

LAMPIRAN 1

JAWABAN RESPONDEN X1

X1_P1	X1_P2	X1_P3	X1_P4	X1_P5	X1_P6	X1_P7	X1_P8	X1_P9	TOTAL
5	5	3	5	5	5	5	4	4	41
5	5	5	5	5	5	5	5	5	45
4	4	3	3	4	4	4	4	4	34
5	4	4	4	4	5	5	5	5	41
5	3	3	5	3	3	4	3	3	32
5	4	4	5	4	5	4	4	4	39
5	4	4	4	4	4	4	4	4	37
5	3	2	3	2	2	5	5	5	32
5	5	5	5	5	5	5	5	5	45
4	3	3	3	3	3	5	4	4	32
4	4	2	4	4	4	4	4	5	35
4	4	3	4	4	4	3	3	3	32
4	4	3	4	4	5	5	5	5	39
4	4	4	4	4	5	4	3	4	36
4	4	4	3	3	3	4	3	3	31
5	3	3	4	4	4	4	4	4	35
4	4	3	4	4	5	5	4	4	37
5	3	3	3	4	4	5	4	5	36
5	4	5	5	4	5	4	4	4	40
4	4	5	5	4	4	5	5	5	41
5	4	5	5	4	4	5	5	5	42
5	5	4	4	5	5	5	5	5	43
5	4	4	3	3	2	5	5	5	36
4	3	3	2	2	4	4	4	4	30
4	4	3	4	4	5	4	5	4	37
4	3	2	2	2	2	5	5	5	30
5	3	2	5	3	4	4	3	3	32
5	4	5	4	4	4	5	4	4	39
5	4	5	4	4	4	5	5	5	41
5	4	4	5	4	4	5	5	4	40

JAWABAN RESPONDEN X2

X2_P1	X2_P2	X2_P3	X2_P4	X2_P5	X2_P6	X2_P7	X2_P8	X2_P9	X2_P10	TOTAL
3	4	4	4	3	3	3	4	4	4	36
5	5	5	5	2	3	4	4	4	3	40
3	5	3	3	3	3	3	3	3	4	33
5	5	5	5	4	4	4	4	4	5	45
4	3	3	4	3	2	3	3	3	2	31
4	4	4	4	4	2	3	4	4	4	37
4	4	4	4	2	4	2	5	5	4	38
5	5	5	5	5	5	5	4	3	5	47
5	5	5	3	3	3	3	3	3	3	36
3	5	4	4	3	3	3	4	4	5	39
3	5	3	4	3	4	3	4	4	4	39
3	5	3	3	3	4	3	4	4	4	37
4	5	4	5	4	3	4	3	5	4	41
4	4	4	4	2	2	4	5	5	4	38
4	4	4	4	2	2	2	3	3	4	33
4	4	5	4	3	3	3	2	4	4	36
3	5	5	3	3	4	3	4	5	4	38
3	4	5	3	3	4	3	4	4	4	37
5	4	4	5	5	4	4	5	4	4	44
5	5	5	4	4	5	5	4	5	5	46
3	5	5	4	4	4	4	4	3	3	39
3	5	5	4	4	3	4	5	5	5	43
4	5	5	5	3	4	3	3	5	4	41
4	5	4	5	3	4	3	4	4	2	37
5	3	4	4	4	3	3	4	5	3	38
3	3	3	5	4	3	4	2	5	5	38
3	4	4	5	3	5	4	4	4	4	40
3	5	4	4	3	4	4	4	4	3	38
4	4	4	3	4	4	5	5	5	3	42
4	4	3	3	4	4	5	4	4	2	38

JAWABAN RESPONDEN Y

Y_P1	Y_P2	Y_P3	Y_P4	Y_P5	Y_P6	Y_P7	Y_P8	Y_P9	Y_P10	TOTAL
4	4	4	4	2	2	3	5	3	3	34
5	4	4	4	5	4	5	5	5	5	46
4	3	3	4	4	3	3	3	3	3	33
4	5	5	4	4	4	4	4	4	4	42
4	3	3	3	3	4	4	5	4	3	36
4	4	4	4	4	4	4	4	4	4	40
4	4	4	4	4	4	4	4	4	4	40
5	5	5	5	5	4	5	5	4	3	46
5	5	5	5	5	4	5	5	5	5	49
3	4	4	5	3	2	5	5	5	4	40
4	3	3	4	3	2	3	4	4	4	34
5	5	5	4	4	4	5	4	4	4	44
5	4	4	5	3	3	4	5	4	4	41
5	4	4	4	3	4	5	5	5	5	44
4	3	3	4	4	4	5	4	4	4	39
4	5	5	4	4	4	4	5	5	5	45
5	4	4	5	4	3	4	5	5	4	43
5	4	4	4	4	4	5	4	4	4	42
5	4	4	5	5	5	4	4	5	5	46
5	3	3	5	5	5	3	4	5	4	42
4	4	2	4	5	3	4	4	3	3	36
4	4	4	4	5	3	5	5	5	5	44
4	4	4	4	5	4	4	5	4	5	43
3	5	5	5	5	2	4	4	4	3	40
5	5	5	4	5	5	4	5	4	4	46
5	5	3	5	3	5	5	5	4	4	44
4	4	3	4	5	4	4	5	4	5	42
4	4	4	5	4	5	5	4	3	5	43
4	3	3	3	4	4	5	5	4	4	39
5	5	2	4	3	3	4	5	4	3	38

LAMPIRAN 2
HASIL RESPONDEN

KOMITMEN ORGANISASI X1

X1_P1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	S	12	40,0	40,0	40,0
	SS	18	60,0	60,0	100,0
	Total	30	100,0	100,0	

X1_P2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	8	26,7	26,7	26,7
	S	18	60,0	60,0	86,7
	SS	4	13,3	13,3	100,0
	Total	30	100,0	100,0	

X1_P3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	4	13,3	13,3	13,3
	CS	11	36,7	36,7	50,0
	S	8	26,7	26,7	76,7
	SS	7	23,3	23,3	100,0
	Total	30	100,0	100,0	

X1_P4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	6,7	6,7	6,7
	CS	6	20,0	20,0	26,7
	S	12	40,0	40,0	66,7
	SS	10	33,3	33,3	100,0
	Total	30	100,0	100,0	

X1_P5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	10,0	10,0	10,0
	CS	5	16,7	16,7	26,7
	S	18	60,0	60,0	86,7
	SS	4	13,3	13,3	100,0
	Total	30	100,0	100,0	

X1_P6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	10,0	10,0	10,0
	CS	3	10,0	10,0	20,0
	S	13	43,3	43,3	63,3
	SS	11	36,7	36,7	100,0
	Total	30	100,0	100,0	

X1_P7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	1	3,3	3,3	3,3
	S	12	40,0	40,0	43,3
	SS	17	56,7	56,7	100,0
	Total	30	100,0	100,0	

X1_P8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	5	16,7	16,7	16,7
	S	12	40,0	40,0	56,7
	SS	13	43,3	43,3	100,0
	Total	30	100,0	100,0	

X1_P9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	4	13,3	13,3	13,3
	S	13	43,3	43,3	56,7
	SS	13	43,3	43,3	100,0
	Total	30	100,0	100,0	

KEPUASAN KERJA KARYAWAN X2

X2_P1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	12	40,0	40,0	40,0
	S	11	36,7	36,7	76,7
	SS	7	23,3	23,3	100,0
	Total	30	100,0	100,0	

x2_P2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	3	10,0	10,0	10,0
	S	11	36,7	36,7	46,7
	SS	16	53,3	53,3	100,0
	Total	30	100,0	100,0	

X2_P3



		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	6	20,0	20,0	20,0
	S	13	43,3	43,3	63,3
	SS	11	36,7	36,7	100,0
	Total	30	100,0	100,0	

X2_P4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	7	23,3	23,3	23,3
	S	14	46,7	46,7	70,0
	SS	9	30,0	30,0	100,0
	Total	30	100,0	100,0	

X2_P5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	4	13,3	13,3	13,3
	CS	14	46,7	46,7	60,0
	S	10	33,3	33,3	93,3
	SS	2	6,7	6,7	100,0
	Total	30	100,0	100,0	

X2_P6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	4	13,3	13,3	13,3
	CS	10	33,3	33,3	46,7
	S	13	43,3	43,3	90,0
	SS	3	10,0	10,0	100,0
	Total	30	100,0	100,0	

X2_P7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	6,7	6,7	6,7
	CS	14	46,7	46,7	53,3
	S	10	33,3	33,3	86,7
	SS	4	13,3	13,3	100,0
	Total	30	100,0	100,0	

X2_P8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	6,7	6,7	6,7
	CS	6	20,0	20,0	26,7
	S	17	56,7	56,7	83,3
	SS	5	16,7	16,7	100,0
	Total	30	100,0	100,0	

X2_P9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	6	20,0	20,0	20,0
	S	14	46,7	46,7	66,7
	SS	10	33,3	33,3	100,0
	Total	30	100,0	100,0	

X2_P10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	10,0	10,0	10,0
	CS	6	20,0	20,0	30,0
	S	15	50,0	50,0	80,0
	SS	6	20,0	20,0	100,0
	Total	30	100,0	100,0	

ORGANIZATIONAL CITIZENSHIP BEHAVIOR Y

Y_P1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	2	6,7	6,7	6,7
	S	15	50,0	50,0	56,7
	SS	13	43,3	43,3	100,0
	Total	30	100,0	100,0	

Y_P2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	6	20,0	20,0	20,0
	S	15	50,0	50,0	70,0
	SS	9	30,0	30,0	100,0
	Total	30	100,0	100,0	

Y_P3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	6,7	6,7	6,7
	CS	8	26,7	26,7	33,3
	S	13	43,3	43,3	76,7
	SS	7	23,3	23,3	100,0
	Total	30	100,0	100,0	

Y_P4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	2	6,7	6,7	6,7
	S	18	60,0	60,0	66,7
	SS	10	33,3	33,3	100,0
	Total	30	100,0	100,0	

Y_P5

		Frequency	Percent	Valid Percent	Cumulative Percent

Valid	TS	1	3,3	3,3	3,3
	CS	7	23,3	23,3	26,7
	S	11	36,7	36,7	63,3
	SS	11	36,7	36,7	100,0
	Total	30	100,0	100,0	

Y_P6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	4	13,3	13,3	13,3
	CS	6	20,0	20,0	33,3
	S	15	50,0	50,0	83,3
	SS	5	16,7	16,7	100,0
	Total	30	100,0	100,0	

Y_P7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	4	13,3	13,3	13,3
	S	14	46,7	46,7	60,0
	SS	12	40,0	40,0	100,0
	Total	30	100,0	100,0	

Y_P8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	1	3,3	3,3	3,3
	S	12	40,0	40,0	43,3
	SS	17	56,7	56,7	100,0
	Total	30	100,0	100,0	

Y_P9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	4	13,3	13,3	13,3

S	17	56,7	56,7	70,0
SS	9	30,0	30,0	100,0
Total	30	100,0	100,0	

Y_P10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid CS	7	23,3	23,3	23,3
S	14	46,7	46,7	70,0
SS	9	30,0	30,0	100,0
Total	30	100,0	100,0	

LAMPIRAN 3

UJI VALIDITAS KOMITMEN ORGANISASI (X1)

Correlations

		X1_P1	X1_P2	X1_P3	X1_P4	X1_P5	X1_P6	X1_P7	X1_P8	X1_P9	TOTAL_X1
X1_P1	Pearson Correlation	1	,154	,359	,456*	,271	,059	,291	,206	,158	,472**
	Sig. (2-tailed)		,416	,052	,011	,147	,758	,119	,275	,405	,009
	N	30	30	30	30	30	30	30	30	30	30
X1_P2	Pearson Correlation	,154	1	,568**	,482**	,810**	,596**	,205	,301	,250	,785**
	Sig. (2-tailed)	,416		,001	,007	,000	,001	,278	,105	,183	,000
	N	30	30	30	30	30	30	30	30	30	30
X1_P3	Pearson Correlation	,359	,568**	1	,453*	,513**	,357	,265	,288	,225	,734**
	Sig. (2-tailed)	,052	,001		,012	,004	,053	,158	,123	,232	,000
	N	30	30	30	30	30	30	30	30	30	30
X1_P4	Pearson Correlation	,456*	,482**	,453*	1	,649**	,562**	,000	,000	-,108	,654**
	Sig. (2-tailed)	,011	,007	,012		,000	,001	1,000	1,000	,570	,000
	N	30	30	30	30	30	30	30	30	30	30
X1_P5	Pearson Correlation	,271	,810**	,513**	,649**	1	,780**	,128	,164	,186	,824**
	Sig. (2-tailed)										

	Sig. (2-tailed)	,147	,000	,004	,000		,000	,500	,388	,324	,000
	N	30	30	30	30	30	30	30	30	30	30
X1_P6	Pearson Correlation	,059	,596**	,357	,562**	,780**	1	-,068	,023	,021	,647**
	Sig. (2-tailed)	,758	,001	,053	,001	,000		,720	,904	,913	,000
	N	30	30	30	30	30	30	30	30	30	30
X1_P7	Pearson Correlation	,291	,205	,265	,000	,128	-,068	1	,713**	,705**	,494**
	Sig. (2-tailed)	,119	,278	,158	1,000	,500	,720		,000	,000	,006
	N	30	30	30	30	30	30	30	30	30	30
X1_P8	Pearson Correlation	,206	,301	,288	,000	,164	,023	,713**	1	,836**	,561**
	Sig. (2-tailed)	,275	,105	,123	1,000	,388	,904	,000		,000	,001
	N	30	30	30	30	30	30	30	30	30	30
X1_P9	Pearson Correlation	,158	,250	,225	-,108	,186	,021	,705**	,836**	1	,513**
	Sig. (2-tailed)	,405	,183	,232	,570	,324	,913	,000	,000		,004
	N	30	30	30	30	30	30	30	30	30	30
TOTAL_X1	Pearson Correlation	,472**	,785**	,734**	,654**	,824**	,647**	,494**	,561**	,513**	1
	Sig. (2-tailed)	,009	,000	,000	,000	,000	,000	,006	,001	,004	
	N	30	30	30	30	30	30	30	30	30	30

UJI VALIDITAS KEPUASAN KERJA KARYAWAN (X2)

Correlations

	X2_P1	X2_P2	X2_P3	X2_P4	X2_P5	X2_P6	X2_P7	X2_P8	X2_P9	X2_P10	TOTAL_X2
X2_P1 Pearson Correlation	1	-,053	,340	,314	,253	,025	,248	,064	-,020	-,098	,392*
Sig. (2-tailed)		,779	,066	,091	,177	,894	,186	,736	,917	,605	,032

	N	30	30	30	30	30	30	30	30	30	30	30
X2_P2	Pearson Correlation	-,053	1	,397*	,009	-,021	,383*	,128	,139	-,121	,206	,374*
	Sig. (2-tailed)	,779		,030	,962	,912	,036	,500	,464	,526	,274	,042
	N	30	30	30	30	30	30	30	30	30	30	30
X2_P3	Pearson Correlation	,340	,397*	1	,167	,077	,241	,132	,107	,084	,260	,474**
	Sig. (2-tailed)	,066	,030		,379	,687	,199	,488	,574	,658	,165	,008
	N	30	30	30	30	30	30	30	30	30	30	30
X2_P4	Pearson Correlation	,314	,009	,167	1	,194	,108	,167	-,098	,111	,231	,434*
	Sig. (2-tailed)	,091	,962	,379		,305	,569	,378	,606	,561	,219	,017
	N	30	30	30	30	30	30	30	30	30	30	30
X2_P5	Pearson Correlation	,253	-,021	,077	,194	1	,349	,612**	,091	,039	,194	,602**
	Sig. (2-tailed)	,177	,912	,687	,305		,058	,000	,634	,837	,305	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2_P6	Pearson Correlation	,025	,383*	,241	,108	,349	1	,440*	,278	,110	,135	,625**
	Sig. (2-tailed)	,894	,036	,199	,569	,058		,015	,136	,564	,475	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2_P7	Pearson Correlation	,248	,128	,132	,167	,612**	,440*	1	,248	,165	,057	,681**
	Sig. (2-tailed)	,186	,500	,488	,378	,000	,015		,186	,383	,765	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2_P8	Pearson Correlation	,064	,139	,107	-,098	,091	,278	,248	1	,278	,000	,427*
	Sig. (2-tailed)	,736	,464	,574	,606	,634	,136	,186		,136	1,000	,018
	N	30	30	30	30	30	30	30	30	30	30	30
X2_P9	Pearson Correlation	-,020	-,121	,084	,111	,039	,110	,165	,278	1	,256	,367*
	Sig. (2-tailed)	,917	,526	,658	,561	,837	,564	,383	,136		,173	,046
	N	30	30	30	30	30	30	30	30	30	30	30
X2_P10	Pearson Correlation	-,098	,206	,260	,231	,194	,135	,057	,000	,256	1	,485**
	Sig. (2-tailed)	,605	,274	,165	,219	,305	,475	,765	1,000	,173		,007
	N	30	30	30	30	30	30	30	30	30	30	30
TOTAL_X2	Pearson Correlation	,392*	,374*	,474**	,434*	,602**	,625**	,681**	,427*	,367*	,485**	1
	Sig. (2-tailed)	,032	,042	,008	,017	,000	,000	,000	,018	,046	,007	

N	30	30	30	30	30	30	30	30	30	30	30
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UJI VALIDITAS ORGANIZATIONAL ZITIZENSHIP BEHAVIOR (Y)

Correlations

	Y_P1	Y_P2	Y_P3	Y_P4	Y_P5	Y_P6	Y_P7	Y_P8	Y_P9	Y_P10	TOTAL_Y
Y_P1 Pearson Correlation	1	,228	,053	,199	,082	,508**	,168	,209	,274	,172	,473**
Sig. (2-tailed)		,225	,779	,293	,667	,004	,376	,267	,143	,364	,008
N	30	30	30	30	30	30	30	30	30	30	30
Y_P2 Pearson Correlation	,228	1	,582**	,349	,156	,101	,294	,288	,112	,052	,450*
Sig. (2-tailed)	,225		,001	,059	,410	,597	,115	,122	,555	,783	,013
N	30	30	30	30	30	30	30	30	30	30	30
Y_P3 Pearson Correlation	,053	,582**	1	,293	,242	,108	,247	,115	,294	,284	,566**
Sig. (2-tailed)	,779	,001		,116	,197	,571	,188	,545	,114	,128	,001
N	30	30	30	30	30	30	30	30	30	30	30
Y_P4 Pearson Correlation	,199	,349	,293	1	,168	,026	,074	-,028	,243	,117	,430*
Sig. (2-tailed)	,293	,059	,116		,375	,892	,697	,885	,195	,537	,018
N	30	30	30	30	30	30	30	30	30	30	30
Y_P5 Pearson Correlation	,082	,156	,242	,168	1	,373*	,142	-,144	,225	,315	,520**
Sig. (2-tailed)	,667	,410	,197	,375		,042	,455	,449	,232	,090	,003
N	30	30	30	30	30	30	30	30	30	30	30
Y_P6 Pearson Correlation	,508**	,101	,108	,026	,373*	1	,294	-,013	,145	,438*	,601**
Sig. (2-tailed)	,004	,597	,571	,892	,042		,115	,945	,443	,015	,000
N	30	30	30	30	30	30	30	30	30	30	30
Y_P7 Pearson Correlation	,168	,294	,247	,074	,142	,294	1	,326	,282	,369*	,559**
Sig. (2-tailed)	,376	,115	,188	,697	,455	,115		,079	,131	,045	,001
N	30	30	30	30	30	30	30	30	30	30	30
Y_P8 Pearson Correlation	,209	,288	,115	-,028	-,144	-,013	,326	1	,404*	,239	,387*
Sig. (2-tailed)	,267	,122	,545	,885	,449	,945	,079		,027	,203	,034
N	30	30	30	30	30	30	30	30	30	30	30
Y_P9 Pearson Correlation	,274	,112	,294	,243	,225	,145	,282	,404*	1	,552**	,647**
Sig. (2-tailed)	,143	,555	,114	,195	,232	,443	,131	,027		,002	,000
N	30	30	30	30	30	30	30	30	30	30	30
Y_P10 Pearson Correlation	,172	,052	,284	,117	,315	,438*	,369*	,239	,552**	1	,684**
Sig. (2-tailed)	,364	,783	,128	,537	,090	,015	,045	,203	,002		,000
N	30	30	30	30	30	30	30	30	30	30	30
TOTAL_Y Pearson Correlation	,473**	,450*	,566**	,430*	,520**	,601**	,559**	,387*	,647**	,684**	1
Sig. (2-tailed)	,008	,013	,001	,018	,003	,000	,001	,034	,000	,000	

N	30	30	30	30	30	30	30	30	30	30	30
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LAMPIRAN 4

UJI REABILITAS

Scale : Komitmen Organisasi (X1)

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded ^a	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,811	9

Scale : Kepuasan Kerja Karyawan (X2)

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded ^a	0	,0
	Total	30	100,0



a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,661	10

Scale : Organizational Citizenship Behavior (Y)

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded ^a	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,737	10

LAMPIRAN 5

UJI LINIERITAS

KOMITMEN ORGANISASI (X1)

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
OCB * KOMITMEN Between Groups (Combined)	229,350	12	19,112	1,403	,255

	Linearity	12,555	1	12,555	,922	,351
	Deviation from Linearity	216,795	11	19,709	1,447	,239
	Within Groups	231,617	17	13,625		
	Total	460,967	29			

KEPUASAN KERJA KARYAWAN (X2)

ANOVA Table

			Sum of Squares	Df	Mean Square	F	Sig.
OCB * KEPUSAN	Between Groups	(Combined)	238,919	13	18,378	1,324	,294
		Linearity	69,769	1	69,769	5,027	,039
		Deviation from Linearity	169,150	12	14,096	1,016	,478
		Within Groups	222,048	16	13,878		
	Total	460,967	29				

LAMPIRAN 6

UJI MULTIKOLINIERITAS

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	T	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	24,255	8,322		2,915	,007		
Komitmen Organisasi	,036	,170	,040	,211	,834	,889	1,125

Kepuasan Kinerja Karyawan	,406	,203	,376	2,000	,056	,889	1,125
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a. Dependent Variable: Organizational Citizenship Behavior

LAMPIRAN 7

HASIL KOEFISIEN DETERMINASI (R^2)

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,391 ^a	,153	,090	3,80328

a. Predictors: (Constant), X2, X1

HASIL KOEFISIEN REGRESI LINIER BERGANDA

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	24,255	8,322		2,915	,007
	X1	,036	,170	,040	,211	,834
	X2	,406	,203	,376	2,000	,056

a. Dependent Variable: Y

LAMPIRAN 8

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	24,255	8,322		2,915	,007		

Komitmen Organisasi	,036	,170	,040	,211	,834	,889	1,125
Kepuasan Kinerja Karyawan	,406	,203	,376	2,000	,056	,889	1,125

a. Dependent Variable: Organizational Citizenship Behavior

HASIL UJI T

HASIL UJI F

ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	70,414	2	35,207	2,434	,107 ^b
	Residual	390,553	27	14,465		
	Total	460,967	29			

a. Dependent Variable: Organizational Citizenship Behavior

b. Predictors: (Constant), Kepuasan Kinerja Karyawan, Komitmen Organisasi

LAMPIRAN 9

TABEL VALIDITAS

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541

LAMPIRAN 10

TABEL UJI t

dk	α untuk Uji Satu Pihak (<i>one tail test</i>)					
	0,25	0,10	0,05	0,025	0,01	0,005
	α untuk Uji Dua Pihak (<i>two tail test</i>)					
	0,50	0,20	0,10	0,05	0,02	0,01
1	1,000	3,078	6,314	12,706	31,821	63,657
2	0,816	1,886	2,920	4,303	6,965	9,925
3	0,765	1,638	2,353	3,182	4,541	5,841
4	0,741	1,533	2,132	2,776	3,747	4,604
5	0,727	1,476	2,015	2,571	3,365	4,032
6	0,718	1,440	1,943	2,447	3,143	3,707
7	0,711	1,415	1,895	2,365	2,998	3,499
8	0,706	1,397	1,860	2,306	2,896	3,355
9	0,703	1,383	1,833	2,262	2,821	3,250
10	0,700	1,372	1,812	2,228	2,764	3,169
11	0,697	1,363	1,796	2,201	2,718	3,106
12	0,695	1,356	1,782	2,179	2,681	3,055
13	0,692	1,350	1,771	2,160	2,650	3,012
14	0,691	1,345	1,761	2,145	2,624	2,977
15	0,690	1,341	1,753	2,131	2,602	2,947
16	0,689	1,337	1,746	2,120	2,583	2,921
17	0,688	1,333	1,740	2,110	2,567	2,898
18	0,688	1,330	1,734	2,101	2,552	2,878
19	0,687	1,328	1,729	2,093	2,539	2,861
20	0,687	1,325	1,725	2,086	2,528	2,845
21	0,686	1,323	1,721	2,080	2,518	2,831
22	0,686	1,321	1,717	2,074	2,508	2,819
23	0,685	1,319	1,714	2,069	2,500	2,807
24	0,685	1,318	1,711	2,064	2,492	2,797
25	0,684	1,316	1,708	2,060	2,485	2,787
26	0,684	1,315	1,706	2,056	2,479	2,779
27	0,684	1,314	1,703	2,052	2,473	2,771
28	0,683	1,313	1,701	2,048	2,467	2,763
29	0,683	1,311	1,699	2,045	2,462	2,756
30	0,683	1,310	1,697	2,042	2,457	2,750
40	0,681	1,303	1,684	2,021	2,423	2,704
60	0,679	1,296	1,671	2,000	2,390	2,660
120	0,677	1,289	1,658	1,980	2,358	2,617
∞	0,674	1,282	1,645	1,960	2,326	2,576