Lampiran I

Bandar Lampung, Februari 2022

Hal : Permohonan Bantuan Pengisian Kuesioner
Kepada Yth :
Bapak/ Ibu
Di Tempat

Dengan ini saya :

Nama	: Dwi Sella Agesha Putri
NPM	: 1812110347
Jurusan	: S1 Manajemen

Dengan Hormat,

Bersama ini saya sampaikan bahwa saya bermaksud mengadakan penelitian pada Karyawan PT Danamas Insan Kreasi Andalan Cabang Lampung, Penelitian ini dilaksanakan dalam rangka penulisan skripsi sebagai salah satu syarat dalam penyelesaian studi pada program Sarjana IIB Darmajaya. Konsentrasi Manajemen Sumber Daya Manusia. "**Pengaruh Gaya Kepemimpinan Transformasional Dan *Knowledge Sharing* Terhadap Produktivitas Kerja Karyawan PT Danamas Insan Kreasi Andalan Cabang Lampung"** Sehubungan dengan maksud diatas, saya mengharapkan bantuan saudara untuk bersedia mengisi instrumen penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrumen ini dirancang sedemikian rupa sehingga tidak seorang pun dapat menelusuri sumber informasinya. Oleh karena itu saudara diharapkan dapat memberikan jawaban sesuai dengan keadaan sesungguhnya, dan saya menjamin kerahasiaan dari jawaban saudara. Bantuan dan partisipasi saudara merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Untuk itu semuanya saya ucapkan terima kasih.

Hormat Saya,

Dwi Sella Agesha Putri
NPM. 1812110347

PERNYATAAN KUESIONER

Pertanyaan di bawah ini dalam rangka penelitian skripsi dengan judul :

PENGARUH GAYA KEPEMIMPINAN TRANSFORMASIONAL DAN *KNOWLEDGE SHARING* TERHADAP PRODUKTIVITAS KERJA KARYAWAN PT DANAMAS INSAN KREASI ANDALAN CABANG LAMPUNG

Petunjuk pengisian :

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (√) pada salah satu jawaban yang paling benar.
3. Pertanyaan / pernyataan harus dijawab semua

SS = Sangat Setuju **S = Setuju** **CS = Cukup Setuju**

TS = Tidak Setuju **STS = Sangat Tidak Setuju**

No. Res : ☐

INDENTITAS RESPONDEN

1. Nama Responden : ……
   (boleh tidak diisi)

2. Jenis Kelamin : ☐ Laki – Laki ☐ Perempuan

3. Usia : ☐ 17 – 22 tahun ☐ 29 – 34 tahun
   ☐ 23 – 28 tahun ☐ > 35 tahun

DAFTAR PERNYATAAN

GAYA KEPEMIMPINAN TRANSFORMASIONAL						
No	**Pernyataan**	**STS**	**TS**	**CS**	**S**	**SS**
Motivasi						
1	Pimpinan memberikan keyakinan bahwa tujuan perusahaan akan tercapai					
2	Pimpinan membangkitan antusiasme untuk melakukan pekerjaan					
Pengaruh Ideal						
3	Pemimpin memberikan petunjuk kepada saya bagaimana menyelesaikan suatu pekerjaan					
4	Pemimpin merupakan panutan dalam perusahaan					
Stimulus Intelektual						
5	Pimpinan mendorong karyawan untuk menggunakan kreativitas dalam menyelesaikan pekerjaan					
6	Pimpinan mendorong untuk menyelesaikan masalah pekerjaan secara rasional/logis					
Kesadaran Personal						
7	Pemimpin memberikan nasihat yang sangat penting bagi pengembangan diri					
8	Pemimpin bersedia mendengarkan kesulitandan keluhan yang alami					

KNOWLEDGE SHARING						
No	**Pernyataan**	**STS**	**TS**	**CS**	**S**	**SS**
Mengumpula Pengetahuan						
1	Menggunakan dukungan teknologi untuk memperoleh pengetahuan					
2	Menggunakan forum resmi untuk saling memperoleh pengetahuan dengan rekan kerja					
Menyumbang Pengetahuan						
3	Bersedia membagikan data dengan rekan kerja					
4	Bersedia membagikan metode kerja yang digunakan dengan rekan kerja					
Berbagi Pengalaman						
5	Bersedia berbagi pengalaman dengan rekan kerja saya					
6	Bersedia untuk berbagi pengetahuan kepada rekan kerja yang diperoleh melalui pelatihan					

PRODUKTIVITAS KERJA						
No	**Pernyataan**	**STS**	**TS**	**CS**	**S**	**SS**
Kemampuan Untuk Melaksanakan Tugas						
1	Paham dan mengerti mengenai pekerjaan yang ada					
2	Memilik keterampilan dalam melaksanakan tugas kerja					
Meningkatkan Hasil Yang Dicapai						
3	Selalu memenuhi target yang telah ditentukan perusahaan					
4	Melaksanakan pekerjaan secara maksimal demi tercapainya target perusahaan					
Semangat Kerja						
5	Bersedia diberi tambahan pekerjaan diluar jam kerja					
6	Tidak pernah mengeluh terhadap beban kerja yang diberikan perusahaan					
Pengembangan Diri						
7	Selalu berusha memperbaiki kesalahan yang dilakukan dalam melaksanakan pekerjaan					
8	Perusahaan membukan peluang untuk meningkatkan keahlian dalam bekerja					
Mutu						
9	Hasil kerja selama ini sesuai dengan kualitas yang ditentukan oleh perusahaan					
10	Bekerja sesuai dengan program kerja yang ada di perusahaan					
Efisien						
11	Berusaha menyelesaikan pekerjaan sebelum waktu yang ditentukan perusahaan					
12	Menggunakan waktu kerja dengan baik					

Lampiran II (Hasil Jawab Responden)

No	G1	G2	G3	G4	G5	G6	G7	G8	G	K1	K2	K3	K4	K5	K6	K	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P
1	1	3	3	1	3	1	3	1	16	3	2	2	2	2	2	13	2	1	2	2	1	3	3	2	3	3	1	2	25
2	3	1	1	1	4	3	1	4	18	5	5	5	2	1	1	19	4	2	2	4	2	1	2	2	3	3	3	2	30
3	5	1	1	2	3	1	3	1	17	4	4	4	4	4	2	22	3	2	2	2	3	3	3	3	1	1	1	1	25
4	4	5	3	3	3	4	4	2	28	3	4	3	5	5	5	25	3	5	5	5	5	5	4	4	4	4	3	3	50
5	4	3	2	2	2	2	5	4	24	3	3	3	3	3	3	18	2	3	3	3	4	3	3	3	3	3	3	3	36
6	4	4	4	5	5	5	5	5	37	4	4	4	4	4	4	24	5	4	4	5	5	4	5	3	4	5	4	4	52
7	5	3	5	4	5	5	5	5	37	5	5	5	4	5	5	29	4	5	5	5	5	5	4	5	5	4	5	5	57
8	4	5	5	5	5	5	4	5	38	4	5	4	4	4	4	25	5	4	5	5	5	4	5	4	4	5	3	4	53
9	5	2	5	5	5	5	5	5	37	3	3	3	3	4	2	18	3	5	5	4	4	4	4	3	4	3	3	3	45
10	4	5	4	5	4	5	5	5	37	5	5	5	5	4	4	28	5	4	5	4	5	4	5	5	5	5	4	5	56
11	4	3	4	3	4	4	4	4	30	4	4	4	5	4	4	25	3	4	4	4	4	3	3	3	3	3	3	4	41
12	3	4	3	4	3	4	4	5	30	5	5	5	5	4	3	27	3	3	5	5	5	3	4	2	3	3	4	5	45
13	3	4	4	4	4	4	4	4	31	3	1	3	3	2	2	14	2	2	1	4	4	4	4	2	2	3	4	5	37
14	2	4	5	4	5	4	4	5	33	4	5	4	5	5	5	28	3	3	2	5	3	3	4	3	2	3	3	4	38
15	5	5	5	5	5	5	5	5	40	2	5	5	5	3	3	23	3	4	2	5	3	3	5	4	3	4	4	5	45
16	3	3	3	3	3	4	4	4	27	3	5	3	4	3	3	21	3	3	5	4	3	3	3	3	3	3	3	3	39
17	4	4	4	4	4	4	4	5	33	3	3	3	5	4	4	22	2	4	3	5	4	4	4	4	3	3	2	3	41
18	4	5	4	5	4	5	5	4	36	3	5	3	5	4	4	24	4	4	5	5	4	3	5	5	4	4	4	3	50
19	4	5	4	5	4	4	4	5	35	4	5	4	4	4	4	25	3	4	5	5	5	5	5	4	4	2	4	4	50
20	5	4	4	4	4	4	4	4	33	4	4	4	5	4	4	25	5	4	4	4	3	4	4	5	5	4	4	4	50
21	4	4	4	4	4	5	5	5	35	3	4	3	5	4	4	23	4	4	4	5	5	5	5	5	5	4	3	3	52
22	4	4	4	4	4	5	5	4	34	4	5	4	4	4	4	25	3	4	5	5	4	3	3	4	4	4	4	4	47
23	5	4	5	4	5	4	4	5	36	4	5	4	4	5	5	27	2	5	5	5	5	5	5	5	5	4	4	4	54
24	4	3	4	3	4	4	4	5	31	3	4	3	5	4	4	23	3	4	4	4	4	4	4	3	4	3	4	3	44
25	3	5	3	5	3	4	4	3	30	3	4	3	4	3	3	20	4	3	4	4	3	3	4	4	4	4	4	3	44
26	4	4	4	4	4	4	4	5	33	4	4	4	5	4	4	25	4	4	5	4	5	3	4	3	2	3	5	4	46

27	3	4	3	4	3	4	4	4	29	3	4	3	4	3	3	20	4	5	4	4	4	3	4	4	4	3	4	3	46
28	3	5	5	3	5	5	4	5	35	3	3	3	4	3	3	19	3	5	4	3	4	3	4	3	4	2	3	3	41
29	3	4	4	4	4	4	4	3	30	5	4	5	4	3	3	24	4	5	4	5	4	4	4	4	4	3	5	5	51
30	4	4	4	4	4	3	3	5	31	3	4	3	4	4	4	22	4	3	4	5	4	4	4	4	4	3	5	5	49
31	5	4	3	4	4	4	3	5	32	3	5	5	5	5	5	28	3	4	3	3	2	4	5	4	4	1	4	3	40
32	5	5	5	5	5	4	4	4	37	4	4	4	5	4	4	25	2	3	5	4	4	4	3	4	4	1	3	4	41
33	5	4	4	4	4	5	5	5	36	2	4	4	5	3	3	21	3	3	4	4	4	4	4	4	4	3	5	3	45
34	3	5	5	5	5	4	4	4	35	4	4	4	3	3	4	22	2	3	3	5	5	4	5	5	4	4	4	5	49
35	3	4	4	4	4	3	3	5	30	4	4	4	3	3	3	21	3	2	4	4	4	4	4	4	4	2	4	4	43
36	4	4	4	4	4	3	3	4	30	5	4	4	4	4	4	25	2	4	4	5	4	4	3	5	3	3	3	4	44
37	3	5	4	4	4	4	4	4	32	4	5	5	3	5	5	27	1	5	3	5	4	3	3	4	5	4	4	5	46
38	5	4	4	4	3	4	4	5	33	4	4	4	5	3	3	23	2	3	3	4	4	2	4	4	5	2	2	4	39
39	2	2	4	4	4	5	5	4	30	4	5	5	2	3	3	22	3	4	3	4	4	3	5	4	4	4	4	5	47
40	5	4	5	4	5	4	4	4	35	5	4	4	5	3	3	24	3	3	3	5	4	4	5	4	4	4	4	3	46

Lampiran III (Hasil Uji Frequensi)

Jenis_Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	27	67.5	67.5	67.5
	Perempuan	13	32.5	32.5	100.0
	Total	40	100.0	100.0	

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	> 35 tahun	6	15.0	15.0	15.0
	17 – 22 tahun	8	20.0	20.0	35.0
	23 – 28 tahun	8	20.0	20.0	55.0
	29 – 34 tahun	18	45.0	45.0	100.0
	Total	40	100.0	100.0	

G1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.5	2.5	2.5
	2	2	5.0	5.0	7.5
	3	11	27.5	27.5	35.0
	4	15	37.5	37.5	72.5
	5	11	27.5	27.5	100.0
	Total	40	100.0	100.0	

G2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	5.0	5.0	5.0
	2	2	5.0	5.0	10.0
	3	6	15.0	15.0	25.0
	4	19	47.5	47.5	72.5
	5	11	27.5	27.5	100.0
	Total	40	100.0	100.0	

G3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	5.0	5.0	5.0
	2	1	2.5	2.5	7.5
	3	7	17.5	17.5	25.0
	4	20	50.0	50.0	75.0
	5	10	25.0	25.0	100.0
	Total	40	100.0	100.0	

G4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	5.0	5.0	5.0
	2	2	5.0	5.0	10.0
	3	5	12.5	12.5	22.5
	4	21	52.5	52.5	75.0
	5	10	25.0	25.0	100.0
	Total	40	100.0	100.0	

G5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.5	2.5	2.5
	3	8	20.0	20.0	22.5
	4	20	50.0	50.0	72.5
	5	11	27.5	27.5	100.0
	Total	40	100.0	100.0	

G6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	5.0	5.0	5.0
	2	1	2.5	2.5	7.5
	3	4	10.0	10.0	17.5
	4	21	52.5	52.5	70.0
	5	12	30.0	30.0	100.0
	Total	40	100.0	100.0	

G7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.5	2.5	2.5
	3	6	15.0	15.0	17.5
	4	22	55.0	55.0	72.5
	5	11	27.5	27.5	100.0
	Total	40	100.0	100.0	

G8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	5.0	5.0	5.0
	2	1	2.5	2.5	7.5
	3	2	5.0	5.0	12.5
	4	15	37.5	37.5	50.0
	5	20	50.0	50.0	100.0
	Total	40	100.0	100.0	

K1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	5.0	5.0	5.0
	3	15	37.5	37.5	42.5
	4	16	40.0	40.0	82.5
	5	7	17.5	17.5	100.0
	Total	40	100.0	100.0	

K2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.5	2.5	2.5
	2	1	2.5	2.5	5.0
	3	4	10.0	10.0	15.0
	4	19	47.5	47.5	62.5
	5	15	37.5	37.5	100.0
	Total	40	100.0	100.0	

K3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.5	2.5	2.5
	3	13	32.5	32.5	35.0
	4	17	42.5	42.5	77.5
	5	9	22.5	22.5	100.0
	Total	40	100.0	100.0	

K4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	7.5	7.5	7.5
	3	6	15.0	15.0	22.5
	4	14	35.0	35.0	57.5
	5	17	42.5	42.5	100.0
	Total	40	100.0	100.0	

K5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.5	2.5	2.5
	2	2	5.0	5.0	7.5
	3	13	32.5	32.5	40.0
	4	18	45.0	45.0	85.0
	5	6	15.0	15.0	100.0
	Total	40	100.0	100.0	

K6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.5	2.5	2.5
	2	4	10.0	10.0	12.5
	3	13	32.5	32.5	45.0
	4	16	40.0	40.0	85.0
	5	6	15.0	15.0	100.0
	Total	40	100.0	100.0	

P1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.5	2.5	2.5
	2	9	22.5	22.5	25.0
	3	17	42.5	42.5	67.5
	4	9	22.5	22.5	90.0
	5	4	10.0	10.0	100.0
	Total	40	100.0	100.0	

P2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.5	2.5	2.5
	2	4	10.0	10.0	12.5
	3	11	27.5	27.5	40.0
	4	16	40.0	40.0	80.0
	5	8	20.0	20.0	100.0
	Total	40	100.0	100.0	

P3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.5	2.5	2.5
	2	5	12.5	12.5	15.0
	3	8	20.0	20.0	35.0
	4	13	32.5	32.5	67.5
	5	13	32.5	32.5	100.0
	Total	40	100.0	100.0	

P4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	5.0	5.0	5.0
	3	3	7.5	7.5	12.5
	4	16	40.0	40.0	52.5
	5	19	47.5	47.5	100.0
	Total	40	100.0	100.0	

P5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.5	2.5	2.5
	2	2	5.0	5.0	7.5
	3	6	15.0	15.0	22.5
	4	20	50.0	50.0	72.5
	5	11	27.5	27.5	100.0
	Total	40	100.0	100.0	

P6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.5	2.5	2.5
	2	1	2.5	2.5	5.0
	3	16	40.0	40.0	45.0
	4	17	42.5	42.5	87.5
	5	5	12.5	12.5	100.0
	Total	40	100.0	100.0	

P7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.5	2.5	2.5
	3	9	22.5	22.5	25.0
	4	18	45.0	45.0	70.0
	5	12	30.0	30.0	100.0
	Total	40	100.0	100.0	

P8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	10.0	10.0	10.0
	3	10	25.0	25.0	35.0
	4	18	45.0	45.0	80.0
	5	8	20.0	20.0	100.0
	Total	40	100.0	100.0	

P9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.5	2.5	2.5
	2	3	7.5	7.5	10.0
	3	9	22.5	22.5	32.5
	4	20	50.0	50.0	82.5
	5	7	17.5	17.5	100.0
	Total	40	100.0	100.0	

P10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	7.5	7.5	7.5
	2	4	10.0	10.0	17.5
	3	17	42.5	42.5	60.0
	4	13	32.5	32.5	92.5
	5	3	7.5	7.5	100.0
	Total	40	100.0	100.0	

P11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	5.0	5.0	5.0
	2	2	5.0	5.0	10.0
	3	12	30.0	30.0	40.0
	4	19	47.5	47.5	87.5
	5	5	12.5	12.5	100.0
	Total	40	100.0	100.0	

P12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.5	2.5	2.5
	2	2	5.0	5.0	7.5
	3	14	35.0	35.0	42.5
	4	13	32.5	32.5	75.0
	5	10	25.0	25.0	100.0
	Total	40	100.0	100.0	

Lampiran IV (Hasil Uji Validitas)

Correlations

		G1	G2	G3	G4	G5	G6	G7	G8	G
G1	Pearson Correlation	1	.053	.187	.310	.244	.238	.235	.297	.454**
	Sig. (2-tailed)		.745	.248	.051	.130	.140	.144	.063	.003
	N	40	40	40	40	40	40	40	40	40
G2	Pearson Correlation	.053	1	.530**	.638**	.228	.424**	.309	.268	.625**
	Sig. (2-tailed)	.745		.000	.000	.156	.006	.052	.094	.000
	N	40	40	40	40	40	40	40	40	40
G3	Pearson Correlation	.187	.530**	1	.670**	.779**	.628**	.484**	.532**	.843**
	Sig. (2-tailed)	.248	.000		.000	.000	.000	.002	.000	.000
	N	40	40	40	40	40	40	40	40	40
G4	Pearson Correlation	.310	.638**	.670**	1	.497**	.689**	.533**	.519**	.864**
	Sig. (2-tailed)	.051	.000	.000		.001	.000	.000	.001	.000
	N	40	40	40	40	40	40	40	40	40
G5	Pearson Correlation	.244	.228	.779**	.497**	1	.542**	.162	.478**	.679**
	Sig. (2-tailed)	.130	.156	.000	.001		.000	.318	.002	.000
	N	40	40	40	40	40	40	40	40	40
G6	Pearson Correlation	.238	.424**	.628**	.689**	.542**	1	.638**	.630**	.843**
	Sig. (2-tailed)	.140	.006	.000	.000	.000		.000	.000	.000
	N	40	40	40	40	40	40	40	40	40
G7	Pearson Correlation	.235	.309	.484**	.533**	.162	.638**	1	.290	.635**
	Sig. (2-tailed)	.144	.052	.002	.000	.318	.000		.070	.000
	N	40	40	40	40	40	40	40	40	40
G8	Pearson Correlation	.297	.268	.532**	.519**	.478**	.630**	.290	1	.716**
	Sig. (2-tailed)	.063	.094	.000	.001	.002	.000	.070		.000
	N	40	40	40	40	40	40	40	40	40
G	Pearson Correlation	.454**	.625**	.843**	.864**	.679**	.843**	.635**	.716**	1
	Sig. (2-tailed)	.003	.000	.000	.000	.000	.000	.000	.000	
	N	40	40	40	40	40	40	40	40	40

**. Correlation is significant at the 0.01 level (2-tailed).

Correlations

		K1	K2	K3	K4	K5	K6	K
K1	Pearson Correlation	1	.342*	.590**	-.083	.098	.084	.474**
	Sig. (2-tailed)		.031	.000	.611	.549	.604	.002
	N	40	40	40	40	40	40	40
K2	Pearson Correlation	.342*	1	.641**	.252	.421**	.440**	.763**
	Sig. (2-tailed)	.031		.000	.116	.007	.005	.000
	N	40	40	40	40	40	40	40
K3	Pearson Correlation	.590**	.641**	1	.060	.175	.177	.628**
	Sig. (2-tailed)	.000	.000		.715	.279	.276	.000
	N	40	40	40	40	40	40	40
K4	Pearson Correlation	-.083	.252	.060	1	.512**	.491**	.581**
	Sig. (2-tailed)	.611	.116	.715		.001	.001	.000
	N	40	40	40	40	40	40	40
K5	Pearson Correlation	.098	.421**	.175	.512**	1	.859**	.783**
	Sig. (2-tailed)	.549	.007	.279	.001		.000	.000
	N	40	40	40	40	40	40	40
K6	Pearson Correlation	.084	.440**	.177	.491**	.859**	1	.782**
	Sig. (2-tailed)	.604	.005	.276	.001	.000		.000
	N	40	40	40	40	40	40	40
K	Pearson Correlation	.474**	.763**	.628**	.581**	.783**	.782**	1
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.000	
	N	40	40	40	40	40	40	40

*. Correlation is significant at the 0.05 level (2-tailed).
**. Correlation is significant at the 0.01 level (2-tailed).

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P
P1	Pearson Correlation	1	.186	.359*	.134	.149	.075	.324*	.161	.187	.412**	.344*	.017	.441**
	Sig. (2-tailed)		.249	.023	.409	.357	.646	.042	.321	.247	.008	.030	.916	.004
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
P2	Pearson Correlation	.186	1	.533**	.442**	.503**	.377*	.331*	.470**	.498**	.311	.376*	.289	.692**
	Sig. (2-tailed)	.249		.000	.004	.001	.016	.037	.002	.001	.051	.017	.070	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
P3	Pearson Correlation	.359*	.533**	1	.347*	.583**	.405**	.178	.384*	.464**	.203	.351*	.159	.657**
	Sig. (2-tailed)	.023	.000		.028	.000	.010	.271	.014	.003	.210	.026	.328	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
P4	Pearson Correlation	.134	.442**	.347*	1	.588**	.363*	.378*	.451**	.344*	.539**	.491**	.578**	.721**
	Sig. (2-tailed)	.409	.004	.028		.000	.021	.016	.004	.030	.000	.001	.000	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
P5	Pearson Correlation	.149	.503**	.583**	.588**	1	.530**	.448**	.383*	.337*	.370*	.406**	.486**	.745**
	Sig. (2-tailed)	.357	.001	.000	.000		.000	.004	.015	.033	.019	.009	.001	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
P6	Pearson Correlation	.075	.377*	.405**	.363*	.530**	1	.510**	.509**	.379*	.171	.293	.235	.610**
	Sig. (2-tailed)	.646	.016	.010	.021	.000		.001	.001	.016	.292	.067	.145	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
P7	Pearson Correlation	.324*	.331*	.178	.378*	.448**	.510**	1	.472**	.387*	.377*	.382*	.334*	.641**
	Sig. (2-tailed)	.042	.037	.271	.016	.004	.001		.002	.014	.016	.015	.035	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
P8	Pearson Correlation	.161	.470**	.384*	.451**	.383*	.509**	.472**	1	.650**	.321*	.320*	.296	.689**
	Sig. (2-tailed)	.321	.002	.014	.004	.015	.001	.002		.000	.043	.044	.063	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
P9	Pearson Correlation	.187	.498**	.464**	.344*	.337*	.379*	.387*	.650**	1	.370*	.354*	.306	.681**
	Sig. (2-tailed)	.247	.001	.003	.030	.033	.016	.014	.000		.019	.025	.055	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
P10	Pearson Correlation	.412**	.311	.203	.539**	.370*	.171	.377*	.321*	.370*	1	.317*	.350*	.613**
	Sig. (2-tailed)	.008	.051	.210	.000	.019	.292	.016	.043	.019		.046	.027	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
P11	Pearson Correlation	.344*	.376*	.351*	.491**	.406**	.293	.382*	.320*	.354*	.317*	1	.606**	.677**
	Sig. (2-tailed)	.030	.017	.026	.001	.009	.067	.015	.044	.025	.046		.000	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
P12	Pearson Correlation	.017	.289	.159	.578**	.486**	.235	.334*	.296	.306	.350*	.606**	1	.597**
	Sig. (2-tailed)	.916	.070	.328	.000	.001	.145	.035	.063	.055	.027	.000		.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
P	Pearson Correlation	.441**	.692**	.657**	.721**	.745**	.610**	.641**	.689**	.681**	.613**	.677**	.597**	1
	Sig. (2-tailed)	.004	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	40	40	40	40	40	40	40	40	40	40	40	40	40

*. Correlation is significant at the 0.05 level (2-tailed).
**. Correlation is significant at the 0.01 level (2-tailed).

Lampiran V (Hasil Uji Realiabilitas)

Case Processing Summary

		N	%
Cases	Valid	40	100.0
	Excluded[a]	0	.0
	Total	40	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.857	8

Case Processing Summary

		N	%
Cases	Valid	40	100.0
	Excluded[a]	0	.0
	Total	40	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.756	6

Case Processing Summary

		N	%
Cases	Valid	40	100.0
	Excluded[a]	0	.0
	Total	40	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.871	14

Lampiran VI (Hasil Uji Normalitas)

One-Sample Kolmogorov-Smirnov Test

		G	K	P
N		40	40	40
Normal Parameters[a,b]	Mean	31.78	23.03	44.48
	Std. Deviation	5.423	3.570	7.275
Most Extreme Differences	Absolute	.197	.115	.124
	Positive	.118	.115	.052
	Negative	-.197	-.112	-.124
Kolmogorov-Smirnov Z		1.244	.728	.784
Asymp. Sig. (2-tailed)		.090	.665	.570

a. Test distribution is Normal.
b. Calculated from data.

Lampiran VII (Hasil Uji Linearitas)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
P * G	Between Groups	(Combined)	1499.842	16	93.740	3.822	.002
		Linearity	1204.273	1	1204.273	49.099	.000
		Deviation from Linearity	295.568	15	19.705	.803	.664
	Within Groups		564.133	23	24.528		
	Total		2063.975	39			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
P * K	Between Groups	(Combined)	1034.536	12	86.211	2.261	.038
		Linearity	685.148	1	685.148	17.970	.000
		Deviation from Linearity	349.388	11	31.763	.833	.610
	Within Groups		1029.439	27	38.127		
	Total		2063.975	39			

Lampiran VIII (Hasil Uji Multikolinearitas)

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	4.667	5.194		.898	.375		
	G	.849	.150	.633	5.644	.000	.771	1.297
	K	.557	.229	.273	2.436	.020	.771	1.297

a. Dependent Variable: P

Lampiran IX (Hasil Uji Regresi Berganda)

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.801[a]	.641	.622	4.475

a. Predictors: (Constant), K, G

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.667	5.194		.898	.375
	G	.849	.150	.633	5.644	.000
	K	.557	.229	.273	2.436	.020

a. Dependent Variable: P

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1323.096	2	661.548	33.038	.000[b]
	Residual	740.879	37	20.024		
	Total	2063.975	39			

a. Dependent Variable: P

b. Predictors: (Constant), K, G

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