sig. (2-tailed)	,719	,014	,002	,000	,000	,122	,000	,016		,000	,164	,736	,658	,230	,164	,736	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP10	Pearson Correlation	-.105	-.053	,036	,348**	,437**	,009	,198	,230	,481**	1	,375**	,254	,168	,211	,375**	,254	,517**
	Sig. (2-tailed)	,444	,700	,796	,009	,001	,945	,147	,091	,000		,005	,061	,220	,122	,005	,061	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP11	Pearson Correlation	,070	-.046	,121	,218	,309*	,091	,233	,200	,190	,375**	1	,159	,476**	,095	1,000*	,159	,466**
	Sig. (2-tailed)	,614	,738	,378	,110	,022	,507	,086	,143	,164	,005		,245	,000	,492	0,000	,245	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP12	Pearson Correlation	,194	,265	,557**	,086	,048	,300*	,284*	,553**	,046	,254	,159	1	,318*	,733**	,159	1,000*	,668**

	Sig. (2-tailed)	,156	,051	,000	,530	,730	,026	,036	,000	,736	,061	,245		,018	,000	,245	0,000	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP13	Pearson Correlation	,157	,197	,132	,069	,128	-,004	,227	,202	,061	,168	,476**	,318*	1	,291*	,476**	,318*	,431**
	Sig. (2-tailed)	,253	,150	,336	,616	,351	,977	,095	,139	,658	,220	,000	,018		,031	,000	,018	,001
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP14	Pearson Correlation	,124	,312*	,524**	,184	,037	,163	,221	,485**	,165	,211	,095	,733**	,291*	1	,095	,733**	,613**
	Sig. (2-tailed)	,369	,020	,000	,179	,788	,234	,104	,000	,230	,122	,492	,000	,031		,492	,000	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP15	Pearson Correlation	,070	-,046	,121	,218	,309*	,091	,233	,200	,190	,375**	1,000*	,159	,476**	,095	1	,159	,466**
	Sig. (2-tailed)	,614	,738	,378	,110	,022	,507	,086	,143	,164	,005	0,000	,245	,000	,492		,245	,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
KP16	Pearson Correlation	,194	,265	,557**	,086	,048	,300*	,284*	,553**	,046	,254	,159	1,000*	,318*	,733**	,159	1	,668**
	Sig. (2-tailed)	,156	,051	,000	,530	,730	,026	,036	,000	,736	,061	,245	0,000	,018	,000	,245		,000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55
Jumlah	Pearson Correlation	,274*	,487**	,708**	,520**	,539**	,437**	,622**	,664**	,645**	,517**	,466**	,668**	,431**	,613**	,466**	,668**	1
	Sig. (2-tailed)	,043	,000	,000	,000	,000	,001	,000	,000	,000	,000	,000	,000	,001	,000	,000	,000	
	N	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55	55

*. Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 5: Output Uji Reliabilitas Variabel Lingkungan Kerja Fisik, Disiplin Kerja Dan Motivasi Kerja

Lingkungan kerja fisik

Cronbach's Alpha	N of Items
,793	16

Disiplin kerja

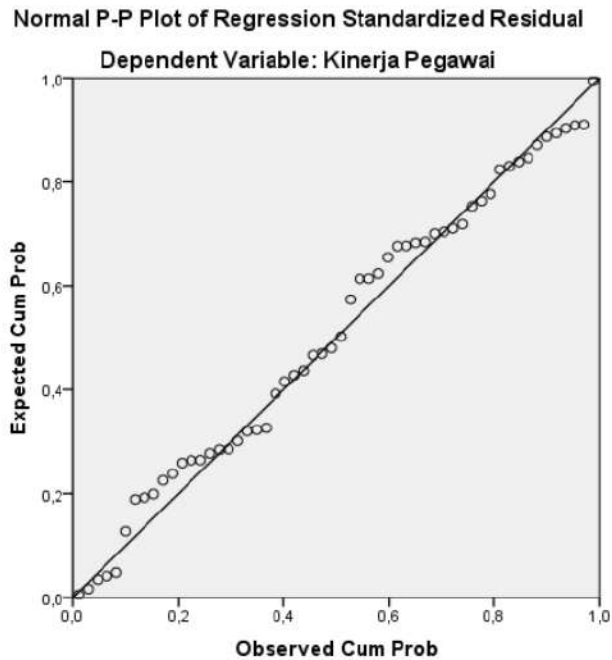
Cronbach's Alpha	N of Items
,860	16

Motivasi kerja

Cronbach's Alpha	N of Items
,793	16

LAMPIRAN 6: Output Uji Normalitas

Uji Normalitas menggunakan PP'Plot



Uji Normalitas menggunakan Uji Kolmogorov Smirnov

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		56
Normal Parameters ^{a,b}	Mean	0E-7
	Std. Deviation	3,47492698
	Absolute	,081
Most Extreme Differences	Positive	,066
	Negative	-,081
Kolmogorov-Smirnov Z		,604
Asymp. Sig. (2-tailed)		,859

a. Test distribution is Normal.

b. Calculated from data.

LAMPIRAN 7: Output Uji Asumsi Klasik

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,861 ^a	,742	,727	3,574

a. Predictors: (Constant), Motivasi kerja, Disiplin kerja, Lingkungan

kerja fisik

b. Dependent Variable: Kinerja Pegawai

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1911,797	3	637,266	49,896	,000 ^b
	Residual	664,131	52	12,772		
	Total	2575,929	55			

a. Dependent Variable: Kinerja Pegawai

b. Predictors: (Constant), Motivasi kerja, Disiplin kerja, Lingkungan kerja fisik

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Pegawai * Lingkungan kerja fisik	Between Groups	(Combined)	1651,914	22	75,087	2,682	,005
		Linearity	912,006	1	912,006	32,571	,000
		Deviation from Linearity	739,908	21	35,234	1,258	,271
	Within Groups	924,014	33	28,000			
	Total	2575,929	55				

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Pegawai * Disiplin kerja		(Combined)	724,964	23	31,520	,545	,933
	Between Groups	Linearity	44,240	1	44,240	,765	,388
		Deviation from Linearity	680,724	22	30,942	,535	,935
		Within Groups	1850,964	32	57,843		
		Total	2575,929	55			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Pegawai * Motivasi kerja		(Combined)	2012,383	20	100,619	6,249	,000
	Between Groups	Linearity	1702,334	1	1702,334	105,727	,000
		Deviation from Linearity	310,050	19	16,318	1,013	,471
		Within Groups	563,545	35	16,101		
		Total	2575,929	55			

LAMPIRAN 8: t-Tabel

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141

51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374

46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.90	1.87	1.84	1.81	1.79
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.79
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.78
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.87	1.83	1.81	1.78
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.86	1.83	1.81	1.78
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78