

LAMPIRAN-LAMPIRAN

JAWABAN RESPONDEN TENTANG WHISTLEBLOWING

No. Resp.	item1	item2	item3	Total
1	4	3	3	10
2	5	4	4	13
3	4	3	3	10
4	3	3	3	9
5	5	4	4	13
6	4	4	4	12
7	4	4	4	12
8	5	5	5	15
9	4	4	4	12
10	3	3	3	9
11	4	3	3	10
12	4	4	4	12
13	5	4	4	13
14	4	4	4	12
15	4	4	4	12
16	4	4	4	12
17	4	4	4	12
18	4	4	4	12
19	4	3	3	10
20	4	4	4	12
21	5	4	4	13
22	4	4	3	11
23	4	3	3	10
24	5	5	5	15
25	4	4	4	12
26	4	4	3	11
27	4	4	4	12
28	4	4	3	11
29	4	4	3	11
Total	120	111	107	338
Rata-rata	4.1379	3.8276	3.69	11.7

JAWABAN RESPONDEN TENTANG KEPUASAN KERJA

No. Resp.	item1	item2	item3	item4	Total
1	4	3	3	2	12
2	4	4	3	3	14
3	3	3	2	2	10
4	3	3	3	2	11
5	4	4	3	3	14
6	4	4	3	3	14
7	4	4	3	3	14
8	5	4	4	4	17
9	4	4	3	3	14
10	3	3	3	3	12
11	3	3	3	3	12
12	4	4	3	3	14
13	4	4	3	3	14
14	4	4	3	3	14
15	4	4	3	3	14
16	4	4	4	3	15
17	4	4	3	3	14
18	4	3	3	3	13
19	4	3	3	2	12
20	4	3	3	3	13
21	4	4	3	3	14
22	4	3	3	2	12
23	3	3	3	3	12
24	5	4	4	4	17
25	4	4	3	2	13
26	3	3	3	2	11
27	4	3	3	3	13
28	3	3	3	2	11
29	3	3	3	2	11
Total	110	102	89	80	381
Rata-rata	3.7931	3.5172	3.069	2.759	13.138

JAWABAN RESPONDEN TENTANG KOMITMEN ORGANISASI

No. Resp.	item1	item2	item3	item4	Total
1	3	3	3	2	11
2	4	4	4	3	15
3	3	3	3	2	11
4	3	3	2	2	10
5	4	4	4	4	16
6	4	4	4	3	15
7	4	4	4	3	15
8	5	5	4	4	18
9	4	4	4	3	15
10	3	3	2	2	10
11	3	3	3	2	11
12	4	4	4	3	15
13	4	4	4	4	16
14	4	4	4	3	15
15	4	4	4	3	15
16	4	4	4	3	15
17	4	4	4	3	15
18	4	5	3	3	15
19	4	3	2	2	11
20	5	5	3	2	15
21	5	5	4	4	18
22	5	4	3	4	16
23	4	4	4	4	16
24	5	5	5	4	19
25	5	4	4	4	17
26	4	4	3	4	15
27	4	4	4	3	15
28	4	4	4	3	15
29	4	4	3	4	15
Total	117	115	103	90	425
Rata-rata	4.034483	3.965517	3.551724	3.103448	14.65517

JAWABAN RESPONDEN TENTANG INTERNAL LOCUS OF CONTROL

No. Resp.	item1	item2	item3	Total
1	3	3	2	8
2	4	4	3	11
3	3	3	2	8
4	3	2	2	7
5	4	4	3	11
6	4	3	3	10
7	4	3	3	10
8	5	4	4	13
9	3	3	3	9
10	3	2	2	7
11	3	3	2	8
12	4	3	3	10
13	4	4	3	11
14	4	3	3	10
15	4	4	3	11
16	4	4	3	11
17	4	4	3	11
18	4	3	2	9
19	3	2	2	7
20	4	3	2	9
21	4	3	3	10
22	3	3	2	8
23	4	2	2	8
24	4	4	4	12
25	4	3	2	9
26	3	3	2	8
27	3	3	3	9
28	4	3	2	9
29	4	3	2	9
Total	107	91	75	273
Rata-rata	3.6897	3.1379	2.586	9.41

HASIL OLAH DATA DESKRIPTIF

Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Whistleblowing	29	3	5	3.89	.490
Kepuasan Kerja	29	3	4	3.28	.416
Komitmen Organisasi	29	3	5	3.66	.584
Internal Locus of Control	29	2	4	3.14	.516
Valid N (listwise)	29				

Frequency Table

Intensi Whistleblowing

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 9	2	6.9	6.9	6.9
10	5	17.2	17.2	24.1
11	4	13.8	13.8	37.9
12	12	41.4	41.4	79.3
13	4	13.8	13.8	93.1
15	2	6.9	6.9	100.0
Total	29	100.0	100.0	

Kepuasan Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 10	1	3.4	3.4	3.4
11	4	13.8	13.8	17.2
12	6	20.7	20.7	37.9
13	4	13.8	13.8	51.7
14	11	37.9	37.9	89.7
15	1	3.4	3.4	93.1
17	2	6.9	6.9	100.0
Total	29	100.0	100.0	

Komitmen Organisasi

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 10	2	6.9	6.9	6.9
11	4	13.8	13.8	20.7
15	15	51.7	51.7	72.4
16	4	13.8	13.8	86.2
17	1	3.4	3.4	89.7
18	2	6.9	6.9	96.6
19	1	3.4	3.4	100.0
Total	29	100.0	100.0	

Internal Locus of Control

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 7	3	10.3	10.3	10.3
8	6	20.7	20.7	31.0
9	7	24.1	24.1	55.2
10	5	17.2	17.2	72.4
11	6	20.7	20.7	93.1
12	1	3.4	3.4	96.6
13	1	3.4	3.4	100.0
Total	29	100.0	100.0	

HASIL UJI NORMALITAS

NPar Tests

One-Sample Kolmogorov-Smirnov Test

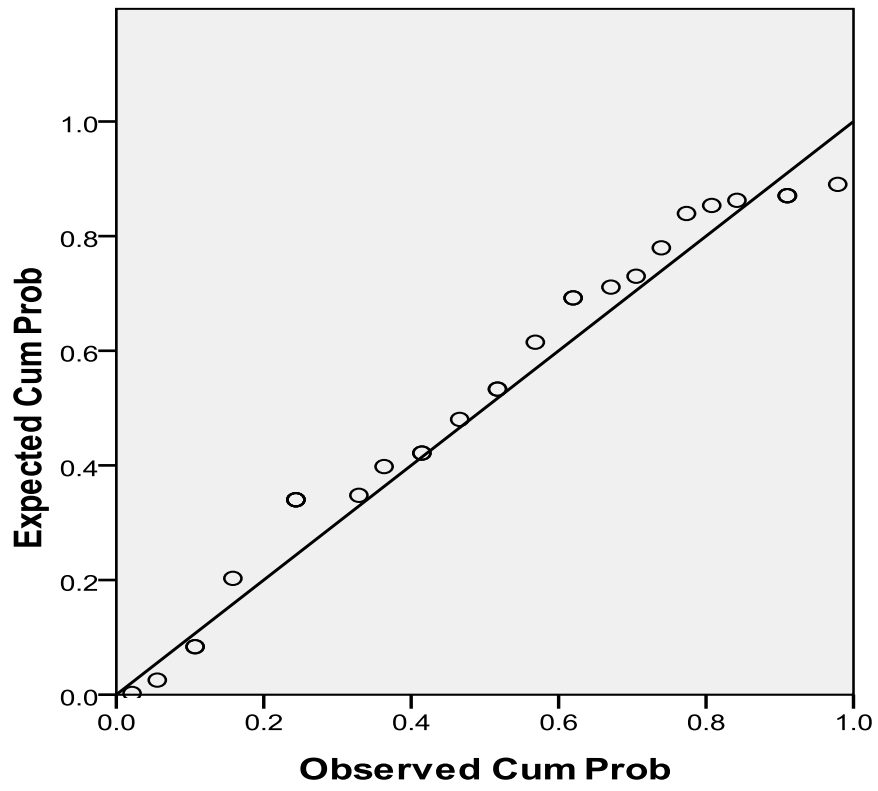
		Unstandardized Residual
N		29
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.40447246
Most Extreme Differences	Absolute	.168
	Positive	.110
	Negative	-.168
Kolmogorov-Smirnov Z		.903
Asymp. Sig. (2-tailed)		.389

a. Test distribution is Normal.

b. Calculated from data.

PPlot

Normal P-P Plot of Unstandardized Residual



HASIL UJI VALIDITAS WHISTLEBLOWING

Correlations

		item1	item2	item3	Total
item1	Pearson Correlation	1	.602**	.601**	.818**
	Sig. (2-tailed)		.001	.001	.000
	N	29	29	29	29
item2	Pearson Correlation	.602**	1	.817**	.913**
	Sig. (2-tailed)	.001		.000	.000
	N	29	29	29	29
item3	Pearson Correlation	.601**	.817**	1	.921**
	Sig. (2-tailed)	.001	.000		.000
	N	29	29	29	29
Total	Pearson Correlation	.818**	.913**	.921**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	29	29	29	29

** . Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI VALIDITAS KEPUASAN KERJA

Correlations

		item1	item2	item3	item4	Total
item1	Pearson Correlation	1	.641**	.587**	.615**	.876**
	Sig. (2-tailed)		.000	.001	.000	.000
	N	29	29	29	29	29
item2	Pearson Correlation	.641**	1	.372*	.563**	.799**
	Sig. (2-tailed)	.000		.047	.001	.000
	N	29	29	29	29	29
item3	Pearson Correlation	.587**	.372*	1	.581**	.736**
	Sig. (2-tailed)	.001	.047		.001	.000
	N	29	29	29	29	29
item4	Pearson Correlation	.615**	.563**	.581**	1	.855**
	Sig. (2-tailed)	.000	.001	.001		.000
	N	29	29	29	29	29
Total	Pearson Correlation	.876**	.799**	.736**	.855**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	29	29	29	29	29

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

HASIL UJI VALIDITAS KOMITMEN ORGANISASI

Correlations

		item1	item2	item3	item4	Total
item1	Pearson Correlation	1	.824**	.500**	.658**	.864**
	Sig. (2-tailed)		.000	.006	.000	.000
	N	29	29	29	29	29
item2	Pearson Correlation	.824**	1	.585**	.599**	.872**
	Sig. (2-tailed)	.000		.001	.001	.000
	N	29	29	29	29	29
item3	Pearson Correlation	.500**	.585**	1	.587**	.801**
	Sig. (2-tailed)	.006	.001		.001	.000
	N	29	29	29	29	29
item4	Pearson Correlation	.658**	.599**	.587**	1	.853**
	Sig. (2-tailed)	.000	.001	.001		.000
	N	29	29	29	29	29
Total	Pearson Correlation	.864**	.872**	.801**	.853**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	29	29	29	29	29

** . Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI VALIDITAS INTERNAL LOCUS OF CONTROL

Correlations

		item1	item2	item3	Total
item1	Pearson Correlation	1	.541**	.554**	.798**
	Sig. (2-tailed)		.002	.002	.000
	N	29	29	29	29
item2	Pearson Correlation	.541**	1	.681**	.879**
	Sig. (2-tailed)	.002		.000	.000
	N	29	29	29	29
item3	Pearson Correlation	.554**	.681**	1	.881**
	Sig. (2-tailed)	.002	.000		.000
	N	29	29	29	29
Total	Pearson Correlation	.798**	.879**	.881**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	29	29	29	29

** . Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI RELIABILITAS WHISTLEBLOWING

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	29	100.0
	Excluded ^a	0	.0
	Total	29	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.861	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
item1	7.52	1.187	.631	.896
item2	7.83	1.005	.802	.745
item3	7.97	.892	.795	.751

HASIL UJI RELIABILITAS KEPUASAN KERJA

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	29	100.0
	Excluded ^a	0	.0
	Total	29	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.831	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
item1	9.34	1.448	.747	.745
item2	9.62	1.672	.635	.797
item3	10.07	1.995	.603	.820
item4	10.38	1.458	.700	.770

HASIL UJI RELIABILITAS KOMITMEN ORGANISASI

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	29	100.0
	Excluded ^a	0	.0
	Total	29	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.863	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
item1	10.62	3.315	.764	.808
item2	10.69	3.293	.776	.803
item3	11.10	3.239	.629	.861
item4	11.55	2.970	.707	.831

HASIL UJI RELIABILITAS INTERNAL LOCUS OF CONTROL

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	29	100.0
	Excluded ^a	0	.0
	Total	29	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.813	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
item1	5.72	1.350	.597	.810
item2	6.28	1.064	.698	.708
item3	6.83	1.076	.709	.696

HASIL UJI REGRESI LINIER BERGANDA

Regression

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	Internal Locus of Control, Komitmen Organisasi, Kepuasan Kerja ^a		Enter

a. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.961 ^a	.924	.915	.428

a. Predictors: (Constant), Internal Locus of Control, Komitmen Organisasi, Kepuasan Kerja

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	55.971	3	18.657	101.823	.000 ^a
	Residual	4.581	25	.183		
	Total	60.552	28			

a. Predictors: (Constant), Internal Locus of Control, Komitmen Organisasi, Kepuasan Kerja

b. Dependent Variable: Intensi Whistleblowing

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.431	.680		2.103	.046
	Kepuasan Kerja	.232	.097	.262	2.378	.025
	Komitmen Organisasi	.238	.050	.378	4.731	.000
	Internal Locus of Control	.392	.114	.412	3.427	.002

a. Dependent Variable: Intensi Whistleblowing