

Lampiran I

Bandar Lampung, Februari 2022

Hal : Permohonan Bantuan Pengisian Kuesioner

Kepada Yth :

Bapak/ Ibu

Di Tempat

Dengan ini saya :

Nama : Alifa Septihani

NPM : 1812110350

Jurusan : S1 Manajemen

Dengan Hormat,

Bersama ini saya sampaikan bahwa saya bermaksud mengadakan penelitian pada karyawan CV. perintis, Penelitian ini dilaksanakan dalam rangka penulisan skripsi sebagai salah satu syarat dalam penyelesaian studi pada program Sarjana IIB Darmajaya. Konsentrasi Manajemen Sumber Daya Manusia. **“PENGARUH PELATIHAN DAN LINGKUNGAN KERJA FISIK TERHADAP PRODUKTIVITAS KERJA KARYAWAN CV. PERINTIS”** Sehubungan dengan maksud diatas, saya mengharapkan bantuan saudara untuk bersedia mengisi instrumen penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrumen ini dirancang sedemikian rupa sehingga tidak seorang pun dapat menelusuri sumber informasinya. Oleh karena itu saudara diharapkan dapat memberikan jawaban sesuai dengan keadaan sesungguhnya, dan saya menjamin kerahasiaan dari jawaban saudara. Bantuan dan partisipasi saudara merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Untuk itu semuanya saya ucapkan terima kasih.

Hormat Saya,

Alifa Septihani
NPM. 1812110350

DAFTAR PERNYATAAN

PELATIHAN						
No	Pernyataan	STS	TS	CS	S	SS
Tujuan						
1	Pelatihan memotivasi karyawan agar dapat bekerja lebih baik					
2	Pelatihan yang diadakan dapat meningkatkan ketrampilan kerja					
3	Tujuan pelatihan sudah jelas dan tepat sasaran					
Pelatih						
4	Pelatih yang diberikan perusahaan dapat menarik saudara/i untuk mengikuti pelatihan					
5	Pelatih bekerja secara profesional dalam pelatihan					
6	Pelatih menguasai materi yang akan diberikan					
Materi						
7	Materi pelatihan sesuai dengan pekerjaan					
8	Materi pelatihan yang diberikan sesuai dengan kebutuhan perusahaan					
9	Materi pelatihan sudah memadai					
Metode						
10	Metode pelatihan yang digunakan sesuai dengan penyampaian materi					
11	Metode pelatihan yang diberikan perusahaan menarik					
12	Media yang digunakan dalam metode pelatihan sangat menarik					
Peserta						
13	Peserta menguasai berbagai materi pelatihan yang diberikan dengan cepat.					
14	Peserta aktif dalam pelaksanaan program pelatihan					
15	Peserta memahami tujuan pelatihan					

Sumber: Aini, Habibah Nurul (2019)

LINGKUNGAN KERJA FISIK						
No	Pernyataan	STS	TS	CS	S	SS
<i>Suasan Kerja</i>						
1	Keadaan ruangan kerja dalam keadaan bersih					
2	Sirkulasi udara di ruang kerja sangat baik					
3	Penerangan yang ada sudah cukup baik					
<i>Tersedianya Fasilitas</i>						
4	Perlengkapan yang ada sudah membantu jalannya aktivitas pekerjaan					
5	Perlengkapan kerja dalam kondisi yang baik					
6	Perlengkapan kerja sudah memadai					

Sumber: Kusuma, Puja (2019)

PRODUKTIVITAS KERJA						
No	Pernyataan	STS	TS	CS	S	SS
<i>Kemampuan Untuk Melaksanakan Tugas</i>						
1	Paham dan mengerti mengenai pekerjaan yang ada					
2	Memilik keterampilan dalam melaksanakan tugas kerja					
3	Menguasai bidang pekerjaan yang dikerjakan					
<i>Meningkatkan Hasil Yang Dicapai</i>						
4	Selalu memenuhi target yang telah ditentukan perusahaan					
5	Melaksanakan pekerjaan secara maksimal demi tercapainya target perusahaan					
6	selalu berusaha menddapatkan hasil terbaik dalam bekerja					
<i>Semangat Kerja</i>						
7	Bersedia diberi tambahan pekerjaan diluar jam kerja					
8	Tidak pernah mengeluh terhadap beban kerja yang diberikan perusahaan					
9	Berusaha menyelesaikan pekerjaan sebelum batas waktu yan ditentukan					
<i>Pengembangan Diri</i>						
10	Selalu berusha memperbaiki kesalahan yang dilakukan dalam melaksanakan pekerjaan					
11	Perusahaan membukan peluang untuk meningkatkan keahlian dalam bekerja					
12	Mengikuti pelatihan untuk meningkakan keahliasn					
<i>Mutu</i>						
13	Hasil kerja selama ini sesuai dengan kualitas yang ditentukan oleh perusahaan					
14	Bekerja sesuai dengan program kerja yang ada di perusahaan					
15	Selalu berusahaan untuk peningkatan kualitas kerja					
<i>Efisien</i>						
16	Berusaha menyelesaikan pekerjaan sebelum waktu yang ditentukan perusahaan					
17	Menggunakan waktu kerja dengan baik					
18	Menjaga ketepatan waktu dalam menyelesaikna pekerjaan					

Sumber: Kusuma, Puja (2019)

Lampiran II (Hasil Jawaban Responden)

Variabel Pelatihan

No	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15	PE
1	3	4	2	4	2	3	3	3	3	3	3	3	2	5	3	46
2	2	3	3	4	4	4	3	4	4	3	4	3	2	4	3	50
3	4	3	2	4	3	4	4	3	3	4	4	3	5	4	2	52
4	5	4	3	4	4	3	3	4	4	4	3	4	4	4	3	56
5	3	3	2	3	3	2	2	3	3	3	2	3	3	4	3	42
6	3	3	3	3	3	3	3	3	3	3	3	3	3	4	3	46
7	2	2	2	3	2	2	2	2	2	3	2	2	2	3	3	34
8	5	3	4	3	3	4	4	3	3	3	4	3	4	3	4	53
9	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	45
10	5	3	5	3	3	5	5	5	3	3	5	4	5	3	5	62
11	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	74
12	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	30
13	3	3	3	3	3	3	3	4	3	3	3	4	3	3	3	47
14	3	2	3	3	2	3	3	2	2	3	3	2	3	2	3	39
15	4	3	4	3	3	4	4	3	3	3	4	3	4	3	4	52
16	3	2	3	2	2	3	3	2	2	2	3	2	3	2	3	37
17	4	3	3	3	3	3	3	3	3	3	3	3	4	3	3	47
18	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	60
19	5	3	5	3	3	5	5	4	3	3	5	4	5	3	5	61
20	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	45
21	4	2	3	2	2	3	3	2	2	2	3	2	4	2	3	39
22	3	2	3	2	2	3	3	2	2	2	3	2	3	2	3	37
23	4	3	4	3	3	4	4	3	3	3	4	3	4	3	4	52
24	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	60
25	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	45
26	3	4	3	4	4	3	4	4	4	4	3	4	3	4	3	54
27	3	4	3	4	4	3	3	4	4	4	3	4	3	4	3	53
28	4	3	4	3	3	4	4	3	3	3	4	3	4	3	4	52
29	3	3	4	3	4	3	4	4	4	3	3	4	3	4	4	53
30	4	3	4	3	3	4	4	3	3	3	4	3	4	3	4	52
31	3	4	3	4	4	3	5	5	4	4	3	5	3	4	3	57
32	4	3	4	3	3	4	5	4	3	3	4	4	4	3	4	55
33	4	4	4	4	4	5	1	4	5	4	5	1	4	1	4	54
34	3	4	4	4	4	2	4	4	2	4	2	4	3	1	4	49
35	2	2	2	4	4	4	4	4	4	4	2	4	2	1	2	45
Total	122	109	116	115	111	120	122	118	111	113	118	112	120	109	119	1735

Variabel Lingkungan Kerja Fisik

No	L1	L2	L3	L4	L6	L5	LKNF
1	5	5	5	5	5	5	30
2	5	5	5	5	5	5	30
3	4	5	5	4	4	3	25
4	3	4	3	3	3	4	20
5	2	4	4	3	1	3	17
6	3	5	5	3	3	3	22
7	2	3	4	3	3	2	17
8	4	5	5	3	3	3	23
9	3	4	4	2	5	3	21
10	5	5	5	3	3	5	26
11	5	5	5	3	2	5	25
12	2	4	4	4	1	2	17
13	3	5	5	4	3	4	24
14	3	5	5	3	3	2	21
15	4	5	5	4	3	3	24
16	3	4	4	4	3	2	20
17	3	5	5	2	2	3	20
18	4	4	4	4	3	4	23
19	5	5	5	4	4	4	27
20	3	4	4	3	3	3	20
21	3	4	4	3	3	2	19
22	3	3	3	1	2	2	14
23	4	4	4	4	3	3	22
24	4	3	3	3	3	4	20
25	3	4	4	3	4	3	21
26	4	5	5	4	4	4	26
27	3	4	4	3	3	4	21
28	4	4	4	4	3	3	22
29	4	4	4	4	4	4	24
30	4	5	5	5	3	3	25
31	5	4	4	5	3	5	26
32	4	5	5	4	3	4	25
33	4	4	5	4	4	3	24
34	4	4	4	4	4	1	21
35	2	4	4	2	4	3	19
Total	126	152	153	122	112	116	781

Variabel Produktivitas Kerja

No	PK 1	PK 2	PK 3	PK 4	PK 5	PK 6	PK 7	PK 8	PK 9	PK 10	PK 11	PK 12	PK 13	PK 14	PK 15	PK 16	PK 17	PK 18	PK
1	5	4	2	4	4	4	5	4	5	4	5	4	5	5	5	5	5	5	80
2	4	3	3	3	4	3	5	5	4	5	5	5	5	5	5	5	5	5	79
3	4	3	4	4	4	3	4	4	3	3	4	3	4	4	3	4	5	4	67
4	4	4	3	4	4	4	3	4	4	4	3	2	4	4	3	4	4	4	66
5	3	3	2	2	4	3	2	4	3	3	4	2	4	4	5	4	4	4	60
6	4	3	3	4	3	3	3	4	3	3	3	3	4	4	1	4	4	4	60
7	2	2	2	2	3	2	2	3	2	2	4	3	4	3	1	4	4	4	49
8	3	3	4	4	5	3	4	4	3	3	4	3	4	2	1	2	2	4	58
9	4	3	3	4	3	3	3	4	3	3	3	3	4	2	1	2	2	4	54
10	5	5	5	5	5	5	5	5	4	5	5	5	4	4	3	4	4	4	82
11	5	5	5	5	5	5	5	5	4	5	5	5	4	3	3	2	4	3	78
12	5	2	2	3	2	2	2	3	2	5	4	3	4	3	2	2	3	2	51
13	4	4	3	4	3	4	3	4	4	4	3	5	4	3	3	3	4	3	65
14	2	2	3	3	3	2	3	3	3	2	3	2	3	4	3	3	4	4	52
15	3	3	4	4	4	3	4	3	3	3	4	3	5	5	4	5	5	4	69
16	5	2	3	3	3	2	3	2	2	5	3	2	5	5	4	4	5	4	62
17	3	3	3	3	4	3	3	3	3	3	3	3	5	5	4	4	5	5	65
18	4	4	4	4	4	4	4	4	4	4	4	4	5	5	4	4	5	4	75
19	4	4	5	5	5	4	5	4	4	4	5	4	5	4	3	3	5	5	78
20	3	3	3	3	3	3	3	3	3	3	3	3	5	5	4	4	5	4	63
21	3	2	3	3	4	2	3	2	2	2	3	2	5	5	4	4	4	5	58
22	5	2	3	3	3	2	3	2	2	5	3	2	5	4	3	3	4	4	58
23	3	3	4	4	4	3	4	3	3	3	4	3	5	4	4	3	5	5	67
24	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	4	5	4	74
25	3	3	3	3	3	3	3	3	3	3	3	3	5	4	4	4	4	4	61
26	4	4	4	4	3	4	4	4	4	4	4	4	5	4	4	3	5	5	73
27	4	4	3	3	3	4	3	4	4	4	3	4	5	4	4	4	5	5	70
28	3	3	4	4	4	3	4	3	3	3	4	3	5	5	2	3	4	4	64
29	4	4	4	4	3	4	4	4	4	4	4	4	3	4	3	3	4	4	68
30	3	3	4	4	4	3	4	3	3	3	4	3	5	5	4	5	5	3	68
31	4	4	3	3	3	4	3	4	4	4	3	4	4	2	1	2	2	4	58
32	3	3	4	4	4	3	4	3	3	3	4	3	4	4	3	4	4	4	64
33	4	4	1	4	4	4	5	4	5	3	1	1	1	1	4	2	4	3	55
34	4	3	1	4	4	4	2	4	2	3	3	4	4	4	3	2	3	2	56
35	4	2	1	2	2	4	4	4	4	2	2	4	4	4	4	4	4	4	59
Total	131	113	112	126	127	116	125	126	116	123	126	115	151	138	113	122	146	140	2266

Lampiran III (Hasil Uji Frekuensi)

Jenis_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-Laki	35	100.0	100.0	100.0

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
> 35 tahun	7	20.0	20.0	20.0
17 – 22 tahun	7	20.0	20.0	40.0
Valid 23 – 28 tahun	6	17.1	17.1	57.1
29 – 34 tahun	15	42.9	42.9	100.0
Total	35	100.0	100.0	

P1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	11.4	11.4	11.4
3	15	42.9	42.9	54.3
Valid 4	11	31.4	31.4	85.7
5	5	14.3	14.3	100.0
Total	35	100.0	100.0	

P2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	20.0	20.0	20.0
3	18	51.4	51.4	71.4
Valid 4	9	25.7	25.7	97.1
5	1	2.9	2.9	100.0
Total	35	100.0	100.0	

P3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	17.1	17.1	17.1
3	15	42.9	42.9	60.0
Valid 4	11	31.4	31.4	91.4
5	3	8.6	8.6	100.0
Total	35	100.0	100.0	

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	11.4	11.4	11.4
3	18	51.4	51.4	62.9
Valid 4	12	34.3	34.3	97.1
5	1	2.9	2.9	100.0
Total	35	100.0	100.0	

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	20.0	20.0	20.0
3	16	45.7	45.7	65.7
4	11	31.4	31.4	97.1
5	1	2.9	2.9	100.0
Total	35	100.0	100.0	

P6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	11.4	11.4	11.4
3	16	45.7	45.7	57.1
4	11	31.4	31.4	88.6
5	4	11.4	11.4	100.0
Total	35	100.0	100.0	

P7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	3	8.6	8.6	11.4
3	14	40.0	40.0	51.4
4	12	34.3	34.3	85.7
5	5	14.3	14.3	100.0
Total	35	100.0	100.0	

P8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	17.1	17.1	17.1
3	13	37.1	37.1	54.3
4	13	37.1	37.1	91.4
5	3	8.6	8.6	100.0
Total	35	100.0	100.0	

P9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	20.0	20.0	20.0
3	17	48.6	48.6	68.6
4	9	25.7	25.7	94.3
5	2	5.7	5.7	100.0
Total	35	100.0	100.0	

P10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	11.4	11.4	11.4
3	20	57.1	57.1	68.6
4	10	28.6	28.6	97.1
5	1	2.9	2.9	100.0
Total	35	100.0	100.0	

P11

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	14.3	14.3	14.3
3	16	45.7	45.7	60.0
4	10	28.6	28.6	88.6
5	4	11.4	11.4	100.0
Total	35	100.0	100.0	

P12

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	6	17.1	17.1	20.0
3	14	40.0	40.0	60.0
4	13	37.1	37.1	97.1
5	1	2.9	2.9	100.0
Total	35	100.0	100.0	

P13

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	14.3	14.3	14.3
3	14	40.0	40.0	54.3
4	12	34.3	34.3	88.6
5	4	11.4	11.4	100.0
Total	35	100.0	100.0	

P14

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	8.6	8.6	8.6
2	5	14.3	14.3	22.9
3	14	40.0	40.0	62.9
4	11	31.4	31.4	94.3
5	2	5.7	5.7	100.0
Total	35	100.0	100.0	

P15

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	8.6	8.6	8.6
3	18	51.4	51.4	60.0
4	11	31.4	31.4	91.4
5	3	8.6	8.6	100.0
Total	35	100.0	100.0	

L1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	11.4	11.4	11.4
3	12	34.3	34.3	45.7
4	13	37.1	37.1	82.9
5	6	17.1	17.1	100.0
Total	35	100.0	100.0	

L2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	3	8.6	8.6	8.6
4	17	48.6	48.6	57.1
5	15	42.9	42.9	100.0
Total	35	100.0	100.0	

L3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	3	8.6	8.6	8.6
4	16	45.7	45.7	54.3
5	16	45.7	45.7	100.0
Total	35	100.0	100.0	

L4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	3	8.6	8.6	11.4
3	13	37.1	37.1	48.6
4	14	40.0	40.0	88.6
5	4	11.4	11.4	100.0
Total	35	100.0	100.0	

L5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.7	5.7	5.7
2	3	8.6	8.6	14.3
3	19	54.3	54.3	68.6
4	8	22.9	22.9	91.4
5	3	8.6	8.6	100.0
Total	35	100.0	100.0	

L6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	6	17.1	17.1	20.0
3	14	40.0	40.0	60.0
4	9	25.7	25.7	85.7
5	5	14.3	14.3	100.0
Total	35	100.0	100.0	

PK1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	5.7	5.7	5.7
3	11	31.4	31.4	37.1
4	16	45.7	45.7	82.9
5	6	17.1	17.1	100.0
Total	35	100.0	100.0	

PK2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	20.0	20.0	20.0
3	15	42.9	42.9	62.9
4	11	31.4	31.4	94.3
5	2	5.7	5.7	100.0
Total	35	100.0	100.0	

PK3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	8.6	8.6	8.6
2	4	11.4	11.4	20.0
3	14	40.0	40.0	60.0
4	11	31.4	31.4	91.4
5	3	8.6	8.6	100.0
Total	35	100.0	100.0	

PK4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	8.6	8.6	8.6
3	11	31.4	31.4	40.0
Valid 4	18	51.4	51.4	91.4
5	3	8.6	8.6	100.0
Total	35	100.0	100.0	

PK5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.7	5.7	5.7
3	13	37.1	37.1	42.9
Valid 4	16	45.7	45.7	88.6
5	4	11.4	11.4	100.0
Total	35	100.0	100.0	

PK6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	17.1	17.1	17.1
3	14	40.0	40.0	57.1
Valid 4	13	37.1	37.1	94.3
5	2	5.7	5.7	100.0
Total	35	100.0	100.0	

PK7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	11.4	11.4	11.4
3	13	37.1	37.1	48.6
Valid 4	12	34.3	34.3	82.9
5	6	17.1	17.1	100.0
Total	35	100.0	100.0	

PK8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	8.6	8.6	8.6
3	11	31.4	31.4	40.0
Valid 4	18	51.4	51.4	91.4
5	3	8.6	8.6	100.0
Total	35	100.0	100.0	

PK9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	17.1	17.1	17.1
3	14	40.0	40.0	57.1
4	13	37.1	37.1	94.3
5	2	5.7	5.7	100.0
Total	35	100.0	100.0	

PK10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	11.4	11.4	11.4
3	15	42.9	42.9	54.3
4	10	28.6	28.6	82.9
5	6	17.1	17.1	100.0
Total	35	100.0	100.0	

PK11

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	1	2.9	2.9	5.7
3	14	40.0	40.0	45.7
4	14	40.0	40.0	85.7
5	5	14.3	14.3	100.0
Total	35	100.0	100.0	

PK12

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	6	17.1	17.1	20.0
3	14	40.0	40.0	60.0
4	10	28.6	28.6	88.6
5	4	11.4	11.4	100.0
Total	35	100.0	100.0	

PK13

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
3	2	5.7	5.7	8.6
4	16	45.7	45.7	54.3
5	16	45.7	45.7	100.0
Total	35	100.0	100.0	

PK14

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	3	8.6	8.6	11.4
3	4	11.4	11.4	22.9
4	16	45.7	45.7	68.6
5	11	31.4	31.4	100.0
Total	35	100.0	100.0	

PK15

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	5	14.3	14.3	14.3
2	2	5.7	5.7	20.0
3	11	31.4	31.4	51.4
4	14	40.0	40.0	91.4
5	3	8.6	8.6	100.0
Total	35	100.0	100.0	

PK16

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	20.0	20.0	20.0
3	8	22.9	22.9	42.9
4	16	45.7	45.7	88.6
5	4	11.4	11.4	100.0
Total	35	100.0	100.0	

PK17

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	8.6	8.6	8.6
3	2	5.7	5.7	14.3
4	16	45.7	45.7	60.0
5	14	40.0	40.0	100.0
Total	35	100.0	100.0	

PK18

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	5.7	5.7	5.7
3	4	11.4	11.4	17.1
4	21	60.0	60.0	77.1
5	8	22.9	22.9	100.0
Total	35	100.0	100.0	

Pearson Correlation	.693**	.777**	.733**	.679**	.758**	.727**	.681**	.841**	.733**	.714**	.739**	.657**	.681**	.476**	.706**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.004	.000	
N	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		L1	L2	L3	L4	L5	L6	LKNF
L1	Pearson Correlation	1	.443**	.409*	.553**	.407*	.642**	.842**
	Sig. (2-tailed)		.008	.015	.001	.015	.000	.000
	N	35	35	35	35	35	35	35
L2	Pearson Correlation	.443**	1	.894**	.359*	.178	.370*	.699**
	Sig. (2-tailed)	.008		.000	.034	.307	.029	.000
	N	35	35	35	35	35	35	35
L3	Pearson Correlation	.409*	.894**	1	.381*	.215	.264	.675**
	Sig. (2-tailed)	.015	.000		.024	.215	.126	.000
	N	35	35	35	35	35	35	35
L4	Pearson Correlation	.553**	.359*	.381*	1	.295	.333	.705**
	Sig. (2-tailed)	.001	.034	.024		.086	.050	.000
	N	35	35	35	35	35	35	35
L5	Pearson Correlation	.407*	.178	.215	.295	1	.240	.581**
	Sig. (2-tailed)	.015	.307	.215	.086		.164	.000
	N	35	35	35	35	35	35	35
L6	Pearson Correlation	.642**	.370*	.264	.333	.240	1	.713**
	Sig. (2-tailed)	.000	.029	.126	.050	.164		.000
	N	35	35	35	35	35	35	35
LKNF	Pearson Correlation	.842**	.699**	.675**	.705**	.581**	.713**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	35	35	35	35	35	35	35

** . Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

PK14	Pearson Correlation	-.088	-.154	.229	-.067	.084	-.150	.067	-.288	-.150	.032	.331	.104	.675**	1	.576**	.752**	.718**	.373*	.454**
	Sig. (2-tailed)	.615	.376	.186	.704	.632	.388	.702	.093	.388	.855	.052	.554	.000	.000	.000	.000	.000	.027	.006
	N	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35
PK15	Pearson Correlation	.064	.095	-.086	-.124	.130	.136	.287	-.026	.288	.107	.063	.018	.257	.576**	1	.560**	.726**	.296	.480**
	Sig. (2-tailed)	.717	.588	.622	.479	.456	.436	.094	.882	.094	.542	.719	.917	.136	.000	.000	.000	.084	.004	
	N	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35
PK16	Pearson Correlation	-.175	-.106	.076	-.208	.053	-.124	.145	-.128	.062	-.092	.239	.036	.470**	.752**	.560**	1	.698**	.444**	.412*
	Sig. (2-tailed)	.314	.545	.662	.231	.763	.477	.407	.464	.725	.598	.167	.838	.004	.000	.000	.000	.000	.008	.014
	N	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35
PK17	Pearson Correlation	-.018	.103	.245	.060	.138	.044	.345*	-.111	.203	.105	.240	.076	.401*	.718**	.726**	.698**	1	.431**	.584**
	Sig. (2-tailed)	.916	.556	.156	.733	.428	.801	.043	.526	.242	.550	.165	.662	.017	.000	.000	.000	.000	.010	.000
	N	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35
PK18	Pearson Correlation	-.188	.045	.292	-.099	.149	-.046	.293	-.050	.230	-.083	.218	.039	.461**	.373*	.296	.444**	.431**	1	.395*
	Sig. (2-tailed)	.280	.795	.089	.571	.392	.793	.088	.778	.183	.634	.209	.825	.005	.027	.084	.008	.010	.010	.019
	N	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35
PK	Pearson Correlation	.390*	.699**	.608**	.571**	.545**	.626**	.731**	.506**	.602**	.526**	.659**	.633**	.376*	.454**	.480**	.412*	.584**	.395*	1
	Sig. (2-tailed)	.020	.000	.000	.000	.001	.000	.000	.002	.000	.001	.000	.000	.026	.006	.004	.014	.000	.019	
	N	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35	35

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran V (Hasil Uji Reliabilitas)

Case Processing Summary

		N	%
Cases	Valid	35	100.0
	Excluded ^a	0	.0
	Total	35	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.925	15

Case Processing Summary

		N	%
Cases	Valid	35	100.0
	Excluded ^a	0	.0
	Total	35	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.784	6

Case Processing Summary

		N	%
Cases	Valid	35	100.0
	Excluded ^a	0	.0
	Total	35	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.858	18

Lampiran VI (Hasil Uji Normalitas)

One-Sample Kolmogorov-Smirnov Test

		PE	LKNF	PK
N		35	35	35
Normal Parameters ^{a,b}	Mean	49.57	22.31	64.74
	Std. Deviation	8.869	3.571	8.736
	Absolute	.122	.101	.078
Most Extreme Differences	Positive	.080	.101	.078
	Negative	-.122	-.087	-.078
Kolmogorov-Smirnov Z		.723	.596	.463
Asymp. Sig. (2-tailed)		.673	.870	.983

a. Test distribution is Normal.

b. Calculated from data.

Lampiran VI (Hasil Uji Linearitas)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
PK * PE	Between Groups	(Combined)	2064.769	19	108.672	3.076	.016
		Linearity	1241.397	1	1241.397	35.139	.000
		Deviation from Linearity	823.372	18	45.743	1.295	.310
	Within Groups	529.917	15	35.328			
	Total		2594.686	34			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
PK * LKNF	Between Groups	(Combined)	1531.152	11	139.196	3.010	.012
		Linearity	1168.742	1	1168.742	25.275	.000
		Deviation from Linearity	362.410	10	36.241	.784	.644
	Within Groups	1063.533	23	46.241			
	Total		2594.686	34			

Lampiran VII (Hasil Uji Multikolinearitas)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	20.812	6.728		3.093	.004		
	PE	.445	.141	.452	3.164	.003	.642	1.559
	LKNF	.980	.349	.401	2.806	.008	.642	1.559

a. Dependent Variable: PK

Lampiran VIII (Hasil Uji Reresi Berganda)

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.692 ^a	.478	.463	6.404

a. Predictors: (Constant), PE

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.671 ^a	.450	.434	6.573

a. Predictors: (Constant), LKNF

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.762 ^a	.581	.555	5.826

a. Predictors: (Constant), LKNF, PE

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	20.812	6.728		3.093	.004
	PE	.445	.141	.452	3.164	.003
	LKNF	.980	.349	.401	2.806	.008

a. Dependent Variable: PK

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1508.565	2	754.282	22.223	.000 ^b
	Residual	1086.121	32	33.941		
	Total	2594.686	34			

a. Dependent Variable: PK

b. Predictors: (Constant), LKNF, PE